

**GADSDEN CITY BOARD OF  
EDUCATION**

**SALARY SCHEDULE  
2021-2022  
Approved 7/15/2021**

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
RAISE PERCENTAGE MATRIX

| Years of Experience  | DO   | 6Y   | MS   | BS   | ND   |
|----------------------|------|------|------|------|------|
| < 3 years<br>(0,1,2) | 1.02 | 1.02 | 1.02 | 1.02 | 1.02 |
| < 6 years<br>(3,4,5) | 1.02 | 1.02 | 1.02 | 1.02 | 1.02 |
| < 9 years<br>(6,7,8) | 1.02 | 1.02 | 1.02 | 1.02 | 1.02 |

|                          |        |        |        |        |        |
|--------------------------|--------|--------|--------|--------|--------|
| < 12 years<br>(9,10,11)  | 1.0266 | 1.0269 | 1.0266 | 1.0267 | 1.0267 |
| < 15 years<br>(12,13,14) | 1.0284 | 1.0288 | 1.0285 | 1.0285 | 1.0285 |
| < 18 years<br>(15,16,17) | 1.0257 | 1.0259 | 1.0256 | 1.0257 | 1.0257 |
| < 21 years<br>(18,19,20) | 1.0328 | 1.0331 | 1.0329 | 1.0329 | 1.0329 |
| < 24 years<br>(21,22,23) | 1.0402 | 1.0405 | 1.0402 | 1.0402 | 1.0402 |
| < 27 years<br>(24,25,26) | 1.0516 | 1.0512 | 1.0501 | 1.0485 | 1.0485 |
| 27+ years                | 1.0632 | 1.0621 | 1.0602 | 1.057  | 1.057  |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**9 MONTHS (187 DAYS)**  
SALARY SCHEDULE

| Years of Experience      | DO     | 6Y     | MS     | BS     | ND     |
|--------------------------|--------|--------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 55,446 | 51,695 | 47,941 | 41,690 | 41,690 |
| < 6 years<br>(3,4,5)     | 60,990 | 56,860 | 52,733 | 45,855 | 45,855 |
| < 9 years<br>(6,7,8)     | 63,660 | 59,367 | 55,043 | 47,865 | 47,865 |
| < 12 years<br>(9,10,11)  | 64,932 | 60,554 | 56,144 | 48,822 | 48,822 |
| < 15 years<br>(12,13,14) | 66,231 | 61,765 | 57,267 | 49,798 | 49,798 |
| < 18 years<br>(15,16,17) | 67,556 | 63,000 | 58,412 | 50,794 | 50,794 |
| < 21 years<br>(18,19,20) | 68,907 | 64,261 | 59,580 | 51,810 | 51,810 |
| < 24 years<br>(21,22,23) | 70,285 | 65,546 | 60,773 | 52,846 | 52,846 |
| < 27 years<br>(24,25,26) | 71,691 | 66,857 | 61,987 | 53,903 | 53,903 |
| 27+ years                | 73,125 | 68,194 | 63,228 | 54,981 | 54,981 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**MATH AND SCIENCE**  
**9 MONTHS (187 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience   | DO     | 6Y     | MS     | BS     |
|--------------------------|--------|--------|--------|--------|
| 0                        | 60,446 | 56,695 | 52,941 | 46,690 |
| 1                        | 66,479 | 61,977 | 57,479 | 49,982 |
| 2                        | 70,025 | 65,304 | 60,547 | 52,652 |
| 3                        | 72,075 | 67,215 | 62,320 | 54,192 |
| 4                        | 74,179 | 69,177 | 64,139 | 55,774 |
| 5                        | 76,338 | 71,190 | 66,006 | 57,397 |
| 6                        | 78,554 | 73,258 | 67,921 | 59,063 |
| 7                        | 80,828 | 75,378 | 69,889 | 60,773 |
| 8                        | 82,445 | 76,886 | 71,285 | 61,988 |
| 9                        | 84,094 | 78,423 | 72,712 | 63,229 |
| 10                       | 85,355 | 79,599 | 73,803 | 64,176 |
| 11                       | 86,635 | 80,793 | 74,910 | 65,139 |
| < 15 years<br>(12,13,14) | 87,935 | 82,005 | 76,034 | 66,116 |
| < 18 years<br>(15,16,17) | 89,260 | 83,240 | 77,179 | 67,112 |
| < 21 years<br>(18,19,20) | 90,611 | 84,501 | 78,347 | 68,128 |
| < 24 years<br>(21,22,23) | 91,989 | 85,786 | 79,540 | 69,164 |
| < 27 years<br>(24,25,26) | 93,395 | 87,097 | 80,754 | 70,221 |
| 27+ years                | 94,829 | 88,434 | 81,995 | 71,299 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**9.5 MONTHS (192 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience   | DO     | 6Y     | MS     | BS     | ND     |
|--------------------------|--------|--------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 56,929 | 53,076 | 49,223 | 42,804 | 42,804 |
| < 6 years<br>(3,4,5)     | 62,621 | 58,380 | 54,143 | 47,080 | 47,080 |
| < 9 years<br>(6,7,8)     | 65,362 | 60,953 | 56,515 | 49,144 | 49,144 |
| < 12 years<br>(9,10,11)  | 66,668 | 62,176 | 57,645 | 50,129 | 50,129 |
| < 15 years<br>(12,13,14) | 67,998 | 63,419 | 58,798 | 51,131 | 51,131 |
| < 18 years<br>(15,16,17) | 69,362 | 64,684 | 59,972 | 52,154 | 52,154 |
| < 21 years<br>(18,19,20) | 70,748 | 65,977 | 61,176 | 53,198 | 53,198 |
| < 24 years<br>(21,22,23) | 72,165 | 67,299 | 62,398 | 54,258 | 54,258 |
| < 27 years<br>(24,25,26) | 73,609 | 68,647 | 63,644 | 55,342 | 55,342 |
| 27+ years                | 75,082 | 70,019 | 64,916 | 56,448 | 56,448 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**10 MONTHS (202 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience   | DO     | 6Y     | MS     | BS     | ND     |
|--------------------------|--------|--------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 60,041 | 56,000 | 51,960 | 45,033 | 45,033 |
| < 6 years<br>(3,4,5)     | 66,103 | 61,483 | 56,965 | 49,649 | 49,649 |
| < 9 years<br>(6,7,8)     | 68,958 | 64,200 | 59,458 | 51,718 | 51,718 |
| < 12 years<br>(9,10,11)  | 70,301 | 65,536 | 60,726 | 52,956 | 52,956 |
| < 15 years<br>(12,13,14) | 71,666 | 66,874 | 62,038 | 53,906 | 53,906 |
| < 18 years<br>(15,16,17) | 73,073 | 68,234 | 63,363 | 54,879 | 54,879 |
| < 21 years<br>(18,19,20) | 74,495 | 69,630 | 64,424 | 56,180 | 56,180 |
| < 24 years<br>(21,22,23) | 75,948 | 71,049 | 65,803 | 57,190 | 57,190 |
| < 27 years<br>(24,25,26) | 77,442 | 72,222 | 66,959 | 58,225 | 58,225 |
| 27+ years                | 78,993 | 73,666 | 68,297 | 59,390 | 59,390 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

| Years of Experience      | DO     | 6Y     | MS     | BS     | ND     |
|--------------------------|--------|--------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 71,161 | 66,345 | 61,528 | 53,507 | 53,507 |
| < 6 years<br>(3,4,5)     | 78,276 | 72,975 | 67,682 | 58,852 | 58,852 |
| < 9 years<br>(6,7,8)     | 81,701 | 76,193 | 70,643 | 61,428 | 61,428 |
| < 12 years<br>(9,10,11)  | 83,334 | 77,720 | 72,055 | 62,661 | 62,661 |
| < 15 years<br>(12,13,14) | 84,998 | 79,274 | 73,496 | 63,913 | 63,913 |
| < 18 years<br>(15,16,17) | 86,703 | 80,855 | 74,964 | 65,192 | 65,192 |
| < 21 years<br>(18,19,20) | 88,434 | 82,472 | 76,469 | 66,499 | 66,499 |
| < 24 years<br>(21,22,23) | 90,206 | 84,124 | 77,996 | 67,822 | 67,822 |
| < 27 years<br>(24,25,26) | 92,012 | 85,808 | 79,555 | 69,179 | 69,179 |
| 27+ years                | 93,853 | 87,522 | 81,146 | 70,563 | 70,563 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**GADSDEN CITY HIGH SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

| Years of Experience      | DO     | 6Y     | MS     |
|--------------------------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 71,161 | 66,345 | 61,528 |
| < 6 years<br>(3,4,5)     | 78,276 | 72,977 | 67,679 |
| < 9 years<br>(6,7,8)     | 81,702 | 76,193 | 70,643 |
| < 12 years<br>(9,10,11)  | 83,334 | 77,720 | 72,055 |
| < 15 years<br>(12,13,14) | 84,999 | 79,274 | 73,498 |
| < 18 years<br>(15,16,17) | 86,703 | 80,855 | 74,964 |
| < 21 years<br>(18,19,20) | 88,434 | 82,472 | 76,469 |
| < 24 years<br>(21,22,23) | 90,204 | 84,124 | 77,997 |
| < 27 years<br>(24,25,26) | 92,013 | 85,809 | 79,555 |
| 27+ years                | 93,853 | 87,623 | 81,146 |

| <b>SUPPLEMENTS of \$370 per Teacher Unit + Travel</b> |               |                   |
|-------------------------------------------------------|---------------|-------------------|
| <u># of Units</u>                                     | <u>Travel</u> | <u>Supplement</u> |
| 102.86                                                | 5,000.00      | 43,058            |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**MIDDLE SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

| Years of Experience      | DO     | 6Y     | MS     |
|--------------------------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 71,161 | 66,345 | 61,528 |
| < 6 years<br>(3,4,5)     | 78,276 | 72,975 | 67,681 |
| < 9 years<br>(6,7,8)     | 81,701 | 76,193 | 70,643 |
| < 12 years<br>(9,10,11)  | 83,334 | 77,720 | 72,055 |
| < 15 years<br>(12,13,14) | 84,998 | 79,274 | 73,496 |
| < 18 years<br>(15,16,17) | 86,703 | 80,855 | 74,964 |
| < 21 years<br>(18,19,20) | 88,434 | 82,472 | 76,469 |
| < 24 years<br>(21,22,23) | 90,206 | 84,124 | 77,996 |
| < 27 years<br>(24,25,26) | 92,012 | 85,808 | 79,555 |
| 27+ years                | 93,853 | 87,522 | 81,146 |

| <b>SUPPLEMENTS of \$260 per Teacher Unit + Travel</b> |                   |               |                   |
|-------------------------------------------------------|-------------------|---------------|-------------------|
| <u>School</u>                                         | <u># of Units</u> | <u>Travel</u> | <u>Supplement</u> |
| Litchfield Middle                                     | 23.96             | 2,100         | 8,330             |
| Gadsden Middle                                        | 35.66             | 2,100         | 11,372            |
| Emma Sansom Middle                                    | 31.69             | 2,100         | 10,339            |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**ELEMENTARY SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

| Years of Experience      | DO     | 6Y     | MS     |
|--------------------------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 71,161 | 66,345 | 61,528 |
| < 6 years<br>(3,4,5)     | 78,276 | 72,975 | 67,681 |
| < 9 years<br>(6,7,8)     | 81,701 | 76,193 | 70,643 |
| < 12 years<br>(9,10,11)  | 83,334 | 77,720 | 72,055 |
| < 15 years<br>(12,13,14) | 84,998 | 79,274 | 73,496 |
| < 18 years<br>(15,16,17) | 86,703 | 80,855 | 74,964 |
| < 21 years<br>(18,19,20) | 88,434 | 82,472 | 76,469 |
| < 24 years<br>(21,22,23) | 90,206 | 84,124 | 77,996 |
| < 27 years<br>(24,25,26) | 92,012 | 85,808 | 79,555 |
| 27+ years                | 93,853 | 87,522 | 81,146 |

| <b>SUPPLEMENTS of \$208 per Teacher Unit + Travel</b> |                   |               |                   |
|-------------------------------------------------------|-------------------|---------------|-------------------|
| <u>School</u>                                         | <u># of Units</u> | <u>Travel</u> | <u>Supplement</u> |
| Adams                                                 | 38.72             | 636           | 8,690             |
| Eura Brown                                            | 31.50             | 636           | 7,188             |
| Donehoo                                               | 21.69             | 636           | 5,148             |
| Floyd                                                 | 28.23             | 636           | 6,508             |
| Mitchell                                              | 30.25             | 636           | 6,928             |
| Striplin                                              | 28.09             | 636           | 6,738             |
| Thompson                                              | 20.74             | 636           | 4,950             |
| Walnut Park                                           | 30.39             | 636           | 6,957             |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

| <b>12 month teacher + supplement</b> |         |        |        |        |        |
|--------------------------------------|---------|--------|--------|--------|--------|
| Years of Experience                  | DO      | 6Y     | MS     | BS     | ND     |
| < 3 years<br>(0,1,2)                 | 78,229  | 73,413 | 68,596 | 60,574 | 60,574 |
| < 6 years<br>(3,4,5)                 | 85,343  | 80,044 | 74,748 | 65,920 | 65,920 |
| < 9 years<br>(6,7,8)                 | 88,769  | 83,260 | 77,710 | 68,497 | 68,497 |
| < 12 years<br>(9,10,11)              | 90,447  | 84,834 | 79,168 | 69,775 | 69,775 |
| < 15 years<br>(12,13,14)             | 92,124  | 86,403 | 80,623 | 71,039 | 71,039 |
| < 18 years<br>(15,16,17)             | 93,810  | 87,964 | 82,071 | 72,300 | 72,300 |
| < 21 years<br>(18,19,20)             | 95,591  | 89,631 | 83,627 | 73,655 | 73,655 |
| < 24 years<br>(21,22,23)             | 97,412  | 91,334 | 85,204 | 75,031 | 75,031 |
| < 27 years<br>(24,25,26)             | 99,298  | 93,092 | 86,831 | 76,443 | 76,443 |
| 27+ years                            | 101,219 | 94,883 | 88,491 | 77,885 | 77,885 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**10.5 MONTHS (212 DAYS)**  
SALARY SCHEDULE

| <b>12 month teacher + supplement</b> |        |        |        |        |        |
|--------------------------------------|--------|--------|--------|--------|--------|
| Years of Experience                  | DO     | 6Y     | MS     | BS     | ND     |
| < 3 years<br>(0,1,2)                 | 69,926 | 65,673 | 61,418 | 54,331 | 54,331 |
| < 6 years<br>(3,4,5)                 | 76,212 | 71,530 | 66,852 | 59,054 | 59,054 |
| < 9 years<br>(6,7,8)                 | 79,237 | 74,371 | 69,468 | 61,330 | 61,330 |
| < 12 years<br>(9,10,11)              | 80,725 | 75,767 | 70,762 | 62,465 | 62,465 |
| < 15 years<br>(12,13,14)             | 82,207 | 77,154 | 72,048 | 63,583 | 63,583 |
| < 18 years<br>(15,16,17)             | 83,694 | 78,530 | 73,325 | 64,694 | 64,694 |
| < 21 years<br>(18,19,20)             | 85,273 | 80,008 | 74,705 | 65,897 | 65,897 |
| < 24 years<br>(21,22,23)             | 86,888 | 81,519 | 76,105 | 67,118 | 67,118 |
| < 27 years<br>(24,25,26)             | 88,564 | 83,081 | 77,550 | 68,372 | 68,372 |
| 27+ years                            | 90,270 | 84,672 | 79,025 | 69,653 | 69,653 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**MIDDLE SCHOOL ASSISTANT PRINCIPAL**  
**10.5 MONTHS (212 DAYS)**  
SALARY SCHEDULE

| <b>BASE SALARY + SUPPLEMENT (see below)</b> |        |        |        |        |        |
|---------------------------------------------|--------|--------|--------|--------|--------|
| Years of Experience                         | DO     | 6Y     | MS     | BS     | ND     |
| < 3 years<br>(0,1,2)                        | 62,860 | 58,605 | 54,351 | 47,264 | 47,264 |
| < 6 years<br>(3,4,5)                        | 69,144 | 64,463 | 59,784 | 51,986 | 51,985 |
| < 9 years<br>(6,7,8)                        | 72,169 | 67,304 | 62,402 | 54,264 | 54,264 |
| < 12 years<br>(9,10,11)                     | 73,612 | 68,652 | 63,650 | 55,351 | 55,351 |
| < 15 years<br>(12,13,14)                    | 75,082 | 70,025 | 64,921 | 56,457 | 56,457 |
| < 18 years<br>(15,16,17)                    | 76,587 | 71,422 | 66,219 | 57,587 | 57,587 |
| < 21 years<br>(18,19,20)                    | 78,117 | 72,850 | 67,550 | 58,739 | 58,739 |
| < 24 years<br>(21,22,23)                    | 79,682 | 74,310 | 68,897 | 59,911 | 59,911 |
| < 27 years<br>(24,25,26)                    | 81,278 | 75,797 | 70,275 | 61,108 | 61,109 |
| 27+ years                                   | 82,904 | 77,311 | 71,678 | 62,330 | 62,330 |

| <b>SUPPLEMENTS of \$81 per Teacher Unit</b> |                   |                   |
|---------------------------------------------|-------------------|-------------------|
| <u>School</u>                               | <u># of Units</u> | <u>Supplement</u> |
| Litchfield Middle                           | 23.96             | 1,941             |
| Gadsden Middle                              | 35.66             | 2,888             |
| Emma Sansom Middle                          | 31.69             | 2,567             |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**PUBLIC SCHOOL NURSE**  
**9 MONTHS (187 DAYS)**  
SALARY SCHEDULE

| Years of Experience      | RN/MS  | RN     | LPN    |
|--------------------------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 47,941 | 41,690 | 21,915 |
| < 6 years<br>(3,4,5)     | 52,733 | 45,855 | 24,085 |
| < 9 years<br>(6,7,8)     | 55,043 | 47,865 | 25,122 |
| < 12 years<br>(9,10,11)  | 56,144 | 48,822 | 25,614 |
| < 15 years<br>(12,13,14) | 57,267 | 49,798 | 26,121 |
| < 18 years<br>(15,16,17) | 58,412 | 50,794 | 26,622 |
| < 21 years<br>(18,19,20) | 59,580 | 51,810 | 27,133 |
| < 24 years<br>(21,22,23) | 60,773 | 52,846 | 27,650 |
| < 27 years<br>(24,25,26) | 61,987 | 53,903 | 28,464 |
| 27+ years                | 63,228 | 54,981 | 29,293 |

|                                 |
|---------------------------------|
| Lead Nurse - \$2,500 supplement |
|---------------------------------|

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**TEACHER AIDE**  
**9 MONTHS (187 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience | Certified | Non-Certified |
|------------------------|-----------|---------------|
| 0                      | 21,005    | 19,116        |
| 1                      | 21,096    | 19,205        |
| 2                      | 21,181    | 19,294        |
| 3                      | 21,270    | 19,383        |
| 4                      | 21,359    | 19,470        |
| 5                      | 21,450    | 19,560        |
| 6                      | 21,537    | 19,649        |
| 7                      | 21,625    | 19,738        |
| 8                      | 21,716    | 19,824        |
| 9                      | 21,946    | 20,046        |
| 10                     | 22,037    | 20,135        |
| 11                     | 22,123    | 20,225        |
| 12                     | 22,252    | 20,346        |
| 13                     | 22,382    | 20,476        |
| 14                     | 22,513    | 20,607        |
| 15                     | 22,582    | 20,684        |
| 20                     | 22,934    | 21,005        |
| 25 (in system)         | 23,473    | 21,501        |
| 30 (in system)         | 23,863    | 21,854        |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SECRETARY/BOOKKEEPER**  
SALARY SCHEDULE

| Years of Experience      | HIGH SCHOOL<br><i>Head</i><br>12 Months<br>(240 days) | HIGH SCHOOL<br><i>Regular</i><br>12 Months<br>(240 days) | SYSTEMWIDE<br>12 Months<br>(240 days) | MIDDLE SCHOOL<br>ELEMENTARY<br>Base+Supplement<br>10 Months<br>(202 days) |
|--------------------------|-------------------------------------------------------|----------------------------------------------------------|---------------------------------------|---------------------------------------------------------------------------|
| < 3 years<br>(0,1,2)     | 37,987                                                | 32,269                                                   | 30,475                                | 25,468                                                                    |
| < 6 years<br>(3,4,5)     | 38,418                                                | 32,690                                                   | 30,906                                | 25,642                                                                    |
| < 9 years<br>(6,7,8)     | 38,847                                                | 33,108                                                   | 31,334                                | 25,662                                                                    |
| < 12 years<br>(9,10,11)  | 39,535                                                | 33,748                                                   | 31,973                                | 26,470                                                                    |
| < 15 years<br>(12,13,14) | 40,041                                                | 34,232                                                   | 32,612                                | 27,676                                                                    |
| < 18 years<br>(15,16,17) | 40,375                                                | 34,571                                                   | 32,980                                | 28,089                                                                    |
| < 21 years<br>(18,19,20) | 41,107                                                | 35,252                                                   | 33,659                                | 28,510                                                                    |
| < 24 years<br>(21,22,23) | 41,850                                                | 35,942                                                   | 34,349                                | 28,919                                                                    |
| < 27 years<br>(24,25,26) | 42,640                                                | 36,674                                                   | 35,081                                | 29,674                                                                    |
| 27+ years                | 42,386                                                | 37,419                                                   | 35,824                                | 30,930                                                                    |

| <b><u>ADDITIONAL<br/>COMPENSATION</u></b> |
|-------------------------------------------|
| 2 year degree \$500                       |
| 4 year degree \$1,000                     |
| High School Registrar \$1,500             |

| <u><b>SUPPLEMENT</b></u> |         |
|--------------------------|---------|
| <u>ADM (prior year)</u>  |         |
| < 300                    | \$1,000 |
| 300-400                  | \$1,500 |
| > 400                    | \$2,000 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**RECEPTIONIST/CLERICAL**  
SALARY SCHEDULE

| Years of Experience      | SYSTEMWIDE<br>12 Months<br>(240 days) | HIGH SCHOOL<br>10 Months<br>(202 days) | MIDDLE SCHOOL<br>ELEMENTARY<br>Base+Supplement<br>9 Months<br>(187 days) |
|--------------------------|---------------------------------------|----------------------------------------|--------------------------------------------------------------------------|
| < 3 years<br>(0,1,2)     | 27,518                                | 24,787                                 | 20,448                                                                   |
| < 6 years<br>(3,4,5)     | 27,896                                | 25,164                                 | 20,711                                                                   |
| < 9 years<br>(6,7,8)     | 28,274                                | 25,541                                 | 20,978                                                                   |
| < 12 years<br>(9,10,11)  | 28,839                                | 26,090                                 | 21,381                                                                   |
| < 15 years<br>(12,13,14) | 29,270                                | 26,517                                 | 21,783                                                                   |
| < 18 years<br>(15,16,17) | 29,571                                | 26,824                                 | 22,092                                                                   |
| < 21 years<br>(18,19,20) | 30,161                                | 27,395                                 | 22,621                                                                   |
| < 24 years<br>(21,22,23) | 30,760                                | 27,975                                 | 23,157                                                                   |
| < 27 years<br>(24,25,26) | 31,396                                | 28,586                                 | 23,721                                                                   |
| 27+ years                | 32,041                                | 29,210                                 | 24,296                                                                   |

| <b><u>ADDITIONAL<br/>COMPENSATION</u></b> | <b><u>SUPPLEMENT</u></b> |         |
|-------------------------------------------|--------------------------|---------|
| 2 year degree \$500                       | <u>ADM (prior year)</u>  |         |
| 4 year degree \$1,000                     | < 300                    | \$1,000 |
| High School Registrar \$1,500             | 300-400                  | \$1,500 |
|                                           | > 400                    | \$2,000 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**FACILITIES AND SAFETY MANAGER**  
SALARY SCHEDULE

| Years of<br>Experience   | Non-Certified<br>12 Months<br>(240 days) | Certified<br>12 Months<br>(240 days) |
|--------------------------|------------------------------------------|--------------------------------------|
| < 3 years<br>(0,1,2)     | 45,642                                   | 67,875                               |
| < 6 years<br>(3,4,5)     | 47,016                                   | 74,376                               |
| < 9 years<br>(6,7,8)     | 48,765                                   | 77,530                               |
| < 12 years<br>(9,10,11)  | 50,473                                   | 79,029                               |
| < 15 years<br>(12,13,14) | 51,940                                   | 80,551                               |
| < 18 years<br>(15,16,17) | 52,249                                   | 82,100                               |
| < 21 years<br>(18,19,20) | 54,945                                   | 83,706                               |
| < 24 years<br>(21,22,23) | 56,734                                   | 85,337                               |
| < 27 years<br>(24,25,26) | 58,598                                   | 87,052                               |
| 27+ years                | 60,496                                   | 88,796                               |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**MAINTENANCE**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience | Grounds Keeper | Maintenance/<br>HVAC | Maintenance<br>Supervisors |
|------------------------|----------------|----------------------|----------------------------|
| 0                      | 30,788         | 37,000               | 40,070                     |
| 1                      | 31,051         | 37,264               | 40,333                     |
| 2                      | 31,316         | 37,528               | 40,597                     |
| 3                      | 31,580         | 37,793               | 40,862                     |
| 4                      | 31,845         | 38,058               | 41,126                     |
| 5                      | 32,109         | 38,322               | 41,391                     |
| 6                      | 32,371         | 38,583               | 41,651                     |
| 7                      | 32,636         | 38,848               | 41,916                     |
| 8                      | 32,899         | 39,111               | 42,177                     |
| 9                      | 33,383         | 39,636               | 42,721                     |
| 10                     | 33,647         | 39,901               | 42,987                     |
| 11                     | 33,912         | 40,168               | 43,251                     |
| 12                     | 34,238         | 40,503               | 43,592                     |
| 13                     | 34,606         | 40,871               | 43,960                     |
| 14                     | 34,977         | 41,241               | 44,331                     |
| 15                     | 35,450         | 41,697               | 44,779                     |
| 20                     | 36,280         | 42,571               | 45,674                     |
| 25 (in system)         | 37,426         | 43,812               | 46,962                     |
| 30 (in system)         | 38,341         | 44,780               | 47,955                     |

**ADDITIONAL COMPENSATION**

Certifications/Licensed - \$2,500

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**JANITOR**  
SALARY SCHEDULE

| Years of<br>Experience | FULL TIME<br>9 3/4 Months<br>(197 days) | FULL TIME<br>10 Months<br>(202 days) | FULL TIME<br>12 Months<br>(240 days) |
|------------------------|-----------------------------------------|--------------------------------------|--------------------------------------|
| 0                      | 20,813                                  | 21,869                               | 24,435                               |
| 1                      | 20,874                                  | 21,930                               | 24,761                               |
| 2                      | 20,932                                  | 21,989                               | 25,089                               |
| 3                      | 20,997                                  | 22,053                               | 25,425                               |
| 4                      | 21,057                                  | 22,113                               | 25,647                               |
| 5                      | 21,118                                  | 22,174                               | 25,812                               |
| 6                      | 21,180                                  | 22,237                               | 26,148                               |
| 7                      | 21,240                                  | 22,297                               | 26,311                               |
| 8                      | 21,302                                  | 22,359                               | 26,532                               |
| 9                      | 21,505                                  | 22,568                               | 27,046                               |
| 10                     | 21,569                                  | 22,632                               | 27,384                               |
| 11                     | 21,628                                  | 22,691                               | 27,723                               |
| 12                     | 21,729                                  | 22,795                               | 28,110                               |
| 13                     | 21,869                                  | 22,934                               | 28,518                               |
| 14                     | 22,005                                  | 23,071                               | 28,929                               |
| 15                     | 22,085                                  | 23,148                               | 29,260                               |
| 20                     | 22,428                                  | 23,498                               | 29,947                               |
| 25 (in system)         | 22,960                                  | 24,046                               | 30,888                               |
| 30 (in system)         | 23,345                                  | 24,440                               | 31,630                               |

**SUPPLEMENT - 2ND SHIFT JANITOR HIGH SCHOOL**

\$1,500

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**COMPUTER TECHNOLOGY**  
**12 MONTHS (240 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience | Network Specialist | Technician |
|------------------------|--------------------|------------|
| 0                      | 50,299             | 35,902     |
| 1                      | 50,695             | 36,181     |
| 2                      | 51,089             | 36,464     |
| 3                      | 51,485             | 36,775     |
| 4                      | 51,879             | 37,027     |
| 5                      | 52,274             | 37,310     |
| 6                      | 52,669             | 37,589     |
| 7                      | 53,063             | 37,872     |
| 8                      | 53,459             | 38,155     |
| 9                      | 54,209             | 38,690     |
| 10                     | 54,605             | 38,972     |
| 11                     | 55,002             | 39,258     |
| 12                     | 55,499             | 39,608     |
| 13                     | 56,002             | 39,969     |
| 14                     | 56,515             | 40,330     |
| 15                     | 56,853             | 40,576     |
| 20                     | 57,827             | 41,271     |
| 25 (in system)         | 59,282             | 42,731     |
| 30 (in system)         | 60,351             | 43,939     |

**ADDITIONAL COMPENSATION - TECHNICIAN**

2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500  
4 year degree - \$1,000

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA MANAGER**  
**ELEMENTARY AND MIDDLE SCHOOL**  
**9.5 MONTHS (192 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience as<br>Manager | <u>Average Meals Served</u> |         |         |          |
|--------------------------------------|-----------------------------|---------|---------|----------|
|                                      | 0-275                       | 276-475 | 476-675 | 676-1000 |
| 0                                    | 21,383                      | 21,634  | 21,889  | 22,142   |
| 1                                    | 21,699                      | 21,953  | 22,207  | 22,517   |
| 2                                    | 22,017                      | 22,270  | 22,522  | 22,778   |
| 3                                    | 22,395                      | 22,650  | 22,903  | 23,156   |
| 4                                    | 22,778                      | 23,030  | 23,283  | 23,538   |
| 5                                    | 23,156                      | 23,389  | 23,662  | 23,918   |
| 6                                    | 23,538                      | 23,790  | 24,043  | 24,297   |
| 7                                    | 23,918                      | 24,170  | 24,423  | 24,678   |
| 8                                    | 24,297                      | 24,549  | 24,802  | 25,057   |
| 9                                    | 24,840                      | 25,094  | 25,349  | 25,605   |
| 10                                   | 25,221                      | 25,477  | 25,731  | 25,988   |
| 11                                   | 25,605                      | 25,859  | 26,118  | 26,370   |
| 12                                   | 26,033                      | 26,287  | 26,542  | 26,831   |
| 13                                   | 26,416                      | 26,671  | 26,967  | 27,234   |
| 14                                   | 26,831                      | 27,100  | 27,370  | 27,638   |
| 15                                   | 27,160                      | 27,429  | 27,696  | 27,963   |
| 20                                   | 27,756                      | 28,026  | 28,296  | 28,565   |
| 25                                   | 28,585                      | 28,858  | 29,131  | 29,407   |
| 26                                   | 28,996                      | 29,269  | 29,543  | 29,816   |
| 27                                   | 29,646                      | 29,920  | 30,196  | 30,471   |
| 28                                   | 30,058                      | 30,334  | 30,608  | 30,885   |
| 29                                   | 30,471                      | 30,747  | 31,023  | 31,298   |
| 30                                   | 30,885                      | 31,159  | 31,437  | 31,714   |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA MANAGER AND ASSISTANT MANAGER**  
**9.5 MONTHS (192 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience as<br>Manager |         |          |           |
|--------------------------------------|---------|----------|-----------|
|                                      | 476-675 | 676-1000 | 1000-1500 |
| 0                                    | 24,768  | 25,243   | 26,130    |
| 1                                    | 25,086  | 25,617   | 26,447    |
| 2                                    | 25,400  | 25,878   | 26,763    |
| 3                                    | 25,781  | 26,256   | 27,144    |
| 4                                    | 26,163  | 26,636   | 27,524    |
| 5                                    | 26,541  | 27,017   | 27,904    |
| 6                                    | 26,922  | 27,397   | 28,282    |
| 7                                    | 27,301  | 27,778   | 28,664    |
| 8                                    | 27,682  | 28,157   | 29,044    |
| 9                                    | 28,247  | 28,725   | 29,618    |
| 10                                   | 28,629  | 29,107   | 30,039    |
| 11                                   | 29,017  | 29,491   | 30,442    |
| 12                                   | 29,445  | 29,957   | 30,897    |
| 13                                   | 29,870  | 30,360   | 31,301    |
| 14                                   | 30,273  | 30,762   | 31,702    |
| 15                                   | 30,589  | 31,081   | 32,017    |
| 20                                   | 31,210  | 31,704   | 32,647    |
| 25                                   | 32,091  | 32,595   | 33,549    |
| 26                                   | 32,500  | 33,003   | 33,962    |
| 27                                   | 33,179  | 33,684   | 34,651    |
| 28                                   | 33,592  | 34,099   | 35,064    |
| 29                                   | 34,007  | 34,511   | 35,477    |
| 30                                   | 34,420  | 34,925   | 35,891    |

**Assistant Manager compensated at 1/2 average meals served based on years of service.**

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA WORKER**  
**9 MONTHS (187 DAYS)**  
SALARY SCHEDULE

| Years of<br>Experience | ELEMENTARY<br>& MIDDLE SCHOOL | HIGH<br>SCHOOL |
|------------------------|-------------------------------|----------------|
| 0                      | 17,707                        | 20,080         |
| 1                      | 17,812                        | 20,184         |
| 2                      | 17,915                        | 20,287         |
| 3                      | 18,015                        | 20,390         |
| 4                      | 18,120                        | 20,493         |
| 5                      | 18,221                        | 20,592         |
| 6                      | 18,324                        | 20,697         |
| 7                      | 18,430                        | 20,802         |
| 8                      | 18,529                        | 20,902         |
| 9                      | 18,755                        | 21,143         |
| 10                     | 18,858                        | 21,246         |
| 11                     | 18,960                        | 21,349         |
| 12                     | 19,099                        | 21,492         |
| 13                     | 19,233                        | 21,625         |
| 14                     | 19,362                        | 21,755         |
| 15                     | 19,443                        | 21,829         |
| 20                     | 19,757                        | 22,159         |
| 25 (in system)         | 20,236                        | 22,676         |
| 30 (in system)         | 20,580                        | 23,037         |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**CENTRAL OFFICE SUPPORT**  
SALARY SCHEDULE

| Years of Experience      | Administrative Assistant | Bookkeeper/<br>Data Manager | Clerical/<br>Data Manager | Secretary/<br>Receptionist |
|--------------------------|--------------------------|-----------------------------|---------------------------|----------------------------|
| < 3 years<br>(0,1,2)     | 36,461                   | 35,249                      | 32,526                    | 27,714                     |
| < 6 years<br>(3,4,5)     | 37,481                   | 36,269                      | 33,546                    | 28,735                     |
| < 9 years<br>(6,7,8)     | 38,500                   | 37,289                      | 34,563                    | 29,753                     |
| < 12 years<br>(9,10,11)  | 39,778                   | 38,561                      | 35,817                    | 30,976                     |
| < 15 years<br>(12,13,14) | 40,429                   | 39,210                      | 36,461                    | 31,612                     |
| < 18 years<br>(15,16,17) | 40,900                   | 39,684                      | 36,942                    | 32,106                     |
| < 21 years<br>(18,19,20) | 41,769                   | 40,546                      | 37,785                    | 32,915                     |
| < 24 years<br>(21,22,23) | 42,654                   | 41,422                      | 38,641                    | 33,736                     |
| < 27 years<br>(24,25,26) | 43,587                   | 42,344                      | 39,541                    | 34,598                     |
| 27+ years                | 44,538                   | 43,285                      | 40,460                    | 35,476                     |

**ADDITIONAL COMPENSATION**

2 year degree - \$500  
4 year degree - \$1,000  
Accounts Payable Specialist - \$3,000  
Payroll Specialist - \$5,000  
Personnel Administrative Assistant - \$5,000  
Assistant to Title I Director - \$6,000  
Assistant to the Superintendent - \$15,000

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**COORDINATORS**  
SALARY SCHEDULE

| Years of Experience      | DO     | 6Y     | MS     |
|--------------------------|--------|--------|--------|
| < 3 years<br>(0,1,2)     | 75,767 | 74,070 | 71,243 |
| < 6 years<br>(3,4,5)     | 77,904 | 76,208 | 73,381 |
| < 9 years<br>(6,7,8)     | 80,107 | 78,410 | 75,583 |
| < 12 years<br>(9,10,11)  | 82,906 | 81,223 | 78,354 |
| < 15 years<br>(12,13,14) | 84,621 | 82,943 | 80,069 |
| < 18 years<br>(15,16,17) | 86,796 | 85,107 | 82,238 |
| < 21 years<br>(18,19,20) | 89,052 | 87,359 | 84,480 |
| < 24 years<br>(21,22,23) | 89,690 | 87,985 | 85,077 |
| < 27 years<br>(24,25,26) | 90,673 | 88,890 | 85,886 |
| 27+ years                | 91,673 | 89,812 | 86,713 |

**ADDITIONAL COMPENSATION**

Plus travel Supplement of \$3,000

Experience = years of experience in education

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**DIRECTORS**  
SALARY SCHEDULE

| Years of Experience      | DO      | 6Y      | MS      |
|--------------------------|---------|---------|---------|
| < 3 years<br>(0,1,2)     | 88,787  | 87,091  | 84,263  |
| < 6 years<br>(3,4,5)     | 91,315  | 89,619  | 86,793  |
| < 9 years<br>(6,7,8)     | 93,919  | 92,222  | 89,396  |
| < 12 years<br>(9,10,11)  | 97,226  | 95,547  | 92,673  |
| < 15 years<br>(12,13,14) | 99,253  | 97,581  | 94,701  |
| < 18 years<br>(15,16,17) | 101,355 | 99,668  | 96,797  |
| < 21 years<br>(18,19,20) | 104,493 | 102,805 | 99,922  |
| < 24 years<br>(21,22,23) | 105,241 | 103,541 | 100,628 |
| < 27 years<br>(24,25,26) | 106,395 | 104,606 | 101,586 |
| 27+ years                | 107,568 | 105,691 | 102,564 |

**ADDITIONAL COMPENSATION**

Plus travel Supplement of \$3,000

Experience = years of experience in education

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SENIOR ACCOUNTING SPECIALIST**  
SALARY SCHEDULE

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| Years of Experience      |        |
|--------------------------|--------|
| <hr/>                    |        |
| < 3 years<br>(0,1,2)     | 64,178 |
| < 6 years<br>(3,4,5)     | 66,300 |
| < 9 years<br>(6,7,8)     | 68,422 |
| < 12 years<br>(9,10,11)  | 71,007 |
| < 15 years<br>(12,13,14) | 73,270 |
| < 18 years<br>(15,16,17) | 75,204 |
| < 21 years<br>(18,19,20) | 77,881 |
| < 24 years<br>(21,22,23) | 78,431 |
| < 27 years<br>(24,25,26) | 79,057 |
| 27+ years                | 79,698 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

**HIGH SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Football:**

|                                           |        |
|-------------------------------------------|--------|
| Head Coach                                | 38,000 |
| Head Coach Playoff Incentives (12 months) |        |
| First Round                               | 250    |
| Second Round                              | 300    |
| Quarter Finals                            | 500    |
| Semi-Finals                               | 750    |
| Finals                                    | 1,000  |
| Championship                              | 2,000  |
| Offensive Coordinator (1)                 | 7,500  |
| Summer Supplement                         | 2,500  |
| Defensive Coordinator (1)                 | 7,500  |
| Summer Supplement                         | 2,500  |
| Assistants (6)                            | 4,500  |
| 9th Grade & JV (2)                        | 4,500  |
| 9th Grade & JV Assistants (2)             | 3,000  |
| Discretionary                             | 11,000 |
| Summer Supplements                        | 7,000  |

**Basketball (Girls/Boys):**

|                    |       |
|--------------------|-------|
| Head (12 months)   | 5,000 |
| Assistant (2)      | 3,000 |
| B-team (1)         | 3,000 |
| JV (1)             | 3,000 |
| Discretionary      | 2,500 |
| Summer Supplements | 3,000 |

**Baseball & Softball:**

|                    |       |
|--------------------|-------|
| Head (12 months)   | 1,500 |
| Assistants (3)     | 2,000 |
| JV (1)             | 2,000 |
| Summer Supplements | 3,000 |

**Soccer (Girls/Boys):**

|                    |       |
|--------------------|-------|
| Head               | 4,500 |
| Assistant (1)      | 2,000 |
| JV (2)             | 2,000 |
| Summer Supplements | 2,000 |

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

**HIGH SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Volleyball:**

|                    |       |
|--------------------|-------|
| Head               | 4,500 |
| Assistant (1)      | 2,000 |
| JV (2)             | 2,000 |
| Summer Supplements | 2,000 |

**Wrestling:**

|               |       |
|---------------|-------|
| Head          | 4,500 |
| Assistant (1) | 2,000 |

**Swimming (Girls/Boys):**

|      |       |
|------|-------|
| Head | 2,500 |
|------|-------|

**Tennis (Girls/Boys):**

|      |       |
|------|-------|
| Head | 2,500 |
|------|-------|

**Golf (Girls/Boys):**

|      |       |
|------|-------|
| Head | 2,500 |
|------|-------|

**Track (Girls/Boys):**

|               |       |
|---------------|-------|
| Head          | 2,500 |
| Assistant (1) | 1,200 |
| Indoor        | 1,200 |
| Cross Country | 1,200 |

**Bowling (Girls/Boys):**

|      |       |
|------|-------|
| Head | 1,200 |
|------|-------|

**Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.**

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

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**HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS**

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**Cheerleaders:**

|                   |       |
|-------------------|-------|
| Varsity           | 4,500 |
| Competition Squad | 2,500 |
| Summer Supplement | 1,500 |
| Assistant (JV)    | 1,600 |
| Summer Supplement | 1,000 |
| 9th Grade         | 1,600 |
| Summer Supplement | 1,000 |

**Band:**

|                                      |       |
|--------------------------------------|-------|
| Director (12 months)                 |       |
| 125 - 149 students                   | 6,200 |
| 150 - 199 students                   | 7,200 |
| 200+ students                        | 9,500 |
| Assistant (1-12 months; 1-10 months) | 5,700 |
| Summer Supplement                    | 2,000 |
| Dance Line                           | 1,700 |
| Flag Line                            | 1,700 |
| Ensemble/Camp                        | 4,000 |

**Fine Arts:**

|                                 |       |
|---------------------------------|-------|
| Choral Director (12 months)     |       |
| 125 - 150 students              | 2,200 |
| over 150 students               | 3,200 |
| Assistant Choral                | 1,000 |
| Drama (2 productions)           | 2,200 |
| each additional production      | 250   |
| Assistant Drama (2 productions) | 1,000 |
| each additional production      | 100   |
| Drama Technicians               | 1,500 |

**Team Titan Sponsor:**

|           |       |
|-----------|-------|
| Head      | 2,500 |
| Assistant | 1,200 |

|                                                     |              |
|-----------------------------------------------------|--------------|
| <b>Additional (Yearbook, SGA, Newspaper, other)</b> | <b>8,000</b> |
|-----------------------------------------------------|--------------|

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

**MIDDLE SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Football:**

|                      |       |
|----------------------|-------|
| Head                 | 5,500 |
| Coordinators (2)     | 3,700 |
| Coaches (4)          | 1,900 |
| Summer Discretionary | 800   |

**Basketball (Girls/Boys):**

|                     |       |
|---------------------|-------|
| Head 7th Grade      | 2,000 |
| Assistant 7th Grade | 1,000 |
| Head 8th Grade      | 2,000 |
| Assistant 8th Grade | 1,000 |

**Baseball & Softball:**

|                        |       |
|------------------------|-------|
| Head (10 game minimum) | 2,000 |
| Assistants (2)         | 1,000 |

**Volleyball:**

|                        |       |
|------------------------|-------|
| Head (10 game minimum) | 2,000 |
| Assistant              | 1,000 |

**Cheerleaders:**

|           |       |
|-----------|-------|
| Head      | 2,500 |
| Assistant | 1,000 |

**Band:**

|           |       |
|-----------|-------|
| Director  | 3,300 |
| Assistant | 1,125 |
| Danceline | 1,000 |

**Fine Arts:**

|                 |       |
|-----------------|-------|
| Choral Director | 1,500 |
|-----------------|-------|

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**MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS**

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|                          |       |
|--------------------------|-------|
| *Non-athletic Activities | 3,000 |
|--------------------------|-------|

\*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2021-2022  
GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
SALARY SCHEDULE

**MIDDLE SCHOOL SYSTEMWIDE**

**SUPPLEMENT**

**Volleyball:**

|                |       |
|----------------|-------|
| Head           | 2,000 |
| Assistants (2) | 1,000 |

**Baseball & Softball:**

|                |       |
|----------------|-------|
| Head           | 2,000 |
| Assistants (2) | 1,000 |

**Track (Girls/Boys):**

|           |       |
|-----------|-------|
| Head      | 2,000 |
| Assistant | 1,000 |

**OTHER HIGH SCHOOL**

**SUPPLEMENT**

|                  |       |
|------------------|-------|
| Graduation Coach | 1,500 |
|------------------|-------|

**SPECIAL EDUCATION**

**SUPPLEMENT**

|                              |       |
|------------------------------|-------|
| Special Olympics Coordinator | 1,200 |
| Swimming Coach               | 1,200 |
| Basketball Coach             | 1,200 |
| Bus Coordinator              | 2,700 |

**OTHER**

**SUPPLEMENT**

|                       |       |
|-----------------------|-------|
| Mail/Package Delivery | 2,000 |
|-----------------------|-------|