



Regular Meeting
10/04/2022 05:00 PM
Gadsden City Board of Education
Central Office

Approved 11/1/2022

MEETING MINUTES

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4

Absent Members:

Ms. Adrienne Reed, Board Member - District 1
*Ms. Reed arrived late to meeting. It is noted in minutes.

Non-Voting Members:

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order Z. Andre Huff opened with prayer and the pledge of allegiance.

B. Recognition of Visitors/Guests

C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Absent

D. Reports

1. Superintendent Evaluation - Dr. David Asbury, Director of Human Resources

Gadsden City School Human Resource Director, Dr. David Asbury, presented board members with the Superintendent Evaluation form to be used as the tool for evaluation of superintendent.

E. Board Action

1. Approval of Minutes for September 1, 2022 Budget Hearing #1 and September 6, 2022 Budget Hearing #2/Regular Board Meeting

The minutes of the September 1, 2022 Budget Hearing #1 and the minutes of the September 6, 2022 Budget Hearing #2 combined with the regular board meeting were presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Absent

2. Surplus Property

Superintendent Reddick recommended the board approve listed property from Floyd, Eura Brown and Adams Elementary Schools as surplus property.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Absent

3. Out of State Field Trip

a. GCHS Band Trip - NYC and ESMS - Universal Studios, Orlando, Florida

Superintendent Reddick recommended the board approve the out-of-state field trip for Gadsden City High School Marching Band to travel to Washington D.C., New York, and Philadelphia during the dates November 19, 2023 thru November 24, 2023 to perform in the Dunkin Donuts Thanksgiving Day Parade in Philadelphia.

Superintendent Reddick also recommended the board approve the Emma Sansom Middle School Band to travel to Universal Studios in Orlando, Florida during the dates May 11, 2023 thru May 14, 2023 for a band performance in the park,

Motion made by: Dr. Nathan Carter Motion

seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

4. HVAC Bid

Superintendent Reddick recommended the board approve the lowest bid of \$205,000.00 from Eagle Pro, LL. for the replacement HVAC in the GCHS fieldhouse. Other bids proposed were from Coosa Heating and Colling in the amount of \$206,000.00.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

5. **Parental Opt-In for Mental Health Services Policy - JGB**

Superintendent Reddick recommended the board approve Policy JGB - Parental Opt-In for Mental Health Services presented to the board for review at the September 6, 2022 regular board meeting.

Alabama law required the adoption of this policy.

Definition of Mental Health Services: Consistent with Alabama law, "Mental Health Services" shall - for purposes of this policy - include services, treatment, surveys, or assessments relating to mental health.

Annual Written Notice of Mental Health Services: Annually, the Superintendent, or his or her designee, will notify all parents and guardians of all district and school provided or sponsored mental health services. This annual notification will contain the following components:

- a. A general description of mental health services,
- b. An explanation of how a parent or guardian may review materials to be used as part of any guidance or counseling program for students,
- c. Information about the mechanism for parents or guardians to allow, limit, or prevent their students' participation in these mental health programs.

Annual Opt-In Process:

a. As part of the notices described above, or part of a separate document - depending on the discretion of the Superintendent, or his or her designee, the Superintendent shall require that each parent or guardian complete a written permission form prior to allowing a student who is younger than 14 years of age to participate in the district's mental health services, unless there is an imminent threat to the health of the student or others.

b. To be valid, the permission must be in writing - which may include electronic communication, and it must be obtained annually. Any parent or guardian may rescind his or her permission at any time, by providing written notice to their child's school administration.

Counselor Communications - For parents or guardians who permit their children to participate in mental health services as described above, the counselor providing these services must keep the parent fully informed regarding diagnosis, recommended counseling, or treatment.

Parental Authority - The parent or guardian of all students who have not attained the age of 14 years shall have the authority to make final decisions regarding counseling and treatment even if the parent or guardian has previously opted-in for mental health services.

Record Keeping - The Superintendent, or his designee, will ensure that all records pertaining to mental health services are treated as health care records and kept separately from academic records.

Ref. CODE OF ALABAMA AL Legislative Act 2022-442

**Gadsden City School System
School Counseling/Mental Health Opt-Out Form**

School _____

As of the date of my signature below, my child,
_____, is under the age of 14 years old:

___ Yes
___ No

If No, stop here. If yes, continue below.

_____ Large-Group, Small-Group, or Mentoring activities that include ongoing counseling/therapy that are continuing and may be considered therapeutic in nature.

_____ Assessments/Surveys - include need assessments related to social behaviors, feelings, etc.

_____ Crisis intervention - opt in only needed for regular scheduled counseling session due to behavior outbursts.

_____ School-Based Mental Health - On-going counseling services by school professionals or private practitioners in the school setting.

I understand that parental permission is not required for counseling and/or crisis intervention, suicide, suspected child abuse, homicidal ideation, and threats that are needed to maintain order, discipline, or a productive learning environment. I understand that in opting to have my child excused from academic or career counseling, I shall have sole responsibility to ensure that all academic and graduation requirements are fulfilled.

Date: _____

Parent/Guardian Name(Printed)

Parent/Guardian Name (Signature)

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Absent

6. Reinstatement of Days

Superintendent Reddick recommended the board approve the reinstatement of 1 day to Jameka Littlefield due to an injury received on the job at Striplin Elementary School.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

7. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Resignation:

Jana Brewer-Eura Brown Elementary Library-Media Specialist effective 9/16/2022

Chelsey Rhodes-Gadsden Middle SPE teacher effective 9/9/2022

Shayna Wheeler-Walnut Park Elementary Speech Language Pathologist effective 10/17/2022

Pamela Lyons-Donahoo Elementary CNP Worker effective 8/1/2022

Shannon Arledge-Donahoo Elementary CNP Worker effective 9/6/2022

Transfer:

Sandra Coats from Gadsden Middle Business teacher to GCHS Business teacher (10 months) effective 9/12/2022

New Employee:

Brandi LaBenne-Donahoo Elementary Kindergarten teacher effective 9/28/2022

Chistonia Calhoun-Donahoo Elementary 3rd grade teacher effective 9/26/2022

April N. Smith-Gadsden Middle School Business Education teacher effective 10/10/2022

Morgan Chambers-Systemwide/Gadsden Middle Special Education teacher effective 10/10/2022

Sara Freeman-Systemwide/Adams & Litchfield Middle Schools Speech-Language Pathologist effective 10/24/2022

Tara Martin-Eura Brown Elementary Library-Media Specialists effective TBD

Crystal Wain-Donahoo Elementary School CNP worker effective 10/5/2022

Substitute Teachers 2022-2023:

Rebecca Cashio

Dylan Harvey

Brianna Sandridge

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of August 31, 2022.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

9. Delegate Selection

The following board members were nominated by board members to represent our board as voting delegates at the AASB Annual Convention.

Delegate #1 - Mr. Mark Dayton

Delegate #2 - Rev. Z. Andre' Huff

Alternate - Mr. Nathan Carter

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

F. Information Items

1. Old Business

a. Work Session

I. Option #1 - Monday, November 7, 2022

II. Option #2 - Friday, October 21st or 28th

2. New Business

3. Next Regular Board Meeting Tuesday, November 1, 2022

G. Amend Agenda

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Absent

H. Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals but not related to evaluation

Note: Board Member Adrienne Reed entered the board meeting during executive session.

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Absent

I. Adjournment

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

Superintendent/Secretary

Date