



Approved 9/6/2022

## MEETING MINUTES

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### Attendees

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#### Voting Members

Rev. Z. Andre' Huff, Board Member - District 3  
Mrs. Nancy Stewart, Board Member - District 6  
Hon. Allen Millican, Board Chairman - District 7  
Dr. Nathan Carter, Vice Chairman- District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

#### Non-Voting Members

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant  
Mrs. Cory Skelton, Chief School Financial Officer

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#### A. Reports

#### B. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Chairman Millican opened the meeting with prayer and the pledge of allegiance.

#### C. Recognition of Visitors/Guests

##### 1. Mr. Joseph Cole - Community Stakeholder

Mr. Joseph Cole addressed the board regarding his concerns about youth and gun violence. He would like to participate in student field trips and to assist in educating the students about this violence.

##### 2. Walnut Park Elementary School

Chairman Allen Millican presented a letter of commendation for actions taken on June 9, 2022, by the principal, teachers, staff, employees, and School Resource

Officer at Walnut Park Elementary School. The following individuals displayed dedication, courage, efficiency, and training in carrying out their duties under emergency conditions for the safety and protection of our children, when an intruder attempted to gain entrance to the school. Emergency lockdown procedures and protocols were implemented and maximum effort was displayed by all those involved.

Kristen Woods, Principal

Amy Hill, Secretary

Robert Amberson, Custodian

Dawn Garner

Alison Correll

Kim Wells-Brackett

Gena Barnes

Alysen Noah

Darrell Wallace, Nurse

Richard Roberts, SRO - Rainbow City Police Department

#### **D. Approval of Agenda**

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

#### **E. Board Action**

##### **1. Approval of Minutes**

The minutes of the July 7, 2022 regular board meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

2.

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**Bid Recommendations**

**a. Interactive Playground Systems for Gymnasiums in the Gadsden City Schools**

Superintendent Reddick recommended the board approve the bid from PowerUp EDU in the amount of \$25,675.00 for Interactive Playground Systems for gymnasiums in the Gadsden City Schools. These projects will be funded through ESSER Funds. Bid was received from only one vendor.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**b. Beautiful Rainbow Cafe' Instructional Video Services**

Superintendent Reddick recommended the board approve the bid from Venture Marketing in the amount of \$26,250.00 for Beautiful Rainbow Cafe' Instructional Video Services. This project is being funded through an Alabama State Department of Education Workforce Development Grant. A bid was received from only one vendor.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes



4.

**Striplin Flooding Repair**

Superintendent Reddick recommended the board approve the emergency expenses incurred on the roof at Striplin Elementary during the June 7, 2022 storm.

- An emergency temporary roof was installed by Mid-Western in the amount of \$19,720.00.
- Quotes were submitted by the following vendors for the emergency reroofing.

Old South - \$149,398.00

Mid-Western - \$175,720.00

Speyer Roofing - \$132,134.00

Insurance recommended the resubmission of bids for cost purposes.

Speyer Roofing resubmitted \$87,583.00

- Emergency clean up by Servpro in the amount of \$69,068.84

The total cost of emergency repair is \$176,371.84

This amount is covered by insurance.

Motion made by: Mr. Mark Dayton Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

## **Monthly Financial Report and Bank Reconciliation**

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented were based on the reconciled bank statement to the general ledger as of June 30, 2022.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

### **5. Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals**

Superintendent Reddick recommended the board convene to executive session to discuss matters relating to the reputation, character, and professional competence of certain individuals.

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

6.

## 6. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved.

### **Resignation:**

Katherine Brannon - Donehoo Elementary School teacher effective 7/8/2022  
Joy A. Fulmer - Eura Brown Elementary CNP Worker effective 7/12/2022  
Desalyn J. Easley - Systemwide/GFLC Special Education Aide effective 6/30/2022  
Michael Merriman - GCHS Social Science teacher effective 7/20/2022  
Melisaa B. Livengood - Stiplin Elementary School teacher effective 7/29/2022 Danielle White Buchanan - Adams Elementary School counselor effective 7/27/2022  
Marisol Torres – Floyd/Thompson Elementary Title I Resource teacher effective 7/19/2022  
Baleigh Lumpkin - Systemwide/ESMS Special Education Aide effective 5/27/2022  
Donna L. Rowland - Mitchell Elementary School CNP worker effective 7/19/2022  
Brittany Swain - Eura Brown Elementary School Custodian effective 6/07/2022  
Samuel Alexander - Systemwide/GCHS Bus Aide effective 8/2/2022  
Sibrina Cox - Gadsden City High School CNP worker effective 8/1/2022

### **Maternity Leave of Absence:**

Shae Coley - Emma Sansom Middle School TEAMS/Science Teacher effective 8/15/2022 through 9/30/2022

### **Leave of Absence:**

Tonyea Collins - Emma Sansom Middle School LPN/Nurse effective 8/4/2022 through 1/02/2023

### **FMLA/MLA:**

Sharon Simpson - Floyd Elementary School teacher effective 8/4/2022 - 10/31/2022 FMLA 11/01/2022-5/26/2023 MLA

### **Transfer:**

Keith Blackwell from Central Office Director of School Operations to Central Office Assistant Superintendent effective 8/3/2022

Alison White from Thompson Elementary teacher to Donehoo Elementary teacher effective 8/4/2022

Kristian Caudle from Floyd Elementary teacher to Thompson Elementary teacher effective 8/4/2022

Jaycie Correll from Walnut Park Elementary Full-time Intervention teacher to Walnut Park Elementary Part-time Intervention teacher effective 8/4/2022

Grace Walton from Donehoo Elementary Intervention teacher to Striplin Elementary Reading Coach effective 8/4/2022

David Barrett from Donehoo Elementary Custodian 10 months to Donehoo Elementary  
Custodian 9/1/2 months effective 7/28/2022



**Reemployment:**

Leslie Kimbril - Litchfield Middle School English Language Arts Teacher effective 8/4/2022

Taja Underwood - Systemwide Social Worker effective 8/4/2022

Steven Jones - Systemwide Social Worker effective 8/4/2022

Keana Howze - Systemwide Social Worker effective 8/4/2022

Janice Poleate - GCHS ISS Facilitator effective 8/4/2022

**New Employee:**

Amanda Fordham - Systemwide/Floyd Elementary EL Resource Teacher effective 8/4/2022

Kacy Harcrow - Donehoo Elementary School teacher effective 8/4/2022

Madison Reynolds - GCHS Family and Consumer Science teacher effective 8/4/2022

Katherine Hood - Litchfield Middle School Title I Intervention teacher effective 8/4/2022

Raegan Drenner - Emma Sansom Middle English Language Arts teacher effective 8/4/2022

Melody Pilkington - Striplin Elementary School teacher effective 8/4/2022

Bethany Phillips - Systemwide/Donehoo Elementary Speech/Language Pathologist effective 8/4/2022

Lloyd Newcomb - Litchfield Middle School Intervention teacher effective 8/4/2022

Jarius Johnson - Litchfield Middle School Band Director effective 8/4/2022

Merita McCluney - Adams Elementary School Counselor effective 8/4/2022

Jill Partridge - Eura Brown Elementary School Aide effective 8/4/2022

Marcia Thompson - Walnut Park Elementary School Aide effective 8/4/2022

Georgia Wesson - Mitchell Elementary School Aide effective 8/4/2022

Jennifer Beal - Floyd Elementary School Aide effective 8/4/2022

Patryce Wright - Thompson Elementary School Aide effective 8/9/2022

Chelsea Commings - Systemwide/Gadsden Family Literacy Center effective 8/4/2022

Jasmine Turner - Systemwide/Emma Sansom SPE Aide effective 8/4/2022

Cathy Diane Tuck - Systemwide/Gadsden Family Literacy Center SPE Aide effective 8/4/2022

Denise McDaniel - Eura Brown Elementary School CNP Worker effective 8/4/2022

Candace Williams - Mitchell Elementary School CNP worker effective 8/4/2022

Michael White - Adams Elementary School Custodian effective 7/25/2022

Barry McDaniel - Eura Brown Elementary School Custodian effective 8/3/2022

**Substitutes:**

*Teachers*

Wendie Cornelius

Teresa Mincey

Vanessa Walker

## **Community Education/21st Century After-School Programs 2022-2023**

### ***Substitutes***

Za'Miyah Blount

### **2022-2023 Saint James Catholic School Tutoring Program 8/1/2022 thru 5/24/2023**

Christina Purkey

Alicia Sullivan

Amy Sims

Brittany Beaird

Emily Elkins

Leila Suarez

Tammy Piazza

Katelyn Soper

## **F. Information Items**

### **1. Old Business**

No Old Business to report

### **2. New Business**

No New Business

### **3. Upcoming Meetings**

**a. Budget Hearing #1 scheduled for September 1, 2022**

**b. Regular board meeting scheduled for September 6, 2022**

## **G. Adjournment**

Motion made by: Mr. Mark Dayton Motion

seconded by: Rev. Z. Andre' Huff Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

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Superintendent/Secretary

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Date