



Regular Meeting
04/09/2020 05:00 PM
Gadsden City Board of Education

Teleconference
Board Meeting held via Google Meet due to
COVID-19 Shutdown

Attendees

Voting Members

Rev. Z. Andre' Huff, President - District 3
Mrs. Nancy Stewart, Vice President - District 6
Hon. Allen Millican, Board Member - District 7
Dr. Nathan Carter, Board Member - District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Nancy Foster, Superintendent Administrative Assistant

A. Call to Order

President Z. Andre' Huff called the meeting to order. Roll was taken and all board members were present and accounted. Honorable Allen Millican opened with prayer and the Pledge of Allegiance.

B. Reports – COVID-19 Update

Superintendent Reddick reported on the COVID-19 and how the system has responded to the nationwide pandemic. All Gadsden City Schools were shut down on March 16th. Campuses were shut down with no admittance for 14 days. After the 14 days, principals were allowed to enter the buildings to prepare for alternative learning. The principals coordinated times with their staff to enter the buildings while adhering to the social distancing guidelines. Afterwards the schools were all disinfected by maintenance staff. School will officially close on June 5th. Until that time alternative learning will take place. The administration staff of GCS have worked together to prepare a consistent method of learning based on the standards set forth by Alabama State Department of Education. A firm was hired to create packets for distribution that would include the standards for each grade level and the grades would be consistent throughout the system. The packets will be distributed on Thursday, April 16, 2020.

Superintendent Reddick reported on the feeding program from Gadsden City Schools during COVID-19. Meals have been prepared weekly for students to receive. Although some systems have opted to discontinue the weekly feeding program, Gadsden City Schools will continue the feeding during the COVID-19 shutdown until further noted.

Superintendent reported the 2020 Seniors in good standing are considered graduates. Any student who is suffering from graduating or being promoted to the next grade level, should utilize the instructional packets.

C. Board Action

1. Approval of Minutes of Regular Board Meeting and Special Called Meeting

The minutes of the regular meeting of March 3, 2020 and the special called meeting of March 20, 2020, were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Recommendation concerning Summer Feeding Program

Superintendent Reddick recommended the Gadsden City Board of Education continue to contract with the City of Gadsden to provide lunches during the summer for students up to the age of eighteen.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

3. Recommendation concerning CNP Equipment

a. Striplin Elementary Walk-In Cooler

Superintendent Reddick recommended the board approved Mobile Fixtures be awarded the bid for a walk-in cooler/freezer for Striplin Elementary School. Submitted bids included:

Mobile Fixtures, Birmingham, AL \$55, 825.00

Birmingham Restaurant Supply, Knoxville, TN \$58, 292.00

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. Striplin Elementary Hood Replacement

Superintendent Reddick recommended the board approved Modern Heating and Cooling be awarded the bid for a hood replacement for Striplin Elementary School. Submitted bids included:

Modern Heating and Cooling, Gadsden, AL \$38, 941.00

Coosa Heating and Cooling, Gadsden, AL NO BID

Motion made by: Dr. Nathan Carter

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Personnel Actions

a. Personnel – Part A

Superintendent Reddick recommended the following personnel action to be approved:

Retiring:

Gutierrez Gregory Hall, Sr. - Gadsden City High School, Driver Education teacher Effective 6/01/2020

Resigning:

Camree Agee - Adams Elementary School, Title I Aide Effective 3/06/2020
Pamela Smith - Adams Elementary School, OSR Auxiliary Teacher (Aide) Effective 5/22/2020

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Ms. Adrienne Reed

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Vote Not Recorded Ms. Adrienne Reed - Yes
Mr. Mike Haney did not vote.

b. Principal Contracts

Superintendent recommended the following principals 3 year contracts be renewed.

Kevin Young, GCHS 7/1/2020 - 6/30/2023
Charlie Parker, LMS 7/1/2020 - 6/30/2023
Tomasina Smitherman 7/1/2020 - 6/30/2023
Jacqueline Tiller 7/1/2020 - 6/30/2023
Kristen Woods 7/1/2020 - 6/30/2023
Leanne Reed 7/1/2020 - 6/30/2023

Mr. Mike Haney requested the superintendent submit to the board members the means he uses to evaluate principals including the strengths and weaknesses. Ms. Adrienne Reed agreed with Mr. Haney and requested future documentation of evaluations. Superintendent Reddick agreed to the requests of the board members for the future. For the current renewals, the law requires 90 days notice of issues for any grounds for non-renewals.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Vote Not Recorded Ms.
Adrienne Reed - Yes
Mr. Mike Haney did not vote.

5. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financials for examination. The financial data and cash balances presented are based on the reconciled bank statements to the general ledger as of February 29, 2020.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

D. Information Items

1. Old Business

2. New Business

Mr. Mike Haney commended Mr. Keith Blackwell, Director of School Operations, for his coordination efforts with the group C.A.R.E. (Community Alliance for Rehabilitation in Economic Development). The group is currently partnering with Popeye's in providing meals for children.

President Huff ask everyone to continue to pray during this pandemic and thanked everyone for all the system has done during this time.

3. Next Regular Board Meeting May 5, 5:00 p.m.

E. Adjournment

President Huff asked for a motion for the meeting to adjourn.

Motion made by: Hon. Allen Millican

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes

Minutes

April 9, 2020
Approved 5/5/2020

Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary