
MEETING MINUTES

Approved 7/7/2022

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Absent

Mr. Mark Dayton, Board Member – District 5
Mrs. Nancy Stewart, Board Member – District 6

Non-voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Mrs. Cory Skelton, CSFO
Ms. Nancy Foster, Superintendent Administrative Assistant

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer, followed by the pledge of allegiance.

B. Recognition of Visitors/Guests

No visitors or special guests to recognize.

C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

D. Reports

There were no reports given.

E. Board Action

1. Approval of Minutes May 3, 2022 Regular Board Meeting and May 16, 2022 Special Board Meeting

The minutes of the May 2, 2022 regular meeting and the May 16, 2022 special called meeting were presented to the board for approval.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

2. Surplus Property

Superintendent Reddick recommended the board approve listed property from Adams Elementary, Floyd Elementary, Mitchell Elementary, Gadsden Middle, Walnut Park and Litchfield Middle Schools as surplus items.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

3. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Retiring:

Steven Stewart - GCHS PE teacher effective 6/1/2022

April Cannon - GCHS TEAMS/Math Teacher effective 6/1/2022

Susan Gaskey - GCHS CNP worker effective 6/1/2022

Resignation:

AndreAnna W. Gunter - Striplin Elementary Kindergarten teacher effective 5/27/2022

Austin Jones - GCHS Social Studies teacher effective 5/27/2022

Wesley Beck - Gadsden Middle Social Science teacher effective 5/27/2022

Jewelya Lewis - GCHS SPE teacher effective 5/27/2022

Callie Payne - GCHS Math teacher effective 5/27/2022

Devone Maness - Emma Sansom Middle Social Studies teacher effective 5/27/2022

LaToya F. Campbell - GCHS Assistant Principal effective 6/30/2022

Alexander Nelson - Litchfield Middle Math teacher effective 6/6/2022

Latorria Harrison Rigby - GCHS English teacher effective 6/3/2022

Leave of Absence:

Allison Richardson - GCHS Math teacher effective 8/4/2022- 5/26/2023 (one year only)

Transfer:

Sandra Coats from GCHS (10 month) Career Tech Business Ed teacher to GMS (10 month) Career Tech Business Ed teacher effective 7/25/2022

Ciclia Wise from Adams Elementary CNP worker to Thompson Elementary CNP manager effective 8/4/2022

Lisa Simpson from Donehoo Elementary teacher to Floyd Elementary teacher effective 8/4/2022

Deborah Alford from Systemwide/Thompson SPE teacher to Systemwide/GCHS SPE teacher effective 8/4/2022

April Washburn from Thompson Elementary 2nd grade teacher to Thompson Elementary Intervention teacher effective 8/4/2022

Latera Woods from Thompson Elementary 3rd grade teacher to Thompson Elementary Reading Coach effective 8/4/2022

Rebecca Rhea from Systemwide/Adams Applied Behavioral Analyst to Systemwide/Adams SPE teacher effective 8/4/2022

Reemployment:

Keaton Langdale - Systemwide Computer Technician effective 7/1/2022 (one year only)

Miranda Tyler - Adams Elementary OSR K-4 Lead teacher effective 8/4/2022 (one year only)

Mary Ann Watkins - Thompson Elementary OSR K-4 Lead Teacher effective 8/4/2022 (one year only)

Kellie Edwards - Adams Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022 (one year only)

Gloria McDaniels - Thompson Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022 (one year only)

Amanda Duncan - Striplin Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022 (one year only)

Hilary Williams - Systemwide/GCHS RN Nurse effective 8/4/2022 (one year only)

Cynthia Enriquez - Systemwide/Gadsden Middle EL Parent Liaison/Translator/Paraprofessional effective 8/4/2022

Brelon Malone - Adams Elementary Intervention Aide effective 8/4/2022

Leslie Kimbril - Litchfield Middle Intervention Teacher effective 8/4/2022

Makita Maull - Thompson Elementary Instructional Aide effective 8/4/2022

Ashley Moore - Floyd Elementary School Instructional Aide effective 8/4/2022

Christopher Wood - Systemwide/GCHS SPE Aide effective 8/4/2022

New Employee:

Kirsten Holland - Striplin Elementary teacher effective 8/4/2022
Richard O'Connor - Gadsden Middle Social Studies teacher effective 8/4/2022
Catherine Roseanne Green - GCHS Science teacher effective 8/4/2022
Kerry B. McClendon - Litchfield Middle Collaborative SPE teacher effective 8/4/2022
Brittany Higgins - Donehoo Elementary teacher effective 8/4/2022
Wendy Phillips Shaddix - Systemwide SPE teacher effective 8/4/2022
Nicolli Ann Clark - Systemwide/GCHS SPE teacher effective 8/4/2022
Alythia M. Marshall - Floyd Elementary School Counselor effective 8/4/2022
Lori Johnson - Donehoo #1 Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022
Shanna McCants - Donehoo #2 Elementary OSR K-4 Auxiliary teacher aide effective 8/4/2022
Stephanie N. Green - Systemwide SPE Aide effective 8/4/2022

TEAMS Contracts

Jimmie Tinker - GCHS TEAMS/Math teacher 7/1/2022 (preliminary)
Leah Day - Litchfield Middle TEAMS/Math Teacher 7/1/2022 (3 years)
Wesley McGhee - Litchfield Middle TEAMS/Science teacher 7/1/2022 (3 years)
Sue Bliss - Gadsden Middle TEAMS/Math teacher 7/1/2022 (3 years)
April Fleming - Gadsden Middle TEAMS/Science teacher 7/1/2022 (3 years)
Krista Ashley - GCHS TEAMS/Science teacher 7/1/2022 (3 years)
Steve Brown - GCHS TEAMS/Math teacher 7/1/2022 (5 years)
Christina Caldwell - GCHS TEAMS/Science teacher 7/1/2022 (5 years)
Sam Corker - GCHS TEAMS/Math teacher 7/1/2022 (5 years)
Mandy Frantz - GCHS TEAMS/Math teacher 7/1/2022 (preliminary)
Angela Gooch - GCHS TEAMS/Math teacher 7/1/2022 (3 years)
Corbin Holland - GCHS TEAMS/Science teacher 7/1/2022 (3 years)
Brad Lowe - GCHS TEAMS/Math teacher 7/1/2022 (5 years)
Carol McCord - GCHS TEAMS/Science teacher 7/1/2022 (3 years)
Annie Page (Myers) - GCHS TEAMS/Math teacher 7/1/2022 (3 years)
Katherine Tang - GCHS TEAMS/Math teacher 7/1/2022 (3 years)
Kathy Harp - GCHS TEAMS/Math teacher 7/1/2022 (5 years)
Joresa Bothwell - GCHS TEAMS/Science teacher 7/1/2022 (3 years)
Latoya Wise Laster - Emma Sansom Middle TEAMS/Science teacher 7/1/2022 (Preliminary)
Buffy Vaughn - Emma Sansom Middle TEAMS/Math teacher 7/1/2022 (Preliminary)

2022 Summer Programs Community Education/21st CCLC**May 31, 2022 - June 30, 2022**

Striplin Elementary School

Jay Tinker - teacher

Community Education/21st Century/Title I Summer Program Family Liaison**May 31, 2022 - July 21, 2022**

Janie Browning, Family Liaison

Litchfield Middle School Summer Camp
June 6- June 30, 2022
Monday-Thursday 7:30 a.m. - 12:30 p.m.

Katrina Johniken - Teacher
Luke Waugh - Teacher
Jacqueline Gaddis - Paraprofessional
Tyneshia Hope - Paraprofessional

2022 Summer Programs
Substitutes for all Summer Camps
May 31, 2022 - June 30, 2022

Substitutes

Kathy Roberts
Janice Poleate
Brianne Roberson
Lilly Barber
Heather Mabe

Certified Teachers for Summer Literacy Camps Systemwide
May 31, 2022 - June 30, 2022

Andreanna Gunter - Striplin
Jennifer Vance - Striplin
Brianna Winkles - Striplin
Amanda Martin - Floyd
Summer Sauls - Floyd
Valerie Johnson (Sub) - Floyd

Custodian for Summer School Literacy Camps Systemwide
May 31, 2022 - June 30, 2022

Laura Turgeon - Floyd Elementary
Andre Wright - Thompson Elementary
Martha Havis - Adams Elementary

Certified Teachers for Summer Enrichment Tutoring at Community Sites
May 31, 2022 - June 30, 2022

Reginald Tillis
Tiffany Sayles
Annessa Henderson
Tameka Stephens
Erica Mallard
Teneisha Ash
Mandisa Perry
Tasha Underwood
Brandy Newton
Andria White
Cassandra Veasy

Valerie Taylor
Devone Maness (sub)
Vachon Watts
Felisha Cooper
Ashleigh Goggins (sub)

**Support Personnel for Summer School Literacy Camps Systemwide
May 31, 2022 - June 30, 2022**

Zia George - Eura Brown Elementary
Chelsea Cummings - Donehoo Elementary

**Certified Special Education Teacher/Speech for Summer School Literacy
Camps
May 31, 2022 - June 30, 2022**

Kacey Naugher - Eura Brown Elementary

**Custodians - Summer Positions Cares Act III
June 9, 2022 - July 25, 2022**

Tracy Dark
Issac Gregory

**2022 Secondary Summer School
June 1, 2022 - July 1, 2022 (High School)
May 31, 2022 - July 1, 2022 (middle School)**

Demetria Works - GCHS General Studies teacher
April Fleming - Gadsden Middle General Studies teacher

Motion made by: Rev. Z. Andre' Huff
Motion seconded by: Ms. Adrienne Reed

Voting:

Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

4. Salary Schedule 2022-2023

CSFO Cory Skelton presented the 2022-2023 Salary Schedule to the board for approval. The 2022-2023 Salary Schedule includes the state mandated 4% raise for all employees. The state mandated increase included the following provisions for teachers.

- Teachers with 15 years' experience would receive a 7.2% raise
- Teachers with 20 years' experience would receive a 10.4% raise
- Teachers with 25 years' experience would receive a 11.6% raise
- Teachers with 30 years' experience would receive a 14.9% raise
- Teachers with 35 years' experience would receive a 20.8% raise

*(the 4% raise is included in these percentages)

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented were based on the reconciled bank statement to the general ledger as of April 30, 2022.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. Calendar Revisions to observe Federal Holiday Juneteenth

a. Declare Juneteenth an observed holiday for Gadsden City Schools

Superintendent Reddick recommended to the board that Gadsden City Schools observe the federal holiday Juneteenth.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

b. 2021-2022 and 2022-2023 Calendar Revisions

Superintendent Reddick recommended the board approve the revisions for the 2021/2022 and 2022/2023 Gadsden City School Calendars. The revisions include observing the Juneteenth Federal Holiday.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

2021-2022

Rev. 2 Approved 6/7/2022

July 2021						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
August 2021						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
September 2021						
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October 2021						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
November 2021						
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28	29	30				
December 2021						
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19	20	21	22	23	24	25
26	27	28	29	30	31	



P.O. Box 184
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www.gcs.k12.al.us

1st Semester	
July 5	Closed Independence Day Holiday
Aug 5-11	Teacher Inservice #1-5
Aug 12	First Day of School for Students
Sept 6	Labor Day
Oct 11	Fall Break
Oct 12	E-Learning Day
Nov 11	Veterans Day Observed
Nov 12	E-Learning Day
Nov 22-26	Thanksgiving Holiday
Dec 20-Jan 3	Christmas Holidays
2nd Semester	
Jan 3	Teacher Inservice #6
Jan 17	Martin Luther King, Jr. Day
Mar 28-April 1	Spring Break
Apr 14	E-Learning Day
Apr 15	Good Friday
May 26	Last day of school for students
May 27	High School Graduation
May 27	Teacher Inservice #7
May 31	Closed Memorial Day
Jun 20	Closed Juneteenth
Progress Report Dates	
Sept. 15	End of 1st 9w k Oct 8
Nov 10	1st 9w k Report Oct 14
Feb 9	End of 2nd 9w k Dec 17
Apr 20	2nd 9w k Report Jan 6
	End of 3rd 9w k Mar 11
	3rd 9w k Report Mar 17
	End of 4th 9w k May 26
Semester Exam Dates/Test Dates	
Dec. 14,15,16	Makeup - Dec. 17
May 19,20,23	Makeup May 24,25
May 17,18,19	8th grade/Seniors
20-May	8th grade/Seniors Makeup
Special Dates with early release	
	GCHS Homecoming Parade
	Veterans Parade
	Unity Parade

January 2022						
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February 2022						
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March 2022						
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April 2022						
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May 2022						
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June 2022						
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Instructional Days Per Month	
Aug - 14 days	Jan - 19 days
Sept - 21 days	Feb - 20 days
Oct - 20 days	Mar - 19 days
Nov - 16 days	Apr - 19 days
Dec - 13 days	May - 19 days
Student Days 1st Semester 84	
Student Days 2nd Semester 96	
Teacher Inservice Days 7	

 School Closed
 E-Learning
 Teacher Inservice (no school for students)
 Report Cards
 First/Last Day for Students

2022-2023

Rev. 1 APPROVED 6/7/2022

July 2022						
S	M	T	W	T	F	S
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31						
August 2022						
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September 2022						
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October 2022						
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November 2022						
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December 2022						
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26	27	28	29	30	31	



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1st Semester	
Jul 4	Closed Independence Day Holiday
Aug 4-9	Teacher Inservice #1-4
Aug 10	First Day of School for Students
Sept 5	Labor Day
Oct 10	Teacher Inservice #5
Nov 11	Veterans Day Observed
Nov 21-25	Thanksgiving Holiday
December 19-Jan 2	Christmas Holidays
2nd Semester	
Jan 3	Teacher Inservice #6
Jan 16	Martin Luther King, Jr. Day
Mar 27-31	Spring Break
Apr 7	Good Friday
May 26	Last day of school for students
May 26	High School Graduation
May 29	Teacher Inservice #7
Jun 19	Closed Memorial Day
	Closed Juneteenth
Progress Report Dates	
Sept 14	Oct 7
Nov 9	Oct 13
Feb 8	Dec 16
Apr 19	Jan 15
	Mar 10
	Mar 16
	May 25
Semester Exam Dates/Test Dates	
Dec 13,14,15	Makeup 16
May 18,19,22	Makeup 23,24
Finals 15,17,18	Makeup 19
	8th grade/Seniors Makeup
Special Dates with early release	
Sept 16	GCHS Homecoming Parade
TBA	Veterans Parade
TBA	Unity Parade

January 2023						
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February 2023						
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27	28					
March 2023						
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April 2023						
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May 2023						
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June 2023						
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26	27	28	29	30		

Instructional Days Per Month	
Aug - 16	Jan - 19
Sept - 21	Feb - 20
Oct - 20	Mar -

F. Information Items

1. Old Business

No old business was discussed.

2. New Business

The board recognized the progress of the GCHS Sports Complex.

3. Tentative Special Called Board meeting Monday, June 27th (12:00 p.m.)

4. Next Regular Board Meeting Tuesday, July 5, 2022

G. Adjournment

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

Date

Superintendent/Secretary