

Approved 10/5/2021



Regular Meeting

09/07/2021 05:00 PM

Gadsden City Board of Education
<https://meet.google.com/atr-onpc-qra>

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Roll Call, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened the meeting with prayer and Pledge of Allegiance.

B. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mark Dayton Motion

seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

C. Recognition of Visitors/Guests

Superintendent Reddick and the board recognized Mr. Harvey Reynolds in attendance at tonight's meeting.

D. Reports



RETIREMENT / RESIGNATION REPORT TO THE BOARD OF EDUCATION
SEPTEMBER 7, 2021

HISTORICAL SUMMARY

YEAR	RETIREMENT	RESIGNATION	HEALTH	OTHER	TOTAL
2015-2016	18	21	3	0	42
2016-2017	26	37	6	1	64*
2017-2018	25	38	2	0	65
2018-2019	10	43	2	0	54*
2019-2020	16	40	4	0	58*
2020-2021	18	51	3	1	70*
6-Yr Totals	103	230	20	2	353
Yearly Avg	17.2	38.3	3.3	0.3	

*Some indicated more than 1 reason (Ex: Resignation & Health)

2020-2021 SUMMARY DETAIL

Departing Employee Type

Certified	54
Support	16

1. **Departing Employees Report - Dr. David Asbury, Director of Human Resources**
Dr. David Asbury, Director of Human Resources reported to the board on reasons for departing employees for the past six years.

2. Capital Plan - Joe Billingsley, Maintenance Supervisor

Mr. Joe Billingsley, Maintenance Supervisor for Gadsden City Schools reported the 2021-2022 Capital Plan for Gadsden City Schools.



State Department of Education
Capital Plan Layout Report
As of 9/1/2021

System: Gadsden City

Project Name	Budget	Classification	Funding Year	Funding Source
Thompson Elementary School	\$400,000.00	Roofing Only	2022	Local Funds
Litchfield Middle School	\$700,000.00	Roofing Only	2022	Funding Source
Sansom Middle School	\$800,000.00	Roofing Only	2022	Unknown Funding Source
Gadsden City High School	\$3,509,000.00	Additions	2023	Unknown Funding Source
Mitchell Elementary School	\$100,000.00	Renovations	2025	Unknown Funding Source
Gadsden Middle School	\$200,000.00	Renovations	2025	Unknown Funding Source
Sansom Middle School	\$50,000.00	HVAC Only	2024	Unknown Funding Source
W. E. Striplin Elementary School	\$50,000.00	Renovations	2024	Unknown Funding Source
Mitchell Elementary School	\$200,000.00	Renovations	2023	Unknown Funding Source
Floyd Elementary School	\$200,000.00	Renovations	2026	Unknown Funding Source

3. Litigation Report - Keith Blackwell, Director of School Operations

Keith Blackwell, Director of School Operations reported to the board the results of an ongoing legal case between Gadsden City Schools vs Brian Hercules. This case had been ongoing for several years. Mr. Blackwell reported that the entire some of \$44,000.00 had been recovered from Mr. Hervules and deposited into the school account. Mr. Blackwell credited the excellent help from Etowah County District Attorney's office, Etowah County Sheriff's Department, The U.S. Marshalls and the FBI.

4. Project Aware Report - Cory Skelton, CSFO

CSFO Cory Skelton reported to the board a Project Awareness Grant received for the amount of \$19542.00. The grant includes \$7000.00 for a health expert with the remaining funds geared to supplements for the middle school football nutritional program. The grant is funding a two year program.

E. Board Action

1. Approval of Minutes - August 3, 2021 Regular Meeting

The minutes of the regular board meeting held on August 3, 2021, were presented to the board for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve as surplus the property listed from Donehoo Lunchroom, Eura Brown Elementary, Floyd Elementary, Maintenance Department, and Mitchell Elementary.

Motion made by: Dr. Nathan Carter

Motion seconded by: Ms. Adrienne Reed

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Out of State Field Trip

a. GMS - 6-8 Walt Disney World, Orlando, FL 01/29/2022-2/02/2022

Superintendent Reddick recommended the board approve the out of state field trip request for Gadsden Middle School grades 6-8, to Walt Disney World. Students will participate in the Disney Imagination Campus Science and Technology Workshop. Dates of the trip are January 29, 2022 thru February 2, 2022.

Motion made by: Dr. Nathan Carter Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. GCHS Band - Universal Studios, Orlando, FL - 4/27/2022-5/01/2022

Superintendent Reddick recommended the board approve the out of state field trip request for Gadsden City High School Band to Universal Studios in Orlando Florida. The band will participate in an outdoor public performance at the park. The dates of the trip are April 27, 2022 thru May 1, 2022.

Motion made by: Mr. Mark Dayton Motion

seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. Recommendation concerning Capital Plan

Superintendent Reddick recommended the board approve the Capital Plan for 20212022.

Motion made by: Mr. Mark Dayton

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Bid Recommendation - Flooring at Floyd Elementary

Superintendent Reddick recommended the board approve the lowest submitted bid for flooring at Floyd Elementary School to Foote Brother Carpet One in the amount of \$20,462.00

Submitted bids:

Standard Tile: \$31,986.00

Alley's Carpet: \$21,760.00

Foote Brothers Carpet One: \$20,462.00

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. Property Transfer Deed - (Attorney Christie Knowles)

Superintendent Reddick recommended the board approve the deed transfer of Elliott Community to the City of Gadsden.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

7. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

Barbara D. Ethridge - Floyd Elementary teacher effective 9/1/2021

Janice Ransaw - Donehoo Elementary Title I teacher effective 10/1/2021

Resigning:

Bobby Cole Owens - GCHS Science teacher effective 8/12/2021

Heather Crumpton - Donehoo Elementary Kindergarten teacher effective 8/13/2021

Angela Beckner - Adams Elementary 2nd grade teacher effective 8/13/2021

Sharron R. Thomas - Floyed Elementary Title I aide effective 8/09/2021

Jennifer Kaci Summerall - Gadsden City Annex receptionist effective 6/30/2021

Michelle R. Laster - Thompson Elementary Secretary/Bookkeeper effective 8/31/2021

Aliah Black - Litchfield Middle School Special Education Aide effective 8/09/2021

Carman Shea Cameron - Floyd Elementary School CNP Worker effective 5/28/2021

Marcus Blake Champion - Litchfield Middle SPE Instructional Aide effective 8/10/2021

Cody A. Owens - Emma Sansom Middle School Custodian effective 8/31/2021

Fred L. Freeman - Systemwide Maintenance Worker effective 9/10/2021

Declining Position:

Brandi Nance - Gadsden Middle School CNP Worker effective 8/4/2021

Family Medical Leave of Absence:

Autumn Rich - Gadsden Middle English Language Arts Teacher effective 9/10/21 thru 10/13/21

Leave of Absence:

LaShunda Brewster- Eura Brown Nurse effective 9/13/21 thru 5/27/22

Transfers:

Theresa Ann Johnson from GCHS Job Coach to Floyd Elementary School Counselor effective 8/16/2021

Roy Bliss from GCHS Social Science Teacher to GCHS Promotion Coach (12 month) effective 9/8/20216/30/2024

Ashleigh Goggins from Floyd Elementary School Counselor to Systemwide Mental Health Coordinator (ESSER II Funds) effective 8/16/2021

Emani Steward - Striplin Elementary School OSR Pre-K Teacher Aide) to Donehoo Elementary Kindergarten Teacher effective 8/23/2021

Joresa V. Bothwell - GCHS Science teacher to GCSH TEAMS/Science teacher effective 8/5/2021

Samantha Owens - Floyd Elementary Kindergarten teacher to Floyd Elementary School Reading Coach effective 9/8/2021

Ernest Calloway - Litchfield Middle School Assistant Principal to Donehoo Elementary Principal effective 9/8/2021

Chance Goodwin - Donehoo Elementary Principal to Gadsden Middle School Principal effective 8/18/2021

Reemployment:

Michelle Kennon - Adams Elementary School Special Education Aide effective 8/18/2021

New Employees:

Vanesha S. Crawford - Floyd Elementary School Elementary Teacher effective 8/5/2021

Christie Pickard - Adams Elementary Intervention Teacher effective 8/11/2021

Steven A. Julien - Emma Sansom Science Teacher effective 8/5/2021

Nakia L. Palmer - Litchfield Middle School Instruction Intervention teacher effective 8/13/2021

Larry Densmore - GCHS Science teacher effective 8/5/2021

Kent Allen Back, Jr. - Thompson Elementary Science teacher effective 8/23/2021

Stephanie Bowley - Systemwide Mental Health Worker effective 9/13/2021

Kristian Caudle - Floyd Elementary teacher effective 9/8/2021

Pamela Wheat - Eura Brown Instructional Aide (ESSER III/ARP) effective 8/10-2021

Andrea Scott - Striplin Elementary OSR Auxiliary Teacher Aide effective 8/23/2021

Chelsea Collins - Systemwide/Gadsden Family Literacy Center SPE Aide (ESSER III/ARP) effective 8/12/2021

Secundia Johnson Byers - SystemwideGHCS SPE Aide (ESSER III/ARP Funds) effective 8/12/2021

Quenyana Ragland - Systemwide/Stripling SPE Aide (ESSER III/ARP) effective 8/12/2021

April D. Johnson - Systemwide/Litchfield SPE Aide (ESSER III/ARP) effective 8/12/2021

Damian Thompson - GCHS Instructional Aide effective 8/13/2021

David Williams, Jr. - Litchfield Middle/Systemwide SPE Aide effective 8/18/2021

Emani Stewart - Striplin Elementary OSR Pre0K Auxiliary Teacher Aide effective 8/9/2021

Cybil B. Smith - Adams Elementary Instructional Aide (ESSER III/AR Funds) effective 8/11/2021

William Burns - GCHS Access/Distance Learning Aide effective 8/24/2021

Mia A. Miller - Gadsden Middle CNP Worker effective 8/17/2021

Monica Mostella - Systemwide/GCHS SPE Aide effective 8/24/2021

James Paschal - Striplin Elementary Instructional Aide (ESSER III-ARP Funds) effective 9/20/2021

Azaria Collins - Adams Elementary Title I Instructional Aide effective 9/7/2021

Kerry White - ESMS Custodian effective 9/08/2021

Substitutes

Nancy Mason

Dimika Bozeman

Doris Davis

Marlee Smith

Vachon Watts

Alexis Slaughter

Debra Dupree

Lorretta Jones

Emily McClain

Larameka Norris

Sandra Sprinkle

Support Substitutes

Amanda Duncan

**Gadsden City Board of Education Annex Community Education/21st Century
After School Program 2021-2022 August 12, 2021 through May 26, 2022 Monday
thru Friday - Elementary Schools & Monday thru Thursday, ESMS & GMS
Middle & GCHS**

Valerie Johnson - FES Elementary teacher

Brenetta Watkins - Elementary School Enrichment Leader/Teacher

Sally Waldrop - Elementary School Enrichment Leader/Teacher

Sharon Underwood - GMS Academic Tutors

Brenetta Watkins - Middle School Enrichment Leader/Teacher

Sally Waldrop - Middle School Enrichment Leader/Teacher

Augustin Martinez

Corbin Holland

Roy Bliss

Substitutes

Cheryl Bowman - teacher

Rashida Starr - teacher

Hope Gasking - teacher

Brianna Roberson - teacher

Hannah Whiteman - Assistant

Annessa Henderson

Cilia Wise - Assistant

Conteria Williams - Assistant

Kacie Mabe

Jennifer Street

Rebecca Payne

Edron Lane

Carla Lawler

Crystal Johnson

Angel Brisker

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

8. Recommendation for Reinstatement of Employee Sick Leave

Superintendent Reddick recommended the board approve the request to reinstate sick days for Vallery Jean Brown for the culmination of the on-the-job injury that occurred on October 26, 2020.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

9. Investment Account Transaction Form Approval

CSFO Cory Skelton requested Superintendent Reddick recommend the board approve authorization to transfer investment accounts with National Financial Services LLC, and identify those officers or individuals authorized by Resolution to transact business on the account.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

10. Final review of 2021-2022 school system budget and recommendation for approval

CSFO Cory Skelton presented the proposed budget on September 2, 2021, budget hearing #1. CSFO Skelton asked if there were any questions regarding the 2021-2022 budget. There were none.

The Superintendent recommended the board approve the proposed 2021-2022 school system budget.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

11. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of July 31, 2021.

Motion made by: Mr. Mark Dayton

Motion seconded by: Ms. Adrienne Reed

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

F. Information Items 1. Old Business

Superintendent Reddick reported a COVID update. As of September 7, 2021 there have been 173 positive cases of COVID-19 reported to our 12 schools.

173 of 5207 Total - 3.3%

157 of 4726 students - 3.3%

16 of 628 staff - 2.5%

Superintendent Reddick reported the system will continue to monitor cases as usual, updated on a weekly basis but the number of cases may only be included without the percentage breakdown until it appears we are reaching a total or student infection threshold of 5%. In the event that occurs, we have planned for a remote instruction option.

2. **New Business** No New Business

3. **Next Regular Board Meeting is schedule for Tuesday, October 5, 2021**

G. Adjournment

Motion made by: Mr. Mark Dayton Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Date

Superintendent/Secretary