

**GADSDEN CITY BOARD OF
EDUCATION**

**SALARY SCHEDULE
2014-2015**

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9 MONTHS (187 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	49,032	45,714	42,395	36,867	36,867
< 6 years (3,4,5)	53,935	50,283	46,634	40,551	40,551
< 9 years (6,7,8)	56,295	52,499	48,675	42,327	42,327
< 12 years (9,10,11)	57,051	53,191	49,329	42,894	42,894
< 15 years (12,13,14)	58,088	54,155	50,223	43,674	43,674
< 18 years (15,16,17)	59,409	55,391	51,371	44,670	44,670
< 21 years (18,19,20)	60,179	56,105	52,032	45,247	45,247
< 24 years (21,22,23)	60,947	56,822	52,699	45,825	45,825
< 27 years (24,25,26)	61,494	57,370	53,245	46,370	46,370
27+ years	62,040	57,916	53,792	46,917	46,917

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9.5 MONTHS (192 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	50,343	46,937	43,529	37,853	37,853
< 6 years (3,4,5)	55,377	51,627	47,881	41,635	41,635
< 9 years (6,7,8)	57,800	53,903	49,977	43,459	43,459
< 12 years (9,10,11)	58,576	54,613	50,648	44,041	44,041
< 15 years (12,13,14)	59,641	55,603	51,566	44,842	44,842
< 18 years (15,16,17)	60,997	56,872	52,745	45,864	45,864
< 21 years (18,19,20)	61,788	57,605	53,423	46,457	46,457
< 24 years (21,22,23)	62,577	58,341	54,108	47,050	47,050
< 27 years (24,25,26)	63,138	58,904	54,669	47,610	47,610
27+ years	63,699	59,464	55,230	48,171	48,171

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
10 MONTHS (202 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	53,095	49,521	45,949	39,824	39,824
< 6 years (3,4,5)	58,456	54,371	50,375	43,906	43,906
< 9 years (6,7,8)	60,981	56,773	52,580	45,736	45,736
< 12 years (9,10,11)	61,769	57,564	53,357	46,524	46,524
< 15 years (12,13,14)	62,859	58,633	54,408	47,276	47,276
< 18 years (15,16,17)	64,261	59,994	55,727	48,261	48,261
< 21 years (18,19,20)	65,061	60,794	56,260	49,061	49,061
< 24 years (21,22,23)	65,859	61,592	57,061	49,592	49,592
< 27 years (24,25,26)	66,426	61,972	57,516	50,090	50,090
27+ years	67,017	62,562	58,106	50,681	50,681

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
12 MONTHS (240 days)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	62,929	58,670	54,411	47,316	47,316
< 6 years (3,4,5)	69,221	64,534	59,852	52,044	52,044
< 9 years (6,7,8)	72,250	67,379	62,471	54,323	54,323
< 12 years (9,10,11)	73,220	68,267	63,310	55,051	55,051
< 15 years (12,13,14)	74,552	69,504	64,457	56,053	56,053
< 18 years (15,16,17)	76,247	71,090	65,931	57,330	57,330
< 21 years (18,19,20)	77,235	72,007	66,779	58,072	58,072
< 24 years (21,22,23)	78,221	72,927	67,635	58,812	58,812
< 27 years (24,25,26)	78,923	73,630	68,336	59,513	59,513
27+ years	79,624	74,330	69,038	60,215	60,215

2014-2015
GADSDEN CITY BOARD OF EDUCATION
GADSDEN CITY HIGH SCHOOL PRINCIPAL
12 MONTHS (240 days)
SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	62,929	58,670	54,411
< 6 years (3,4,5)	69,221	64,534	59,852
< 9 years (6,7,8)	72,250	67,379	62,471
< 12 years (9,10,11)	73,220	68,267	63,310
< 15 years (12,13,14)	74,552	69,504	64,457
< 18 years (15,16,17)	76,247	71,090	65,931
< 21 years (18,19,20)	77,235	72,007	66,779
< 24 years (21,22,23)	78,221	72,927	67,635
< 27 years (24,25,26)	78,923	73,630	68,336
27+ years	79,624	74,330	69,038

SUPPLEMENTS of \$300 per Teacher Unit + Travel

<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
102.86	3,000	33,858

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	62,929	58,670	54,411
< 6 years (3,4,5)	69,221	64,534	59,852
< 9 years (6,7,8)	72,250	67,379	62,471
< 12 years (9,10,11)	73,220	68,267	63,310
< 15 years (12,13,14)	74,552	69,504	64,457
< 18 years (15,16,17)	76,247	71,090	65,931
< 21 years (18,19,20)	77,235	72,007	66,779
< 24 years (21,22,23)	78,221	72,927	67,635
< 27 years (24,25,26)	78,923	73,630	68,336
27+ years	79,624	74,330	69,038

SUPPLEMENTS of \$260 per Teacher Unit + Travel

<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	62,929	58,670	54,411
< 6 years (3,4,5)	69,221	64,534	59,852
< 9 years (6,7,8)	72,250	67,379	62,471
< 12 years (9,10,11)	73,220	68,267	63,310
< 15 years (12,13,14)	74,552	69,504	64,457
< 18 years (15,16,17)	76,247	71,090	65,931
< 21 years (18,19,20)	77,235	72,007	66,779
< 24 years (21,22,23)	78,221	72,927	67,635
< 27 years (24,25,26)	78,923	73,630	68,336
27+ years	79,624	74,330	69,038

SUPPLEMENTS of \$260 per Teacher Unit + Travel			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,479
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
12 MONTHS (240 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT of \$6,500

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	69,429	65,171	60,911	53,816	53,816
< 6 years (3,4,5)	75,721	71,034	66,352	58,544	58,544
< 9 years (6,7,8)	78,750	73,879	68,971	60,823	60,823
< 12 years (9,10,11)	79,720	74,766	69,810	61,551	61,551
< 15 years (12,13,14)	81,051	76,004	70,957	62,553	62,553
< 18 years (15,16,17)	82,747	77,590	72,431	63,830	63,830
< 21 years (18,19,20)	83,735	78,507	73,279	64,571	64,571
< 24 years (21,22,23)	84,721	79,427	74,135	65,312	65,312
< 27 years (24,25,26)	85,422	80,130	74,836	66,013	66,013
27+ years	86,124	80,830	75,538	66,714	66,714

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 days)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT of \$6,500

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	62,088	58,326	54,563	48,296	48,296
< 6 years (3,4,5)	67,645	63,505	59,369	52,472	52,472
< 9 years (6,7,8)	70,321	66,018	61,683	54,486	54,486
< 12 years (9,10,11)	71,178	66,802	62,424	55,129	55,129
< 15 years (12,13,14)	72,354	67,895	63,437	56,013	56,013
< 18 years (15,16,17)	73,851	69,296	64,739	57,142	57,142
< 21 years (18,19,20)	74,724	70,106	65,488	57,796	57,796
< 24 years (21,22,23)	75,595	70,919	66,245	58,451	58,451
< 27 years (24,25,26)	76,215	71,540	66,863	59,069	59,069
27+ years	76,835	72,158	67,483	59,689	59,689

2014-2015
GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 days)
SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	55,588	51,826	48,063	41,796	41,796
< 6 years (3,4,5)	61,145	57,006	52,869	45,972	45,972
< 9 years (6,7,8)	63,821	59,518	55,183	47,986	47,986
< 12 years (9,10,11)	64,678	60,302	55,925	48,629	48,629
< 15 years (12,13,14)	65,854	61,395	56,937	49,513	49,513
< 18 years (15,16,17)	67,351	62,796	58,239	50,642	50,642
< 21 years (18,19,20)	68,224	63,606	58,989	51,296	51,296
< 24 years (21,22,23)	69,095	64,419	59,744	51,951	51,951
< 27 years (24,25,26)	69,715	65,039	60,364	52,570	52,570
27+ years	70,335	65,658	60,983	53,189	53,189

SUPPLEMENTS of \$81 per Teacher Unit

<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
(187 days)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	42,395	36,867	19,380
< 6 years (3,4,5)	46,634	40,551	21,299
< 9 years (6,7,8)	48,675	42,327	22,215
< 12 years (9,10,11)	49,329	42,894	22,503
< 15 years (12,13,14)	50,223	43,674	22,908
< 18 years (15,16,17)	51,371	44,670	23,412
< 21 years (18,19,20)	52,032	45,247	23,694
< 24 years (21,22,23)	52,699	45,825	23,977
< 27 years (24,25,26)	53,245	46,370	24,487
27+ years	53,792	46,917	24,997

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
(182 days)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	41,265	35,881	18,862
< 6 years (3,4,5)	45,383	39,467	20,729
< 9 years (6,7,8)	47,374	41,195	21,621
< 12 years (9,10,11)	48,010	41,747	21,902
< 15 years (12,13,14)	48,880	42,507	22,296
< 18 years (15,16,17)	49,998	43,475	22,786
< 21 years (18,19,20)	50,641	44,037	23,060
< 24 years (21,22,23)	51,290	44,598	23,336
< 27 years (24,25,26)	51,821	45,130	23,832
27+ years	52,353	45,662	24,329

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
TEACHER AIDE
9 MONTHS (187 days)
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	18,575	16,905
1	18,656	16,983
2	18,731	17,062
3	18,810	17,140
4	18,888	17,218
5	18,969	17,296
6	19,046	17,376
7	19,124	17,455
8	19,204	17,531
9	19,281	17,611
10	19,361	17,690
11	19,437	17,768
12	19,515	17,843
13	19,629	17,958
14	19,744	18,072
15	19,859	18,189
20	20,028	18,343
25 (in system)	20,193	18,496
30 (in system)	20,364	18,649

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
SECRETARY/BOOKKEEPER
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	32,774	28,536	26,291	21,516
< 6 years (3,4,5)	33,145	28,908	26,664	21,818
< 9 years (6,7,8)	33,515	29,278	27,034	22,122
< 12 years (9,10,11)	33,887	29,649	27,405	22,425
< 15 years (12,13,14)	34,260	30,022	27,903	22,820
< 18 years (15,16,17)	34,639	30,402	28,295	23,222
< 21 years (18,19,20)	34,818	30,785	28,677	23,630
< 24 years (21,22,23)	34,996	31,167	29,060	24,038
< 27 years (24,25,26)	35,175	31,550	29,442	24,446
27+ years	35,353	31,932	29,825	24,854

<u>ADDITIONAL COMPENSATION</u>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500

<u>SUPPLEMENT</u>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
RECEPTIONIST/CLERICAL
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	24,335	21,919	18,083
< 6 years (3,4,5)	24,669	22,253	18,315
< 9 years (6,7,8)	25,003	22,587	18,551
< 12 years (9,10,11)	25,337	22,921	18,785
< 15 years (12,13,14)	25,670	23,255	19,103
< 18 years (15,16,17)	26,005	23,589	19,428
< 21 years (18,19,20)	26,339	23,923	19,754
< 24 years (21,22,23)	26,674	24,258	20,081
< 27 years (24,25,26)	27,009	24,592	20,407
27+ years	27,343	24,927	20,734

<u>ADDITIONAL COMPENSATION</u>	<u>SUPPLEMENT</u>	
	<u>ADM (prior year)</u>	
2 year degree \$500	< 300	\$1,000
4 year degree \$1,000	300-400	\$1,500
High School Registrar \$1,500	> 400	\$2,000

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
**FACILITIES AND SAFETY
 MANAGER**
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	40,362	60,023
< 6 years (3,4,5)	41,577	65,772
< 9 years (6,7,8)	43,124	68,561
< 12 years (9,10,11)	44,342	69,431
< 15 years (12,13,14)	45,553	70,644
< 18 years (15,16,17)	45,948	72,199
< 21 years (18,19,20)	47,982	73,098
< 24 years (21,22,23)	49,197	74,000
< 27 years (24,25,26)	50,411	74,889
27+ years	51,626	75,776

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
MAINTENANCE
12 MONTHS (240 days)
 SALARY SCHEDULE

Years of Experience	Regular	Supervisors, Central Office, H.V.A.C. & Construction
0	29,861	35,435
1	30,093	35,667
2	30,326	35,901
3	30,558	36,135
4	30,793	36,368
5	31,025	36,602
6	31,258	36,832
7	31,490	37,066
8	31,724	37,298
9	31,956	37,533
10	32,191	37,766
11	32,422	37,998
12	32,655	38,231
13	32,981	38,554
14	33,305	38,879
15	33,629	39,204
20	34,016	39,590
25 (in system)	34,400	39,977
30 (in system)	34,785	40,362

2014-2015
GADSDEN CITY BOARD OF EDUCATION
JANITOR
SALARY SCHEDULE

Years of Experience	FULL TIME 9 1/2 Months (197 days)	FULL TIME 12 Months (240 days)
0	18,405	21,609
1	18,459	21,897
2	18,512	22,187
3	18,567	22,484
4	18,621	22,680
5	18,675	22,826
6	18,730	23,123
7	18,784	23,267
8	18,838	23,463
9	18,893	23,761
10	18,949	24,058
11	19,001	24,356
12	19,057	24,653
13	19,179	25,011
14	19,299	25,371
15	19,422	25,732
20	19,587	26,152
25 (in system)	19,752	26,572
30 (in system)	19,922	26,992

2014-2015
GADSDEN CITY BOARD OF EDUCATION
COMPUTER TECHNOLOGY
12 MONTHS (240 days)
SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	44,480	31,749
1	44,714	31,982
2	44,945	32,215
3	45,179	32,448
4	45,411	32,681
5	45,645	32,913
6	45,877	33,146
7	46,108	33,378
8	46,342	33,612
9	46,575	33,846
10	46,807	34,077
11	47,040	34,311
12	47,273	34,541
13	47,598	34,867
14	47,924	35,193
15	48,249	35,518
20	48,634	35,904
25 (in system)	49,019	36,288
30 (in system)	49,405	36,673

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER
ELEMENTARY AND MIDDLE SCHOOL
(192 days)
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	18,909	19,132	19,358	19,581
1	19,189	19,413	19,638	19,912
2	19,470	19,693	19,917	20,142
3	19,805	20,030	20,253	20,478
4	20,142	20,365	20,590	20,814
5	20,478	20,683	20,925	21,151
6	20,814	21,038	21,262	21,486
7	21,151	21,374	21,597	21,823
8	21,486	21,710	21,934	22,158
9	21,823	22,046	22,270	22,495
10	22,158	22,383	22,606	22,831
11	22,495	22,718	22,946	23,167
12	22,831	23,055	23,278	23,531
13	23,167	23,391	23,650	23,885
14	23,531	23,767	24,004	24,238
15	23,885	24,121	24,356	24,591
20	24,238	24,474	24,710	24,944
25	24,591	24,826	25,061	25,298
26	24,944	25,180	25,414	25,650
27	25,298	25,533	25,768	26,003
28	25,650	25,886	26,120	26,356
29	26,003	26,238	26,474	26,709
30	26,356	26,590	26,827	27,063

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER AND ASSISTANT MANAGER
GADSDEN CITY HIGH SCHOOL
(192 days)
 SALARY SCHEDULE

Years of Experience as Manager	476-675	676-1000	1000-1500
0	21,903	22,323	23,107
1	22,184	22,654	23,388
2	22,462	22,884	23,667
3	22,799	23,219	24,004
4	23,136	23,556	24,339
5	23,471	23,892	24,676
6	23,808	24,228	25,011
7	24,143	24,565	25,348
8	24,480	24,900	25,684
9	24,816	25,237	26,020
10	25,152	25,572	26,391
11	25,492	25,909	26,745
12	25,824	26,273	27,097
13	26,196	26,627	27,451
14	26,550	26,980	27,803
15	26,901	27,333	28,156
20	27,255	27,686	28,510
25	27,607	28,040	28,862
26	27,960	28,392	29,216
27	28,314	28,745	29,569
28	28,666	29,098	29,922
29	29,020	29,450	30,275
30	29,373	29,804	30,628

Assistant Manager compensated at 1/2 average meals served based on years of service.

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA WORKER
9 MONTHS (187 days)
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	15,659	17,757
1	15,751	17,849
2	15,842	17,940
3	15,932	18,031
4	16,024	18,122
5	16,113	18,211
6	16,205	18,303
7	16,298	18,396
8	16,386	18,484
9	16,477	18,575
10	16,568	18,666
11	16,658	18,756
12	16,750	18,849
13	16,867	18,965
14	16,981	19,079
15	17,098	19,196
20	17,253	19,351
25 (in system)	17,409	19,508
30 (in system)	17,562	19,660

2014-2015
GADSDEN CITY BOARD OF EDUCATION
**CENTRAL OFFICE AND
AUXILIARY STAFF**
12 MONTHS (240 days)
SALARY SCHEDULE

Years of Experience	Certified
< 11 years (1 to 10)	750.00
< 16 years (11 to 15)	750.00
< 21 years (16 to 20)	750.00
< 26 years (21 to 25)	750.00
< 31 years (26 to 30)	750.00
30+ years	750.00

PLUS TRAVEL SUPPLEMENT OF \$3,000
PLUS SUPPLEMENT OF \$1,000 FOR EDUCATION SPECIALIST DEGREE
PLUS SUPPLEMENT OF \$1,000 FOR DOCTORAL DEGREE

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT
 SALARY SCHEDULE

Years of Experience	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	32,243	31,172	28,763	24,509
< 6 years (3,4,5)	33,145	32,073	29,665	25,411
< 9 years (6,7,8)	34,046	32,976	30,565	26,312
< 12 years (9,10,11)	34,947	33,878	31,467	27,214
< 15 years (12,13,14)	35,457	34,388	31,977	27,724
< 18 years (15,16,17)	35,967	34,898	32,487	28,234
< 21 years (18,19,20)	36,477	35,408	32,997	28,744
< 24 years (21,22,23)	36,987	35,918	33,507	29,254
< 27 years (24,25,26)	37,497	36,428	34,017	29,764
27+ years	38,007	36,938	34,527	30,274

<u>ADDITIONAL COMPENSATION</u>
2 year degree - \$500
4 year degree - \$1,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000
Payroll & Local Accounting Supervisor - \$6,000
Assistant to the Superintendent - \$15,000

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head Coach Playoff Incentives	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,200
Summer Supplement	2,000
Defensive Coordinator (1)	7,200
Summer Supplement	2,000
Assistants (6)	4,200
9th Grade & JV (2)	4,200
9th Grade & JV Assistants (2)	2,700
Discretionary	10,000
Summer Supplements	6,000

Basketball (Girls/Boys):

Head	2,000
Assistant (2)	2,700
B-team (1)	2,700
JV (1)	2,700
Discretionary	2,000
Summer Supplements	3,000

Baseball & Softball:

Head	1,000
Assistants (3)	1,700
JV (1)	1,700
Summer Supplements	2,000

Soccer (Girls/Boys):

Head	4,200
Assistant (1)	1,700
JV (2)	1,700
Summer Supplements	2,000

2014-2015
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Volleyball:

Head	4,200
Assistant (1)	1,700
JV (2)	1,700
Summer Supplements	2,000

Wrestling:

Head	4,200
Assistant (1)	1,700

Swimming (Girls/Boys):

Head	2,200
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Tennis (Girls/Boys):

Head	2,200
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Golf (Girls/Boys):

Head	2,200
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Track (Girls/Boys):

Head	2,200
Assistant (1)	1,000
Indoor	1,000
Cross Country	1,000

Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.

2014-2015
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS

Cheerleaders:

Varsity	4,200
Competition Squad	2,200
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	750
9th Grade	1,600
Summer Supplement	750

Band:

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

Fine Arts:

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

Team Titan Sponsor:

Head	2,200
Assistant	1,100

Additional (Yearbook, SGA, Newspaper, other) 8,000

2014-2015
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

<u>MIDDLE SCHOOL: ATHLETIC</u>	<u>SUPPLEMENT</u>
Football:	
Head	3,000
Assistants (3)	1,000
Basketball (Girls/Boys):	
Head 7th Grade	1,500
Assistant 7th Grade	750
Head 8th Grade	1,500
Assistant 8th Grade	750
Baseball & Softball:	
Head (10 game minimum)	1,500
Assistants (2)	750
Volleyball:	
Head (10 game minimum)	1,500
Assistant	750
Cheerleaders:	
Head	2,000
Assistant	750
Band:	
Director	3,300
Assistant	1,125
Danceline	1,000
Fine Arts:	
Choral Director	1,500

MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS

*Non-athletic Activities	3,000
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*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2014-2015
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

MIDDLE SCHOOL SYSTEMWIDE

SUPPLEMENT

Volleyball:

Head	1,700
Assistants (2)	750

Baseball & Softball:

Head	1,700
Assistants (2)	750

Track (Girls/Boys):

Head	1,700
Assistant	750

OTHER HIGH SCHOOL

SUPPLEMENT

Graduation Coach	1,500
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SPECIAL EDUCATION

SUPPLEMENT

Special Olympics Coordinator	1,000
Swimming Coach	1,000
Basketball Coach	1,000
Bus Coordinator	2,700

OTHER

SUPPLEMENT

Mail/Package Delivery	2,000
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