

**MEETING MINUTES**

Approved 7/7/2022

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**Attendees**

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**Voting Members**

Rev. Z. Andre' Huff, Board Member - District 3  
Hon. Allen Millican, Board Chairman - District 7  
Dr. Nathan Carter, Vice Chairman- District 2  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

**Absent**

Mr. Mark Dayton, Board Member – District 5  
Mrs. Nancy Stewart, Board Member – District 6

**Non-voting Members**

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Mrs. Cory Skelton, CSFO  
Ms. Nancy Foster, Superintendent Administrative Assistant

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**A. Call to Order, Opening Prayer, Pledge of Allegiance**

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer, followed by the pledge of allegiance.

**B. Recognition of Visitors/Guests**

No visitors or special guests to recognize.

**C. Approval of Agenda**

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

**Voting:**

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

## **D. Reports**

There were no reports given.

## **E. Board Action**

### **1. Approval of Minutes May 3, 2022 Regular Board Meeting and May 16, 2022 Special Board Meeting**

The minutes of the May 2, 2022 regular meeting and the May 16, 2022 special called meeting were presented to the board for approval.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

### **2. Surplus Property**

Superintendent Reddick recommended the board approve listed property from Adams Elementary, Floyd Elementary, Mitchell Elementary, Gadsden Middle, Walnut Park and Litchfield Middle Schools as surplus items.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

### **3. Personnel Actions**

Superintendent Reddick recommended the following personnel actions be approved:

#### **Retiring:**

Steven Stewart - GCHS PE teacher effective 6/1/2022

April Cannon - GCHS TEAMS/Math Teacher effective 6/1/2022

Susan Gaskey - GCHS CNP worker effective 6/1/2022

**Resignation:**

AndreAnna W. Gunter - Striplin Elementary Kindergarten teacher effective 5/27/2022

Austin Jones - GCHS Social Studies teacher effective 5/27/2022

Wesley Beck - Gadsden Middle Social Science teacher effective 5/27/2022

Jewelya Lewis - GCHS SPE teacher effective 5/27/2022

Callie Payne - GCHS Match teacher effective 5/27/2022

Devone Maness - Emma Sansom Middle Social Studies teacher effective 5/27/2022

LaToya F. Campbell - GCHS Assistant Principal effective 6/30/2022

Alexander Nelson - Litchfield Middle Math teacher effective 6/6/2022

Latorria Harrison Rigby - GCHS English teacher effective 6/3/2022

**Leave of Absence:**

Allison Richardson - GCHS Math teacher effective 8/4/2022- 5/26/2023 (one year only)

**Transfer:**

Sandra Coats from GCHS (10 month) Career Tech Business Ed teacher to GMS (10 month) Career Tech Business Ed teacher effective 7/25/2022

Ciclia Wise from Adams Elementary CNP worker to Thompson Elementary CNP manager effective 8/4/2022

Lisa Simpson from Donehoo Elementary teacher to Floyd Elementary teacher effective 8/4/2022

Deborah Alford from Systemwide/Thompson SPE teacher to Systemwide/GCHS SPE teacher effective 8/4/2022

April Washburn from Thompson Elementary 2nd grade teacher to Thompson Elementary Intervention teacher effective 8/4/2022

Latera Woods from Thompson Elementary 3rd grade teacher to Thompson Elementary Reading Coach effective 8/4/2022

Rebecca Rhea from Systemwide/Adams Applied Behavioral Analyst to Systemwide/Adams SPE teacher effective 8/4/2022

**Reemployment:**

Keaton Langdale - Systemwide Computer Technician effective 7/1/2022 (one year only)

Miranda Tyler - Adams Elementary OSR K-4 Lead teacher effective 8/4/2022 (one year only)

Mary Ann Watkins - Thompson Elementary OSR K-4 Lead Teacher effective 8/4/2022 (one year only)

Kellie Edwards - Adams Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022 (one year only)

Gloria McDaniels - Thompson Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022 (one year only)

Amanda Duncan - Striplin Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022 (one year only)

Hilary Williams - Systemwide/GCHS RN Nurse effective 8/4/2022 (one year only)

Cynthia Enriquez - Systemwide/Gadsden Middle EL Parent Liaison/Translator/Paraprofessional effective 8/4/2022

Brelon Malone - Adams Elementary Intervention Aide effective 8/4/2022

Leslie Kimbril - Litchfield Middle Intervention Teacher effective 8/4/2022

Makita Maull - Thompson Elementary Instructional Aide effective 8/4/2022

Ashley Moore - Floyd Elementary School Instructional Aide effective 8/4/2022

Christopher Wood - Systemwide/GCHS SPE Aide effective 8/4/2022

**New Employee:**

Kirsten Holland - Striplin Elementary teacher effective 8/4/2022  
Richard O'Connor - Gadsden Middle Social Studies teacher effective 8/4/2022  
Catherine Roseanne Green - GCHS Science teacher effective 8/4/2022  
Kerry B. McClendon - Litchfield Middle Collaborative SPE teacher effective 8/4/2022  
Brittany Higgins - Donehoo Elementary teacher effective 8/4/2022  
Wendy Phillips Shaddix - Systemwide SPE teacher effective 8/4/2022  
Nicoli Ann Clark - Systemwide/GCHS SPE teacher effective 8/4/2022  
Alythia M. Marshall - Floyd Elementary School Counselor effective 8/4/2022  
Lori Johnson - Donehoo #1 Elementary OSR K-4 Auxiliary Teacher Aide effective 8/4/2022  
Shanna McCants - Donehoo #2 Elementary OSR K-4 Auxiliary teacher aide effective 8/4/2022  
Stephanie N. Green - Systemwide SPE Aide effective 8/4/2022

**TEAMS Contracts**

Jimmie Tinker - GCHS TEAMS/Math teacher 7/1/2022 (preliminary)  
Leah Day - Litchfield Middle TEAMS/Math Teacher 7/1/2022 (3 years)  
Wesley McGhee - Litchfield Middle TEAMS/Science teacher 7/1/2022 (3 years)  
Sue Bliss - Gadsden Middle TEAMS/Math teacher 7/1/2022 (3 years)  
April Fleming - Gadsden Middle TEAMS/Science teacher 7/1/2022 (3 years)  
Krista Ashley - GCHS TEAMS/Science teacher 7/1/2022 (3 years)  
Steve Brown - GCHS TEAMS/Math teacher 7/1/2022 (5 years)  
Christina Caldwell - GCHS TEAMS/Science teacher 7/1/2022 (5 years)  
Sam Corker - GCHS TEAMS/Math teacher 7/1/2022 (5 years)  
Mandy Frantz - GCHS TEAMS/Math teacher 7/1/2022 (preliminary)  
Angela Gooch - GCHS TEAMS/Math teacher 7/1/2022 (3 years)  
Corbin Holland - GCHS TEAMS/Science teacher 7/1/2022 (3 years)  
Brad Lowe - GCHS TEAMS/Math teacher 7/1/2022 (5 years)  
Carol McCord - GCHS TEAMS/Science teacher 7/1/2022 (3 years)  
Annie Page (Myers) - GCHS TEAMS/Math teacher 7/1/2022 (3 years)  
Katherine Tang - GCHS TEAMS/Math teacher 7/1/2022 (3 years)  
Kathy Harp - GCHS TEAMS/Math teacher 7/1/2022 (5 years)  
Joresa Bothwell - GCHS TEAMS/Science teacher 7/1/2022 (3 years)  
Latoya Wise Laster - Emma Sansom Middle TEAMS/Science teacher 7/1/2022 (Preliminary)  
Buffy Vaughn - Emma Sansom Middle TEAMS/Math teacher 7/1/2022 (Preliminary)

**2022 Summer Programs Community Education/21st CCLC****May 31, 2022 - June 30, 2022**

*Striplin Elementary School*

Jay Tinker - teacher

**Community Education/21st Century/Title I Summer Program Family Liaison****May 31, 2022 - July 21, 2022**

Janie Browning, Family Liaison

**Litchfield Middle School Summer Camp**  
**June 6- June 30, 2022**  
**Monday-Thursday 7:30 a.m. - 12:30 p.m.**

Katrina Johniken - Teacher  
Luke Waugh - Teacher  
Jacqueline Gaddis - Paraprofessional  
Tyneshia Hope - Paraprofessional

**2022 Summer Programs**  
**Substitutes for all Summer Camps**  
**May 31, 2022 - June 30, 2022**

*Substitutes*

Kathy Roberts  
Janice Poleate  
Brianna Roberson  
Lilly Barber  
Heather Mabe

**Certified Teachers for Summer Literacy Camps Systemwide**  
**May 31, 2022 - June 30, 2022**

Andreanna Gunter - Striplin  
Jennifer Vance - Striplin  
Brianna Winkles - Striplin  
Amanda Martin - Floyd  
Summer Sauls - Floyd  
Valerie Johnson (Sub) - Floyd

**Custodian for Summer School Literacy Camps Systemwide**  
**May 31, 2022 - June 30, 2022**

Laura Turgeon - Floyd Elementary  
Andre Wright - Thompson Elementary  
Martha Havis - Adams Elementary

**Certified Teachers for Summer Enrichment Tutoring at Community Sites**  
**May 31, 2022 - June 30, 2022**

Reginald Tillis  
Tiffany Sayles  
Annessa Henderson  
Tameka Stephens  
Erica Mallard  
Teneisha Ash  
Mandisa Perry  
Tasha Underwood  
Brandy Newton  
Andria White  
Cassandra Veasy

Valerie Taylor  
Devone Maness (sub)  
Vachon Watts  
Felisha Cooper  
Ashleigh Goggins (sub)

**Support Personnel for Summer School Literacy Camps Systemwide  
May 31, 2022 - June 30, 2022**

Zia George - Eura Brown Elementary  
Chelsea Cummings - Donehoo Elementary

**Certified Special Education Teacher/Speech for Summer School Literacy  
Camps**

**May 31, 2022 - June 30, 2022**

Kacey Naugher - Eura Brown Elementary

**Custodians - Summer Positions Cares Act III  
June 9, 2022 - July 25, 2022**

Tracy Dark  
Issac Gregory

**2022 Secondary Summer School  
June 1, 2022 - July 1, 2022 (High School)  
May 31, 2022 - July 1, 2022 (middle School)**

Demetria Works - GCHS General Studies teacher  
April Fleming - Gadsden Middle General Studies teacher

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Ms. Adrienne Reed

Voting:

Rev. Z. Andre' Huff - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

#### **4. Salary Schedule 2022-2023**

CSFO Cory Skelton presented the 2022-2023 Salary Schedule to the board for approval. The 2022-2023 Salary Schedule includes the state mandated 4% raise for all employees. The state mandated increase included the following provisions for teachers.

- Teachers with 15 years' experience would receive a 7.2% raise
- Teachers with 20 years' experience would receive a 10.4% raise
- Teachers with 25 years' experience would receive a 11.6% raise
- Teachers with 30 years' experience would receive a 14.9% raise
- Teachers with 35 years' experience would receive a 20.8% raise

\*(the 4% raise is included in these percentages)

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

#### **5. Monthly Financial Report and Bank Reconciliation**

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented were based on the reconciled bank statement to the general ledger as of April 30, 2022.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**6. Calendar Revisions to observe Federal Holiday Juneteenth**

**a. Declare Juneteenth an observed holiday for Gadsden City Schools**

Superintendent Reddick recommended to the board that Gadsden City Schools observe the federal holiday Juneteenth.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

**b. 2021-2022 and 2022-2023 Calendar Revisions**

Superintendent Reddick recommended the board approve the revisions for the 2021/2022 and 2022/2023 Gadsden City School Calendars. The revisions include observing the Juneteenth Federal Holiday.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes





**F. Information Items**

**1. Old Business**

No old business was discussed.

**2. New Business**

The board recognized the progress of the GCHS Sports Complex.

**3. Tentative Special Called Board meeting Monday, June 27th (12:00 p.m.)**

**4. Next Regular Board Meeting Tuesday, July 5, 2022**

**G. Adjournment**

Motion made by: Ms. Adrienne Reed

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

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Date

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Superintendent/Secretary