



**Regular Meeting**  
**12/08/2020 05:00 PM**  
Gadsden City Board of Education  
Virtual  
<https://meet.google.com/xzv-ktxz-iaz>

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## Attendees

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### Voting Members

Rev. Z. Andre' Huff, President - District 3  
Mrs. Nancy Stewart, Vice President - District 6  
Hon. Allen Millican, Board Member - District 7  
Dr. Nathan Carter, Board Member - District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

### Non-Voting Members

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Nancy Foster, Superintendent Administrative Assistant

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- A. Call to Order, Opening Prayer, Pledge of Allegiance  
Vice President Nancy Stewart called the meeting to order. Ms. Adrienne Reed opened the meeting with a devotion and pledge of allegiance.
- B. Board Action
1. Approval of Minutes  
The minutes of the regular board meeting held on November 3, 2020, were presented to the board for approval.  
  
Motion made by: Mr. Mike Haney  
Motion seconded by: Hon. Allen Millican  
Voting  
Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

2. Reinstate Employee Days

Superintendent Reddick recommended eleven sick leave days be reinstated to Michelle Laster for absences due to an injury at work. The required paperwork was submitted by Ms. Laster for the board to approve.

Motion made by: Mr. Mark Dayton

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Personnel Actions

a. Part A Personnel Recommendations

Superintendent Reddick recommended the following personnel actions be approved:

**Retiring:**

Danny Gaskey - GCHS Custodian effective date 2/1/2021

**Family Medical Leave of Absence:**

Michele LeAnn McWhorter - Litchfield Middle School PE Aide effective 12/01/2020

**New Employees:**

Penny M. Kirkpatrick - Thompson Elementary School Teacher effective 11/19/2020

Veronica McKinney - Adams Elementary School Title I Aide effective 12/01/2020

Lawrence E. Tyson, Jr. - Emma Sansom Middle School Custodian effective 12/9/2020

Substitutes:

*Cafeteria*

Sharon Alldredge

*Teachers:*

Diondre Crowder

Brooke Bennfield

Krista Satchell

Jennifer Sutton

Motion made by: Hon. Allen Millican

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. Part B Personnel Recommendations

Superintendent Reddick recommended the following personnel actions be approved:

Non-Renewal Certified Position

Deborah J. Alford Special Education Teacher Sytemwide effective  
12/18/2020

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Monthly Financial Report and Bank Reconciliation

Chief School Financial Officer Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statements to the general ledger as of October 31, 2020.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

5. Alabama Power Easement 513 Henry Street

Superintendent Reddick recommended the board approve the easement rights for the property located at 513 Henry Street, Gadsden, AL 35903 to Alabama Power Company.

Motion made by: Hon. Allen Millican

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Abstain

Ms. Adrienne Reed - Yes

C. Information Items

1. Old Business

Superintendent Reddick briefed the board on the topic of the construction of the sports complex at Gadsden City High School. Mr. Reddick noted that more details would be discussed about the complex at the pending board work session.

a. COVID Update

Superintendent Reddick reported on the current status of COVID cases for the Gadsden City School system.

As of December 4, 2020, a cumulative total:

Student Positive COVID Cases - 71

Staff Positive COVID Cases 76

Close Contact Student - 392

Close Contact Staff - 59

Symptomatic Students - 139

Symptomatic Staff - 30

This has impacted our schools to a degree. Due to a lack of staffing in schools, some schools have gone to remote instruction temporarily.

Superintendent Reddick stated the system was aware there could possibly be a rise in cases upon the return of students and staff from Thanksgiving break. Mr. Reddick reported the quarantine time had been decreased from 14 days to 10 days, and that would be beneficial for the employees and students who were having to quarantine due to exposure.

Board members asked if a team could be formed to discuss how the system had handled the pandemic, and what areas the system could improve.

2. New Business

a. Apptegy Information Application

Superintendent Reddick reported on a program, from the company Apptegy, that can be used to increase communication from our system to the parents and the general public regarding Gadsden City Schools. At this time, Mr. Reddick is only sharing the information with the board members. Superintendent Reddick and Technology Director Dr. David Asbury, have discussed the program, and do not feel it is necessary at this time. However, Superintendent Reddick wanted to share the information with the board in case there might be a need in the future for the services.

3. Next Regular Board Meeting

- a. The next regular board meeting will be virtual on Tuesday, January 12, 2021 at 5:00 p.m.
- b. Request to change regular board meeting date to Tuesday, February 9, 2021 due to Superintendent's Conference.

4. Work Session Scheduled for Friday, December 11, 2020 has been postponed. The date is TBD.

D. Adjournment

Vice President Stewart ask for a motion to adjourn the meeting.

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

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Date

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Superintendent/Secretary