



**Regular Meeting**  
**02/09/2021 05:00 PM**  
Gadsden City Board of Education  
Teleconference

<https://meet.google.com/nsk-cndr-wrt?hs=122&authuser=0>

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**Attendees**

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**Voting Members**

Rev. Z. Andre' Huff, President - District 3  
Mrs. Nancy Stewart, Vice President - District 6  
Hon. Allen Millican, Board Member - District 7  
Dr. Nathan Carter, Board Member - District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

**Non-Voting Members**

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant  
Mrs. Cory Skelton, Chief School Financial Officer

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A. Call to Order, Opening Prayer, Pledge of Allegiance

President Z. Andre' Huff called the meeting to order and opened the meeting with prayer and pledge of allegiance.

B. Reports

Superintendent Reddick reported on COVID-19 stats for Gadsden City Schools.

COVID cases have gone down. The last reported cases for Gadsden City Schools:

*Positive Cases*

6 student

0 staff

*Close Contacts*

47 Students

1 Staff

*Symptoms*

13 Students

1 Staff

Superintendent Reddick also reported that Mr. Keith Blackwell, Director of School Operations, is working with local pharmacies and Gadsden Regional Medical Center to secure vaccinations for those staff members wanting the COVID vaccination. Mr. Blackwell has already secured several vaccinations for some staff members.

Mr. Blackwell reported that many employees are finding resources on their own to receive the vaccinations, and the system is encouraging this.

C. Board Action

1. Approval of Minutes

The minutes of the regular board meeting held on January 12, 2021, were present to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve the designated inventory listed from Litchfield Middle School.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Summer School Camps

Superintendent Reddick recommended approval for the following summer camps through federal programs.

Title I ESMS EL Summer Camp-Emma Sansom Middle School 5th-8th grades-June 7-June 17, Monday-Thursday (8 Days) 7:30 a.m.-12:30 p.m.

Emma Sansom Middle School Reading and Math Boot Camp-Emma Sansom Middle School 6th-8th grades June 1-June 30, Monday, Tuesday, Wednesday, Thursday (18 days) 7:30 a.m.-12:30 p.m.

Homeless Children and Youth - Parent Teacher Resource Center-Preschool-12th grad, June 1-July 29, 7:30 a.m.-12:30 p.m. (Schedule to be determined)

Title I District Summer EL /State EL Programs-Parent Teacher Resource Center-  
Preschool -12th grade, June 1-July 29, 8:00 a.m.-4:30 p.m. (Schedule to be  
determined)

Title III District EL Summer School (Non-English Speakers)-Gadsden City High School  
6th-12th grade, June 7-July 1, Monday, Tuesday, Wednesday, Thursday (16 days)  
7:30 a.m.-12:30 p.m.

Title I Parent Involvement-Parent Teacher Resource Center-Preschool-12th grade  
June 1-July 29, 8:00 a.m.-4:30 p.m. (Schedule to be determined)

Title I Tutoring- Parent Teacher Resource Center-K-8th Grades, June 1-July 29, Part-  
Time (Days and hours to be determined)

Tutoring/Textbooks-GHS Annex-Preschool-12th grade, June 10-July 27, 7:30 a.m.-  
12:30 p.m. (Schedule to be determined)

Summer Nursing Care-Parent Teacher Resource Center-June 1-July 29th, 8:00 a.m.-  
4:30 p.m. (Schedule to be determined)

GCHS 21st CCLC Summer Camp-GCHS-June 1-July 2, 2021, Monday-Wednesday 8:00  
a.m.-1:00 p.m. Thursday 8:00 a.m.-4:30 p.m.

21st CCLC Middle School Summer Camp-Gadsden Middle School-June 1-July 2, 2021,  
Monday-Wednesday 8:00 a.m.- 4:00 p.m., Thursday 8:00 a.m.-5:00 p.m.

Thompson Elementary 21st CCLC Summer Camp-June 1-July 2, 2021, Monday-Friday  
8:00 a.m.-12:00 p.m.

Title I Kindercamp-Adams Elementary School-July 19-July 22, Monday-Thursday (4  
days) 8:00-12:00 p.m.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

#### 4. Personnel Actions

Superintendent Reddick recommended the following personnel actions be  
approved:

**Resigning:**

Michele L. McWhorter-Litchfield Middle School Physical Education Aide effective 2/5/2021

**Transfer:**

Rodney D. Miller- Systemwide/GCHS SPE Aide to Floyd Elementary Title I Intervention Aide effective 2/8/2021

**New Employees:**

Summer Z. Rice-Systemwide Gadsden Family Literacy Center SPE Instructional Aide effective 1/21/2021

Isaac Z. Gregory-GCHS Custodian effective 2/1/2021

**Substitutes:***Teachers:*

Ray Pickard

Beth Rush

Shaunquita Williams

*Support:*

Chloe Saulter

*Nurse:*

Erin Coakley

**21st Century After School Programs:***Lead Teacher:*

Michelle Brooks (AES)

*Teachers:*

Takeyia Lipscomb (AES)

Lori Whidby (AES)

Paula Elliott (WPES)

Madison Amberson (WPES)

*Substitutes:*

Veronica McKinney

Jennifer Henslee

Paula Elliott

Motion made by: Mr. Mike Haney

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Budget Ammendment

Superintendent Reddick recommended the board approve Budget Amendment No. 1, Fiscal Year 2021 presented by CSFO Cory Skelton.

**GADSDEN CITY BOARD OF EDUCATION  
Fiscal Year 2021  
Amendment No. 1**

	Funding Source	Amount
<b><u>New Grants/Funding</u></b>		
ARI Summer	1227	106,350
Mental Health	1271	20,000
HIPPY	1277	204,050
Mentoring	1279	24,000
OSR Donehoo	1720	2,000
OSR Donehoo 2	1721	2,000
OSR Adams	1722	8,600
OSR Striplin	1723	2,800
OSR Thompson	1724	1,200
High Hopes	1812	73,082
Career Readiness	3317	24,579
Title III ESL	4150	67,636
Dependent Care (Adams and WP)	5330	32,250
		<hr/>
		568,547.00
<b><u>Reclassifications/Corrections</u></b>		
State Nurses	1252	
ETF	1765	
PSCA (Thompson Roof)	2210	
Other State	2901	
Title I	4110	
21st Century	4161	

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of December 31, 2020.

Motion made by: Hon. Allen Millican  
Motion seconded by: Mr. Mark Dayton

Voting

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

D. Information Items

1. Old Business

No Old Business to report.

2. New Business

a. 2021-2022 School Calendar Discussion

Board members were presented a copy of the tentative 2021-2022 School Calendar for review. The calendar will be placed on the March regular board meeting for approval.

b. Refund of School Warrants

Superintendent Reddick reported investment bankers have approached GCS regarding some debt consolidation. CSFO Cory Skelton reported three companies are interested in consolidating the outstanding warrants which were incurred in 2012-2014 from the construction of the new high school. At the time, the law prevented a public city school to incur debt. Therefore, the City of Gadsden borrowed the money on the school's behalf. Since then, the laws have been amended and the school system is allowed to carry this debt. When the loans were incurred by the city, the interest rate was 3.65%. The rates have currently decreased to around the 1.56%. It has been suggested the board interview the three investment firms that are proposing to consolidate the warrant, and consider which firm could offer the best rate of exchange and refund. Currently, the city carries this loan on their accounting books, and the school system accounts for a portion, and the city accounts for a portion. The consolidation would allow the school to account for the loan on its book, and while the terms of payment would remain the same. The estimated savings currently could be up to \$2,000,000.00 for the school system. The board would determine how the savings would be contributed.

A meeting with the three investment firms will be scheduled for the upcoming Friday, February 12, 2021, at scheduled times. The board members are all invited to attend in-person or virtually.

c. GCHS Sports Complex

Maintenance Supervisor Joe Billingsley, reported the McKee and Associates are completing blueprints for a GCHS Sports Complex. Mr. Billingsley gave details of the complex and the various options. The cost of the complex is projected to be approximately 4.2 million.

d. ESMS Practice Field/Field House

Mr. Keith Blackwell, Director of School Operations discussed with the board the possibility of transferring the property of the Emma Sansom Field House and Practice Field to the Dream Center.

The board has been funding the expense of the power to this property for several years. Board members made suggestions to possibly lease the property to the Dream Center.

Mr. Blackwell agreed to look into the possibility and report back to the board.

e. Next Regular Board Meeting March 2, 2021

It was suggested to schedule a work session as soon as possible. Topics to discuss at a work session would be:

- Evaluation of Central Office staff assignments
- Evaluation of system instructional and support staff
- Effectiveness of current roles
- Evaluation of facilities and plans for future assignments and construction
- Evaluation and planning for teaching and learning after COVID
- Evaluation of current course offerings
- Federal Programs

It was suggested that the board be polled for a work session date either later in the month of February or in March.

**\*\*A work session date has been scheduled for Friday, March 12, 2021, at the Central Office.**

Principal Kevin Young reported the Church of the Highlands has agreed to take care of replacing the auditorium, choral room, and orchestra offices.

Also, Principal Young reported GCHS student, Anna Claire Tumlin, has been selected as a National Merit Finalist.

E. Adjournment

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Hon. Allen Millican

Voting

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

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Date

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Superintendent/Secretary