



Regular Meeting
07/07/2020 05:00 PM
Gadsden City Board of Education
Teleconference
Google Hangouts - COVID-19

Attendees

Voting Members

Rev. Z. Andre' Huff, President - District 3
Mrs. Nancy Stewart, Vice President - District 6
Hon. Allen Millican, Board Member - District 7
Dr. Nathan Carter, Board Member - District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney

A. Call to Order, Opening Prayer, Pledge of Allegiance

President Z. Andre' Huff called the meeting order. Mr. Mike Haney led with prayer and pledge of Allegiance.

B. Reports

1. CARES Act

Superintendent Reddick reported Gadsden City Schools has been awarded \$2,326, 560.00 from the State of Alabama Coronavirus Aid, Relief, and Economic Security (CARES) Act. The Gadsden City Schools Department Directors along with CSFO, Cory Skelton, have met to determine the system needs to disburse the available funds. A listings of the appropriated funds was provided to all board members.

C. Board Action

1. Approval of Minutes - Regular Meeting on June, 2, 2020 & Special Called Meeting on June, 18, 2020

The minutes of the regular meeting held virtually on June 2, 2020 and the minutes of the Special Called meeting held virtually on June 18. 2020, were presented to the board for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Recommendation for Bus Transportation Bid

Superintendent Reddick recommended the board approve the transportation contract with Woods Transportation.

The Gadsden City Board of Education agrees to a 3-year contract with Woods Transportation Inc. to provide transportation to and from school for students enrolled in the Gadsden City School System and for selected field trips in accordance with the transportation bid approved by the Board for each of the school years 2020-2021, 2021-2022, and 2022-2023.

Woods Transportation Inc. must furnish the adequate number of buses and drivers required to safely transport students at all times during the term of this contract. Spare buses must also be available during the term of the contract. When, in the judgement of the Gadsden City Board of Education, additional buses and/or additional routes are necessary for safe and adequate transportation of students the contract may be amended by giving ten (10) days written notice. Such amendments must be agreeable to both parties.

Woods Transportation Inc. shall at all times carry liability insurance with solvent companies authorized to write automobile insurance in the State of Alabama protecting passengers, pedestrians, and other persons against injury or death arising from negligence of Woods Transportation Inc. to the extent and in the amounts required by statutes of the State of Alabama regulating the carriage of passengers for hire by motor vehicles. Woods Transportation Inc. shall keep on file during the entire term of this contract a written certificate reflecting said insurance from the agent of the issuing company or companies, and said certificate shall provide that the policy be non-cancelable except after ten (10) days notice in writing to the Gadsden City Board of Education. A copy of the insurance policy must be furnished to the Gadsden City Board of Education.

Woods Transportation Inc. shall provide monthly inspections for all buses furnished for the execution of this contract as required by the State Department of Education. Annual and/or unscheduled bus inspections by the State Department of Education shall also be allowed. Additionally, Woods Transportation Inc. must operate under "Satisfactory" condition as determined by the U. S. Department of Transportation.

Woods Transportation Inc. will sanitize buses with a quaternary disinfectant after transporting students on both the morning and afternoon bus routes.

All driver training and licensing shall be carried out by Woods Transportation Inc. as required by the State Department of Education. A copy of each driver's commercial license will be provided to the transportation supervisor of the

Gadsden City School System. Annual first aid and emergency medical procedure training for all drivers will be required, and will be provided by the Gadsden City Board of Education.

All driver drug testing shall be carried out by Woods Transportation Inc. as required by the State Department of Education and in accordance with the Omnibus Drug Testing Act. At a minimum, Woods Transportation Inc. drivers shall be subject to random, pre-employment, post-accident, reasonable suspicion, and return-to-duty testing as required under this act. Drivers who test positive for alcohol and/or controlled substances shall be removed from driving buses used to transport Gadsden City School students.

Woods Transportation Inc. drivers and personnel shall be subject to fingerprinting and background checks as required under Alabama Act 99-361, the Alabama Child Protection Act of 1999. In accordance with this act, the Superintendent of the Gadsden City School System shall have final approval of any and all drivers used in the execution of this contract.

The Gadsden City Board of Education shall have the right to cancel this agreement by giving thirty (30) days written notice in the event of an established State owned public transportation system.

In general, Woods Transportation Inc., as a private contractor, agrees to all the requirements of State Statutes and rules of the Alabama State Board of Education as it relates to school bus driver training and certification, school bus inspections, transportation safety practices, and other policies and procedures disseminated by the Alabama Department of Education.

Woods Transportation Inc. shall comply with the Code of Alabama, 1975, revised 1983, 16-27-6, paragraph B as it relates to the requirement of seat belt usage for school bus drivers.

Woods Transportation Inc. shall comply with Alabama Minimum Specifications for School Buses and update their bus fleet as designated by the State Department of Education.

This contract is to cover the 3-year period stated above at the rates given below:

Elementary, Secondary, and Special Education

One bus for daily routes \$270.00

Field Trips- prices for one bus, per day.

Gadsden to Birmingham \$450.00

Gadsden to Montgomery \$550.00

Gadsden to Mobile \$750.00

Gadsden to Chattanooga \$625.00

Gadsden to Atlanta \$675.00

Gadsden to Huntsville \$500.00

Locations within the city limits of Gadsden \$170.00

Any other destination prices will be at the discretion of Woods Transportation Inc.

Woods Transportation shall indemnify, defend, and hold harmless the Gadsden City School System and its employees, agents, and board members ("Indemnified Parties"), from and against any and all losses, expense, damage, or injury (including, without limitation, all costs and reasonable attorneys' fees) that the Indemnified Parties may sustain as a result of, or arising out of a

breach of this Agreement by Woods Transportation or any negligence or wrongful acts or omissions by Woods Transportation or its agents, officers, employees, or subcontractors.

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mike Haney

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Recommendation regarding CNP Milk Bid

Upon the Superintendent's recommendation, Mr. Johnnie Parker, Gadsden City Schools CNP Director, submitted bids for approval for the 2020-2021 school year.

Bids for milk products in plastic containers submitted:

East Side Jersey Dairy Inc. (dba Barber Dairies) Gadsden, AL Total Bid \$142,575.00

DFA Dairy Brands Fluid LLC (dba Purity Dairies) Gadsden, AL NO BID

It was recommended East Side Jersey Dairy Inc. (dba Barber Dairies) be awarded the bid.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

4. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

Cynthia D. Barclay - GCHS Physical Education Teacher Effective 8/1/2020

Theresa M. Karpinski - Gadsden High School/Alternative School Secretary/Bookkeeper Effective 9/1/2020

Resigning:

Sheila Frix - ESMS Math Teacher Effective 6/23/2020
Jesse Colton Morris - LMS Social Science Teacher Effective 6/22/2020
Kristin Gebardt - Mitchell Elementary Teacher Effective 6/16/2020
Kori J. Walker - Striplin Elementary School Physical Education Teacher Effective 5/22/2020
Mindy Beard - GCHS Science Teacher - Effective 5/22/2020

Family Medical Leave of Absence:

Janice Washington - Adams Elementary Special Educ Aide Eff 8/6/2020 thru 1/20/2021 (FMLA) 11/2/2020 thru 5/29/2021 (MLA)

Transfers:

Shelly Clark from GCHS History Teacher to Systemwide ESL Teacher Effective 8/6/2020
Katherine Mayes from Mitchell Elem 1st grade teacher to Systemwide Instructional Coach Effective 8/6/2020
Vicky Porter from Eura Brown Kindergarten Teacher to Systemwide Instructional Coach Effective 8/6/2020
Cassandra Veasy from Striplin Kindergarten Teacher to GCHS Physical Education Teacher Effective 8/6/2020
Dawn Swindall Garner from Walnut Park CNP worker to Donehoo CNP Manager Effective 8/6/2020

Reemployment:

Darby I. Hayes - Adams Elementary Teacher Effective 8/6/2020
Takeya Lipscomb - Adams Elementary Title I Instructional Aide Effective 8/6/2020 thru 5/28/2021
Sally Waldrop - Adams Elementary Title I Instructional Aide Effective 8/6/2020 thru 5/28/2021
Michelle Kennon - Systemwide/Adams Elementary Home School Special Educ Aide Effective 8/6/2020

New Employees:

Pamela Hughes Sands - Thompson Elementary OSR K-4 Lead Teacher Effective 8/6/2020 thru 5/28/2021 only
Wesley Tyler Beck - GMS Social Science Teacher Effective 8/6/2020
Stephanie Cothran McClendon - GMS Language Arts Teacher Effective 8/6/2020
Marsheila Anderson - LMS Social Science Teacher Effective 8/6/2020
Kevin Troup - GCHS Physical Education Teacher Effective 8/6/2020
Shelby Ann Bobo - GCHS English Language Arts Teacher Effective 8/6/2020
Tina Jones - Eura Brown Elementary Secretary/Bookkeeper Effective 8/2020
Whitney Carter - Adams Elementary Secretary Bookkeeper Effective 7/28/2020
Aliah Black - Systemwide/LMS Special Education Aide Effective 8/6/2020
Jessica Wilks - ESMS CNP Worker Effective 8/6/2020
Amy Zuniga - Eura Brown Elementary CNP Worker Effective 8/6/2020

Substitute Teachers:

Carl Byers, Jr.

Support Substitutes:

Sandra Kirby

Community Education/21st Century After School Programs 2020-2021**Eight Elementary School Lead Teachers:**

Adrienne Edwards (AES)
Kim Back (EBES)
Jacqueline McElderry (FES)
Susan Wills (MES)
Janie Browning (SES)
Denise Shelvin (TES)
Vicki Stewart (WPES)
1TBD

Seven Elementary School Teachers:

Vallery Brown (FES)
Elaine Gray (AES)
Staci Naugher (MES)
Angie Ramey (WPES)
Lisa Simpson (DES)
Orsola Turner (TES)
1 or 2 TBD

Seventeen Elementary School Assistants:

Debra Bishop (DES)
Nikki Blount (SES)
Azaria Collins (MES)
Ashleigh Edwards (FES)
Robin Kinard Isom (DES)
Robert Kyle (SES)
Jahmal May (EBES)
Gloria McDaniels (TES)
Samantha Montes (FES)
Mackele Ragland (MES)
Cassandra Thomas (AES)
Chris Weaver (EBES)
Crystal Wright (TES)

Four Elementary School Enrichment Leaders:

Ashleigh Goggins
Sally Waldrop
Brenetta Watkins
1 TBD

Family Liaison:

Susan Andrew

Three Middle School Lead Teachers:

Chelsey Childress (GMS)
Angela Swatek (LMS)
Catina Wadley (ESMS)

Three Middle School Teachers:

Leita Connor (ESMS)
Kevin Peterson (GMS)
1 TBD

Four Middle School Academic Tutors:

Machonda Kinard (ESMS)
Latoya Laster (ESMS)
2 TBD

Six Middle School Assistants:

6 TBD

Two Middle School Enrichment Leaders:

2 TBD

Two Middle School Enrichment Leaders:

2 TBD

Substitutes

Levi Adams
Linda Allsup
Charlena Barrett
Sonya Brown
Elizabeth Bunton
Erin Carlton
Heather Crumpton
Malcolm Dailey
Daryl Douthard
Christy Ford
Angela Glass
Diana Hilton
Sonja George
Katrina Johniken
Lori Johnson
Valerie Johnson
Erica McCay
Wesley McGhee
Shannon Morgan
Amy Pippin
Vicky Porter
Carol Rose
Ashton Waggoner
Vanessa Weatherly
David Williams
Kayla Willis

Motion made by: Hon. Allen Millican

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - No
Ms. Adrienne Reed – Yes

5. Budget Amendment

Superintendent Reddick recommended the board approve Budget Amendment No. 2, presented by CSFO Cory Skelton.

GADSDEN CITY BOARD OF EDUCATION

Fiscal Year 2020

Amendment No. 2

	Funding	
	Source	Amount
New Grants/Funding		
ETF	1765	1,227,410
CARES	4290	2,326,560
		<hr/>
		3,553,970.00

Reclassifications/Corrections

Title I	4110
Homeless	4195
21st Century	4161

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

6. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statements to the general ledger as of May 31, 2020.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

D. Information Items

1. Old Business

Superintendent Reddick reported we will reopen schools.

2. New Business

Superintendent Reddick reported a notice has been released regarding our schools reopening and is posted on the systems website. Gadsden City Schools, along with Etowah County Schools and Attalla City Schools have coordinated together to attempt to remain as consistent as possible. However, Superintendent Reddick recognizes that GCS is different. A plan for reopening the system will be released on July 9th. The plan will consist of face to face learning, remote learning and a blended learning environment. Gadsden City Schools are planning a traditional opening on August 11, 2020.

Questions regarding teachers returning for in-service as a group. Superintendent Reddick stated the teachers would return but a group in-service has not been planned at this time. Director of Secondary Education and School Improvement, Rhonda Perry reported several meetings have taken place to plan for the school opening. Currently, three days are scheduled for teacher in-service and that time would be utilized to properly train teachers for the virtual classroom in combination with the traditional.

Questions regarding the students option of instruction and if a student would be committed to that option for a designated time. Superintendent Reddick reported it has been suggested a student would be committed to the method of instruction for a minimum of 9 weeks. Superintendent Reddick noted that any student who opted for remote learning would still be eligible to participate in extra curricular activities.

Concerns were addressed regarding the possibility of quarantine measures if a student or faculty members are exposed or test positive for coronavirus. Superintendent Reddick reported the system would follow the CDC guidelines in regards to any closures or quarantine measures.

3. Next Regular Board Meeting - Tuesday, August 4, 2020 @ 5:00 p.m.

The next regular board meeting scheduled for Tuesday, August 4, 2020 will be held virtually.

E. Adjournment

President Huff asked for a motion to adjourn the meeting.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary