

Approved 2/1/2022

MEETING MINUTES

Attendees Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5

Mr. Mike Haney, Board Member - District 4

Absent Members

Ms. Adrienne Reed, Board Member – District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff led everyone in prayer, followed by the pledge of allegiance.

B. Recognition of Visitors/Guests

The Board recognized Dr. Susan Brown, AEA State Representative in attendance of today's board meeting.

1. Board Member Recognition and Appreciation

Superintendent Tony Reddick recognized and thanked the members of our Board of Education for their service to Gadsden City Schools and presented them with certificates and a gift of appreciation.

C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mike Haney – Yes

D. Reports

1. LETRS Trained Personnel - Marcia Farabee

Marcia Farabee, Director of Curriculum, presented the board a report on LETRS trained personnel for Gadsden City School personnel.

LETRS Training Report - January 2022

School	Classroom Teachers in LETRS Training	K-3 ¹	Reading Coaches ²	Special Educators ³	Interventionists	Administrators	OSR ⁴	4th/5th ⁵	Completers	Total without PE/Arts
Adams	15/20	11/14	E	1/5	F	C	1/2	4/5	2	15/30, 50%
Dorcheus	5/12	3/5	C	2/2		X	0/2	1/4	3	7/18, 39%
Eura Brown	11/19	11/13	E	0/1	E	E	n/a	0/5	1*	14/22, 64%
Floyd	9/17	0/11*	E	1/2		X	n/a	2/5		11/21, 52%
Mitchell	9/17	11/12*	E	1/2	E	C	n/a	0/5	2	15/22, 68%
Striplin	4/22	5/13	C	0/2		X	1/2	0/7	6	7/24, 29%
Thompson	9/11	8/8	C	1/1		E	1/2	4/3		12/15, 80%
Walnut Park	10/11	8/8	E	2/2		X	n/a	2/2		13/15, 87%
	75/129	63/89	8/8	8/8		4/5	3/5	10/39		98/167
	58%	71%	100%	44%		50%	38%	26%		59%

¹ K-3 only
² 1st rating
³ 8/13-1st year
⁴ 8/7/18-75%
⁵ = Required
 * = Optional
 *ECE 1 year abbreviated program

2. COVID Update

Superintendent Reddick reported to the board

members the update of COVID cases and remote learning for the school system. As of January 13, 2022, there have been 298 positive cases of COVID reported. This includes 226 students and 72 staff. By comparison, there were only 290 cases reported through October 14th of last semester, including 262 students and 28 staff. This is important to note because loss of teachers generally means loss of students supervision, which has led to shutting down four schools for remote instruction for a minimum of two days at a time.

CDC guidelines have recommended a five-day quarantine period with stipulations, as opposed to the previously required 10 days. In that case 92 people were eligible to return to work and school on January 23th, including 65 students and 27 staff.

We currently have a mask requirement that is intended to expire on January 18th, it is likely to be extended until further notice.

E. Board Action 1. Approval of Minutes December 7, 2021

The minutes of the regular board meeting held on December 7, 2021, was presented to the board for approval.

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve as surplus the property listed from Adams Elementary and Floyd Elementary.

Motion made by: Mrs. Nancy Stewart
Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

3. Textbook Adoption

Gadsden City School Textbook Standing Committee has chosen to adopt the State- approved textbooks for English Language Arts and Career Tech Education. All the textbooks on the State list have been approved and meet all State standards. This does not mean that all books on the state-approved textbook list will be purchased, but only that they will be approved.

Superintendent Reddick recommended the board approve the Textbook Standing Committee's textbooks adoption for English Language Arts and Career Tech Education.

Motion made by: Mr. Mark Dayton Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney – Yes

4. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Resigning:

Cole Bowling - Striplin Elementary and Gadsden Middle EL Translator/Liaison Paraprofessional effective 1/31/2022

Andrea Scott Fitzpatrick - Striplin Elementary OSR Auxiliary Aide effective 12/17/2021 Keith

Dudley - GCHS Custodian effective 2/12/2022

Leave of Absence:

Linda M. Allsup - Emma Sansom Middle Family and Consumer Sciences teacher effective 12/5/2021 6/07/2021 Katherine

Hood - Systemwide SPE Aide effective 1/12/2022-4/22/22

Transfer:

Cybil Bivins Smith from AdamElementary Aide to Adams Elementary teacher effective 1/3/2022

Mary Inzer from Project Director/21st Century and Community Ed. Coordinator to CNP Supervisor effective 1/14/2022

Maritza Swinford from Litchfield Middle Bookkeeper/Secretary to Central Office SPE Bookkeeper/Data Manager (12 months) effective 1/11/2022

David Williams, Jr. from Litchfield Middle Special Ed. Aide to Litchfield Middle Systemwide SPE Aide and SPE Bus Aide

New Employees:

Shasta Boyd McFry - Floyd Elementary Principal (12 months) effective 1/3/2022
AndreAnna W. Gunter - Striplin Elementary teacher effective 1/3/2022
Holly Lynn Hudson- Striplin Elementary teacher effective 1/3/2022-5/27/2022
Janice H. Ingram - Systemwide (GCHS) SPE Aide effective 1/18/2022
Amanda M Duncan - Striplin Elementary OSR Auxiliary Teacher effective 1/3/2022-5/27/2022
Ashleigh N. Trull - Systemwide (Eura Brown) SPE Aide effective 1/3/2022
Mia C. Marshall - Adams Elementary Instructional Aide effective 1/31/2022
Edith A. Avery - Systemwide (Adams) SPE Bus aide effective 1/4/2022
Taylor Cook - Systemwide (GCHS) CNP Worker effective 1/18/2022

Substitutes:

Lyle Jones
David Phillippe
Erika Thomas
Georgia Wesson

Community Education/21st Century After School Programs 2021-2022 Substitute

Erica McCay

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes Mr.
Mike Haney – Yes

5. Bus Aide Salary Schedule Change

Superintendent Reddick recommended the board approve an increase in the Bus Aide Salary Schedule. The recommendation is to increase the current \$7,586 salary to \$8,000.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

6. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of November 31, 2021.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney – Yes

7. Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals but not related to evaluation

The chair entertained a motion to convene to executive session to discuss matters relating to the reputation, character, and professional competence of certain individuals but not related to evaluation.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

F. Information Items

1. Old Business

No old business.

2. New Business

AASB Spring Conference in March 2022 in Huntsville, Al.

3. Next Regular Board Meeting February 1, 2022

4. Work Session Immediately Following February 1, 2022 regular meeting



G. Adjournment

Motion made by: Mr. Mark Dayton Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff – Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney – Yes

Date

Superintendent/Secretary