

**GADSDEN CITY BOARD OF
EDUCATION**

**SALARY SCHEDULE
2016-2017**

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9 MONTHS (187 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	50,993	47,543	44,091	38,342	38,342
< 6 years (3,4,5)	56,092	52,294	48,499	42,173	42,173
< 9 years (6,7,8)	58,547	54,599	50,622	44,020	44,020
< 12 years (9,10,11)	59,333	55,319	51,302	44,610	44,610
< 15 years (12,13,14)	60,412	56,321	52,232	45,421	45,421
< 18 years (15,16,17)	61,785	57,607	53,426	46,457	46,457
< 21 years (18,19,20)	62,586	58,349	54,113	47,057	47,057
< 24 years (21,22,23)	63,385	59,095	54,807	47,658	47,658
< 27 years (24,25,26)	63,954	59,665	55,375	48,225	48,225
27+ years	64,522	60,233	55,944	48,794	48,794

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9.5 MONTHS (192 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	52,357	48,814	45,270	39,367	39,367
< 6 years (3,4,5)	57,592	53,693	49,796	43,301	43,301
< 9 years (6,7,8)	60,112	56,059	51,976	45,197	45,197
< 12 years (9,10,11)	60,919	56,798	52,674	45,803	45,803
< 15 years (12,13,14)	62,027	57,827	53,628	46,635	46,635
< 18 years (15,16,17)	63,437	59,147	54,854	47,699	47,699
< 21 years (18,19,20)	64,260	59,909	55,560	48,315	48,315
< 24 years (21,22,23)	65,080	60,675	56,272	48,932	48,932
< 27 years (24,25,26)	65,664	61,260	56,855	49,514	49,514
27+ years	66,247	61,843	57,440	50,098	50,098

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
10 MONTHS (202 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	55,219	51,502	47,787	41,417	41,417
< 6 years (3,4,5)	60,794	56,546	52,390	45,662	45,662
< 9 years (6,7,8)	63,420	59,044	54,683	47,565	47,565
< 12 years (9,10,11)	64,240	59,867	55,491	48,385	48,385
< 15 years (12,13,14)	65,373	60,978	56,584	49,167	49,167
< 18 years (15,16,17)	66,831	62,394	57,956	50,191	50,191
< 21 years (18,19,20)	67,663	63,226	58,510	51,023	51,023
< 24 years (21,22,23)	68,493	64,056	59,343	51,576	51,576
< 27 years (24,25,26)	69,083	64,451	59,817	52,094	52,094
27+ years	69,698	65,064	60,430	52,708	52,708

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
12 MONTHS (240 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	65,446	61,016	56,587	49,209	49,209
< 6 years (3,4,5)	71,990	67,116	62,245	54,126	54,126
< 9 years (6,7,8)	75,140	70,074	64,969	56,496	56,496
< 12 years (9,10,11)	76,149	70,998	65,842	57,253	57,253
< 15 years (12,13,14)	77,535	72,284	67,036	58,294	58,294
< 18 years (15,16,17)	79,297	73,934	68,568	59,624	59,624
< 21 years (18,19,20)	80,324	74,887	69,450	60,395	60,395
< 24 years (21,22,23)	81,350	75,844	70,340	61,165	61,165
< 27 years (24,25,26)	82,081	76,575	71,069	61,893	61,893
27+ years	82,808	77,304	71,799	62,624	62,624

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
GADSDEN CITY HIGH SCHOOL PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	65,446	61,016	56,587
< 6 years (3,4,5)	71,990	67,116	62,245
< 9 years (6,7,8)	75,140	70,074	64,969
< 12 years (9,10,11)	76,149	70,998	65,842
< 15 years (12,13,14)	77,535	72,284	67,036
< 18 years (15,16,17)	79,297	73,934	68,568
< 21 years (18,19,20)	80,324	74,887	69,450
< 24 years (21,22,23)	81,350	75,844	70,340
< 27 years (24,25,26)	82,081	76,575	71,069
27+ years	82,808	77,304	71,799

SUPPLEMENTS of \$370 per Teacher Unit + Travel

<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
102.86	5,000	43,058

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	65,446	61,016	56,587
< 6 years (3,4,5)	71,990	67,116	62,245
< 9 years (6,7,8)	75,140	70,074	64,969
< 12 years (9,10,11)	76,149	70,998	65,842
< 15 years (12,13,14)	77,535	72,284	67,036
< 18 years (15,16,17)	79,297	73,934	68,568
< 21 years (18,19,20)	80,324	74,887	69,450
< 24 years (21,22,23)	81,350	75,844	70,340
< 27 years (24,25,26)	82,081	76,575	71,069
27+ years	82,808	77,304	71,799

SUPPLEMENTS of \$260 per Teacher Unit + Travel

<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	65,446	61,016	56,587
< 6 years (3,4,5)	71,990	67,116	62,245
< 9 years (6,7,8)	75,140	70,074	64,969
< 12 years (9,10,11)	76,149	70,998	65,842
< 15 years (12,13,14)	77,535	72,284	67,036
< 18 years (15,16,17)	79,297	73,934	68,568
< 21 years (18,19,20)	80,324	74,887	69,450
< 24 years (21,22,23)	81,350	75,844	70,340
< 27 years (24,25,26)	82,081	76,575	71,069
27+ years	82,808	77,304	71,799

SUPPLEMENTS of \$208 per Teacher Unit + Travel

<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,479
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT of \$6,500

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	71,946	67,517	63,087	55,709	55,709
< 6 years (3,4,5)	78,490	73,616	68,745	60,626	60,626
< 9 years (6,7,8)	81,640	76,574	71,469	62,996	62,996
< 12 years (9,10,11)	82,649	77,497	72,342	63,753	63,753
< 15 years (12,13,14)	84,034	78,784	73,536	64,794	64,794
< 18 years (15,16,17)	85,797	80,434	75,068	66,124	66,124
< 21 years (18,19,20)	86,824	81,387	75,950	66,894	66,894
< 24 years (21,22,23)	87,850	82,344	76,840	67,665	67,665
< 27 years (24,25,26)	88,580	83,075	77,569	68,393	68,393
27+ years	89,308	83,804	78,299	69,123	69,123

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT of \$6,500

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	64,311	60,399	56,485	49,968	49,968
< 6 years (3,4,5)	70,091	65,786	61,483	54,311	54,311
< 9 years (6,7,8)	72,874	68,398	63,890	56,405	56,405
< 12 years (9,10,11)	73,765	69,214	64,661	57,074	57,074
< 15 years (12,13,14)	74,988	70,351	65,715	57,993	57,993
< 18 years (15,16,17)	76,545	71,808	67,068	59,168	59,168
< 21 years (18,19,20)	77,453	72,650	67,848	59,848	59,848
< 24 years (21,22,23)	78,359	73,495	68,634	60,529	60,529
< 27 years (24,25,26)	79,004	74,141	69,278	61,172	61,172
27+ years	79,647	74,785	69,923	61,817	61,817

2016-2017
GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 days)
SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	57,811	53,899	49,985	43,468	43,468
< 6 years (3,4,5)	63,591	59,287	54,983	47,811	47,811
< 9 years (6,7,8)	66,374	61,898	57,390	49,905	49,905
< 12 years (9,10,11)	67,265	62,714	58,162	50,574	50,574
< 15 years (12,13,14)	68,488	63,851	59,215	51,493	51,493
< 18 years (15,16,17)	70,045	65,308	60,568	52,668	52,668
< 21 years (18,19,20)	70,953	66,150	61,349	53,348	53,348
< 24 years (21,22,23)	71,859	66,995	62,133	54,029	54,029
< 27 years (24,25,26)	72,504	67,640	62,779	54,673	54,673
27+ years	73,147	68,285	63,423	55,317	55,317

SUPPLEMENTS of \$81 per Teacher Unit		
<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
(187 days)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	44,091	38,342	20,155
< 6 years (3,4,5)	48,499	42,173	22,151
< 9 years (6,7,8)	50,622	44,020	23,104
< 12 years (9,10,11)	51,302	44,610	23,403
< 15 years (12,13,14)	52,232	45,421	23,824
< 18 years (15,16,17)	53,426	46,457	24,348
< 21 years (18,19,20)	54,113	47,057	24,642
< 24 years (21,22,23)	54,807	47,658	24,936
< 27 years (24,25,26)	55,375	48,225	25,466
27+ years	55,944	48,794	25,997

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
(182 days)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	42,916	37,316	19,616
< 6 years (3,4,5)	47,198	41,046	21,558
< 9 years (6,7,8)	49,269	42,843	22,486
< 12 years (9,10,11)	49,930	43,417	22,778
< 15 years (12,13,14)	50,835	44,207	23,188
< 18 years (15,16,17)	51,998	45,214	23,697
< 21 years (18,19,20)	52,667	45,798	23,982
< 24 years (21,22,23)	53,342	46,382	24,269
< 27 years (24,25,26)	53,894	46,935	24,785
27+ years	54,447	47,488	25,302

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
TEACHER AIDE
9 MONTHS (187 days)
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	19,318	17,581
1	19,402	17,662
2	19,480	17,744
3	19,562	17,826
4	19,644	17,907
5	19,728	17,988
6	19,808	18,071
7	19,889	18,153
8	19,972	18,232
9	20,052	18,315
10	20,135	18,398
11	20,214	18,479
12	20,296	18,557
13	20,414	18,676
14	20,534	18,795
15	20,653	18,917
20	20,829	19,077
25 (in system)	21,001	19,236
30 (in system)	21,179	19,395

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
SECRETARY/BOOKKEEPER
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	34,085	29,677	27,343	22,377
< 6 years (3,4,5)	34,471	30,064	27,731	22,691
< 9 years (6,7,8)	34,856	30,449	28,115	23,007
< 12 years (9,10,11)	35,242	30,835	28,501	23,322
< 15 years (12,13,14)	35,630	31,223	29,019	23,733
< 18 years (15,16,17)	36,025	31,618	29,427	24,151
< 21 years (18,19,20)	36,423	32,016	29,824	24,575
< 24 years (21,22,23)	36,821	32,414	30,222	25,000
< 27 years (24,25,26)	37,220	32,812	30,620	25,424
27+ years	37,618	33,209	31,018	25,848

<u>ADDITIONAL COMPENSATION</u>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500

<u>SUPPLEMENT</u>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
RECEPTIONIST/CLERICAL
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	25,308	22,796	18,806
< 6 years (3,4,5)	25,656	23,143	19,048
< 9 years (6,7,8)	26,003	23,490	19,293
< 12 years (9,10,11)	26,350	23,838	19,536
< 15 years (12,13,14)	26,697	24,185	19,867
< 18 years (15,16,17)	27,045	24,533	20,205
< 21 years (18,19,20)	27,393	24,880	20,544
< 24 years (21,22,23)	27,741	25,228	20,884
< 27 years (24,25,26)	28,089	25,576	21,223
27+ years	28,437	25,924	21,563

<u>ADDITIONAL COMPENSATION</u>	<u>SUPPLEMENT</u>	
2 year degree \$500	<u>ADM (prior year)</u>	
4 year degree \$1,000	< 300	\$1,000
High School Registrar \$1,500	300-400	\$1,500
	> 400	\$2,000

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
**FACILITIES AND SAFETY
 MANAGER**
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	41,976	62,424
< 6 years (3,4,5)	43,240	68,403
< 9 years (6,7,8)	44,849	71,303
< 12 years (9,10,11)	46,116	72,208
< 15 years (12,13,14)	47,375	73,470
< 18 years (15,16,17)	47,786	75,087
< 21 years (18,19,20)	49,901	76,022
< 24 years (21,22,23)	51,165	76,960
< 27 years (24,25,26)	52,427	77,885
27+ years	53,691	78,807

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
MAINTENANCE
12 MONTHS (240 days)
 SALARY SCHEDULE

Years of Experience	Grounds Keeper	Maintenance/ HVAC	Maintenance Supervisors
0	28,315	34,029	36,852
1	28,557	34,271	37,094
2	28,801	34,514	37,337
3	29,044	34,758	37,580
4	29,287	35,001	37,823
5	29,531	35,245	38,066
6	29,771	35,485	38,305
7	30,014	35,728	38,549
8	30,257	35,970	38,790
9	30,501	36,215	39,034
10	30,743	36,457	39,277
11	30,986	36,700	39,518
12	31,228	36,942	39,760
13	31,564	37,278	40,096
14	31,902	37,616	40,434
15	32,422	38,136	40,954
20	32,949	38,663	41,481
25 (in system)	33,485	39,199	42,017
30 (in system)	34,028	39,742	42,560

ADDITIONAL COMPENSATION

Cerifications/Licensed - \$2,500

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
JANITOR
 SALARY SCHEDULE

Years of Experience	FULL TIME 9 1/2 Months (197 days)	FULL TIME 12 Months (240 days)
0	19,141	22,473
1	19,197	22,773
2	19,252	23,074
3	19,310	23,383
4	19,366	23,587
5	19,422	23,739
6	19,479	24,048
7	19,535	24,198
8	19,592	24,402
9	19,649	24,711
10	19,707	25,020
11	19,761	25,330
12	19,819	25,639
13	19,946	26,011
14	20,071	26,386
15	20,199	26,761
20	20,370	27,198
25 (in system)	20,542	27,635
30 (in system)	20,719	28,072

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
COMPUTER TECHNOLOGY
12 MONTHS (240 days)
 SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	46,259	33,019
1	46,623	33,276
2	46,986	33,536
3	47,350	33,794
4	47,713	34,054
5	48,076	34,313
6	48,439	34,571
7	48,802	34,830
8	49,166	35,091
9	49,530	35,351
10	49,892	35,609
11	50,256	35,869
12	50,620	36,126
13	51,079	36,455
14	51,538	36,784
15	51,997	37,110
20	52,519	37,482
25 (in system)	53,039	38,231
30 (in system)	53,561	38,996

ADDITIONAL COMPENSATION - TECHNICIAN

2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500

4 year degree - \$1,000

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER
ELEMENTARY AND MIDDLE SCHOOL
(192 days)
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	19,665	19,897	20,132	20,364
1	19,957	20,190	20,424	20,708
2	20,249	20,481	20,714	20,948
3	20,597	20,831	21,063	21,297
4	20,948	21,180	21,414	21,647
5	21,297	21,510	21,762	21,997
6	21,647	21,880	22,112	22,345
7	21,997	22,229	22,461	22,696
8	22,345	22,578	22,811	23,044
9	22,696	22,928	23,161	23,395
10	23,044	23,278	23,510	23,744
11	23,395	23,627	23,864	24,094
12	23,744	23,977	24,209	24,472
13	24,094	24,327	24,596	24,840
14	24,472	24,718	24,964	25,208
15	24,840	25,086	25,330	25,575
20	25,208	25,453	25,698	25,942
25	25,575	25,819	26,063	26,310
26	25,942	26,187	26,431	26,676
27	26,310	26,554	26,799	27,043
28	26,676	26,921	27,165	27,410
29	27,043	27,288	27,533	27,777
30	27,410	27,654	27,900	28,146

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER AND ASSISTANT MANAGER
GADSDEN CITY HIGH SCHOOL
(192 days)
 SALARY SCHEDULE

Years of Experience as Manager	476-675	676-1000	1000-1500
0	22,779	23,216	24,031
1	23,071	23,560	24,324
2	23,360	23,799	24,614
3	23,711	24,148	24,964
4	24,061	24,498	25,313
5	24,410	24,848	25,663
6	24,760	25,197	26,011
7	25,109	25,548	26,362
8	25,459	25,896	26,711
9	25,809	26,246	27,061
10	26,158	26,595	27,447
11	26,512	26,945	27,815
12	26,857	27,324	28,181
13	27,244	27,692	28,549
14	27,612	28,059	28,915
15	27,977	28,426	29,282
20	28,345	28,793	29,650
25	28,711	29,162	30,016
26	29,078	29,528	30,385
27	29,447	29,895	30,752
28	29,813	30,262	31,119
29	30,181	30,628	31,486
30	30,548	30,996	31,853

Assistant Manager compensated at 1/2 average meals served based on years of service.

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA WORKER
9 MONTHS (187 days)
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	16,285	18,467
1	16,381	18,563
2	16,476	18,658
3	16,569	18,752
4	16,665	18,847
5	16,758	18,939
6	16,853	19,035
7	16,950	19,132
8	17,041	19,223
9	17,136	19,318
10	17,231	19,413
11	17,324	19,506
12	17,420	19,603
13	17,542	19,724
14	17,660	19,842
15	17,782	19,964
20	17,943	20,125
25 (in system)	18,105	20,288
30 (in system)	18,264	20,446

2016-2017
GADSDEN CITY BOARD OF EDUCATION
**CENTRAL OFFICE AND
AUXILIARY STAFF**
12 MONTHS (240 days)
SALARY SCHEDULE

Years of Experience	Certified
< 11 years (1 to 10)	750.00
< 16 years (11 to 15)	750.00
< 21 years (16 to 20)	750.00
< 26 years (21 to 25)	750.00
< 31 years (26 to 30)	750.00
30+ years	750.00

PLUS TRAVEL SUPPLEMENT OF \$3,000
PLUS SUPPLEMENT OF \$1,000 FOR EDUCATION SPECIALIST DEGREE
PLUS SUPPLEMENT OF \$1,000 FOR DOCTORAL DEGREE

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT
 SALARY SCHEDULE

Years of Experience	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	33,533	32,419	29,914	25,489
< 6 years (3,4,5)	34,471	33,356	30,852	26,427
< 9 years (6,7,8)	35,408	34,295	31,788	27,364
< 12 years (9,10,11)	36,345	35,233	32,726	28,303
< 15 years (12,13,14)	36,875	35,764	33,256	28,833
< 18 years (15,16,17)	37,406	36,294	33,786	29,363
< 21 years (18,19,20)	37,936	36,824	34,317	29,894
< 24 years (21,22,23)	38,466	37,355	34,847	30,424
< 27 years (24,25,26)	38,997	37,885	35,378	30,955
27+ years	39,527	38,416	35,908	31,485

<u>ADDITIONAL COMPENSATION</u>
2 year degree - \$500
4 year degree - \$1,000
Accounts Payable/Payroll Specialists - \$3,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000
Local Accounting Supervisor - \$6,000
Assistant to the Superintendent - \$15,000

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head Coach Playoff Incentives	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,200
Summer Supplement	2,000
Defensive Coordinator (1)	7,200
Summer Supplement	2,000
Assistants (6)	4,200
9th Grade & JV (2)	4,200
9th Grade & JV Assistants (2)	2,700
Discretionary	10,000
Summer Supplements	6,000

Basketball (Girls/Boys):

Head	2,000
Assistant (2)	2,700
B-team (1)	2,700
JV (1)	2,700
Discretionary	2,000
Summer Supplements	3,000

Baseball & Softball:

Head	1,000
Assistants (3)	1,700
JV (1)	1,700
Summer Supplements	2,000

Soccer (Girls/Boys):

Head	4,200
Assistant (1)	1,700
JV (2)	1,700
Summer Supplements	2,000

2016-2017
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Volleyball:

Head	4,200
Assistant (1)	1,700
JV (2)	1,700
Summer Supplements	2,000

Wrestling:

Head	4,200
Assistant (1)	1,700

Swimming (Girls/Boys):

Head	2,200
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Tennis (Girls/Boys):

Head	2,200
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Golf (Girls/Boys):

Head	2,200
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Track (Girls/Boys):

Head	2,200
Assistant (1)	1,000
Indoor	1,000
Cross Country	1,000

Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.

2016-2017
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS

Cheerleaders:

Varsity	4,200
Competition Squad	2,200
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	750
9th Grade	1,600
Summer Supplement	750

Band:

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

Fine Arts:

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

Team Titan Sponsor:

Head	2,200
Assistant	1,100

Additional (Yearbook, SGA, Newspaper, other) 8,000

2016-2017
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

<u>MIDDLE SCHOOL: ATHLETIC</u>	<u>SUPPLEMENT</u>
Football:	
Head	3,000
Assistants (3)	1,000
Basketball (Girls/Boys):	
Head 7th Grade	1,500
Assistant 7th Grade	750
Head 8th Grade	1,500
Assistant 8th Grade	750
Baseball & Softball:	
Head (10 game minimum)	1,500
Assistants (2)	750
Volleyball:	
Head (10 game minimum)	1,500
Assistant	750
Cheerleaders:	
Head	2,000
Assistant	750
Band:	
Director	3,300
Assistant	1,125
Danceline	1,000
Fine Arts:	
Choral Director	1,500

MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS

*Non-athletic Activities	3,000
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*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2016-2017
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

MIDDLE SCHOOL SYSTEMWIDE

SUPPLEMENT

Volleyball:

Head	1,700
Assistants (2)	750

Baseball & Softball:

Head	1,700
Assistants (2)	750

Track (Girls/Boys):

Head	1,700
Assistant	750

OTHER HIGH SCHOOL

SUPPLEMENT

Graduation Coach	1,500
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SPECIAL EDUCATION

SUPPLEMENT

Special Olympics Coordinator	1,000
Swimming Coach	1,000
Basketball Coach	1,000
Bus Coordinator	2,700

OTHER

SUPPLEMENT

Mail/Package Delivery	2,000
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