



## MEETING MINUTES

Approved 3/14/2023

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### Attendees

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#### Voting Members

Rev. Z. Andre' Huff, Board Member - District 3  
Mrs. Nancy Stewart, Board Member - District 6  
Hon. Allen Millican, Board Chairman - District 7  
Dr. Nathan Carter, Vice Chairman- District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

#### Non-Voting Members

Mr. Tony Reddick, Superintendent  
Mrs. Christie Knowles, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant  
Mrs. Cory Skelton, Chief School Financial Officer

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#### A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer and the pledge of allegiance.

#### B. Recognition of Visitors/Guests

Superintendent Tony Reddick and Chairman Millican, welcomed Ms. Tina King, City of Gadsden and GCHS Titan Ambassadors. Superintendent Reddick announced the winners of the Etowah County Spelling Bee.

First Place - Latika Prasadh- Gadsden Middle School

Second Place - Michael Yother- Eura Brown Elementary School

## C. Approval of Agenda

Agenda was presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

## D. Reports

### 1. GCSH Schedule - Mr. Kevin Young, GCHS Principal

Mr. Kevin Young, GCHS Principal, presented the proposed schedule for Gadsden City High School for the upcoming 2023-2024 academic year.

#### **Tentative Schedule 8 Periods**

7:20 to 7:00 Breakfast 20 min  
7:40 1<sup>st</sup> Bell  
7:40 to 7:50 Class Change 10 min  
7:50 Tardy Bell  
7:50 to 8:42 1st Period 52 min  
8:42 to 8:47 Class Change 5 min  
8:47 to 9:36 2nd Period 49 min  
9:36 to 9:41 Class Change 5 min  
9:41 to 10:31 3rd Period 50 min  
*9:41 to 10:06 3A Period 25 min*  
*10:06 to 10:31 3B Period Lunch 25 min*  
10:31 to 10:36 Class Change 5 min  
10:36 to 11:26 4th Period 50 min  
*10:36 to 11:01 4A 25 min*  
*11:01 to 11:26 4B 25 min*  
11:26 to 11:31 Class Change 5 min  
11:31 to 12:21 5th Period 50 min  
*11:31 to 11:56 5A 25 min*  
*11:56 to 12:21 5B 25 min*  
12:21 to 12:26 Class Change 5 min  
12:26 to 1:15 6th Period 49 min  
1:15 to 1:20 Class Change 5 min  
1:20 to 2:11 7th Period 51 min  
2:11 to 2:16 Class Change 5 min  
2:16 to 3:05 8th Period 49 min

#### **Time at School 7h 15 min**

Class Time 375 min  
Class change 45 min  
Time for Lunch 25 min

## **E. Board Action**

### **1. Approval of Minutes**

The minutes of the January 10, 2023 regular board meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

### **2. Surplus Property**

Superintendent Reddick recommended the board approve listed property from Parent Teacher Resource Center, Floyd Elementary and Adams Elementary as surplus property.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

**3. Bid approval for PA System at GCHS Sports Complex**

Superintendent Reddick recommended the board approve the bid by Creative Entertainment Services and Management Group, CESMG, in the amount of \$24,790.00 for a complete PA system at the new baseball and softball fields (one for each field).

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Ms. Adrienne Reed

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**4. GCS 2022-2023 Revision - Graduation Date Change**

Superintendent Reddick recommended the board approve the revision to the 2022-2023 Gadsden City Schools Calendar to change the date of GCHS graduation to Thursday, May 25, 2023 with a backup date for Friday, May 26, 2023.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

## 5. Approval of 2023-2024 School Calendar

Superintendent Reddick recommended the board approve the proposed 2023-2024 academic calendar.

### 2023-2024

Proposed 2-7-2023

July 2023						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August 2023						
S	M	T	W	T	F	S
			1	2	3	4
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2023						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2023						
S	M	T	W	T	F	S
				1	2	3
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December 2023						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



P.O. Box 184  
Gadsden, AL 35902  
[www.gcs.k12.al.us](http://www.gcs.k12.al.us)

1st Semester	
July 4th	Closed Independence Day Holiday
Aug 2nd-8th	Teacher Inservice #1-5
Aug 9th	First Day of School for Students
Sept 4th	Labor Day
Oct 6th-9th	Fall Break
Oct 10th	E-Learning/Teacher Inservice #6
Nov 10th	Veterans Day Observed
Nov 20th-24th	Thanksgiving Holiday
Dec 18th-Jan 3rd	Christmas Holidays

2nd Semester	
Jan 3rd	Teacher Inservice #7
Jan 15th	Martin Luther King, Jr. Day
Feb 19th	Teacher Inservice #8
March 25th-29th	Spring Break
May 23rd	Last day of school for students
May 23rd	High School Graduation
May 24th	Teacher Inservice #9
May 27th	Closed Memorial Day
June 19th	Juneteenth Holiday

Progress Report Dates	Report Card Dates
TBA	End of 1st 9w k
TBA	1st 9w k Report
TBA	End of 2nd 9w k
TBA	2nd 9w k Report
TBA	End of 3rd 9w k
TBA	3rd 9w k Report
TBA	End of 4th 9w k

Semester Exam Dates/Test Dates	
Dec 12th(Even) Dec 13th (Odd)	Mid Term Exams
Dec 14th	Makeup Exams
May 20th(Even) May 21st (Odd)	Grades 6,7,9,10,11
May 22nd	Make-up Grades 6,7,9,10,11
May 16th(Even) May 17th(Odd)	8th Grades & Seniors
May 20th	Make-up 8th grad & Seniors

Special Dates with early release	
TBA	GCHS Homecoming Parade
TBA	Veterans Parade
TBA	Unity Parade

January 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March 2024						
S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2024						
S	M	T	W	T	F	S
				1	2	3
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June 2024						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

#### Instructional Days Per Month

Aug -17	Jan - 19
Sept - 20	Feb - 20
Oct - 20	Mar - 16
Nov - 16	Apr - 22
Dec - 11	May - 17
<b>Student Days 1st Semester</b>	<b>84</b>
<b>Student Days 2nd Semester</b>	<b>94</b>
<b>Teacher Inservice Days</b>	<b>9</b>

	School Closed
	E-Learning Day
	Teacher Inservice (no school for stud
	Teacher Inservice (no school for stud
	Report Cards
	First/Last Day for Students

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**6. Contract Extension for Participation in Joint Purchasing Agreement with Sand Mountain CNP Cooperative**

Superintendent Reddick recommended the board approve the option to renew the joint purchasing agreement of the Sand Mountain CNP Cooperative School Year 2022-2023.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

**7. Textbook Adoption for Career Tech**

Superintendent Reddick recommended the board approve the following members for Career Tech Textbook Adoption Working and Standing Committee.

**Textbook Working Committee**

Ray Avery

Ron Engle

Scott Greene

Michelle Funderburg

**Textbook Standing Committee**

David Asbury

Marcia Farabee

Keith Blackwell

Johnnie Parker

Jamie Whitaker

Joel Gullede

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

### **8. CNP Proposed Price Increase**

Superintendent Reddick recommended the board approve the Child Nutrition price increase.

	<b>Current Charges</b>	<b>Proposed Increase</b>
Paying Child	\$3.25	\$3.50
Reduced Child	\$.40	\$.40
Free Child	\$.00	\$.00
Faculty/Staff	\$4.00	\$4.25

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

## 9. Federal Summer Programs

Superintendent Reddick recommended the board approve the Federal Summer Programs for 2023.

Emma Sansom Middle School Reading and Math Boot Camp  
6th - 8th grades, June 5 - June 29, Monday, Tuesday, Wednesday, Thursday ( 16 days) 7:30 a.m. - 12:30 p.m.

Homeless Children and Youth  
Parent Teacher Resource Center, Preschool - 12th grade, May 30th - July 27th,  
7: 30 a.m. - 12: 30 p.m.

Title I District Summer EL/State EL Programs  
Parent Teacher Resource Center  
Preschool-12th grade, May 30th - July 27th , 8:00 a.m. - 4:30 p.m.

Title III District EL Summer School (Non-English speakers)  
GCHS 9th - 12th grade, June 1 - June 15, June 5 - June 29, Monday, Tuesday,  
Wednesday, Thursday (9 & 16 days) 7:30 a.m. - 12:30 p.m.

Title I Parent Involvement  
PTRC May 30 - July 27, 8:00 a.m. - 4:30 p.m.

Title I Tutoring  
PTRC K-8th grades May 30- July 27

Tutoring/Textbooks  
GHS Annex Preschool - 12th , June 7 - July 27 7: 30 a.m. - 12: 30 pm.

Summer Nursing Care  
PTRC May 30 - July 27th, 8:00a.m. - 4:30 p.m.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes



## **10. Monthly Financial Report and Bank Reconciliation**

CSFO Cory Skelton presented the board with the monthly financials for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of December 31, 2022.

Motion made by: Mr. Mike Haney

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

## **11. Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals but not related to evaluation. and pending litigation.**

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

## 12. Personnel Actions

### a. Part A

Superintendent Reddick recommended the following personnel actions be approved:

#### **Resignation:**

Tonyea Collins - Systemwide/Emma Sansom Middle School LPN effective 1/3/2023

Ahmad DeRamus - GCHS Math teacher effective 1/25/2023

Paige Tucker - ESMS 6th grade ELA teacher effective 2/3/2023

#### **FMLA:**

Carolyn Sandridge - Thompson Elementary School Custodian effective 3/9/2023-6/6/2023

Donovan Wilson - Litchfield Middle School Custodian effective 2/1/2023-4/28/2023

Angel Brisker - Litchfield Middle School SPE Aide effective 2/6/2023-3/10-2023

#### **New Employee:**

Emma G. Westbrook - Systemwide/Gadsden Middle School SPE teacher effective TBD

Karen M. Thompson - Emma Sansom Middle School 6th grade English Language Arts teacher effective 2/9/2023

Aurielle N. Smith - Systemwide/Adams Elementary School SPE aide effective 2/6/2023

Amber Griffin - Walnut Park Elementary School aide effective 2/8/2023

Teresa J. Reams - Emma Sansom Middle School CNP Worker effective 1/17/2023

#### **Substitutes:**

##### *Teachers*

Sonya Kay Brown

Carman Cameron

Kelsi Cordell

##### *Support*

Phyllis Thomas

#### **After School Programs Substitutes**

MaryAnn Argo

Dasha Moore

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

**b. Part B**

Superintendent Reddick recommended the board approve the following personnel action:

**Termination:**

Hollie Sunshine Thornton - GCHS Social Science teacher effective 2/8/2023

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes

**F. Information Items**

**1. Old Business**

Superintendent Reddick gave an update on GRACE Academy. Current students of Gadsden City Schools will begin classes at GRACE on Monday, February 13, 2023.

**2. New Business**

**3. Next Regular Board Meeting, March 7, 2023**

**G. Adjournment**

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

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Date

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Secretary/Superintendent