



MEETING MINUTES

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Absent Members

Mr. Mark Dayton, Board Member – District 5
Mrs. Nancy Stewart, Board Member – District 6

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order Z. Andre Huff opened with prayer and the pledge of allegiance.

B. Recognition of Visitors/Guests

C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes

D. Reports

1. Enrollment and ADM Report - Dr. David Asbury, Director of Technology and Human Resources

Dr. David Asbury, Director of Technology, Career Tech and Human Resources, presented the board with a comparison enrollment report for Gadsden City Schools for 2021-2022 to 2022-2023.

School	21-22	22-23	+/-
GCHS	1319	1299	-20
ESMS	350	370	+20
GMS	426	460	+34
LMS	257	250	-7
Adams	383	395	+12
Donehoo	222	220	-2
Eura Brown	341	330	-11
Floyd	328	321	-7
Mitchell	264	246	-18
Thompson	189	203	+14
Striplin	396	430	+34
Walnut Park	188	193	+5
TOTAL	4663	4717	+54

E. Board Action

1. Approval of Minutes for Regular Board Meeting on October 4, 2022

The minutes of the October 4, 2022 regular board meeting were presented to the board for approval.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve listed property from Central Office as surplus property.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

3. Joint Resolution Renaming Carver Square

Superintendent Reddick recommended the board approve the presented Joint Resolution Renaming Carver Square in conjunction with the Mayor and City Council of Gadsden, Alabama, to the "Jalania Harris Memorial Square.

**Board Member Ms. Adrienne Reed entered the meeting*

Motion made by: Mr. Mike Haney Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

4. CNP Bid - Replacement Cooler/Freezer at Thompson Elementary School

Superintendent Reddick recommended the board approve the bid for replacement of the current cooler/freezer system at Thompson Elementary School to Hotel and Restaurant Supply for the amount of \$89,795.00. The bid was sent to the following vendors:

Hotel and Restaurant Supply - \$89,795.00
Northport, AL

Birmingham Restaurant Supply Company - \$93,495.00
Gadsden, AL

Dykes Food Service - NO BID
Huntsville, AL

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Out of State Field Trip for GMS

Superintendent Reddick recommended the board approve the request for an out-of-state field trip for Gadsden Middle School students to travel to Universal Studios, Orlando, FL from May 12, 2023 to May 15, 2023. The students will be participating in the STEAM App series.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes Hon.

Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. Lease Agreement for the former Emma Sansom Field House

Superintendent Reddick recommended the board approve the ability for Mr. Eddie Nichols, Director of Dream Center to lease the former Emma Sansom Field House building which is located on the property owned by the City of Gadsden. The City of Gadsden, along with the Board of Education, will negotiate a lease agreement should the board approve this recommendation.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

7. Personnel Actions

Superintendent Reddick recommended the board approve the following personnel actions:

Resignation:

Jessica Renee Minton - Systemwide/GMS SPE Teacher effective TBD

Melissa Harris - Striplin Elementary teacher effective 10/31/2022

David Sparkman - Gadsden Middle School custodian effective 10/26/2022

New Employee:

Jamie M. Bullington - Striplin Elementary School teacher effective 11/1/2022

Carlton Baise - Floyd Elementary School Title I Aide effective 10/17/2022

Cheri Brown Owen - Systemwide/Adams Elementary School SPE Aide effective 11/7/2022

Substitute Teachers 2022-2023

Autumn James Alyssa

Cleland

Angilenna Williams

Demetrius Farmer

Ella Tudor

Emma Westbrook
Kelsey Kitchens - Certified

Support Substitutes 2-22-2-23

Andre Wright

Community Education/21st Century After School Programs 2022-2023

Eight Elementary Site Coordinators

Michelle Brooks - AES
Dawn Rains - DES
Kim Back - EBES
Staci Gramling - FES
Amandi Moses - SES
Denise Shelvin - TES
Vicki Stewart - WPES

Twelve Elementary School Teachers

Kimberly Mummert - AES
Brooke Helms - DES
Brandi LeBenne - DES
Chris Weaver - EBES
Chelsea Collins - FES
Sonya Brown - MES
Julie Daniel - SES
Kayla Willis - SES
Orsola Turner - TES
Lori Johnson - TES
Paula Elliot - WPES

Eight Elementary School Assistants

Cooriauna Woods - AES
Lilly Barber DES
Za'miyah Blount - ENES
Kacie Mabe - FES
Mackele Ragland - MES
Robert Kyle - SES
Gloria McDaniels - TES
Sonya Batson - WPES

Five School Enrichment Leaders/Teachers

Sally Waldrop
LaTisha Blount
Karen Abercrombie
Courtney Kinneman Madisyn
Burwell

Three Middle School Site Coordinators

Brandi Newton - GMS
Kay Tinker - ESMS
Katrina Johniken – LMS

Five Middle School Teachers

LaToya Laster - ESMS
Vachon Watts - ESMS
Cheslie Cambron - GMS
Kevin Peterson - GMS
Christina White - LMS

Two Middle School Assistants

Aysha Parker - ESMS
Cilia Wise - GMS

One High School Site Coordinator

Roy Bliss - GCHS

Four High School Teachers

Christina Caldwell - GCHS
Angela Jones - GCHS
Joresa Bothwell - GCHS
Michelle Deltz - GCHS

One Program Director

Janie Barber Browning

Substitutes

April Adcock
Rashida Starr
Annessa White
Alyson Noah
Rene Fleming
Claire Hearn
Jennifer White
Jennifer Vance
Christie Pickard
Nicole Tudor
Valerie Taylor
Kristian Caudle Rena
Green
Keona Guyton
Elizabeth Bunton
Kirsten Holland

Susan Wills
Christy Alred
Darby Green

Part B Termination

Candace Williams - Mitchell Elementary CNP worker effective 11/2/2022
Michael White - Adams Elementary School Custodian effective 11/2/2022

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes Hon.

Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of September 30, 2022.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

F. Information Items

1. Old Business

Mr. Mike Haney, board member, ask for Superintendent Reddick to review the salary adjustment for directors and support personnel throughout the system.

2. New Business

The certificate of Affirmation of School Board Members was signed by board members as each board member begins their term of office from November 1 2022 through October 31, 2026.

School Board members will be officially sworn in along with the Gadsden City Mayor and Council on November 7, 2022 at the Venue, Gadsden, AL.

3. Next Regular Board Meeting Tuesday, December 6, 2022

G. Adjournment

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Superintendent/Secretary

Date