

**GADSDEN CITY BOARD OF
EDUCATION**

**SALARY SCHEDULE
2021-2022
Approved 7/15/2021**

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
 RAISE PERCENTAGE MATRIX

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	1.02	1.02	1.02	1.02	1.02
< 6 years (3,4,5)	1.02	1.02	1.02	1.02	1.02
< 9 years (6,7,8)	1.02	1.02	1.02	1.02	1.02

< 12 years (9,10,11)	1.0266	1.0269	1.0266	1.0267	1.0267
< 15 years (12,13,14)	1.0284	1.0288	1.0285	1.0285	1.0285
< 18 years (15,16,17)	1.0257	1.0259	1.0256	1.0257	1.0257
< 21 years (18,19,20)	1.0328	1.0331	1.0329	1.0329	1.0329
< 24 years (21,22,23)	1.0402	1.0405	1.0402	1.0402	1.0402
< 27 years (24,25,26)	1.0516	1.0512	1.0501	1.0485	1.0485
27+ years	1.0632	1.0621	1.0602	1.057	1.057

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	55,446	51,695	47,941	41,690	41,690
< 6 years (3,4,5)	60,990	56,860	52,733	45,855	45,855
< 9 years (6,7,8)	63,660	59,367	55,043	47,865	47,865
< 12 years (9,10,11)	64,932	60,554	56,144	48,822	48,822
< 15 years (12,13,14)	66,231	61,765	57,267	49,798	49,798
< 18 years (15,16,17)	67,556	63,000	58,412	50,794	50,794
< 21 years (18,19,20)	68,907	64,261	59,580	51,810	51,810
< 24 years (21,22,23)	70,285	65,546	60,773	52,846	52,846
< 27 years (24,25,26)	71,691	66,857	61,987	53,903	53,903
27+ years	73,125	68,194	63,228	54,981	54,981

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
MATH AND SCIENCE
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS
0	60,446	56,695	52,941	46,690
1	66,479	61,977	57,479	49,982
2	70,025	65,304	60,547	52,652
3	72,075	67,215	62,320	54,192
4	74,179	69,177	64,139	55,774
5	76,338	71,190	66,006	57,397
6	78,554	73,258	67,921	59,063
7	80,828	75,378	69,889	60,773
8	82,445	76,886	71,285	61,988
9	84,094	78,423	72,712	63,229
10	85,355	79,599	73,803	64,176
11	86,635	80,793	74,910	65,139
< 15 years (12,13,14)	87,935	82,005	76,034	66,116
< 18 years (15,16,17)	89,260	83,240	77,179	67,112
< 21 years (18,19,20)	90,611	84,501	78,347	68,128
< 24 years (21,22,23)	91,989	85,786	79,540	69,164
< 27 years (24,25,26)	93,395	87,097	80,754	70,221
27+ years	94,829	88,434	81,995	71,299

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
9.5 MONTHS (192 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	56,929	53,076	49,223	42,804	42,804
< 6 years (3,4,5)	62,621	58,380	54,143	47,080	47,080
< 9 years (6,7,8)	65,362	60,953	56,515	49,144	49,144
< 12 years (9,10,11)	66,668	62,176	57,645	50,129	50,129
< 15 years (12,13,14)	67,998	63,419	58,798	51,131	51,131
< 18 years (15,16,17)	69,362	64,684	59,972	52,154	52,154
< 21 years (18,19,20)	70,748	65,977	61,176	53,198	53,198
< 24 years (21,22,23)	72,165	67,299	62,398	54,258	54,258
< 27 years (24,25,26)	73,609	68,647	63,644	55,342	55,342
27+ years	75,082	70,019	64,916	56,448	56,448

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
10 MONTHS (202 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	60,041	56,000	51,960	45,033	45,033
< 6 years (3,4,5)	66,103	61,483	56,965	49,649	49,649
< 9 years (6,7,8)	68,958	64,200	59,458	51,718	51,718
< 12 years (9,10,11)	70,301	65,536	60,726	52,956	52,956
< 15 years (12,13,14)	71,666	66,874	62,038	53,906	53,906
< 18 years (15,16,17)	73,073	68,234	63,363	54,879	54,879
< 21 years (18,19,20)	74,495	69,630	64,424	56,180	56,180
< 24 years (21,22,23)	75,948	71,049	65,803	57,190	57,190
< 27 years (24,25,26)	77,442	72,222	66,959	58,225	58,225
27+ years	78,993	73,666	68,297	59,390	59,390

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
TEACHERS
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	71,161	66,345	61,528	53,507	53,507
< 6 years (3,4,5)	78,276	72,975	67,682	58,852	58,852
< 9 years (6,7,8)	81,701	76,193	70,643	61,428	61,428
< 12 years (9,10,11)	83,334	77,720	72,055	62,661	62,661
< 15 years (12,13,14)	84,998	79,274	73,496	63,913	63,913
< 18 years (15,16,17)	86,703	80,855	74,964	65,192	65,192
< 21 years (18,19,20)	88,434	82,472	76,469	66,499	66,499
< 24 years (21,22,23)	90,206	84,124	77,996	67,822	67,822
< 27 years (24,25,26)	92,012	85,808	79,555	69,179	69,179
27+ years	93,853	87,522	81,146	70,563	70,563

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
GADSDEN CITY HIGH SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	71,161	66,345	61,528
< 6 years (3,4,5)	78,276	72,977	67,679
< 9 years (6,7,8)	81,702	76,193	70,643
< 12 years (9,10,11)	83,334	77,720	72,055
< 15 years (12,13,14)	84,999	79,274	73,498
< 18 years (15,16,17)	86,703	80,855	74,964
< 21 years (18,19,20)	88,434	82,472	76,469
< 24 years (21,22,23)	90,204	84,124	77,997
< 27 years (24,25,26)	92,013	85,809	79,555
27+ years	93,853	87,623	81,146

SUPPLEMENTS of \$370 per Teacher Unit + Travel		
<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
102.86	5,000.00	43,058

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	71,161	66,345	61,528
< 6 years (3,4,5)	78,276	72,975	67,681
< 9 years (6,7,8)	81,701	76,193	70,643
< 12 years (9,10,11)	83,334	77,720	72,055
< 15 years (12,13,14)	84,998	79,274	73,496
< 18 years (15,16,17)	86,703	80,855	74,964
< 21 years (18,19,20)	88,434	82,472	76,469
< 24 years (21,22,23)	90,206	84,124	77,996
< 27 years (24,25,26)	92,012	85,808	79,555
27+ years	93,853	87,522	81,146

SUPPLEMENTS of \$260 per Teacher Unit + Travel			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
ELEMENTARY SCHOOL PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	71,161	66,345	61,528
< 6 years (3,4,5)	78,276	72,975	67,681
< 9 years (6,7,8)	81,701	76,193	70,643
< 12 years (9,10,11)	83,334	77,720	72,055
< 15 years (12,13,14)	84,998	79,274	73,496
< 18 years (15,16,17)	86,703	80,855	74,964
< 21 years (18,19,20)	88,434	82,472	76,469
< 24 years (21,22,23)	90,206	84,124	77,996
< 27 years (24,25,26)	92,012	85,808	79,555
27+ years	93,853	87,522	81,146

SUPPLEMENTS of \$208 per Teacher Unit + Travel			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,738
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

12 month teacher + supplement

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	78,229	73,413	68,596	60,574	60,574
< 6 years (3,4,5)	85,343	80,044	74,748	65,920	65,920
< 9 years (6,7,8)	88,769	83,260	77,710	68,497	68,497
< 12 years (9,10,11)	90,447	84,834	79,168	69,775	69,775
< 15 years (12,13,14)	92,124	86,403	80,623	71,039	71,039
< 18 years (15,16,17)	93,810	87,964	82,071	72,300	72,300
< 21 years (18,19,20)	95,591	89,631	83,627	73,655	73,655
< 24 years (21,22,23)	97,412	91,334	85,204	75,031	75,031
< 27 years (24,25,26)	99,298	93,092	86,831	76,443	76,443
27+ years	101,219	94,883	88,491	77,885	77,885

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
HIGH SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 DAYS)
 SALARY SCHEDULE

12 month teacher + supplement

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	69,926	65,673	61,418	54,331	54,331
< 6 years (3,4,5)	76,212	71,530	66,852	59,054	59,054
< 9 years (6,7,8)	79,237	74,371	69,468	61,330	61,330
< 12 years (9,10,11)	80,725	75,767	70,762	62,465	62,465
< 15 years (12,13,14)	82,207	77,154	72,048	63,583	63,583
< 18 years (15,16,17)	83,694	78,530	73,325	64,694	64,694
< 21 years (18,19,20)	85,273	80,008	74,705	65,897	65,897
< 24 years (21,22,23)	86,888	81,519	76,105	67,118	67,118
< 27 years (24,25,26)	88,564	83,081	77,550	68,372	68,372
27+ years	90,270	84,672	79,025	69,653	69,653

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
MIDDLE SCHOOL ASSISTANT PRINCIPAL
10.5 MONTHS (212 DAYS)
 SALARY SCHEDULE

BASE SALARY + SUPPLEMENT (see below)

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	62,860	58,605	54,351	47,264	47,264
< 6 years (3,4,5)	69,144	64,463	59,784	51,986	51,985
< 9 years (6,7,8)	72,169	67,304	62,402	54,264	54,264
< 12 years (9,10,11)	73,612	68,652	63,650	55,351	55,351
< 15 years (12,13,14)	75,082	70,025	64,921	56,457	56,457
< 18 years (15,16,17)	76,587	71,422	66,219	57,587	57,587
< 21 years (18,19,20)	78,117	72,850	67,550	58,739	58,739
< 24 years (21,22,23)	79,682	74,310	68,897	59,911	59,911
< 27 years (24,25,26)	81,278	75,797	70,275	61,108	61,109
27+ years	82,904	77,311	71,678	62,330	62,330

SUPPLEMENTS of \$81 per Teacher Unit		
<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
PUBLIC SCHOOL NURSE
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	RN/MS	RN	LPN
< 3 years (0,1,2)	47,941	41,690	21,915
< 6 years (3,4,5)	52,733	45,855	24,085
< 9 years (6,7,8)	55,043	47,865	25,122
< 12 years (9,10,11)	56,144	48,822	25,614
< 15 years (12,13,14)	57,267	49,798	26,121
< 18 years (15,16,17)	58,412	50,794	26,622
< 21 years (18,19,20)	59,580	51,810	27,133
< 24 years (21,22,23)	60,773	52,846	27,650
< 27 years (24,25,26)	61,987	53,903	28,464
27+ years	63,228	54,981	29,293

Lead Nurse - \$2,500 supplement

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
TEACHER AIDE
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	21,005	19,116
1	21,096	19,205
2	21,181	19,294
3	21,270	19,383
4	21,359	19,470
5	21,450	19,560
6	21,537	19,649
7	21,625	19,738
8	21,716	19,824
9	21,946	20,046
10	22,037	20,135
11	22,123	20,225
12	22,252	20,346
13	22,382	20,476
14	22,513	20,607
15	22,582	20,684
20	22,934	21,005
25 (in system)	23,473	21,501
30 (in system)	23,863	21,854

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
SECRETARY/BOOKKEEPER
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	37,987	32,269	30,475	25,468
< 6 years (3,4,5)	38,418	32,690	30,906	25,642
< 9 years (6,7,8)	38,847	33,108	31,334	25,662
< 12 years (9,10,11)	39,535	33,748	31,973	26,470
< 15 years (12,13,14)	40,041	34,232	32,612	27,676
< 18 years (15,16,17)	40,375	34,571	32,980	28,089
< 21 years (18,19,20)	41,107	35,252	33,659	28,510
< 24 years (21,22,23)	41,850	35,942	34,349	28,919
< 27 years (24,25,26)	42,640	36,674	35,081	29,674
27+ years	42,386	37,419	35,824	30,930

<u>ADDITIONAL COMPENSATION</u>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500

<u>SUPPLEMENT</u>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
RECEPTIONIST/CLERICAL
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	27,518	24,787	20,448
< 6 years (3,4,5)	27,896	25,164	20,711
< 9 years (6,7,8)	28,274	25,541	20,978
< 12 years (9,10,11)	28,839	26,090	21,381
< 15 years (12,13,14)	29,270	26,517	21,783
< 18 years (15,16,17)	29,571	26,824	22,092
< 21 years (18,19,20)	30,161	27,395	22,621
< 24 years (21,22,23)	30,760	27,975	23,157
< 27 years (24,25,26)	31,396	28,586	23,721
27+ years	32,041	29,210	24,296

<u>ADDITIONAL COMPENSATION</u>	<u>SUPPLEMENT</u>	
2 year degree \$500	<u>ADM (prior year)</u>	
4 year degree \$1,000	< 300	\$1,000
High School Registrar \$1,500	300-400	\$1,500
	> 400	\$2,000

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
FACILITIES AND SAFETY MANAGER
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	45,642	67,875
< 6 years (3,4,5)	47,016	74,376
< 9 years (6,7,8)	48,765	77,530
< 12 years (9,10,11)	50,473	79,029
< 15 years (12,13,14)	51,940	80,551
< 18 years (15,16,17)	52,249	82,100
< 21 years (18,19,20)	54,945	83,706
< 24 years (21,22,23)	56,734	85,337
< 27 years (24,25,26)	58,598	87,052
27+ years	60,496	88,796

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
MAINTENANCE
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	Grounds Keeper	Maintenance/ HVAC	Maintenance Supervisors
0	30,788	37,000	40,070
1	31,051	37,264	40,333
2	31,316	37,528	40,597
3	31,580	37,793	40,862
4	31,845	38,058	41,126
5	32,109	38,322	41,391
6	32,371	38,583	41,651
7	32,636	38,848	41,916
8	32,899	39,111	42,177
9	33,383	39,636	42,721
10	33,647	39,901	42,987
11	33,912	40,168	43,251
12	34,238	40,503	43,592
13	34,606	40,871	43,960
14	34,977	41,241	44,331
15	35,450	41,697	44,779
20	36,280	42,571	45,674
25 (in system)	37,426	43,812	46,962
30 (in system)	38,341	44,780	47,955

<p><u>ADDITIONAL COMPENSATION</u> Certifications/Licensed - \$2,500</p>

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
JANITOR
 SALARY SCHEDULE

Years of Experience	FULL TIME 9 3/4 Months (197 days)	FULL TIME 10 Months (202 days)	FULL TIME 12 Months (240 days)
0	20,813	21,869	24,435
1	20,874	21,930	24,761
2	20,932	21,989	25,089
3	20,997	22,053	25,425
4	21,057	22,113	25,647
5	21,118	22,174	25,812
6	21,180	22,237	26,148
7	21,240	22,297	26,311
8	21,302	22,359	26,532
9	21,505	22,568	27,046
10	21,569	22,632	27,384
11	21,628	22,691	27,723
12	21,729	22,795	28,110
13	21,869	22,934	28,518
14	22,005	23,071	28,929
15	22,085	23,148	29,260
20	22,428	23,498	29,947
25 (in system)	22,960	24,046	30,888
30 (in system)	23,345	24,440	31,630

<u>SUPPLEMENT - 2ND SHIFT JANITOR HIGH SCHOOL</u> \$1,500

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
COMPUTER TECHNOLOGY
12 MONTHS (240 DAYS)
 SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	50,299	35,902
1	50,695	36,181
2	51,089	36,464
3	51,485	36,775
4	51,879	37,027
5	52,274	37,310
6	52,669	37,589
7	53,063	37,872
8	53,459	38,155
9	54,209	38,690
10	54,605	38,972
11	55,002	39,258
12	55,499	39,608
13	56,002	39,969
14	56,515	40,330
15	56,853	40,576
20	57,827	41,271
25 (in system)	59,282	42,731
30 (in system)	60,351	43,939

ADDITIONAL COMPENSATION - TECHNICIAN
 2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500
 4 year degree - \$1,000

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER
ELEMENTARY AND MIDDLE SCHOOL
9.5 MONTHS (192 DAYS)
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	21,383	21,634	21,889	22,142
1	21,699	21,953	22,207	22,517
2	22,017	22,270	22,522	22,778
3	22,395	22,650	22,903	23,156
4	22,778	23,030	23,283	23,538
5	23,156	23,389	23,662	23,918
6	23,538	23,790	24,043	24,297
7	23,918	24,170	24,423	24,678
8	24,297	24,549	24,802	25,057
9	24,840	25,094	25,349	25,605
10	25,221	25,477	25,731	25,988
11	25,605	25,859	26,118	26,370
12	26,033	26,287	26,542	26,831
13	26,416	26,671	26,967	27,234
14	26,831	27,100	27,370	27,638
15	27,160	27,429	27,696	27,963
20	27,756	28,026	28,296	28,565
25	28,585	28,858	29,131	29,407
26	28,996	29,269	29,543	29,816
27	29,646	29,920	30,196	30,471
28	30,058	30,334	30,608	30,885
29	30,471	30,747	31,023	31,298
30	30,885	31,159	31,437	31,714

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA MANAGER AND ASSISTANT MANAGER
9.5 MONTHS (192 DAYS)
 SALARY SCHEDULE

Years of Experience as Manager	476-675	676-1000	1000-1500
0	24,768	25,243	26,130
1	25,086	25,617	26,447
2	25,400	25,878	26,763
3	25,781	26,256	27,144
4	26,163	26,636	27,524
5	26,541	27,017	27,904
6	26,922	27,397	28,282
7	27,301	27,778	28,664
8	27,682	28,157	29,044
9	28,247	28,725	29,618
10	28,629	29,107	30,039
11	29,017	29,491	30,442
12	29,445	29,957	30,897
13	29,870	30,360	31,301
14	30,273	30,762	31,702
15	30,589	31,081	32,017
20	31,210	31,704	32,647
25	32,091	32,595	33,549
26	32,500	33,003	33,962
27	33,179	33,684	34,651
28	33,592	34,099	35,064
29	34,007	34,511	35,477
30	34,420	34,925	35,891

Assistant Manager compensated at 1/2 average meals served based on years of service.

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
CAFETERIA WORKER
9 MONTHS (187 DAYS)
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	17,707	20,080
1	17,812	20,184
2	17,915	20,287
3	18,015	20,390
4	18,120	20,493
5	18,221	20,592
6	18,324	20,697
7	18,430	20,802
8	18,529	20,902
9	18,755	21,143
10	18,858	21,246
11	18,960	21,349
12	19,099	21,492
13	19,233	21,625
14	19,362	21,755
15	19,443	21,829
20	19,757	22,159
25 (in system)	20,236	22,676
30 (in system)	20,580	23,037

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT
 SALARY SCHEDULE

Years of Experience	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	36,461	35,249	32,526	27,714
< 6 years (3,4,5)	37,481	36,269	33,546	28,735
< 9 years (6,7,8)	38,500	37,289	34,563	29,753
< 12 years (9,10,11)	39,778	38,561	35,817	30,976
< 15 years (12,13,14)	40,429	39,210	36,461	31,612
< 18 years (15,16,17)	40,900	39,684	36,942	32,106
< 21 years (18,19,20)	41,769	40,546	37,785	32,915
< 24 years (21,22,23)	42,654	41,422	38,641	33,736
< 27 years (24,25,26)	43,587	42,344	39,541	34,598
27+ years	44,538	43,285	40,460	35,476

<u>ADDITIONAL COMPENSATION</u>
2 year degree - \$500
4 year degree - \$1,000
Accounts Payable Specialist - \$3,000
Payroll Specialist - \$5,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000
Assistant to the Superintendent - \$15,000

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
COORDINATORS
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	75,767	74,070	71,243
< 6 years (3,4,5)	77,904	76,208	73,381
< 9 years (6,7,8)	80,107	78,410	75,583
< 12 years (9,10,11)	82,906	81,223	78,354
< 15 years (12,13,14)	84,621	82,943	80,069
< 18 years (15,16,17)	86,796	85,107	82,238
< 21 years (18,19,20)	89,052	87,359	84,480
< 24 years (21,22,23)	89,690	87,985	85,077
< 27 years (24,25,26)	90,673	88,890	85,886
27+ years	91,673	89,812	86,713

ADDITIONAL COMPENSATION
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
DIRECTORS
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	88,787	87,091	84,263
< 6 years (3,4,5)	91,315	89,619	86,793
< 9 years (6,7,8)	93,919	92,222	89,396
< 12 years (9,10,11)	97,226	95,547	92,673
< 15 years (12,13,14)	99,253	97,581	94,701
< 18 years (15,16,17)	101,355	99,668	96,797
< 21 years (18,19,20)	104,493	102,805	99,922
< 24 years (21,22,23)	105,241	103,541	100,628
< 27 years (24,25,26)	106,395	104,606	101,586
27+ years	107,568	105,691	102,564

ADDITIONAL COMPENSATION
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2021-2022
GADSDEN CITY BOARD OF EDUCATION
SENIOR ACCOUNTING SPECIALIST
SALARY SCHEDULE

Years of Experience	
< 3 years (0,1,2)	64,178
< 6 years (3,4,5)	66,300
< 9 years (6,7,8)	68,422
< 12 years (9,10,11)	71,007
< 15 years (12,13,14)	73,270
< 18 years (15,16,17)	75,204
< 21 years (18,19,20)	77,881
< 24 years (21,22,23)	78,431
< 27 years (24,25,26)	79,057
27+ years	79,698

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head Coach	38,000
Head Coach Playoff Incentives (12 months)	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,500
Summer Supplement	2,500
Defensive Coordinator (1)	7,500
Summer Supplement	2,500
Assistants (6)	4,500
9th Grade & JV (2)	4,500
9th Grade & JV Assistants (2)	3,000
Discretionary	11,000
Summer Supplements	7,000

Basketball (Girls/Boys):

Head (12 months)	5,000
Assistant (2)	3,000
B-team (1)	3,000
JV (1)	3,000
Discretionary	2,500
Summer Supplements	3,000

Baseball & Softball:

Head (12 months)	1,500
Assistants (3)	2,000
JV (1)	2,000
Summer Supplements	3,000

Soccer (Girls/Boys):

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

2021-2022
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL: ATHLETIC

SUPPLEMENT

Volleyball:

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

Wrestling:

Head	4,500
Assistant (1)	2,000

Swimming (Girls/Boys):

Head	2,500
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Tennis (Girls/Boys):

Head	2,500
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Golf (Girls/Boys):

Head	2,500
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Track (Girls/Boys):

Head	2,500
Assistant (1)	1,200
Indoor	1,200
Cross Country	1,200

Bowling (Girls/Boys):

Head	1,200
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Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.

2021-2022
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS

Cheerleaders:

Varsity	4,500
Competition Squad	2,500
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	1,000
9th Grade	1,600
Summer Supplement	1,000

Band:

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (1-12 months; 1-10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

Fine Arts:

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

Team Titan Sponsor:

Head	2,500
Assistant	1,200

Additional (Yearbook, SGA, Newspaper, other) 8,000

2021-2022
 GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
 SALARY SCHEDULE

MIDDLE SCHOOL: ATHLETIC

SUPPLEMENT

Football:

Head	5,500
Coordinators (2)	3,700
Coaches (4)	1,900
Summer Discretionary	800

Basketball (Girls/Boys):

Head 7th Grade	2,000
Assistant 7th Grade	1,000
Head 8th Grade	2,000
Assistant 8th Grade	1,000

Baseball & Softball:

Head (10 game minimum)	2,000
Assistants (2)	1,000

Volleyball:

Head (10 game minimum)	2,000
Assistant	1,000

Cheerleaders:

Head	2,500
Assistant	1,000

Band:

Director	3,300
Assistant	1,125
Danceline	1,000

Fine Arts:

Choral Director	1,500
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MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS

*Non-athletic Activities	3,000
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*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2021-2022
GADSDEN CITY BOARD OF EDUCATION
SUPPLEMENTAL
SALARY SCHEDULE

MIDDLE SCHOOL SYSTEMWIDE

SUPPLEMENT

Volleyball:

Head	2,000
Assistants (2)	1,000

Baseball & Softball:

Head	2,000
Assistants (2)	1,000

Track (Girls/Boys):

Head	2,000
Assistant	1,000

OTHER HIGH SCHOOL

SUPPLEMENT

Graduation Coach	1,500
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SPECIAL EDUCATION

SUPPLEMENT

Special Olympics Coordinator	1,200
Swimming Coach	1,200
Basketball Coach	1,200
Bus Coordinator	2,700

OTHER

SUPPLEMENT

Mail/Package Delivery	2,000
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