

**GADSDEN CITY BOARD OF  
EDUCATION**

**SALARY SCHEDULE  
2019-2020**

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**9 MONTHS (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	54,359	50,681	47,001	40,873	40,873
< 6 years (3,4,5)	59,794	55,745	51,699	44,956	44,956
< 9 years (6,7,8)	62,411	58,203	53,964	46,926	46,926
< 12 years (9,10,11)	63,249	58,970	54,688	47,554	47,554
< 15 years (12,13,14)	64,399	60,038	55,680	48,419	48,419
< 18 years (15,16,17)	65,863	61,409	56,952	49,523	49,523
< 21 years (18,19,20)	66,717	62,200	57,685	50,162	50,162
< 24 years (21,22,23)	67,569	62,995	58,424	50,803	50,803
< 27 years (24,25,26)	68,175	63,603	59,029	51,408	51,408
27+ years	68,780	64,209	59,637	52,015	52,015

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**9.5 MONTHS (192 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	55,813	52,035	48,258	41,965	41,965
< 6 years (3,4,5)	61,393	57,235	53,081	46,157	46,157
< 9 years (6,7,8)	64,080	59,758	55,407	48,181	48,181
< 12 years (9,10,11)	64,940	60,547	56,151	48,826	48,826
< 15 years (12,13,14)	66,121	61,644	57,169	49,714	49,714
< 18 years (15,16,17)	67,624	63,051	58,475	50,847	50,847
< 21 years (18,19,20)	68,501	63,863	59,227	51,503	51,503
< 24 years (21,22,23)	69,376	64,680	59,986	52,161	52,161
< 27 years (24,25,26)	69,998	65,304	60,607	52,782	52,782
27+ years	70,619	65,925	61,230	53,404	53,404

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**10 MONTHS (202 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	58,863	54,902	50,941	44,150	44,150
< 6 years (3,4,5)	64,807	60,278	55,848	48,676	48,676
< 9 years (6,7,8)	67,606	62,941	58,292	50,704	50,704
< 12 years (9,10,11)	68,480	63,819	59,153	51,579	51,579
< 15 years (12,13,14)	69,687	65,002	60,319	52,412	52,412
< 18 years (15,16,17)	71,242	66,512	61,781	53,504	53,504
< 21 years (18,19,20)	72,129	67,399	62,372	54,391	54,391
< 24 years (21,22,23)	73,013	68,283	63,260	54,980	54,980
< 27 years (24,25,26)	73,642	68,704	63,764	55,532	55,532
27+ years	74,298	69,359	64,419	56,187	56,187

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	69,765	65,044	60,322	52,457	52,457
< 6 years (3,4,5)	76,742	71,544	66,355	57,698	57,698
< 9 years (6,7,8)	80,099	74,699	69,258	60,224	60,224
< 12 years (9,10,11)	81,175	75,684	70,188	61,031	61,031
< 15 years (12,13,14)	82,651	77,055	71,459	62,142	62,142
< 18 years (15,16,17)	84,530	78,813	73,093	63,559	63,559
< 21 years (18,19,20)	85,625	79,829	74,033	64,381	64,381
< 24 years (21,22,23)	86,720	80,850	74,982	65,201	65,201
< 27 years (24,25,26)	87,497	81,629	75,759	65,979	65,979
27+ years	88,274	82,405	76,538	66,758	66,758

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**GADSDEN CITY HIGH SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	69,765	65,044	60,322
< 6 years (3,4,5)	76,742	71,546	66,352
< 9 years (6,7,8)	80,100	74,699	69,258
< 12 years (9,10,11)	81,175	75,684	70,188
< 15 years (12,13,14)	82,652	77,055	71,461
< 18 years (15,16,17)	84,530	78,813	73,093
< 21 years (18,19,20)	85,626	79,829	74,033
< 24 years (21,22,23)	86,718	80,850	74,983
< 27 years (24,25,26)	87,498	81,630	75,759
27+ years	88,274	82,500	76,538

<b>SUPPLEMENTS of \$370 per Teacher Unit + Travel</b>		
<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
102.86	5,000.00	43,058

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**MIDDLE SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	69,765	65,044	60,322
< 6 years (3,4,5)	76,742	71,544	66,354
< 9 years (6,7,8)	80,099	74,699	69,258
< 12 years (9,10,11)	81,175	75,684	70,188
< 15 years (12,13,14)	82,651	77,055	71,459
< 18 years (15,16,17)	84,530	78,813	73,093
< 21 years (18,19,20)	85,625	79,829	74,033
< 24 years (21,22,23)	86,720	80,850	74,982
< 27 years (24,25,26)	87,497	81,629	75,759
27+ years	88,274	82,405	76,538

<b>SUPPLEMENTS of \$260 per Teacher Unit + Travel</b>			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**ELEMENTARY SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	69,765	65,044	60,322
< 6 years (3,4,5)	76,742	71,544	66,354
< 9 years (6,7,8)	80,099	74,699	69,258
< 12 years (9,10,11)	81,175	75,684	70,188
< 15 years (12,13,14)	82,651	77,055	71,459
< 18 years (15,16,17)	84,530	78,813	73,093
< 21 years (18,19,20)	85,625	79,829	74,033
< 24 years (21,22,23)	86,720	80,850	74,982
< 27 years (24,25,26)	87,497	81,629	75,759
27+ years	88,274	82,405	76,538

<b>SUPPLEMENTS of \$208 per Teacher Unit + Travel</b>			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,479
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957



2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**12 month teacher + supplement**

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	76,695	71,973	67,251	59,386	59,386
< 6 years (3,4,5)	83,670	78,474	73,283	64,628	64,628
< 9 years (6,7,8)	87,028	81,628	76,186	67,154	67,154
< 12 years (9,10,11)	88,104	82,611	77,117	67,961	67,961
< 15 years (12,13,14)	89,580	83,984	78,389	69,071	69,071
< 18 years (15,16,17)	91,460	85,743	80,023	70,488	70,488
< 21 years (18,19,20)	92,555	86,759	80,963	71,309	71,309
< 24 years (21,22,23)	93,648	87,779	81,911	72,131	72,131
< 27 years (24,25,26)	94,426	88,558	82,688	72,907	72,907
27+ years	95,203	89,335	83,466	73,685	73,685

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**10.5 MONTHS (212 DAYS)**  
 SALARY SCHEDULE

**12 month teacher + supplement**

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	68,555	64,385	60,213	53,265	53,265
< 6 years (3,4,5)	74,717	70,127	65,541	57,896	57,896
< 9 years (6,7,8)	77,684	72,913	68,106	60,128	60,128
< 12 years (9,10,11)	78,634	73,782	68,928	60,840	60,840
< 15 years (12,13,14)	79,937	74,994	70,052	61,821	61,821
< 18 years (15,16,17)	81,597	76,547	71,495	63,073	63,073
< 21 years (18,19,20)	82,565	77,445	72,326	63,798	63,798
< 24 years (21,22,23)	83,530	78,346	73,164	64,524	64,524
< 27 years (24,25,26)	84,218	79,035	73,850	65,209	65,209
27+ years	84,904	79,721	74,538	65,897	65,897

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**MIDDLE SCHOOL ASSISTANT PRINCIPAL**  
**10.5 MONTHS (212 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	61,627	57,456	53,285	46,337	46,337
< 6 years (3,4,5)	67,788	63,199	58,612	50,967	50,966
< 9 years (6,7,8)	70,754	65,984	61,178	53,200	53,200
< 12 years (9,10,11)	71,705	66,853	62,001	53,911	53,912
< 15 years (12,13,14)	73,008	68,065	63,122	54,892	54,892
< 18 years (15,16,17)	74,668	69,619	64,566	56,144	56,144
< 21 years (18,19,20)	75,636	70,516	65,398	56,868	56,868
< 24 years (21,22,23)	76,602	71,418	66,234	57,595	57,595
< 27 years (24,25,26)	77,290	72,105	66,922	58,281	58,282
27+ years	77,976	72,791	67,608	58,969	58,969

<b>SUPPLEMENTS of \$81 per Teacher Unit</b>		
<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**PUBLIC SCHOOL NURSE**  
**(187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	47,001	40,873	21,485
< 6 years (3,4,5)	51,699	44,956	23,613
< 9 years (6,7,8)	53,964	46,926	24,629
< 12 years (9,10,11)	54,688	47,554	24,948
< 15 years (12,13,14)	55,680	48,419	25,397
< 18 years (15,16,17)	56,952	49,523	25,955
< 21 years (18,19,20)	57,685	50,162	26,268
< 24 years (21,22,23)	58,424	50,803	26,581
< 27 years (24,25,26)	59,029	51,408	27,147
27+ years	59,637	52,015	27,713

**2019-2020**  
**GADSDEN CITY BOARD OF EDUCATION**  
**PUBLIC SCHOOL NURSE**  
**(182 DAYS)**  
**SALARY SCHEDULE**

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	45,749	39,779	20,910
< 6 years (3,4,5)	50,313	43,755	22,981
< 9 years (6,7,8)	52,521	45,671	23,970
< 12 years (9,10,11)	53,225	46,282	24,281
< 15 years (12,13,14)	54,190	47,124	24,719
< 18 years (15,16,17)	55,430	48,198	25,261
< 21 years (18,19,20)	56,143	48,821	25,565
< 24 years (21,22,23)	56,863	49,444	25,871
< 27 years (24,25,26)	57,451	50,032	26,421
27+ years	58,040	50,622	26,972

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHER AIDE**  
**9 MONTHS (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	20,593	18,742
1	20,682	18,828
2	20,766	18,916
3	20,853	19,003
4	20,940	19,089
5	21,030	19,176
6	21,115	19,264
7	21,201	19,351
8	21,290	19,436
9	21,375	19,524
10	21,464	19,612
11	21,548	19,699
12	21,635	19,782
13	21,761	19,909
14	21,889	20,036
15	22,016	20,166
20	22,204	20,336
25 (in system)	22,387	20,506
30 (in system)	22,576	20,675

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**SECRETARY/BOOKKEEPER**  
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	37,242	31,636	29,147	24,449
< 6 years (3,4,5)	37,665	32,049	29,561	24,793
< 9 years (6,7,8)	38,085	32,459	29,971	25,139
< 12 years (9,10,11)	38,507	32,870	30,382	25,483
< 15 years (12,13,14)	38,931	33,284	30,934	25,931
< 18 years (15,16,17)	39,363	33,705	31,369	26,389
< 21 years (18,19,20)	39,798	34,129	31,792	26,852
< 24 years (21,22,23)	40,233	34,553	32,217	27,317
< 27 years (24,25,26)	40,668	34,978	32,641	27,780
27+ years	40,100	35,401	33,065	28,242

<b><u>ADDITIONAL COMPENSATION</u></b>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500

<b><u>SUPPLEMENT</u></b>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**RECEPTIONIST/CLERICAL**  
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	26,979	24,301	20,047
< 6 years (3,4,5)	27,349	24,671	20,305
< 9 years (6,7,8)	27,719	25,040	20,566
< 12 years (9,10,11)	28,089	25,411	20,825
< 15 years (12,13,14)	28,459	25,782	21,179
< 18 years (15,16,17)	28,830	26,152	21,538
< 21 years (18,19,20)	29,200	26,522	21,900
< 24 years (21,22,23)	29,571	26,893	22,262
< 27 years (24,25,26)	29,944	27,264	22,624
27+ years	30,314	27,635	22,986

<u>ADDITIONAL COMPENSATION</u>	<u>SUPPLEMENT</u>	
	<u>ADM (prior year)</u>	
2 year degree \$500	< 300	\$1,000
4 year degree \$1,000	300-400	\$1,500
High School Registrar \$1,500	> 400	\$2,000



2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**FACILITIES AND SAFETY MANGER**  
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	44,747	66,544
< 6 years (3,4,5)	46,094	72,918
< 9 years (6,7,8)	47,809	76,009
< 12 years (9,10,11)	49,160	76,974
< 15 years (12,13,14)	50,501	78,319
< 18 years (15,16,17)	50,940	80,043
< 21 years (18,19,20)	53,195	81,039
< 24 years (21,22,23)	54,542	82,039
< 27 years (24,25,26)	55,888	83,025
27+ years	57,234	84,008

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**MAINTENANCE**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

Years of Experience	Grounds Keeper	Maintenance/ HVAC	Maintenance Supervisors
0	30,184	36,275	39,284
1	30,442	36,533	39,542
2	30,702	36,792	39,801
3	30,961	37,052	40,061
4	31,221	37,311	40,332
5	31,480	37,571	40,579
6	31,736	37,827	40,834
7	31,996	38,086	41,094
8	32,254	38,344	41,350
9	32,515	38,605	41,610
10	32,772	38,863	41,869
11	33,030	39,123	42,126
12	33,289	39,381	42,384
13	33,647	39,738	42,742
14	34,008	40,098	43,103
15	34,562	40,653	43,657
20	35,124	41,215	44,219
25 (in system)	35,695	41,786	44,790
30 (in system)	36,273	42,365	45,369

<p><b><u>ADDITIONAL COMPENSATION</u></b>          Certifications/Licensed - \$2,500</p>
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2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**JANITOR**  
 SALARY SCHEDULE

Years of Experience	FULL TIME 9 1/2 Months (197 days)	FULL TIME 12 Months (240 days)
0	20,405	23,956
1	20,464	24,276
2	20,522	24,597
3	20,585	24,927
4	20,644	25,144
5	20,704	25,306
6	20,765	25,635
7	20,824	25,795
8	20,885	26,012
9	20,946	26,342
10	21,008	26,672
11	21,065	27,002
12	21,127	27,331
13	21,263	27,728
14	21,396	28,127
15	21,532	28,527
20	21,714	28,993
25 (in system)	21,898	29,459
30 (in system)	22,086	29,924

<p><b><u>SUPPLEMENT - 2ND SHIFT JANITOR</u></b></p> <p>\$1,500</p>
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2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**COMPUTER TECHNOLOGY**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	49,312	35,198
1	49,701	35,472
2	50,087	35,749
3	50,475	36,054
4	50,862	36,301
5	51,249	36,578
6	51,636	36,852
7	52,023	37,129
8	52,411	37,407
9	52,799	37,684
10	53,185	37,959
11	53,572	38,237
12	53,961	38,510
13	54,450	38,861
14	54,949	39,212
15	55,429	39,560
20	55,985	39,956
25 (in system)	56,540	40,754
30 (in system)	57,096	41,570

<p><b><u>ADDITIONAL COMPENSATION - TECHNICIAN</u></b></p> <p>2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500</p> <p>4 year degree - \$1,000</p>
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2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA MANAGER**  
**ELEMENTARY AND MIDDLE SCHOOL**  
**(192 DAYS)**  
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	20,963	21,210	21,460	21,708
1	21,274	21,523	21,772	22,075
2	21,585	21,833	22,081	22,331
3	21,956	22,206	22,454	22,702
4	22,331	22,578	22,827	23,076
5	22,702	22,930	23,198	23,449
6	23,076	23,324	23,572	23,820
7	23,449	23,696	23,844	24,194
8	23,820	24,068	24,316	24,565
9	24,194	24,441	24,690	24,939
10	24,565	24,814	25,062	25,312
11	24,939	25,187	25,439	25,684
12	25,312	25,559	25,807	26,087
13	25,684	25,932	26,219	26,479
14	26,087	26,349	26,612	26,872
15	26,479	26,742	27,002	27,263
20	26,872	27,133	27,394	27,655
25	27,263	27,523	27,784	28,047
26	27,655	27,916	28,176	28,437
27	28,047	28,307	28,568	28,828
28	28,437	28,698	28,958	29,219
29	28,828	29,089	29,350	29,610
30	29,219	29,479	29,742	30,004

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA MANAGER AND ASSISTANT MANAGER**  
**(192 DAYS)**  
 SALARY SCHEDULE

Years of Experience as Manager	476-675	676-1000	1000-1500
0	24,282	24,748	25,617
1	24,594	25,115	25,929
2	24,902	25,370	26,238
3	25,276	25,742	26,612
4	25,650	26,114	26,984
5	26,021	26,488	27,357
6	26,394	26,860	27,727
7	26,766	27,234	28,102
8	27,139	27,605	28,474
9	27,512	27,978	28,848
10	27,884	28,350	29,258
11	28,262	28,724	29,650
12	28,629	29,127	30,041
13	29,042	29,519	30,434
14	29,434	29,910	30,824
15	29,823	30,302	31,215
20	30,216	30,694	31,607
25	30,606	31,087	31,997
26	30,997	31,477	32,391
27	31,390	31,868	32,782
28	31,780	32,260	33,173
29	32,173	32,650	33,564
30	32,564	33,042	33,955

**Assistant Manager compensated at 1/2 average meals served based on years of service.**

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA WORKER**  
**9 MONTHS (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	17,360	19,686
1	17,463	19,788
2	17,564	19,889
3	17,662	19,990
4	17,765	20,091
5	17,864	20,188
6	17,965	20,291
7	18,069	20,394
8	18,166	20,492
9	18,267	20,593
10	18,368	20,694
11	18,467	20,794
12	18,570	20,897
13	18,700	21,026
14	18,826	21,152
15	18,956	21,282
20	19,128	21,453
25 (in system)	19,300	21,627
30 (in system)	19,470	21,795

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**CENTRAL OFFICE SUPPORT**  
 SALARY SCHEDULE

Years of Experience	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	35,746	34,558	31,888	27,171
< 6 years (3,4,5)	36,746	35,558	32,888	28,172
< 9 years (6,7,8)	37,745	36,558	33,886	29,170
< 12 years (9,10,11)	38,744	37,559	34,886	30,171
< 15 years (12,13,14)	39,309	38,124	25,450	30,736
< 18 years (15,16,17)	39,875	38,689	36,016	31,301
< 21 years (18,19,20)	40,439	39,255	36,582	31,867
< 24 years (21,22,23)	41,005	39,821	37,147	32,432
< 27 years (24,25,26)	41,571	40,385	37,712	32,998
27+ years	42,136	40,951	38,278	33,563

<b><u>ADDITIONAL COMPENSATION</u></b>
2 year degree - \$500
4 year degree - \$1,000
Accounts Payable Specialist - \$3,000
Payroll Specialist - \$5,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000
Local Accounting Supervisor - \$6,000
Assistant to the Superintendent - \$15,000



2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**COORDINATORS**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	74,281	72,618	69,846
< 6 years (3,4,5)	76,377	74,714	71,942
< 9 years (6,7,8)	78,536	76,873	74,101
< 12 years (9,10,11)	80,758	79,095	76,324
< 15 years (12,13,14)	82,285	80,622	77,850
< 18 years (15,16,17)	84,621	82,958	80,186
< 21 years (18,19,20)	86,223	84,560	81,789
< 24 years (21,22,23)	86,223	84,560	81,789
< 27 years (24,25,26)	86,223	84,560	81,789
27+ years	86,223	84,560	81,789

**ADDITIONAL COMPENSATION**  
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**DIRECTORS**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	87,046	85,383	82,611
< 6 years (3,4,5)	89,525	87,862	85,091
< 9 years (6,7,8)	92,077	90,414	87,643
< 12 years (9,10,11)	94,707	93,044	90,272
< 15 years (12,13,14)	96,512	94,849	92,077
< 18 years (15,16,17)	98,815	97,152	94,380
< 21 years (18,19,20)	101,174	99,511	96,740
< 24 years (21,22,23)	101,174	99,511	96,740
< 27 years (24,25,26)	101,174	99,511	96,740
27+ years	101,174	99,511	96,740

**ADDITIONAL COMPENSATION**  
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2019-2020  
GADSDEN CITY BOARD OF EDUCATION  
**CSFO**  
SALARY SCHEDULE

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Years of Experience	
< 3 years (0,1,2)	86,474
< 6 years (3,4,5)	89,069
< 9 years (6,7,8)	91,740
< 12 years (9,10,11)	94,492
< 15 years (12,13,14)	96,382
< 18 years (15,16,17)	98,792
< 21 years (18,19,20)	101,262
< 24 years (21,22,23)	101,262
< 27 years (24,25,26)	101,262
27+ years	101,262

**ADDITIONAL COMPENSATION**

CPA Certificate - \$2,500

2019-2020  
GADSDEN CITY BOARD OF EDUCATION  
**SENIOR ACCOUNTING SPECIALIST**  
SALARY SCHEDULE

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Years of Experience	
< 3 years (0,1,2)	62,920
< 6 years (3,4,5)	65,000
< 9 years (6,7,8)	67,080
< 12 years (9,10,11)	69,160
< 15 years (12,13,14)	71,240
< 18 years (15,16,17)	73,320
< 21 years (18,19,20)	75,400
< 24 years (21,22,23)	75,400
< 27 years (24,25,26)	75,400
27+ years	75,400

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

**HIGH SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Football:**

Head Coach	38,000
Head Coach Playoff Incentives (12 months)	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,500
Summer Supplement	2,500
Defensive Coordinator (1)	7,500
Summer Supplement	2,500
Assistants (6)	4,500
9th Grade & JV (2)	4,500
9th Grade & JV Assistants (2)	3,000
Discretionary	11,000
Summer Supplements	7,000

**Basketball (Girls/Boys):**

Head (12 months)	5,000
Assistant (2)	3,000
B-team (1)	3,000
JV (1)	3,000
Discretionary	2,500
Summer Supplements	3,000

**Baseball & Softball:**

Head (12 months)	1,500
Assistants (3)	2,000
JV (1)	2,000
Summer Supplements	3,000

**Soccer (Girls/Boys):**

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

2019-2020  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

**HIGH SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Volleyball:**

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

**Wrestling:**

Head	4,500
Assistant (1)	2,000

**Swimming (Girls/Boys):**

Head	2,500
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**Tennis (Girls/Boys):**

Head	2,500
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**Golf (Girls/Boys):**

Head	2,500
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**Track (Girls/Boys):**

Head	2,500
Assistant (1)	1,200
Indoor	1,200
Cross Country	1,200

**Bowling (Girls/Boys):**

Head	1,200
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**Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.**

2019-2020  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

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**HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS**

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**Cheerleaders:**

Varsity	4,500
Competition Squad	2,500
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	1,000
9th Grade	1,600
Summer Supplement	1,000

**Band:**

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (1-12 months; 1-10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

**Fine Arts:**

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

**Team Titan Sponsor:**

Head	2,500
Assistant	1,200

**Additional (Yearbook, SGA, Newspaper, other) 8,000**

2019-2020  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

<b><u>MIDDLE SCHOOL: ATHLETIC</u></b>	<b><u>SUPPLEMENT</u></b>
<b>Football:</b>	
Head	3,500
Assistants (3)	1,200
<b>Basketball (Girls/Boys):</b>	
Head 7th Grade	2,000
Assistant 7th Grade	1,000
Head 8th Grade	2,000
Assistant 8th Grade	1,000
<b>Baseball &amp; Softball:</b>	
Head (10 game minimum)	2,000
Assistants (2)	1,000
<b>Volleyball:</b>	
Head (10 game minimum)	2,000
Assistant	1,000
<b>Cheerleaders:</b>	
Head	2,500
Assistant	1,000
<b>Band:</b>	
Director	3,300
Assistant	1,125
Danceline	1,000
<b>Fine Arts:</b>	
Choral Director	1,500

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**MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS**

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*Non-athletic Activities	3,000
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\*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.



2019-2020  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

**MIDDLE SCHOOL SYSTEMWIDE**

**SUPPLEMENT**

**Volleyball:**

Head	2,000
Assistants (2)	1,000

**Baseball & Softball:**

Head	2,000
Assistants (2)	1,000

**Track (Girls/Boys):**

Head	2,000
Assistant	1,000

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**OTHER HIGH SCHOOL**

**SUPPLEMENT**

Graduation Coach	1,500
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**SPECIAL EDUCATION**

**SUPPLEMENT**

Special Olympics Coordinator	1,200
Swimming Coach	1,200
Basketball Coach	1,200
Bus Coordinator	2,700

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**OTHER**

**SUPPLEMENT**

Mail/Package Delivery	2,000
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