



**Regular Meeting**  
**01/12/2021 05:00 PM**  
Gadsden City Board of Education  
[meet.google.com/zgm-rsmo-xhr](https://meet.google.com/zgm-rsmo-xhr)

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## Attendees

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### Voting Members

Rev. Z. Andre' Huff, President - District 3  
Mrs. Nancy Stewart, Vice President - District 6  
Hon. Allen Millican, Board Member - District 7  
Dr. Nathan Carter, Board Member - District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

### Non-Voting Members

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant  
Mrs. Cory Skelton, Chief School Financial Officer

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#### A. Call to Order, Opening Prayer, Pledge of Allegiance

President Z. Andre' Huff called the meeting to order. Mr. Mark Dayton opened the meeting with prayer and pledge of allegiance.

#### B. Reports

##### 1. COVID-19 update

Superintendent Reddick began the reports by recognizing the board members for the outstanding job they do for our system and the many hours of service they have sacrificed for the Gadsden City Schools.

Superintendent Reddick gave an update on COVID-19 cases

Cumulative cases as of January 8, 2021

88 cases students

101 cases staff

620 close contacts (contact tracing) students

91 close contacts staff

167 symptoms students

51 symptoms staff

Superintendent Reddick stated he and the two other superintendents from the neighboring systems in the county are continuing to watch the increase in numbers. If a closing is necessary, he and the other two systems will do their best to stay consistent with closings.

C. Board Action

1. Approval of Minutes

The minutes of the regular board meeting held on December 8, 2020, were presented to the board for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Textbook Adoption

Gadsden City School Textbook Standing Committee has chosen to adopt the State-approved textbooks for Math Education. All the textbooks on the State list have been approved and meet all State standards. This does not mean that all books on the state-approved textbook list will be purchased, but only that they will be approved in case courses are added in the future.

Superintendent Reddick recommended the board approve the Textbook Standing Committee's textbooks adoption for Math Education.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

3. Recommendation Regarding FFCRA (Families First Coronavirus Response Act)  
Superintendent Reddick recommended to board approval the extension of the Families First Coronavirus Response Act(FFCRA) until March 31, 2021.

The extension of the new law provides as follows:

- Employees to access *unused* FFCRA leave until March 31, 2021;
- This extension does not provide additional leave. Rather, it only extends the expiration date. Therefore, if an employee used all of his FFCRA leave in 2020, he is not entitled to a new round of FFCRA leave in 2021;
- If an employee has used all of their FFCRA leave, a paid leave option will be considered on a case by case basis.
- Be mindful that the employer's decision must apply to all employees. Allowing some employees access to the extended leave but not others would likely violate other federal laws.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

**Retirement:**

Carolyn Brackett - Even Start Instructional Aide effective 12/01/2020

Janis Reaves - Adams Elementary Teacher effective 1/1/2021

**Resignation:**

Donna Lewis - Floyd Elementary CNP Worker effective 12/18/2020

**Declined Position:**

Lawrence E. Tyson, Jr. - Emma Sansom Middle School Custodian

**Transfer:**

Carman Shea Cameron - Walnut Park CNP Worker to Floyd CNP Worker effective 1/13/2021

**Reemployment:**

Deborah J. Alford - Systemwide SPE Teacher (Litchfield) effective 1/4/2021

**New Employee:**

Autumn Beegle Ponder - Adams Elementary Teacher effective 1/11/2021

Laren Bennefield - Emma Sansom Middle SPE Teacher effective 1/13/2021  
Cole Bowling - Systemwide EL Translator/Liaison Aide effective 1/4/2021

**Substitute Teachers :**

Diondre Crowder  
Christian Fox  
Kristina Loranger  
Gwendolyn Rudolph

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

5. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statements to the general ledger as of November 30, 2020.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

D. Information Items

1. Old Business

Superintendent Reddick stressed the importance to all school staff and administrators, especially, to be cautious of the pandemic and visiting schools.

2. New Business

Mr. Mark Dayton requested a meeting with Superintendent, CSFO Cory Skelton and Attorney Christy Knowles, regarding Cory Skelton contract.

Additional funds have been designated from the State of Alabama for \$8,000,000.00. One focus for the funding will be learning loss. Another focus will be improvement to facilities.

Professional Development for teachers in preparation for any future virtual instruction, extended day instruction, and technology.

Superintendent Reddick reported on the COVID vaccination for teachers. Information was sent to our Lead Nurse Kristi Matlock, stating there were COVID vaccinations locally from the APDH for educators. It was then rescinded by the EMA reporting there were only vaccinations available for First Responders and anyone over 75 years of age. At this time plans are being made to administer the vaccinations to the school employees for a future date, once the vaccinations are available.

3. Next Regular Board Meeting - February 9, 2021

The next regular board meeting will be virtual on Tuesday, February 9, 2021.

4. No School - Monday, January 18, 2021 in observance of ML King Holiday

E. Adjournment

President Huff ask for a motion to adjourn the meeting.

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

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Date

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Superintendent/Secretary