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**Attendees**

**Voting Members**

Mrs. Nancy Stewart, Board Member - District 6  
Hon. Allen Millican, Board Chairman - District 7  
Dr. Nathan Carter, Vice Chairman- District 2  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

**Absent Members**

Rev. Z. Andre' Huff, Board Member – District 3 Mr.  
Mark Dayton, Board Member – District 5

**Non-Voting Members**

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant  
Mrs. Cory Skelton, Chief School Financial Officer

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**A. Call to Order, Opening Prayer, Pledge of Allegiance**

Chairman Allen Millican called the meeting to order and led everyone in prayer, followed by the pledge of allegiance.

**B. Approval of Agenda**

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Not Present

**C. Board Action 1. Approval of Minutes**

The minutes of the regular board meeting held on November 2, 2021 and the minutes from the work session held on November 15, 2021 were presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Not Present

**2. Surplus Property**

Superintendent Reddick recommended the board approve as surplus the property listed from Gadsden City High School and Mitchell Elementary School.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mrs. Nancy Stewart

Voting:

Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Not Present

**3. Out-of-State Field Trip - Eura Brown**

Superintendent Reddick recommended the board approve the out-of-state field trip request for Eura Brown Elementary Robotics Team to travel to LaGrange, Georgia, the Great Wolf Lodge for VEX Robotics Competition on January 19 - 20, 2022.

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Not Present

**4. Reinstatement Employees Days**

Superintendent Reddick recommended the board approve the request to reinstate 26 sick days for Rodney Hollis for the on-the-job injury that occurred on October 18, 2021.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mike Haney

Voting:

Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Not Present

**5. Personnel Actions**

Superintendent Reddick recommended the following personnel actions be approved:

**Retiring:**

Karen Tiffany Glover - Systemwide Resource Teacher effective 1/1/2022 Rodney Hollis - Maintenance Department Worker effective 1/1/2022

**Resigning:**

Megan Graves - Adams Elementary 1st Grade Teacher effective 12/16/2021  
Christian Patton - Donehoo Elementary 3rd Grade Teacher effective 12/8/2021  
Rebekah White Gulley - Striplin Elementary Kindergarten Teacher effective 12/17/2021  
Laura Sexton - Systemwide Special Education Aide effective 12/17/2021  
Tammie E. Hannah - Systemwide Special Education Bus Aide effective 11/16/2021  
Mia A. Miller - Gadsden Middle CNP Worker effective 11/30/2021

**FMLA:**

Perry Underwood - Eura Brown Elementary Custodian effective 11/1/2021 thru 11/30/2021

**Transfer:**

Nicole Chester from Floyd Elementary Principal to Annex/Gadsden City School  
Coordinator, Community Ed. and Intervention Liaison effective 1/3/2022  
John Wood from Emma Sansom Middle Special Education Teacher to Systemwide (LMS)  
Special Education Teacher effective 12/1/2021  
Kelli Reeves from Systemwide LPN Nurse (WP) to Systemwide RN Nurse (WP) effective  
12/1/2021  
Takeiya Lipscomb from Adams Elementary Title I Parent Liaison to Adams Elementary  
Clerk/Registrar and Title I Parent Liaison/Intervention Aide effective 11/10/2021  
Jenny Guthery from Central Office Special Education Bookkeeper/Data Manager to  
Systemwide (GCB Annex) Title I Bookkeeper/Data Manager effective 12/8/2021

**New Employees:**

Devone Cheri Maness - Emma Sansom Middle Social Studies Teacher effective 12/1/2021  
Iman Abdel Shalabi - Emma Sansom Middle Special Education Teacher effective 12/13/2021 Ally  
Smith - Striplin Elementary Teacher effective 12/13/2021  
Jaycie Correll - Walnut Park Elementary Instructional Intervention Teacher effective 1/3/2021  
Luke C. Waugh - Litchfield Middle Social Studies Teacher effective 12/13/2021  
Shaniqua Appleton - Adams Elementary Teacher effective 1/3/2022  
Christonia Calhoun - Donehoo Elementary OSR Classroom Auxiliary Aide effective 11/15/2021  
Brianna Willett - Striplin Elementary Secreatry/Bookkeeper effective 12/13/2021  
Ashleigh Edwards - Systemwide Nurse/LPN effective 1/3/2022

**Substitutes:***Teachers*

Holly Mitchell  
Shaniqua Appleton  
Carlton Baise  
Za'Miyah Blount  
Tyler Daffron  
Jade Oliver  
Ally Smith  
Tman Shalabi  
Tangela Williams

*Support*

Andrea Benjamin Azu

**Community Education/21st Century After School Program**

*Substitutes*

Vankedra Wilson

Brooke Williams

Kellie Edwards

Miranda Tyler

Rena Green

Leita Conner

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting:

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Not Present

**6. Salary Schedule Addition a. CNP Supervisor**

Superintendent Reddick recommended the board approve the addition of CNP Supervisor to the salary schedule.

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Not Present

□ Board Member Adrienne Reed entered the board meeting

**b. Superintendent Secretary**

Superintendent Reddick recommended the board approve the change in salary schedule of Superintendent Secretary to include supplement in base salary.

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Dr. Nathan Carter Voting:

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

**7. Monthly Financial Report and Bank Reconciliation**

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of October 31, 2021.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**D. Information Items 1. Old Business**

There was no old business to discuss.

**a. COVID Update**

Superintendent Reddick updated the system had only reported one positive case since returning from the Thanksgiving Holiday break.

**2. New Business**

Chairman Allen Millican ask that a work session be scheduled in January to discuss the current financial concerns of the system.

**3. Next Regular Board Meeting scheduled January 11, 2022**

**E. Adjournment**

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Dr. Nathan Carter Voting:

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

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Date

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Superintendent/Secretary