

**Gadsden City Schools**

**Work Session/Whole Board Training**  
**02/21/2020 08:00 AM**  
The University of Alabama - Gadsden Center  
121 N. 1st Street  
Gadsden, AL 35901

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Work Session/Whole Board Training

Agenda

**Attendees**

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**Board Members Present:**

Dr. Nathan Carter, Board Member - District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Rev. Z. Andre' Huff, President - District 3  
Hon. Allen Millican, Board Member - District 7  
Mrs. Nancy Stewart, Vice President - District 6  
Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant

**Late Arrival:**

Ms. Adrienne Reed

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- I. 8:30 a.m. Welcome and Opening Discussion - Superintendent Reddick  
The Gadsden City Board of Education met to conduct a work session and Whole Board Training on Friday, February 21, 2020 at 8:00 A.M. at The University of Alabama - Gadsden Center.
- II. 9:00 a.m. - 12:00 p.m. - Whole Board Training - Dr. Camille Wright, AASB  
Dr. Camille Wright, with Alabama Association of School Boards, presented the three hour Whole Board Training on "Improving Schools: Focusing on What Matters Most".
- III. 12:00 - Lunch (working lunch)
- IV. 12:30 p.m. - Simbli iPad Training - Nancy Foster  
Superintendent Administrative Assistance, Nancy Foster, conducted an introduction training on the Simbli software package that is being implemented for board meetings.
- V. 1:30 p.m. - Dr. David Asbury/Wendy Goodwin (Human Resources & Technology)  
Dr. David Asbury discussed with board members hiring practices and procedures of the Gadsden City Board of Education.

Dr. Asbury and Wendy Goodwin informed the board of GCS current Cyber Security.

- i. Hiring Recommendations (Friends, Relative, Acquaintance, etc)
- ii. Mugshots
- iii. Cyber Security

VI. 1:45 p.m. - Hector Baeza (Federal Programs)

Mr. Hector Baeza was unable to attend the work session due to a scheduled Federal Programs meeting in Anniston. Superintendent Reddick updated the board members regarding programs being implemented from the Federal Programs Department.

VII. 2:00 p.m. - Dr. Donna Smoots (Student Services)

Dr. Donna Smoots reported on the systems attendance rate for the current year.

VIII. 2:15 p.m. - Sharon Maness/Deidre Holland (Special Services/Special Education)

Mrs. Sharon Maness updated the board on the systems elementary school progress and also the Special Education program.

Mrs. Deidre Holland discussed the upcoming Special Olympics planned for April 7, 2020.

- i. Elementary Update
- ii. SPE Conference
- iii. Special Olympics

\*\* Ms. Adrienne Reed joined the session

IX. 2:30 p.m. - Joe Billingsley (Maintenance)

Joe Billingsley presented the board with a report card from Schneider Electric for the Gadsden City School system.

- i. Schneider Report Card

X. 3:00 p.m. Rhonda Perry (School Improvement)

Mrs. Rhonda Perry updated the board members on ACAP and the new Math State Standards and how the system is preparing for these changes.

- i. Preparing For ACAP
- ii. New Math State Standards

XI. 2:45 p.m. - Keith Blackwell (School Operations)

Mr. Keith Blackwell reported to the board members on how the system is being proactive for any School Security issues in the future.

- i. School Security

XII. 3:30 p.m. - Superintendent Reddick

After closing discussions with board members, the meeting was adjourned.

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Date

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Superintendent/Secretary