

**MINUTES OF THE
GADSDEN CITY BOARD OF EDUCATION
SPECIAL MEETING
OF JULY 18, 2017**

The Gadsden City Board of Education met in special session on Tuesday, July 18, 2017 at 5:00 P.M. at the Gadsden City High School Library. Board members present: Acting President Deborah Howard, Kelly Cochran, Frank Cylar, Mike Haney, Z. Andre' Huff, Nancy Stewart and Wayne Watts. Dr. Ed Miller, Superintendent and Secretary of the Board, and Attorney Cleophus Thomas were also in attendance.

Acting President Deborah Howard called the meeting to order and Rev. Harold Kimble opened the meeting with prayer, followed by the Pledge of Allegiance to the Flag.

EXECUTIVE SESSION

The Superintendent recommended that the Board go into executive session to review matters relating to the reputation, character, and professional competence of certain individuals and pending legal matters. Mrs. Nancy Stewart made the motion to go into executive session to review matters relating to the reputation, character, and professional competence of certain individuals and pending legal matters and second was made by Mr. Mike Haney. The motion passed unanimously.

BOARD ACTION

PERSONNEL RECOMMENDATIONS

Under Alabama law all new employees are subject to a criminal background check, and all employment recommendations are contingent upon a satisfactory criminal background report.

RETIRING

<u>Retiring:</u>		<u>Effective Date</u>
Pamela Golden	w/f Floyd Elementary School CNP Worker	09/01/2017

RESIGNING

<u>Resigning:</u>		<u>Effective Date</u>
Carolyn Marrs	w/f Systemwide Art Teacher (part-time)	05/26/2017
Leslie Bullock Morgan	w/f Emma Sansom Middle School 7 th Grade Reading Teacher	07/12/2017
Mallory McGinnis	w/f Adams Elementary School Special Education Teacher	07/11/2017

TRANSFERS

<u>Transfers:</u>	From	To	<u>Effective Date</u>
Kevin Young	w/m Gadsden City High School 9 th Grade Academy/ Graduation Coach	Emma Sansom Middle School Principal	07/19/2017
Dylan Walker	w/m GCHS/Secondary Alt School Special Education Teacher (split position)	Gadsden City High School Special Education Teacher	08/03/2017
Larry Craig Shoemaker	w/m Gadsden City High School Special Education Teacher	GCHS/Secondary Alt School Special Education Teacher (split position)	08/03/2017

REEMPLOYMENT

<u>Reemployment:</u>		<u>Effective Date</u>
Vanessa C. Weatherly	b/f Thompson Elementary School Elementary Teacher	08/03/2017

NEW PERSONNEL

<u>New Employee:</u>	<u>Effective Date</u>
Reginald T. Tillis b/m Donehoo Elementary School Elementary Teacher Class B, Early Childhood and Elementary Majors: Early Childhood and Elementary Excellent references Interviewed by Dr. Asbury, Mr. Baeza	08/03/2017
Lillian Grace Walton w/f Donehoo Elementary School Elementary Teacher Class B, Elementary and Collaborative Special Education Majors: Elementary and Collaborative Special Education Excellent references Interviewed by Dr. Asbury, Mr. Baeza	08/03/2017
Leita Marie Conner wf Litchfield Middle School Special Education Teacher Class A, Collaborative Special Education and Class B, Elementary Majors: Collaborative and Elementary Excellent references Interviewed by Mrs. Maness, Mr. Charlie Parker	08/03/2017
Lavonda S. Thomas b/f Thompson Elementary School Elementary Teacher (<i>one year leave position only</i>) (08/03/2017 thru 05/25/2018, only) Class B, Early Childhood and Elementary Majors: Early Childhood and Elementary Excellent references Interviewed by Dr. Asbury, Ms. Maxwell	08/03/2017
Jackie McKee Isom w/f Striplin Elementary School Elementary Teacher Class B, Early Childhood Major: Early Childhood Excellent references Interviewed by Dr. Asbury, Mrs. Malone	08/03/2017
April Dianne Washburn w/f Thompson Elementary School Elementary Teacher (<i>one year leave position only</i>) (08/03/2017 thru 05/25/2018, only) Class A, Elementary and Class B, General Social Science Majors: Elementary and General Social Science Excellent references Interviewed by Dr. Asbury, Ms. Maxwell	08/03/2017

NEW PERSONNEL

<u>New Employee:</u>	<u>Effective Date</u>
Donald Harris, Jr. b/m Adams Elementary School Custodian Excellent references Interviewed by Mrs. Smitherman	07/28/2017

SUBSTITUTES**Substitute Teachers – New for 2017 - 2018:**

Jimmy Elrod
Mashanda Kinard
Hayden Howle – Certified

Support Substitutes – New for 2017 - 2018:

Jennie Cotton

On motion by Mr. Mike Haney and second by Mrs. Nancy Stewart the personnel actions were unanimously approved.

HANDBOOKS**Student Code of Conduct**

Superintendent Miller recommended that the board approve the changes made to the student code of conduct based on “Rethinking Discipline” training and recommendations and Positive Behavior Support strategies. These changes reflect preventative strategies that are being utilized in schools to reduce discipline referrals. All recommendations for revisions to the code of conduct are based on meetings organized by Mr. Tony Reddick with groups of school and central office administrators and teachers.

Ms. Deborah Howard raised a question regarding the schedule for training our personnel for consistency. Mr. Tony Reddick, Director of Student Services, explained that there had been extensive training in October of 2016 and then again in June of 2017. He explained principals have met and will continue to meet regarding the implementation. Mr. Reddick explained changes will be used as the foundation. He also added there could be subjective situations. Mr. Huff asked was there gray area where the principal was given discretion on how to administer each case or was there a standard. Mr. Reddick explained that there are laws, policies and rules that must be followed. After further discussion, Mr. Reddick explained there would be ongoing training to implement fairness in our discipline procedures.

Mr. Andre’ Huff made the motion to approve the changes to the code of conduct that were recommended and it was seconded by Mrs. Nancy Stewart. Motion passed unanimously.

Elementary Handbook

Superintendent Miller recommended the board approve changes made to the Elementary Handbook based on code changes and/or recommendations from Sharon Maness and elementary school principals.

OUT OF STATE FIELD TRIP

Superintendent Miller recommended that the out-of-state, overnight field trip request of the Gadsden City Competitive Cheerleaders be approved. The group is requesting to travel to Sevierville, TN for competition. The trip is scheduled for December 1, 2017 through December 2, 2017. Motion was made by Mr. Mike Haney and seconded by Mr. Frank Cylar to approve the field trip request. Motion was unanimously approved for the out-of-state overnight field trip.

SURPLUS PROPERTY REPORT

Superintendent Miller recommended that the surplus property items listed on the report from Striplin CNP, Floyd CNP, GCHS and Adams be approved. Mrs. Nancy Stewart made the motion to approve the surplus property recommendation and it was seconded by Mrs. Kelly Cochran. Motion passed unanimously.

CHILD NUTRITION BIDS

Superintendent Miller noted that Mr. Johnnie Parker, Child Nutrition Director, had already determined the low bidders on the CNP bids and recommended that Mr. Parker’s recommendation on the low bids be accepted as follows:

- Mr. Parker requested the board accept the rollover option from Coca-Cola Bottling Company that was presented and approved for 2016-2017. The vendor has a two year rollover option.
- Flowers Baking Company be awarded the bid for bread. (\$60,106.00)
- Chillys, LLC be awarded the bid for ice cream. (\$5,811.50)
- Barber Dairies be awarded the bid for milk. (\$237,275.00)

Motion was made by Dr. Wayne Watts to approve and seconded by Mrs. Nancy Stewart. Motion was unanimously approved

INFORMATION ITEMS

The next regular Board meeting is **Tuesday, August 1, 2017 at 5:00 P.M.** at the Gadsden City High School Library.

Ms. Howard shared the Women of Be The Bridge – Gadsden will be providing a free movie, entitled Loving, on Friday, July 28th, 6-9 p.m. at the GCHS Auditorium.

Mr. Watts would like to thank everyone for the participation of the community meeting that was held on July 18, 2017. The meeting focused on solving school issues together. Dr. Watts received comments about “transparency” and he will be sharing these comments with the board members at a later date.

ADJOURN

Mrs. Nancy Stewart made the motion to adjourn. Second was made by Dr. Wayne Watts. Motion passed unanimously.

Approved: _____

Ed Miller, Secretary