

New Employee Orientation - 2020

TECHNOLOGY and HUMAN RESOURCES

TECHNOLOGY

District Website: www.gcs.k12.al.us

District Facebook Page: <https://www.facebook.com/pages/Gadsden-City-Schools/207721165907362?ref=hl>

District Twitter Page: <https://twitter.com/gcstitans?lang=en>

Twitter Hashtag: #GadsdenCS

Google Basics Training Site: <https://sites.google.com/gadsdencityschoools.org/basics/home>

E-mail accounts – Example: jsmith@gadsdencityschoools.org

School and Teacher Websites with e-mails: www.gcs.k12.al.us (Schools Tab at the top)

Employee Page: <http://www.gcs.k12.al.us/school-board/employees/>

iNOW links (In District and Home)

PD Calendar, Staff Announcements, Forms

*PowerSchool Professional Learning Login Instructions

<http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2015/02/General-Log-In-Instructions-Alabama-Professional-Learning.pdf>

And more

Computer Problem Procedure: <http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2015/02/TechnologyRepairProcedures2012.pdf>

Instructional Resources

ALEX: <http://alex.state.al.us/index.php>

AVL: <http://avl.lib.al.us>

APTPlus: <http://www.aptv.org/IQLEARNING/index.asp>

Gadsden City Schools Technology Resources Site:

<https://sites.google.com/gadsdencityschoools.org/techresources>

Training and Technical Support Contacts

Dr. David Asbury, Director of Technology and Human Resources (dasbury@gadsdencityschoools.org)

Mrs. Wendy Goodwin, Title I Technology Coordinator (wgoodwin@gadsdencityschoools.org)

Technology Resource Specialists:

Mrs. Jenny Moon, Technology and E-rate (Part time) (jmoon@gadsdencityschoools.org)

Mrs. Lenora Neal, PowerSchool Resource Specialist (Part time) (lneal@gadsdencityschoools.org)

VERY IMPORTANT

Social Media Guidelines: <http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2015/02/Social-Media-Guidelines-2011.pdf>

Professional Behavior / Code of Ethics / Policy Manual

Appropriate Use Policy: <http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2015/02/Section-I-vs-2017.pdf>

~At the end of this section ... last policy in Section I – IKJ

~Signed copy to your building supervisor

HUMAN RESOURCES

Policies: <http://www.gcs.k12.al.us/welcome-to-gadsden-city-schools/policies/>

Complete Policy Manual for the Gadsden City Schools

Code of Ethics: http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2015/02/AL_codeofethics.pdf

Note: Any harassment of colleagues or students is a violation of the code of ethics and will not be allowed in the Gadsden City Schools. (Standards 1 & 4)

Complete the “Sexual Harassment Awareness” section at ComplianceDirector.org

NOTE: To be completed on or before August 2, 2019.

Link to Instructions: [Sexual Harassment Awareness Module Instructions](#)

School System Employees are Mandatory Reporters – ALL school district employees are legally required to report suspected child abuse.

American Behavioral Employee Assistance Program (E.A.P.) / Free Counseling and other services.

EVALUATION

FORMATIVE

Access Teacher Effectiveness and LEADAlabama through the ALSDE AIM Portal: www.alsde.edu

TEACHER EVALUATION PROCESS and DOCUMENTS:

<http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2015/02/GCS.Evaluation.Process.2016.20171.pdf>

SUMMATIVE

Forms – Teacher Evaluation:

<http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2016/06/Evaluation-Form-Yellow-Sheet-Certified.pdf>

Forms – Non-Certified Staff Evaluation:

<http://www.gcs.k12.al.us/wp-content/uploads/sites/106/2016/06/Evaluation-Form-Gold-Sheet-Support.pdf>