

**MINUTES OF THE  
GADSDEN CITY BOARD OF EDUCATION  
REGULAR MEETING  
DATED JULY 6, 2017**

The Gadsden City Board of Education met in regular session on Thursday, July 6, 2017, at 5:00 P.M. at Gadsden City High School. Board members present: Vice President Deborah Howard, Kelly Cochran, Frank Cylar, Mike Haney, Z. Andre Huff, Nancy Stewart and Wayne Watts. Dr. Ed Miller, Superintendent and Secretary of the Board, and Attorney Cleo Thomas were also in attendance.

Ms. Deborah Howard called the meeting to order, and Rev. Z. Andre Huff opened the meeting with prayer followed by the Pledge of Allegiance to the Flag.

Superintendent Miller recommended, upon the advice of the AASB, from this point forward, the agenda for board meeting be approved at the beginning of the meeting, with a 2/3 vote for change. Mr. Wayne Watts motioned to approve, and a second was made by Mrs. Kelly Cochran. The motion passed unanimously. Mr. Frank Cylar did not vote.

Superintendent Miller conducted the affirmation of Rev. Z. Andre' Huff as a Gadsden City Board of Education board member. Rev. Huff accepted the position and thanked everyone for the appointment.

**EXECUTIVE SESSION**

The Superintendent recommended that the Board go into executive session to review matters relating to the reputation, character, and professional competence of certain individuals and pending legal matters. Superintendent Miller noted that Board action would resume after the executive session. Mrs. Nancy Stewart made the motion to go into executive session to review matters relating to the reputation, character, and professional competence of certain individuals and pending legal matters and second was made by Mr. Andre' Huff. The motion passed unanimously.

**BOARD ACTION**

**Minutes Approved**

The minutes of the regular meeting of June 6, 2017 were presented to the Board for approval. Mrs. Nancy Stewart made the motion to approve and second was made by Mrs. Kelly Cochran. Motion was unanimously approved.

**Personnel Actions**

The Superintendent recommended that the following personnel actions be approved:

**PERSONNEL RECOMMENDATIONS**

Under Alabama law all new employees are subject to a criminal background check, and all employment recommendations are contingent upon a satisfactory criminal background report.

**RETIRING**

<b><u>Retiring:</u></b>	<b><u>Effective Date</u></b>
Donald Curtis Campbell    w/m    Gadsden City Board of Education Annex Special Projects Coordinator	08/01/2017
Matthew Scott                w/m    Gadsden City High School P.E. Teacher	07/01/2017

**RESIGNING**

<b><u>Resigning:</u></b>			<b><u>Effective Date</u></b>
Jill DeGaetano	w/f	Gadsden City High School Assistant Band Director	06/08/2017
Russell T. Waits	w/m	Emma Sansom Middle School Principal	06/30/2017
Kelli S. Floyd	w/f	Litchfield Middle School Special Education Teacher	06/30/2017
Kristi R. Parris	w/f	Donehoo Elementary School 3 <sup>rd</sup> Grade Teacher	06/30/2017
Howard Lewis	b/m	Systemwide Bus Aide	05/25/2017
Patricia Johnston	w/f	Gadsden City High School CNP Worker	06/29/2017
LaRoyia G. Smitherman	b/f	Striplin Elementary School Kindergarten Teacher	06/30/2017

**TRANSFERS**

<b><u>Transfers:</u></b>		<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Anna Musick Tow	w/f	Striplin Elementary School 5 <sup>th</sup> Grade Teacher	Mitchell Elementary School 5 <sup>th</sup> Grade Teacher	08/03/2017
Jennifer Coker Henslee	w/f	Donehoo Elementary School 1 <sup>st</sup> Grade Teacher	Adams Elementary School 1 <sup>st</sup> Grade Teacher	08/03/2017
Emily Rebecca Ford	w/f	Thompson Elementary School 1 <sup>st</sup> Grade Teacher	Adams Elementary School 2 <sup>nd</sup> Grade Teacher	08/03/2017
Jacqueline W. Summerlin	b/f	Litchfield Middle School Special Education Aide	Adams Elementary School Special Education Aide	08/03/2017
Donna Berry Harmon	w/f	Eura Brown Elem. School CNP Worker	Thompson Elementary School CNP Worker	08/03/2017
Kasey Sheree Usry	w/f	Thompson Elementary School CNP Worker	Mitchell Elementary School CNP Worker	08/03/2017

**TRANSFERS**

<b><u>Transfers:</u></b>		<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Taylor Whitaker Murray	w/f	Striplin Elementary School CNP Worker	Striplin Elementary School CNP Manager	08/03/2017
Emily Morgan Gutierrez	w/f	Gadsden City High School CNP Worker	Gadsden City High School CNP Assistant Manager	08/03/2017

**REEMPLOYMENT**

<b><u>Reemployment:</u></b>			<b><u>Effective Date</u></b>
Jimmie Austin Tinker	b/m	Litchfield Middle School Math Teacher	08/03/2017
Kaci Kelton Lamberth	w/f	Striplin Elementary School Auxiliary Teacher (Aide) OSR Classroom	08/03/2017 thru 05/25/2018, only
Jesse Clifford Farabee, III	w/m	Eura Brown Elementary School Custodian	07/28/2017

## NEW PERSONNEL

<u>New Employee:</u>	<u>Effective Date</u>
Elizabeth (Bess) Griggers w/f Mitchell Elementary School 5 <sup>th</sup> Grade Teacher Class B, Elementary and Early Childhood Majors: Elementary and Early Childhood Excellent references Interviewed by Mr. Wilkinson, Dr. Asbury	08/03/2017
Gena Elizabeth Barnes w/f Striplin Elementary School Lead Teacher – OSR Classroom Class B, Early Childhood and Elementary Majors: Early Childhood and Elementary Excellent references Interviewed by Mrs. Malone, Ms. Blackwood	08/03/2017 thru 5/25/2018, only
Tameka Russell Stephens b/f Adams Elementary School 2 <sup>nd</sup> Grade Teacher Class B, Elementary K-6 Major: Elementary Excellent references Interviewed by Ms. Smitherman, Dr. Asbury	08/03/2017

## NEW PERSONNEL

<u>New Employee:</u>	<u>Effective Date</u>
Samuel Chadwick McKenzie w/m Gadsden Middle School 8 <sup>th</sup> Grade Science Teacher Class B, History and (GA - Science Certification) by Alabama State Dept. of Ed.) Majors: History, PE, and Science Excellent references Interviewed by Mr. Gullede, Dr. Asbury	08/03/2017 (Science Pending reciprocity approval)
Shawanna Ne'Brooke Roper b/f Gadsden City High School Math Teacher Class B, Math Major: Mathematics 6-12 Excellent references Interviewed by Mr. Colegrove, Dr. Asbury	08/03/2017
Jonathan Klint Starling w/m Gadsden City High School Science Teacher Class B, Biology, Physical Education, and Health Majors: Biology, Physical Education, and Health Excellent references Interviewed by Mr. Colegrove, Dr. Asbury	08/03/2017
Peter Ryan Murrell b/m Gadsden City High School Assistant Band Director (10 months) Class B, Instrumental Music Major: Instrumental Music P-12 Excellent references Interviewed by Mr. Colegrove, Mr. Parker, Mr. Gullede, Mr. Waits, Mr. Edmondson	07/24/2017
Melissa Janette Padgett w/f Gadsden City High School Assistant Band Director (10 months) Class A, Instrumental Music Major: Instrumental Music P-12 Excellent references Interviewed by Mr. Colegrove, Mr. Parker, Mr. Gullede, Mr. Waits, Mr. Edmondson	07/24/2017

<b>NEW PERSONNEL</b>
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**New Employee:****Effective Date**

Reanna Hyatt Graves	w/f	Striplin Elementary School Elementary Teacher Class B, Early Childhood and Elementary Majors: Early Childhood and Elementary Excellent references Interviewed by Mrs. Malone, Dr. Asbury	08/03/2017
Rodney Darnell Miller	b/m	Systemwide Special Education Aide Excellent references Interviewed by Mrs. Maness	08/03/2017
Carolyn Sandridge	b/f	Thompson Elementary School Custodian Excellent references Interviewed by Ms. Maxwell	07/28/2017
Cassandra Cox Wise	b/f	Striplin Elementary School CNP Worker Excellent references Interviewed by Mrs. Inzer, Mr. Johnnie Parker	08/03/2017
Teresa H. Staggs	w/f	Gadsden City High School CNP Worker Excellent references Interviewed by Mrs. Inzer, Mr. Johnnie Parker	08/03/2017
Laura Kay Davis	w/f	Eura Brown Elementary School CNP Worker Excellent references Interviewed by Mrs. Inzer, Mr. Johnnie Parker	08/03/2017
Vallie Petta	w/f	Gadsden City High School CNP Worker Excellent references Interviewed by Mrs. Inzer, Mr. Johnnie Parker	08/03/2017
Amanda Jill Walker	w/f	Floyd Elementary School CNP Worker Excellent references Interviewed by Mrs. Inzer, Mr. Johnnie Parker	08/03/2017
Jill Evans Harrison	w/f	Floyd Elementary School CNP Manager Excellent references Interviewed by Mrs. Inzer, Mr. Johnnie Parker	08/03/2017

<b>2017 SUMMER EMPLOYMENT CLERICAL AND CUSTODIAL</b>
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**Gadsden City High School Personnel:**

David Lindsey      b/m      Custodian for 20 days, Gadsden City High School

On motion by Mr. Mr. Mike Haney and second by Mr. Wayne Watts, the personnel actions were unanimously approved.

**Financial Report and Bank Reconciliation**

The Superintendent provided copies of the monthly financial report and bank reconciliation for examination by the Board. The financial data and cash balances presented to the Board are based on the reconciled bank statements to the general ledger as of May 31, 2017.

On motion made by Mrs. Nancy Stewart, seconded by Mrs. Kelly Cochran, to approve the Superintendent's recommendation concerning the May 31, 2017, Financial Report and Bank Reconciliation was unanimously approved.

**INTRODUCTION ITEMS**

Mr. Jeff Colegrove, Principal of Gadsden City High School, presented the board the new GC insignia that will be used at the Titan logo for all sporting uniforms and events. Mr. Colegrove explained that the new logo is a modern approach to the original Titan "T" and lightning bolt that used when the school opened in 2016. The new insignia is shown below:

**INFORMATION ITEMS**

A special called board meeting will be held Tuesday, July 18, 2017 @ 5:00 p.m. at Gadsden City High School.

The next regular Board meeting is scheduled for Tuesday, August 1, 2011, at 5:00 P.M. at the Central Office, Gadsden City Board of Education.

Teachers Inservice is scheduled for August 3, 4, 7 & 8, 2017

School will begin for students on August 9, 2017.

**ADJOURNMENT**

Meeting was adjourned upon motion by Mr. Wayne Watts. Seconded by Mrs. Nancy Stewart. Motion passed unanimously.

Approved: \_\_\_\_\_

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Ed Miller, Secretary