

**GADSDEN CITY BOARD OF
EDUCATION**

**SALARY SCHEDULE
2018-2019**

Approved 6/5/18

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	52,268	48,731	45,193	39,300	39,300
< 6 years (3,4,5)	57,495	53,602	49,712	43,227	43,227
< 9 years (6,7,8)	60,010	55,964	51,888	45,121	45,121
< 12 years (9,10,11)	60,816	56,702	52,585	45,725	45,725
< 15 years (12,13,14)	61,922	57,729	53,538	46,556	46,556
< 18 years (15,16,17)	63,330	59,047	54,761	47,618	47,618
< 21 years (18,19,20)	64,151	59,808	55,466	48,233	48,233
< 24 years (21,22,23)	64,970	60,572	56,177	48,849	48,849
< 27 years (24,25,26)	65,553	61,156	56,759	49,430	49,430
27+ years	66,135	61,738	57,342	50,014	50,014

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9.5 MONTHS (192 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	53,666	50,034	46,401	40,351	40,351
< 6 years (3,4,5)	59,032	55,035	51,041	44,383	44,383
< 9 years (6,7,8)	61,615	57,460	53,275	46,327	46,327
< 12 years (9,10,11)	62,442	58,218	53,991	46,948	46,948
< 15 years (12,13,14)	63,577	59,273	54,969	47,801	47,801
< 18 years (15,16,17)	65,023	60,626	56,226	48,891	48,891
< 21 years (18,19,20)	65,866	61,407	56,949	49,523	49,523
< 24 years (21,22,23)	66,707	62,192	57,679	50,156	50,156
< 27 years (24,25,26)	67,305	62,792	58,277	50,752	50,752
27+ years	67,903	63,389	58,875	51,351	51,351

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
10 MONTHS (202 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	56,599	52,789	48,982	42,452	42,452
< 6 years (3,4,5)	62,314	57,959	53,700	46,804	46,804
< 9 years (6,7,8)	65,006	60,520	56,050	48,755	48,755
< 12 years (9,10,11)	65,846	61,363	56,879	49,595	49,595
< 15 years (12,13,14)	67,008	62,503	57,999	50,396	50,396
< 18 years (15,16,17)	68,502	63,954	59,405	51,446	51,446
< 21 years (18,19,20)	69,355	64,806	59,973	52,299	52,299
< 24 years (21,22,23)	70,206	65,657	60,827	52,865	52,865
< 27 years (24,25,26)	70,810	66,062	61,312	53,396	53,396
27+ years	71,440	66,691	61,941	54,026	54,026

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	67,082	62,542	58,002	50,439	50,439
< 6 years (3,4,5)	73,790	68,794	63,801	55,479	55,479
< 9 years (6,7,8)	77,019	71,825	66,594	57,909	57,909
< 12 years (9,10,11)	78,053	72,773	67,488	58,684	58,684
< 15 years (12,13,14)	79,473	74,091	68,712	59,752	59,752
< 18 years (15,16,17)	81,279	75,782	70,282	61,114	61,114
< 21 years (18,19,20)	82,333	76,759	71,186	61,905	61,905
< 24 years (21,22,23)	83,383	77,740	72,099	62,694	62,694
< 27 years (24,25,26)	84,133	78,490	72,846	63,440	63,440
27+ years	84,879	79,237	73,594	64,189	64,189

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
GADSDEN CITY HIGH SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	67,082	62,542	58,002
< 6 years (3,4,5)	73,790	68,794	63,801
< 9 years (6,7,8)	77,019	71,825	66,594
< 12 years (9,10,11)	78,053	72,773	67,488
< 15 years (12,13,14)	79,473	74,091	68,712
< 18 years (15,16,17)	81,279	75,782	70,282
< 21 years (18,19,20)	82,333	76,759	71,186
< 24 years (21,22,23)	83,383	77,740	72,099
< 27 years (24,25,26)	84,133	78,490	72,846
27+ years	84,879	79,237	73,594

SUPPLEMENTS of \$370 per Teacher Unit + Travel		
<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
102.86	5,000	43,058

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	67,082	62,542	58,002
< 6 years (3,4,5)	73,790	68,794	63,801
< 9 years (6,7,8)	77,019	71,825	66,594
< 12 years (9,10,11)	78,053	72,773	67,488
< 15 years (12,13,14)	79,473	74,091	68,712
< 18 years (15,16,17)	81,279	75,782	70,282
< 21 years (18,19,20)	82,333	76,759	71,186
< 24 years (21,22,23)	83,383	77,740	72,099
< 27 years (24,25,26)	84,133	78,490	72,846
27+ years	84,879	79,237	73,594

SUPPLEMENTS of \$260 per Teacher Unit + Travel			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	67,082	62,542	58,002
< 6 years (3,4,5)	73,790	68,794	63,801
< 9 years (6,7,8)	77,019	71,825	66,594
< 12 years (9,10,11)	78,053	72,773	67,488
< 15 years (12,13,14)	79,473	74,091	68,712
< 18 years (15,16,17)	81,279	75,782	70,282
< 21 years (18,19,20)	82,333	76,759	71,186
< 24 years (21,22,23)	83,383	77,740	72,099
< 27 years (24,25,26)	84,133	78,490	72,846
27+ years	84,879	79,237	73,594

SUPPLEMENTS of \$208 per Teacher Unit + Travel			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,479
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT of \$6,500

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	73,582	69,043	64,502	56,939	56,939
< 6 years (3,4,5)	80,290	75,294	70,301	61,979	61,979
< 9 years (6,7,8)	83,519	78,325	73,094	64,409	64,409
< 12 years (9,10,11)	84,553	79,272	73,988	65,184	65,184
< 15 years (12,13,14)	85,972	80,591	75,212	66,252	66,252
< 18 years (15,16,17)	87,779	82,282	76,782	67,614	67,614
< 21 years (18,19,20)	88,833	83,259	77,686	68,404	68,404
< 24 years (21,22,23)	89,883	84,240	78,599	69,194	69,194
< 27 years (24,25,26)	90,632	84,990	79,346	69,940	69,940
27+ years	91,379	85,737	80,094	70,688	70,688

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT of \$6,500

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	65,756	61,746	57,735	51,054	51,054
< 6 years (3,4,5)	71,681	67,268	62,858	55,506	55,506
< 9 years (6,7,8)	74,533	69,946	65,324	57,653	57,653
< 12 years (9,10,11)	75,447	70,782	66,115	58,338	58,338
< 15 years (12,13,14)	76,700	71,947	67,195	59,281	59,281
< 18 years (15,16,17)	78,297	73,441	68,583	60,484	60,484
< 21 years (18,19,20)	79,227	74,304	69,381	61,182	61,182
< 24 years (21,22,23)	80,155	75,170	70,187	61,880	61,880
< 27 years (24,25,26)	80,816	75,832	70,847	62,539	62,539
27+ years	81,476	76,492	71,508	63,200	63,200

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	59,256	55,246	51,235	44,554	44,554
< 6 years (3,4,5)	65,181	60,769	56,358	49,006	49,006
< 9 years (6,7,8)	68,033	63,446	58,824	51,153	51,153
< 12 years (9,10,11)	68,947	64,282	59,616	51,838	51,838
< 15 years (12,13,14)	70,200	65,447	60,695	52,781	52,781
< 18 years (15,16,17)	71,797	66,941	62,083	53,984	53,984
< 21 years (18,19,20)	72,727	67,804	62,882	54,682	54,682
< 24 years (21,22,23)	73,655	68,670	63,686	55,380	55,380
< 27 years (24,25,26)	74,316	69,331	64,348	56,040	56,040
27+ years	74,976	69,992	65,008	56,700	56,700

SUPPLEMENTS of \$81 per Teacher Unit		
<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
(187 DAYS)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	45,193	39,300	20,659
< 6 years (3,4,5)	49,712	43,227	22,705
< 9 years (6,7,8)	51,888	45,121	23,681
< 12 years (9,10,11)	52,585	45,725	23,988
< 15 years (12,13,14)	53,538	46,556	24,420
< 18 years (15,16,17)	54,761	47,618	24,957
< 21 years (18,19,20)	55,466	48,233	25,258
< 24 years (21,22,23)	56,177	48,849	25,559
< 27 years (24,25,26)	56,759	49,430	26,103
27+ years	57,342	50,014	26,647

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
(182 DAYS)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	43,988	38,249	20,107
< 6 years (3,4,5)	48,378	42,072	22,097
< 9 years (6,7,8)	50,501	43,914	23,048
< 12 years (9,10,11)	51,179	44,502	23,348
< 15 years (12,13,14)	52,106	45,312	23,768
< 18 years (15,16,17)	53,298	46,344	24,290
< 21 years (18,19,20)	53,983	46,943	24,582
< 24 years (21,22,23)	54,675	47,541	24,876
< 27 years (24,25,26)	55,241	48,109	25,405
27+ years	55,808	48,676	25,935

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
TEACHER AIDE
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	19,801	18,021
1	19,887	18,104
2	19,967	18,188
3	20,051	18,271
4	20,135	18,354
5	20,221	18,438
6	20,303	18,523
7	20,386	18,607
8	20,471	18,688
9	20,554	18,773
10	20,639	18,858
11	20,720	18,941
12	20,803	19,021
13	20,925	19,143
14	21,047	19,265
15	21,170	19,389
20	21,350	19,554
25 (in system)	21,526	19,717
30 (in system)	21,708	19,880

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
SECRETARY/BOOKKEEPER
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	34,937	30,419	28,026	22,936
< 6 years (3,4,5)	35,333	30,816	28,424	23,258
< 9 years (6,7,8)	35,727	31,210	28,818	23,582
< 12 years (9,10,11)	36,124	31,606	29,214	23,905
< 15 years (12,13,14)	36,521	32,003	29,745	24,326
< 18 years (15,16,17)	36,925	32,409	30,162	24,755
< 21 years (18,19,20)	37,333	32,817	30,570	25,190
< 24 years (21,22,23)	37,742	33,224	30,978	25,625
< 27 years (24,25,26)	38,150	33,632	31,385	26,059
27+ years	38,558	34,040	31,793	26,494

<u>ADDITIONAL COMPENSATION</u>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500

<u>SUPPLEMENT</u>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
RECEPTIONIST/CLERICAL
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	25,941	23,366	19,276
< 6 years (3,4,5)	26,297	23,722	19,524
< 9 years (6,7,8)	26,653	24,078	19,775
< 12 years (9,10,11)	27,009	24,434	20,025
< 15 years (12,13,14)	27,364	24,790	20,364
< 18 years (15,16,17)	27,721	25,146	20,710
< 21 years (18,19,20)	28,077	25,502	21,058
< 24 years (21,22,23)	28,434	25,859	21,406
< 27 years (24,25,26)	28,792	26,215	21,754
27+ years	29,148	26,572	22,102

<u>ADDITIONAL COMPENSATION</u>	<u>SUPPLEMENT</u>	
	<u>ADM (prior year)</u>	
2 year degree \$500	< 300	\$1,000
4 year degree \$1,000	300-400	\$1,500
High School Registrar \$1,500	> 400	\$2,000

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
FACILITIES AND SAFETY MANGER
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	43,026	63,985
< 6 years (3,4,5)	44,321	70,113
< 9 years (6,7,8)	45,970	73,086
< 12 years (9,10,11)	47,269	74,013
< 15 years (12,13,14)	48,559	75,307
< 18 years (15,16,17)	48,981	76,964
< 21 years (18,19,20)	51,149	77,922
< 24 years (21,22,23)	52,444	78,884
< 27 years (24,25,26)	53,738	79,832
27+ years	55,033	80,777

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
MAINTENANCE
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	Grounds Keeper	Maintenance/ HVAC	Maintenance Supervisors
0	29,023	34,880	37,774
1	29,271	35,128	38,021
2	29,521	35,377	38,270
3	29,770	35,627	38,520
4	30,020	35,876	38,768
5	30,269	36,126	39,018
6	30,515	36,372	39,263
7	30,765	36,621	39,512
8	31,013	36,870	39,760
9	31,264	37,120	40,010
10	31,512	37,369	40,259
11	31,760	37,617	40,506
12	32,009	37,865	40,754
13	32,353	38,210	41,099
14	32,700	38,556	41,445
15	33,233	39,089	41,978
20	33,773	39,630	42,518
25 (in system)	34,322	40,179	43,067
30 (in system)	34,878	40,735	43,624

<p><u>ADDITIONAL COMPENSATION</u> Certifications/Licensed - \$2,500</p>

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
JANITOR
 SALARY SCHEDULE

Years of Experience	FULL TIME 9 1/2 Months (197 days)	FULL TIME 12 Months (240 days)
0	19,620	23,035
1	19,677	23,342
2	19,734	23,651
3	19,792	23,968
4	19,850	24,177
5	19,908	24,333
6	19,966	24,649
7	20,024	24,803
8	20,081	25,012
9	20,140	25,329
10	20,200	25,646
11	20,255	25,963
12	20,315	26,280
13	20,445	26,662
14	20,573	27,045
15	20,704	27,430
20	20,880	27,878
25 (in system)	21,056	28,326
30 (in system)	21,237	28,773

<u>SUPPLEMENT - 2ND SHIFT JANITOR</u>
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\$1,500

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
COMPUTER TECHNOLOGY
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	47,416	33,844
1	47,789	34,108
2	48,161	34,374
3	48,534	34,639
4	48,906	34,905
5	49,278	35,171
6	49,650	35,435
7	50,022	35,700
8	50,395	35,968
9	50,768	36,234
10	51,139	36,499
11	51,512	36,765
12	51,885	37,030
13	52,356	37,366
14	52,827	37,703
15	53,297	38,038
20	53,832	38,419
25 (in system)	54,365	39,187
30 (in system)	54,900	39,971

<p><u>ADDITIONAL COMPENSATION - TECHNICIAN</u> 2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500 4 year degree - \$1,000</p>

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER
ELEMENTARY AND MIDDLE SCHOOL
(192 DAYS)
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	20,157	20,395	20,636	20,873
1	20,455	20,694	20,934	21,226
2	20,755	20,993	21,232	21,471
3	21,112	21,352	21,590	21,830
4	21,471	21,709	21,949	22,188
5	21,830	22,048	22,306	22,547
6	22,188	22,427	22,665	22,904
7	22,547	22,785	23,022	23,263
8	22,904	23,143	23,382	23,620
9	23,263	23,501	23,740	23,980
10	23,620	23,860	24,098	24,338
11	23,980	24,217	24,460	24,696
12	24,338	24,577	24,814	25,084
13	24,696	24,935	25,211	25,461
14	25,084	25,336	25,588	25,838
15	25,461	25,713	25,963	26,214
20	25,838	26,089	26,341	26,590
25	26,214	26,465	26,715	26,968
26	26,590	26,842	27,091	27,343
27	26,968	27,218	27,469	27,719
28	27,343	27,594	27,844	28,095
29	27,719	27,970	28,221	28,472
30	28,095	28,345	28,598	28,849

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER AND ASSISTANT MANAGER
(192 DAYS)
 SALARY SCHEDULE

Years of Experience as Manager	476-675	676-1000	1000-1500
0	23,349	23,796	24,632
1	23,648	24,149	24,932
2	23,944	24,394	25,229
3	24,304	24,751	25,588
4	24,663	25,111	25,945
5	25,020	25,469	26,305
6	25,379	25,827	26,662
7	25,736	26,186	27,021
8	26,096	26,543	27,379
9	26,454	26,903	27,737
10	26,812	27,260	28,133
11	27,174	27,619	28,510
12	27,528	28,007	28,885
13	27,925	28,384	29,263
14	28,302	28,761	29,638
15	28,676	29,137	30,014
20	29,054	29,513	30,392
25	29,429	29,891	30,767
26	29,805	30,266	31,144
27	30,183	30,642	31,521
28	30,558	31,018	31,897
29	30,935	31,394	32,273
30	31,312	31,771	32,649

Assistant Manager compensated at 1/2 average meals served based on years of service.

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA WORKER
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	16,692	18,929
1	16,791	19,027
2	16,888	19,124
3	16,984	19,221
4	17,082	19,318
5	17,176	19,413
6	17,275	19,511
7	17,374	19,610
8	17,467	19,704
9	17,564	19,801
10	17,661	19,898
11	17,757	19,994
12	17,856	20,093
13	17,980	20,217
14	18,102	20,338
15	18,226	20,463
20	18,392	20,628
25 (in system)	18,558	20,796
30 (in system)	18,721	20,958

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT
 SALARY SCHEDULE

Years of Experience	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	34,371	33,229	30,661	26,127
< 6 years (3,4,5)	35,333	34,190	31,623	27,088
< 9 years (6,7,8)	36,293	35,152	32,582	28,049
< 12 years (9,10,11)	37,254	36,114	33,544	29,010
< 15 years (12,13,14)	37,797	36,658	34,087	29,554
< 18 years (15,16,17)	38,341	37,201	34,631	30,097
< 21 years (18,19,20)	38,884	37,745	35,175	30,641
< 24 years (21,22,23)	39,428	38,289	35,718	31,185
< 27 years (24,25,26)	39,972	38,832	36,262	31,728
27+ years	40,515	39,376	36,806	32,272

<u>ADDITIONAL COMPENSATION</u>
2 year degree - \$500
4 year degree - \$1,000
Accounts Payable Specialist - \$3,000
Payroll Specialist - \$5,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000
Local Accounting Supervisor - \$6,000
Assistant to the Superintendent - \$15,000

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
COORDINATORS
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	71,424	69,825	81,308
< 6 years (3,4,5)	73,439	71,840	69,175
< 9 years (6,7,8)	75,515	73,916	71,251
< 12 years (9,10,11)	77,652	76,053	73,388
< 15 years (12,13,14)	79,120	77,521	74,856
< 18 years (15,16,17)	81,366	79,767	77,102
< 21 years (18,19,20)	82,907	81,308	78,643
< 24 years (21,22,23)	82,907	81,308	78,643
< 27 years (24,25,26)	82,907	81,308	78,643
27+ years	82,907	81,308	78,643

ADDITIONAL COMPENSATION
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
DIRECTORS
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	83,698	82,099	79,434
< 6 years (3,4,5)	86,082	84,483	81,818
< 9 years (6,7,8)	88,536	86,937	84,272
< 12 years (9,10,11)	91,064	89,465	86,800
< 15 years (12,13,14)	92,800	91,201	88,536
< 18 years (15,16,17)	95,014	93,415	90,750
< 21 years (18,19,20)	97,283	95,684	93,019
< 24 years (21,22,23)	97,283	95,684	93,019
< 27 years (24,25,26)	97,283	95,684	93,019
27+ years	97,283	95,684	93,019

ADDITIONAL COMPENSATION
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2018-2019
GADSDEN CITY BOARD OF EDUCATION
CSFO
SALARY SCHEDULE

Years of Experience	
< 3 years (0,1,2)	83,148
< 6 years (3,4,5)	85,643
< 9 years (6,7,8)	88,212
< 12 years (9,10,11)	90,858
< 15 years (12,13,14)	92,675
< 18 years (15,16,17)	94,992
< 21 years (18,19,20)	97,367
< 24 years (21,22,23)	97,367
< 27 years (24,25,26)	97,367
27+ years	97,367

ADDITIONAL COMPENSATION

CPA Certificate - \$2,500

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head Coach Playoff Incentives (12 months)	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,500
Summer Supplement	2,500
Defensive Coordinator (1)	7,500
Summer Supplement	2,500
Assistants (6)	4,500
9th Grade & JV (2)	4,500
9th Grade & JV Assistants (2)	3,000
Discretionary	11,000
Summer Supplements	7,000

Basketball (Girls/Boys):

Head (12 months)	5,000
Assistant (2)	3,000
B-team (1)	3,000
JV (1)	3,000
Discretionary	2,500
Summer Supplements	3,000

Baseball & Softball:

Head (12 months)	1,500
Assistants (3)	2,000
JV (1)	2,000
Summer Supplements	3,000

Soccer (Girls/Boys):

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

2018-2019
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Volleyball:

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

Wrestling:

Head	4,500
Assistant (1)	2,000

Swimming (Girls/Boys):

Head	2,500
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Tennis (Girls/Boys):

Head	2,500
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Golf (Girls/Boys):

Head	2,500
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Track (Girls/Boys):

Head	2,500
Assistant (1)	1,200
Indoor	1,200
Cross Country	1,200

Bowling (Girls/Boys):

Head	1,200
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Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.

2018-2019
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS

Cheerleaders:

Varsity	4,500
Competition Squad	2,500
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	1,000
9th Grade	1,600
Summer Supplement	1,000

Band:

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (1-12 months; 1-10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

Fine Arts:

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

Team Titan Sponsor:

Head	2,500
Assistant	1,200

Additional (Yearbook, SGA, Newspaper, other) 8,000

2018-2019
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

<u>MIDDLE SCHOOL: ATHLETIC</u>	<u>SUPPLEMENT</u>
Football:	
Head	3,500
Assistants (3)	1,200
Basketball (Girls/Boys):	
Head 7th Grade	2,000
Assistant 7th Grade	1,000
Head 8th Grade	2,000
Assistant 8th Grade	1,000
Baseball & Softball:	
Head (10 game minimum)	2,000
Assistants (2)	1,000
Volleyball:	
Head (10 game minimum)	2,000
Assistant	1,000
Cheerleaders:	
Head	2,500
Assistant	1,000
Band:	
Director	3,300
Assistant	1,125
Danceline	1,000
Fine Arts:	
Choral Director	1,500

MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS

*Non-athletic Activities	3,000
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*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2018-2019
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

MIDDLE SCHOOL SYSTEMWIDE

SUPPLEMENT

Volleyball:

Head	2,000
Assistants (2)	1,000

Baseball & Softball:

Head	2,000
Assistants (2)	1,000

Track (Girls/Boys):

Head	2,000
Assistant	1,000

OTHER HIGH SCHOOL

SUPPLEMENT

Graduation Coach	1,500
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SPECIAL EDUCATION

SUPPLEMENT

Special Olympics Coordinator	1,200
Swimming Coach	1,200
Basketball Coach	1,200
Bus Coordinator	2,700

OTHER

SUPPLEMENT

Mail/Package Delivery	2,000
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