



---

**Attendees**

---

**Voting Members**

Rev. Z. Andre' Huff, Board Member - District 3  
Mrs. Nancy Stewart, Board Member - District 6  
Hon. Allen Millican, Board Chairman - District 7  
Dr. Nathan Carter, Vice Chairman- District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

---

**A. Call to Order, Opening Prayer, Pledge of Allegiance**

Chairman Allen Millican called the meeting to order. Superintendent Tony Reddick opened the meeting with prayer and Pledge of Allegiance.

**B. Approval of Agenda**

The meeting agenda was presented for approval.

Motion made by: Mrs. Nancy Stewart Motion  
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Absent

**C. Recognition of Visitors/Guests**

No special guests or visitors to recognize.

**D. Reports**

**1. Windy Van Hooten - Garden Gnomie**

Jonathan and Becca Gardner presented to the board the Windy Van Hooten Teaching Garden. The garden is an educational outdoor classroom designed to engage students in the full cycle of growing food by planting, tending, and harvesting. Currently, Adams Elementary, Eura Brown Elementary and Striplin Elementary are participating in the full program. An after school program is located at Adams, Eura Brown, Striplin, Floyd, Mitchell, Walnut Park and Donehoo Elementary Schools.

**2. COVID Update**

Superintendent Reddick reported the system has had 287 cumulative COVID cases from the 5289 enrollment, including staff and students. There are currently 32 active

cases, which is .6% of the total enrollment. The threshold for considering a change in our instructional plan is 5%.

Superintendent Reddick also reported both Mid-South Band Festival and Gadsden City High School went well. No financials have been submitted for review from Mid-South, but felt the day was a very successful day. The festival introduced the Steve Reagan Award for outstanding band performance. Homecoming was a great success, with only a few hang ups with the pace of parade. The door decorations were outstanding and the floats were amazing. The senior class won the float completion.

**E. Board Action 1. Approval of Minutes**

The minutes of Budget Hearing #1 held on September 2, 2021, and the minutes of the regular board meeting and Budget Hearing #2 held on September 7, 2021, were presented to the board for approval.

Motion made by: Mr. Mike Haney Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**2. Surplus Property**

Superintendent Reddick recommended the board approve as surplus the property listed from Adams Elementary, Emma Sansom Middle, Floyd Elementary, and the Central Office,

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**3. Out of State Field Trip**

Superintendent Reddick recommended the board approve the out-of -state field trip request for Gadsden City High School Varsity Baseball to LaGrange, GA. The team will participate in the LaGrange Toyota Baseball Invitational for the dates of Mary 3, 2022 through March 5, 2022.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**4. Walnut Park Roof Repair Recommendation**

Superintendent Reddick recommended the board approve the low bid of \$28,377.00 provided by Leak Solutions for roof repair at Walnut Park Elementary.

Submitted bids:

Leak Solutions: \$28,377.00

Hinkle Roofing: \$32,117.00

Construction Specialty Associates: \$31,650.00

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**5. Cheerleading Uniform Bid Recommendation**

Superintendent Reddick recommended the board approve the single sealed bid from May 28, 2021, for the purchase of new cheerleading uniforms, spirit packs, and gear for the cheerleading teams. A single bid was submitted by Varsity in the amount of \$30,311.05.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**6. Personnel Actions**

Superintendent Reddick recommended the following personnel actions be approved:

**Retiring:**

Beverly Bone- Gadsden City Board of Education Annex effective 10/1/2021

**Resigning:**

Donald Harris-Adams Elementary Custodian effective 9/30/2021

Darione Adkison-Systemwide/GCHS Special Education Aide effective 9/09/2021

**Family Medical Leave of Absence:**

Linda Allsup-Emma Sansom Middle Family and Consumer Science Teacher effective

8/2/2021 thru 10/22/2021 **Transfers:**

David Williams from Litchfield Middle Social Studies Teacher to Litchfield Middle Assistant Principal effective 10/6/2021

Matthew Miller from GCHS PE teacher to Adams Elementary PE teacher effective 8/5/2021

Sharon Simpson from Floyd Elementary Instructional Reading Coach to Floyd Elementary teacher effective 9/8/2021

Lacrecia Whisenant from Floyd Elementary 4th Grade teacher to Floyd Elementary Kindergarten teacher effective 9/8/2021

Crystal Wright from Thompson Elementary Title I Intervention Aide/Parent Liaison to Thompson Elementary Secretary/Bookkeeper effective 10/6/2021

Pam Coggins from Gadsden City High School CNP Worker to Donehoo Elementary CNP Worker effective 9/17/2021

Debra Bishop from Adams Elementary CNP Worker to Donehoo Elementary School CNP Manager effective 9/17/2021

**New Employees:**

Gala S. Edgar-Striplin Elementary Instructional Intervention teacher effective 10/06/2021

Alexusona Bozeman-Floyd Elementary Instructional Intervention teacher effective 10/06/2021

Virgil Borden-Systemwide/LMS Special Education Bus Aide effective 10/4/2021 thru 5/27/2022

Julanda Sanders-Systemwide/GCHS Special Education Aide effective 9/9/2021

Sally Waldron-Adams Elementary Title I Aide effective 10/6/2021

Shareka S. Croft-Thompson Elementary Instructional Aide effective 10/01/2021

James Bryan Phillips-Systemwide/GCHS Special Education Aide effective 9/30/2021

Vivian Whitten-Adams Elementary Title I Instructional Aide effective 9/20/2021

Tiquantis Ethridge-Adams Elementary Title I Instructional Aide effective 9/14/2021

W. Andrew Elliott-Systemwide/Maintenance Worker effective 9/27/2021 Margaret

Franklin-Floyd Elementary CNP Worker effective 9/20/2021

Virgil Borden-Systemwide Special Education Aide effective 10/4/2021

Kalen Jeffries-Adams Elementary Custodian effective 10/6/2021

**Substitutes:**

*CNP Substitutes* Crystal

Wain

*Teachers:*

Donna Evans  
Juanita Jackson  
Casey Shehi  
Kinzie Edgeworth  
Stephanie Knight

*Nurse:*

Misty Maharry

**Gadsden City Board of Education Annex Community Education/21st Century  
After School Programs 2021-2022**

*Substitutes*

David Williams, Jr. Heather  
Mabe  
Ashleigh Kirby

**Gadsden City Board of Education Annex/Community Education After School  
Program 2021-2022 20 Hours Per Week**

Janie Browning-Assistant After School Program Coordinator

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**7. Monthly Financial Report and Bank Reconciliation**

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of August 31, 2021.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

8. **Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals but not related to evaluation** The chair entertained a motion to convene to executive session to discuss matter relating to the reputation, character, and professional competence of certain individuals but not related to evaluation.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**F. Information Items 1. Old Business**

No old business to discuss.

**2. New Business**

- a. **Board Policy GBRA - Tutoring for Pay by Certified Personnel Policy**  
GBRA-Tutoring for Pay by Certified Personnel was presented to the board for review.

Superintendent Reddick recognized Mrs. Nancy Stewart and Mr. Mark Dayton for their board member achievement in hours.

Superintendent Reddick informed the board of the Hispanic Heritage Fiesta on October 8, 2021 from 12:00 p.m. until 2:30 p.m. at Emma Sansom Middle School.

**3. Next Regular Board Meeting Tuesday, November 2, 2021 at the Central Office**

**G. Adjournment**

Motion made by: Dr. Nathan Carter Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

---

Date

---

Superintendent/Secretary