

## Attendees

### Voting Members

Rev. Z. Andre' Huff, President - District 3

Hon. Allen Millican, Board Member - District 7

Dr. Nathan Carter, Board Member - District 2

Mr. Mark Dayton, Board Member - District 5

Mr. Mike Haney, Board Member - District 4

Ms. Adrienne Reed, Board Member - District 1

### Non-Voting Members

Mr. Tony Reddick, Superintendent

Mrs. Christie Knowles, Board Attorney

**Absent:** Mrs. Nancy Stewart – District 6

#### A. Call to Order, Opening Prayer, Pledge of Allegiance

President Z. Andre' Huff called the meeting to order opening with prayer followed by the pledge of allegiance.

#### B. Recognition of Visitors/Guests

##### 1. Board Member Appreciation

Superintendent Reddick and Mrs. Rhonda Perry, Director of School Improvement, thanked the members of our Board of Education for their service to Gadsden City Schools and presented them with certificates and a gift of appreciation.

#### C. Reports

##### 1. Grant Updates

GCHS Anti-Bullying video was played for board members.

Superintendent Reddick presented a report of grants the Gadsden City Schools have received and those that are pending. Grants awarded include:

Blue Cross/Blue Shield \$10,000 (1yr) - Striplin Elementary

Antibullying \$67,000 (1 yr) - District

Next Level U \$150,000 per year (3 yr) - Gadsden Middle, Emma Swanson Middle

BRIDGE \$200,000 per year ( 3 yr) - GCHS

Robotics \$6,000 (1 yr)- Mitchel, Eura Brown, Emma Sandoval and Adams

Gifted Education \$30,000 (1 yr)- GCS Gifted Program

HIPPY \$195,000 (5 yr) - District

ART \$25,000 (1 yr) - District (Pending)

Work Force Development \$125,000 (1yr)- GCHS (Pending)

Mental Health - District (Pending)

Walmart Foundation \$2,500 (1 yr)- Floyd (Pending)

Transition \$139,581.56 (1yr) - GCHS, LMS, Beautiful Rainbow and select feeder schools

Pre-School \$65,000 (1yr) - Gadsden Family Literacy Program

Superintendent Reddick read a letter from the Alabama Historic Society declaring Gadsden High School located at 607 S 12th Street has been placed on the Alabama Register of Landmarks and Heritage.

D. Board Action

1. Approval of Minutes

The minutes of the regular meeting of December 3, 2019 were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting

Unanimously Approved

2. Surplus Property

Superintendent recommended the board approve the designated inventory listed from Adams Elementary School as surplus inventory.

Motion made by: Hon. Allen Millican

Motion seconded by: Dr. Nathan Carter

Voting

Unanimously Approved

3. Textbook Adoption

Gadsden City School Textbook Standing Committee has chosen to adopt the State approved textbooks for Health Education. All the textbooks on the State list have been approved and meet all State standards. This does not mean that lol books on the stage approved textbook list will be purchased, but only that they will be approved in case courses are added in the future.

Superintendent Reddick recommended the board approve the Textbook Standing Committee's textbooks adoption for Health Education.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mark Dayton

Voting

Unanimously Approved

#### 4. Personnel Actions

Superintendent Reddick recommended the following personnel action to be approved:

<b><u>Resigning:</u></b>			<b><u>Effective Date</u></b>
Jacob Green	w/m	Systemwide Maintenance Worker	01/10/2020
Richard Ray Clayton	w/m	Gadsden City High School Access/Distance Learning Facilitator for Spanish (Aide Position)	12/20/2019
Kyonna Baker	b/f	Emma Sansom Middle School Title I Aide	12/06/2019
<b><u>Transfer:</u></b>			<b><u>Effective Date</u></b>
Maritza Diaz-Contreras	h/f	<b><u>From</u></b> Systemwide/Striplin EL Translator/Liaison Paraprofessional	<b><u>To</u></b> Litchfield Middle School Bookkeeper/Secretary
			01/03/2020 (contingent upon Board approval)
<b><u>New Employees:</u></b>			<b><u>Effective Date</u></b>
Sheila R. Frix	w/f	Emma Sansom Middle School Mathematics Teacher	01/06/2020 (contingent upon Board approval)
Miranda P. Tyler	w/f	Adams Elementary School Elementary Teacher	02/01/2020
Joshua L. Woolfork	b/m	Gadsden City High School Access/Distance Learning Facilitator for Spanish Aide Position	01/06/2020 (contingent upon Board approval)
Darione L. Adkison	Two or more races/m	Systemwide Special Education Aide	01/15/2020 (1/15/20 thru 5/21/20, only)
Allen K. Back, Jr.	w/m	Emma Sansom Title I Aide	01/15/2020 (1/15/20 thru 5/22/20, only)
Timothy M. Pollard	w/m	Systemwide Maintenance Worker	01/15/2020
Joy A. Fulmer	w/f	Eura Brown Elementary School CNP Worker	01/13/2020 (contingent upon Board approval)
Christa Yow	b/f	Donehoo Elementary School CNP Worker	01/15/2020
<b><u>Cafeteria Substitutes – New for 2019 – 2020:</u></b>			
Cynthia Beshears			
<b><u>Substitute Teachers – New for 2019 – 2020:</u></b>			
Pamela Sands – Certified Holly Allen Deborah Sims Lori Whidby Carla Lawler			
<b><u>Support Substitutes – New for 2019 – 2020:</u></b>			
David Coffey Lori Whidby			

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting

Unanimously Approved

#### 5. Monthly Financial Report and Bank Reconciliation

Mrs. Cory Skelton, CSFO of GCS, provided copies of the monthly financial report and bank reconciliation for examination by the board. The financial data and cash balances presented to the board are based on the reconciled bank statements to the general ledger as of November 30, 2019. Superintendent recommended the board approved the financials presented.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting

Unanimously Approved

E. Information Items

1. Old Business

The Transfer Policy Committee met prior to the regular meeting. The committee will be prepared to present their report to the board at the work session scheduled for February 21, 2010.

2. New Business

- a. Early Dismissal of school on January 24, 2020 @ 12:00 p.m. for the 6th Annual Unity Parade
- b. No School on Monday, January 20, 2020 in observance of ML King Holiday
- c. 2020 Spelling Bee Winners
  - I. Winner - Keerthana Tummala - Gadsden Middle School
  - II. 2nd Place - Latika Prasadh - Eura Brown Elementary
- d. Gadsden City School Teacher of the Year System Wide Winner
  - I. Elementary - Janie Browning, Striplin Elementary
  - II. Secondary - LaToya Laster, Emma Sansom Middle
- e. Next Regular Board Meeting - February 4, 2020
- f. Work Session/Whole Board Training scheduled for February 21, 2020 at U of A - Gadsden Center

F. Adjournment

President Huff asked for a motion for meeting to adjourn.

Motion made by: Mr. Mark Dayton

Motion seconded by: Ms. Adrienne Reed

Voting

Unanimously Approved

---

Date

---

Superintendent/Secretary