



Attendees

Voting Members

- Rev. Z. Andre' Huff, President - District 3
- Mrs. Nancy Stewart, Vice President - District 6
- Hon. Allen Millican, Board Member - District 7
- Dr. Nathan Carter, Board Member - District 2
- Mr. Mark Dayton, Board Member - District 5
- Mr. Mike Haney, Board Member - District 4
- Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

- Mr. Tony Reddick, Superintendent
- Mrs. Christie Knowles, Board Attorney
- Ms. Nancy Foster, Superintendent Administrative Assistant

- A. Call to Order, Opening Prayer, Pledge of Allegiance
 President Z. Andre' Huff called the meeting to order. Mr. Mark Dayton opened with prayer and pledge of allegiance.
- B. Reports
 - 1. Capital Plan - Joe Billingsley, Maintenance Supervisor
 Joe Billingsley, Gadsden City Schools Maintenance Supervisor, reported the 2020-2021 Capital Plan for the Gadsden City Schools. The plan included renovation projects, roof replacements, and HVAC units for various schools in the system. The report included the amount budgeted for each school the funding source and the year of completion. The following is a summary of planned projects, by priority:

| Project Name | Budget | Classification | Funding Year | Funding Source |
|----------------------------------|----------------|-----------------------|---------------------|------------------------|
| Thompson Elementary School | \$400,000.00 | Roofing Only | 2020 | Local Funds |
| Litchfield Middle School | \$700,000.00 | Roofing Only | 2021 | Funding Source Unknown |
| Sansom Middle School | \$800,000.00 | Roofing Only | 2022 | Funding Source Unknown |
| Gadsden City High School | \$3,509,000.00 | Additions | 2024 | Funding Source Unknown |
| Mitchell Elementary School | \$100,000.00 | Renovations | 2024 | Funding Source Unknown |
| Gadsden Middle School | \$200,000.00 | Renovations | 2021 | Funding Source Unknown |
| Sansom Middle School | \$50,000.00 | HVAC Only | 2023 | Funding Source Unknown |
| W. E. Striplin Elementary School | \$50,000.00 | Renovations | 2023 | Funding Source Unknown |
| Mitchell Elementary School | \$200,000.00 | Renovations | 2020 | Funding Source Unknown |
| Floyd Elementary School | \$200,000.00 | Renovations | 2025 | Funding Source Unknown |

C. Board Action

1. Approval of Minutes - Regular Meeting on August 4, 2020

The minutes of the regular meeting held virtually on August 4, 2020 were presented to the board for approval.

Motion made by: Hon. Allen Millican

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Absent
Ms. Adrienne Reed - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve the designated inventory listed from Gadsden Middle School, Donehoo Elementary, and Litchfield Middle School as surplus inventory.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Absent
Ms. Adrienne Reed - Yes

3. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

Patricia Ann Bradley - Mitchell Elementary School Teacher Effective 9/30/2020

Resigning:

Jaime Naler Alexander - GCHS Science Teacher Effective 8/4/2020

Kimberly Crawford Beck - Systemwide Speech/Language Pathologist Effective 9/18/2020

Peggy Thrasher Willingham - Floyd Elementary Title I Aide Effective 8/24/2020
Michael Shane Sanderson - GCHS Head Softball Coach (Part-time) Effective 9/1/2020
Kent Allen Back, Jr. - ESMS Title I Aide Effective 9/25/2020
Donna Trimble Hickman - Thompson Elementary CNP Manager Effective 9/4/2020
Kasey Sheree Usry - Mitchell Elementary CNP Worker Effective 8/11/2020

Leave of Absence:

Rodney Miller - GCHS Special Education Aide Effective 8/17/2020 thru 11/27/2020

Declined Position:

Avery R. Dupree - ESMS Custodian Effective 8/12/2020

Transfers:

Amy Zuniga - from Eura Brown Elementary CNP Worker to Thompson Elementary CNP Manager Effective 9/9/2020

New Employees:

Claire Lauren Graves - GCHS Science Teacher Effective 8/20/2020
Jennifer Bodine White - Adams Elementary Teacher Effective 8/10/2020
Deborah J. Alford - Systemwide (Thompson) SPE Teacher Effective 8/27/2020
Kasey Brown Naugher - Systemwide Speech/Language Pathologist Effective 9/24/2020
Hilary M. Williams - Systemwide (GCHS) Nurse Effective 9/9/2020
Maria G. Barrientos - Systemwide (Adams) Translator/Liaison Paraprofessional Effective 9/9/2020
Sara E. Collins - Gadsden Alternative Secretary/Receptionist Effective 9/9/2020
Caroline Keith - Mitchell Elementary CNP Worker Effective 9/9/2020
Jennie L. Cotton - GMS Custodian Effective 9/08/2020

Community Education/21st Century After School Programs:

Middle School Academic Tutor
Sue Bliss - GMS

One Lead Teacher

Jay Dowdy - GCHS

Six Academic Teachers

Susan Andrew - GCHS
Angela Jones - GCHS
Christina Caldwell - GCHS

Substitutes

Shelly Clark
April Cannon
Callie Payne
Vachon Watts

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Absent
Ms. Adrienne Reed - Yes

4. Recommendation concerning Capital Plan

The Superintendent recommended the board approve the 2020-2021 Capital Plan.

Motion made by: Mr. Mark Dayton

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

5. Final review of 2020-2021 school system budget and recommendation for approval
Superintendent Reddick introduced Mrs. Cory Skelton, CSFO, who presented the proposed budget at the September 1, 2020, budget hearing #1. CSFO Skelton asked if there were any questions regarding the 2020-2021 budget.

The Superintendent recommended the board approve the proposed 2020-2021 school system budget.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

6. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statements to the general ledger as of July 31, 2021.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

D. Information Items

1. Old Business

a. Reopening of traditional (face to face instruction with students) school

Superintendent Reddick reported to the board members, that after learning of a decline in COVID-19 cases in Etowah county and also observing face-to-face instruction in the two area school systems, the Gadsden City Schools will offer students the option of face-to-face instruction beginning September 28, 2020.

Parents will also have the option to continue remote learning if they do not feel comfortable sending students back to school.

Superintendent Reddick reported he had considered several factors in the decision. Parent surveys indicated 60% of the responses wanted students to return to the classroom. While many other parents did not feel comfortable sending their students back to class. Superintendent Reddick stated by offering remote and face-to-face, the choice will be available for both. The September 28th start date, will allow time to watch for post-Labor Day spike of COVID cases and also prepare accordingly.

2. New Business

E. Next Regular Board Meeting is scheduled October 6, 2020

F. Adjournment

President Huff ask for a motion to adjourn the meeting.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary