



MEETING MINUTES

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4

Absent Members:

Ms. Adrienne Reed, Board Member – District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order and opened with prayer and the pledge of allegiance.

B. Recognition of Visitors/Guests

C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Absent

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

D. Reports

1. Capital Plan - Joe Billingsley, Maintenance Supervisor

Joe Billingsley, GCS Maintenance Supervisor, presented the 2022-2023 Capital Plan to the board.

State Department of Education
Capital Plan Layout Report
As of 8/31/2022
System: Gadsden City

Project Name	Budget	Classification	Funding Year	Funding Source
Thompson Elementary School	\$400,000.00	Roofing Only	2023	Local Funds
Litchfield Middle School	\$700,000.00	Roofing Only	2023	Funding Source Unknown
Gadsden City High School	\$3,509,000.00	Additions	2024	Funding Source Unknown
Mitchell Elementary School	\$100,000.00	Renovations	2026	Funding Source Unknown
Gadsden Middle School	\$200,000.00	Renovations	2026	Funding Source Unknown
Sansom Middle School	\$50,000.00	HVAC only	2025	Funding Source Unknown
W. E. Striplin Elementary School	\$50,000.00	Renovations	2025	Funding Source Unknown
Mitchell Elementary School	\$200,000.00	Renovations	2024	Funding Source Unknown
Floyd Elementary School	\$200,000.00	Renovations	2027	Funding Source Unknown
Gadsden City Alternative School	\$150,000.00	Renovations	2026	Funding Source Unknown

E. Board Action

1. Approval of Regular Meeting August 2, 2022 Minutes

The minutes of the August 2, 2022 regular board meeting were presented to the board for approval.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Vote Not Recorded

Mrs. Nancy Stewart - Vote Not Recorded

Hon. Allen Millican - Vote Not Recorded

Dr. Nathan Carter - Vote Not Recorded

Mr. Mark Dayton - Vote Not Recorded Mr.

Mike Haney - Vote Not Recorded

2. Surplus Property

Superintendent Reddick recommended the board approve listed property from Floyd Elementary and Striplin Elementary as surplus items.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes Mr.

Mike Haney - Yes

3. Capital Plan

Superintendent Reddick recommended the board approve the Capital Plan for 2022-2022.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney – Yes

4. Bids

a. Windy Van Hooten Teaching Garden

Superintendent Reddick recommended the board approve the bid presented for Windy Van Hooten Teaching Garden in the amount of \$98,500 for the teaching garden program for grades K-5 for the Gadsden City School System. This project is being funded through the ARP Act. One bid was received.

Motion made by: Mr. Mark Dayton Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

5. Salary Schedule Revisions

Superintendent Reddick recommended the board approve the salary revisions for supplements, Assistant Superintendent and LPN nurses for the 2022-2023 Salary Schedule.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney – Yes

6. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved.

Resignation:

Dennis Ray Peoples, Jr.-Gadsden Middle Assistant Principal effective 8/5/2022
Jesse Michael Chandler-Litchfield Middle English Language Arts teacher effective 7/18/2022
Summer Sauls-Floyd Elementary School teacher effective 5/27/2022
Alison White-Donahoo Elementary School 3rd grade teacher effective 8/26/2022
Julanda Sanders-Systemwide/GCHS SPE Aide effective 8/10/2022
Cathy Tuck-Systemwide/GFLC SPE Aide effective 8/12/2022
Cynthia Enriquez-Systemwide/GMS EL Translator/Paraprofessional effective 8/31/2022
Teresa Staggs-GCHS CNP Worker effective 8/30/2022

Declined Position:

Barry McDaniel - Eura Brown Elementary Custodian effective 8/5/2022

Transfers:

Michael O'Brien from Gadsden Middle School Math teacher to Gadsden Middle School TEAMS/Math teacher effective 7/1/2022
Jacob B. Palmer from Gadsden Middle School Science teacher to Gadsden Middle School TEAMS/Science teacher effective 7/1/2022
Catina Wadley from GCHS Business Ed teacher to Gadsden Middle School Assistant Principal effective 8/29/2022

Reemployment:

Rebekah Adrian Payne-Donahoo/Thompson Elementary Library-Media Specialist effective 8/11/2022
Azaria Collins-Adams Elementary School Instructional Aide effective 8/4/2022
Brennetta Watkins-Striplin Elementary School Title I aide effective 8/10/2022 Robert
Kyle-Striplin Elementary School Title I Aide effective 8/10/2022

New Employee:

Christopher M. Sullivan-GCHS Social Studies teacher effective 8/10/2022
Cheryl Motes-Donahoo Elementary Intervention teacher effective 8/11/2022
Daphne Littlejohn-Emma Sansom Middle Family and Consumer Science teacher effective 8/15/2022
Ginger Stevens - Walnut Park Elementary/Kindergarten teacher effective 8/15/2022
Chelsea Collins - Floyd Elementary teacher/2nd grade effective 8/15/2022
Jalen Johnson - Systemwide/GCHS Career Coach (10 months) effective 9/12/2022
Daphne Bagwell - Floyd Elementary Kindergarten teacher effective 8/29/2022
Dawn Hickman - Walnut Park Elementary Kindergarten teacher effective 8/29/2022
Mackenzie Martin - Striplin Elementary School Aide effective 8/8/022
Teairra Campbell - GCHS CNP Worker effective 8/10/2022
Dianna Vaughn - Systemwide/GCHS SPE Aide effective 8/29/2022
Stasha Samples - Systemwide/GFLC SPE Aide effective 8/29/2022
Constance H. Veasy - Central Office Secretary/Receptionist (12 months) effective 9/7/2022

Kelly Herrera - Systemwide/Adams EL Translator/Liaison Paraprofessional effective 9/6/2022

Liza Snow - Eura Brown Elementary School Custodian effective 8/22/2022

Shannon Arledge - Donehoo Elementary CNP worker effective 8/30/2022

Substitutes:

Cafeteria

JoAnn Littlefield

Crystal Wain

Teacher

Desiree Andrews

Teresa Fleming

Christina Glass

Brandi LaBenne

Karen Thompson/Certified

Candace Lyle

Teachers - Reapplying

Ciannia Bynum

Patricia Christopher

Stephen Head

Delores Sullivan

Support

Lisa Shuford

Nurse

Melissa Amber Patterson

**Community Education/21st Century After School Program 2022-2023
Elementary**

Teacher

Brandy Newton - (DES)

School Assistants

James McKinnon (AES)

Lilly Barber (DES)

Za'Miyah Blount (EBES)

Sandra Batson (WPES)

Secondary

Teachers

LaToya Laster (ESMS)

Claire Hearn (GMS)

Katrina Johniken (LMS)

Assistants

Christina White (LMS)

Substitutes

Alyson Noah

April Adcock

Debra Bishop

Candace Williams

Lori Johnson

Vachon Watts

Chelsey Rhodes

Crystal Wright

Cayia Wright

Heather Mabe

James Paschal

Sharon Underwood

Angel Brisker

Chelsea Commings

Taja Underwood

Rene Fleming

Katharine Barnes

Claire HEarn

Lacreia Whisenant

Destiny Lowe

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - No

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes Mr.

Mike Haney - Yes

7. Final Review of 2022-2023 school system budget and recommendation for approval

CSFO Cory Skelton presented the proposed budget on September 1, 2022, budget hearing #1. The Superintendent recommended the board approve the proposed 2022-2023 school system budget.

Motion made by: Mr. Mark Dayton Motion

seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney – Yes

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of July 31, 2022.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney – Yes

F. Information Items

1. Old Business

Board members questioned the consolidation of the three middle school basketball teams. Superintendent Reddick reported the middle school basketball programs were consolidated due in part by the request of the head basketball coaches from the high school. The other sports such as football and baseball had been consolidated in the two previous years and had experienced much success. The coaches, athletic department and administration felt the basketball programs should consolidate also.

2. New Business

a. Policy - Parental Opt-In for Mental Health Services

Policy JGB - Parental Opt-In for Mental Health Services was presented to the board for review.

Alabama law required the adoption of this policy.

Definition of Mental Health Services: Consistent with Alabama law, "Mental Health Services" shall - for purposes of this policy - include services, treatment, surveys, or assessments relating to mental health.

Annual Written Notice of Mental Health Services: Annually, the Superintendent, or his or her designee, will notify all parents and guardians of all district and school provided or sponsored mental health services. This annual notification will contain the following components:

- a. A general description of mental health services,
- b. An explanation of how a parent or guardian may review materials to be used as part of any guidance or counseling program for students,
- c. Information about the mechanism for parents or guardians to allow, limit, or prevent their students' participation in these mental health programs.

Annual Opt-In Process:

- a. As part of the notices described above, or part of a separate document - depending on the discretion of the Superintendent, or his or her designee, the Superintendent shall require that each parent or guardian complete a written permission form prior to allowing a student who is younger than 14 years of age to participate in the district's mental health services, unless there is an imminent threat to the health of the student or others.
- b. To be valid, the permission must be in writing - which may include electronic communication, and it must be obtained annually. Any parent or guardian may rescind his or her permission at any time, by providing written notice to their child's school administration.

Counselor Communications - For parents or guardians who permit their children to participate in mental health services as described above, the counselor providing these services must keep the parent fully informed regarding diagnosis, recommended counseling, or treatment.

Parental Authority - The parent or guardian of all students who have not attained the age of 14 years shall have the authority to make final decisions regarding counseling and treatment even if the parent or guardian has previously opted-in for mental health services.

Record Keeping - The Superintendent, or his designee, will ensure that all records pertaining to mental health services are treated as health care records and kept separately from academic records.

Ref. CODE OF ALABAMA AL Legislative Act 2022-442

School Counseling/Mental Health Opt-Out Form

As of the date of my signature below, my child, _____, is under the age of 14 years old:

Yes

No

If No, stop here, If yes, continue below:

A request to **opt-out of counseling and guidance services** will be honored on the date that the opt-out form is received and will remain in effect the entire 2022-2023 school year. If the parent/guardian decides to opt-in at a later date, a written notification is required.

Complete and return this form to your child's designated school only if you **DO NOT** want your child to participate in an aspect of the counseling and guidance program.

Individual Counseling - one-to-one discussion between the counselor and student

Small Group Guidance - include a small group of students with the school counselor or Gadsden City school-based mental health professional

Mentoring - volunteers from the community or in the school system

School Social Worker - provide community resources for students and families

Assessments/Surveys - include questionnaires provided to students related to social behaviors, feelings, etc.

Crisis Intervention - short-term, immediate assistance by school counselor or a Gadsden City school-based mental health professional for an urgent need

School-Based Mental Health - on-going counseling services by community mental health or private practitioners in the school setting.

Note: Gadsden City School System obtains written permission for outside counseling services from the parent/guardian prior to school-based counseling services being rendered.

Parents may request to review any materials used in the guidance and counseling programs per written request.

I understand that parental permission is not required for counseling and/or crisis intervention, suicide, suspected child abuse, homicidal ideation, and threats that are needed to maintain order, discipline, or a productive learning environment. I understand that I am opting to have my child excused from academic or career counseling. I shall have sole responsibility to ensure that all academic and graduation requirements are fulfilled.

School: _____ Student's Name: _____

(please print)

Parent's Name: _____ (please print)

Parent's Signature: _____ Date: _____

3. Next Regular Board Meeting October 4, 2022

G. Adjournment

Motion made by: Hon. Allen Millican Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney – Yes

Superintendent/Secretary

Date