



Regular Meeting
03/14/2023 05:00 PM
Gadsden City Board of Education
Central Office

<https://www.nfhsnetwork.com/events/gadsden-city-high-school-gadsden-al/evt75aa166c0d>

Approved 4/11/2023

MEETING MINUTES

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Mrs. Christie Knowles, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. City of Gadsden Councilwoman, Tonya Latham opened with prayer. Chairman Millican led the pledge of allegiance.

B. Recognition of Visitors/Guests

1. Christina Caldwell - Alabama Community Education Association (ACEA) State Afterschool Teacher of the Year Award

Mr. Hector Baeza, Federal Programs Director, recognized Christina Caldwell, chemistry and physics teacher from Gadsden City High School, for receiving the Alabama Community Education Association (ACEA) state afterschool teacher of the year award.

2. Janie Browning - Election as President of the Alabama Community Education Association

Mr. Hector Baeza recognized Janie Browning, a kindergarten teacher from Striplin Elementary, on her election as president of the Alabama Community Education Association.

The board also recognized the scholars' bowl team from Gadsden Middle School and the Management Principles class from Gadsden City High School.

C. Approval of Agenda

Agenda was presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

D. Reports

Superintendent Reddick reported a grant that was received for virtual dissection tables for the science department at Gadsden City High School.

Mr. Reddick also gave an update on G.R.A.C.E. Academy. Superintendent Reddick reported enrollment would begin for DRIVE Academy for CDL and forklift operations.

E. Board Action

1. Approval of Minutes

The minutes of the February 7, 2023 regular board meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Surplus Property

Superintendent Reddick recommended the board approve listed property from Mitchell Elementary, Maintenance Department, and Gadsden Middle School as surplus property.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes


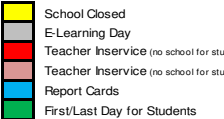
Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. 2023-2024 GCS Calendar rev. 1

Superintendent Reddick recommended the board approve the revision to the 2023-2024 Gadsden City Schools calendar presented to the board.

Approved 3/14/2023 Rev. 1		2023-2024	
July 2023 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		 P.O. Box 184 Gadsden, AL 35902 www.gcs.k12.al.us	
August 2023 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		1st Semester July 4th Closed Independence Day Holiday Aug 2nd-8th Teacher Inservice #1-5 Aug 9th First Day of School for Students Sept 4th Labor Day Oct 6th-9th Fall Break Oct 10th Teacher Inservice #6 Oct 24th E-Learning Nov 10th Veterans Day Observed Nov 20th-24th Thanksgiving Holiday Dec 18th-Jan 3rd Christmas Holidays	
September 2023 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		2nd Semester Jan 3rd Teacher Inservice #7 Jan 15th Martin Luther King, Jr. Day Feb 19th Teacher Inservice #8 March 25th-29th Spring Break May 23rd Last day of school for students May 23rd High School Graduation May 24th Teacher Inservice #9 May 27th Closed Memorial Day June 19th Juneteenth Holiday	
October 2023 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		Progress Report Dates Report Card Dates TBA End of 1st 9w k TBA 1st 9w k Report TBA End of 2nd 9w k TBA 2nd 9w k Report TBA End of 3rd 9w k TBA 3rd 9w k Report TBA End of 4th 9w k	
November 2023 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		Semester Exam Dates/Test Dates Dec 12th(Even) Dec 13th (Odd) Mid Term Exams Dec 14th Makeup Exams May 20th(Even) May 21st (Odd) Grades 6,7,9,10,11 May 22nd Make-up Grades 6,7,9,10,11 May 16th(Even) May 17th(Odd) 8th Grades & Seniors May 20th Make-up 8th grad & Seniors	
December 2023 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		Special Dates with early release TBA GCHS Homecoming Parade TBA Veterans Parade TBA Unity Parade	
Instructional Days Per Month Aug - 17 Jan - 19 Sept - 20 Feb - 20 Oct - 20 Mar - 16 Nov - 16 Apr - 22 Dec - 11 May - 17 Student Days 1st Semester 84 Student Days 2nd Semester 94 Teacher Inservice Days 9		January 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
February 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		March 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
April 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		May 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
June 2024 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30			

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

4. Summer Career Tech Middle School Camp

Superintendent Reddick recommended the board approve the Summer Career Tech Middle School Camp.

Dates: May 30, 2023 thru June 2, 2023

Time: 9:00 a.m. - 2:00 p.m.

Location: Gadsden City High School/Career Technical Department

Transportation: Busses available from each middle school

Students: 8th graders/Upcoming 9th graders/ 100 participant cap

Cost: No cost for students

Funding: ALSDE CTE Middle School Grant & Local Sponsors

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

5. Bid Approval for GCHS Band Program Equipment

Superintendent Reddick recommended the board award the bid for GCHS music chairs and dollies for the band program to Music and Arts in the amount of \$17,619.88.

The following bids were submitted.

Technology International Inc - \$21,733.92

Hertz Furniture - \$18,424.00

Wenger Corporation - \$22,857.76

Music and Arts - \$17,619.88

School Specialty Furniture and Equipment - \$29,885.40

Gadsden Music - \$20,340.00

HCONE International Impex LLC \$20,871.88

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

6. Bid Approval for Thompson Elementary Reflooring

Superintendent Reddick recommended the board award the bid for removal of old flooring and installation of new LVT flooring at Thompson Elementary School to Greer Building Contractors in the amount of \$234,582.00.

Other bids received:

P & C Construction - \$283,930.00

Motion made by: Mr. Mark Dayton

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

7. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financials for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of January 31, 2023.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

8. Approval for Travel Reimbursement Meal Increase

Superintendent Reddick recommended the board approve the proposed increase for meal reimbursement when employees travel for professional development. The proposed increase is as follows:

	Current.	Proposed
Breakfast	\$8.00	\$ 8.00
Lunch	\$10.00	\$14.00
Dinner	\$16.00	\$22.00
Total	\$34.00	\$44.00
		\$10.00 total increase

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Ms. Adrienne Reed

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - No
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

9. Executive Session to discuss matters relating to the reputation, character and professional competence of certain individuals and pending legal litigation

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

10. Legal Litigation

The board approved to authorize execution of pending legal litigation.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

11. Personnel Actions

a. Part A

Superintendent Reddick recommended the following personnel actions be approved:

Retirement:

Jacqueline McElderry - Floyd Elementary School 3rd grade teacher effective 6/1/2023

Carlos Esquivel - Central Office Custodian effective 4/1/2023

Resignation:

Regenia Wright - Adams Elementary School Custodian effective 3/3/2023

Amy Zuniga - Adams Elementary School CNP Manager effective 3/10/2023

Transfer:

Laura Turgeon from Floyd Elementary School Custodian to Central Office Custodian effective 4/01/2023 (12 month position)

New Employee:

Jeffrey "Blair" Mayfield - Systemwide SPE teacher effective 8/2/2023

Erin Simmons - Walnut Park Elementary School Aide effective 3/15/2023

Robert Pierce - Systemwide SPE Bus Aide effective 3/6/2023

Substitutes:

Cafeteria

Neeley Brooke Winkler

Teachers

Latasha Marbury

Support

Montana Taylor

Gadsden City Board of Education Community Education/ 21st Century After School Program 2022-2023

Substitutes

Ajainay Tinker
Sherry McClellan Usry
Daryl Wallace - Aide

**2023 Federal Summer School/Programs Positions
Emma Sansom Middle School Reading and Math Boot Camp
Effective 6/5/2023-6/24/2023**

America Jayroe - Lead Teacher
Shelly Mason - Lead Teacher

**Gadsden City High School Title III, District EL
Effective 6/1/2023-6/15/2023**

Brooke Burns - History Teacher
Lisa McKenzie - English Teacher

**Gadsden City High School Title III, District EL
Effective 6/1/2023-6/29/2023**

Angela Jones - Lead Teacher
Frances Harp - Math Teacher
Joresa Bothewell - Science Teacher

**Parent Teacher Resource Center Title I, District EL
Effective 5/30/2023-7/27/2023**

Diana Hilton - EL Teacher
Brandy Newton - Teacher
Janie Browning - Tutor

**GHS Annex Title I Inventory/Textbooks Program
Effective 6/7/2023- 7/27/2023**

Jamie Whitaker - Teacher

**Parent Teacher Resource Center Summer Program
Effective 5/30/2023 - 7/27/2023**

Kim Walker - Custodian

**Parent Teacher Resource Center Title I Homeless Children and Youth
Effective 5/30/2023 - 7/27/2023**

Lynne Whisenant - Homeless Liaison

**Parent Teacher Resource Center Summer Nursing Care
Effective 5/30/2023-7/27/2023**

Kristi Matlock - Nurse

**Parent Teacher Resource Center Interpreter
Effective 5/30/2023-7/27/2023**

Kelly Herrera -Interpreter

Substitutes:

Katie Watford - Elementary
Augustin Martinez - Secondary
Rachel Westcott - Elementary
Lauren Wood - Elementary and Secondary

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. Part B

Superintendent Reddick recommended the following personnel action be approved

Non-Renewal

Kevin Young - Principal Gadsden City High School effective 6/30/2023

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

12. Superintendent Contract

Board Member Mike Haney made a motion that the superintendent's contract not be renewed. The motion failed to receive a second. No action was taken.

F. Information Items

1. Old Business

Board members expressed their appreciation for having the opportunity to read for students on Read Across America Day.

2. New Business

- a. Change April board meeting date from Tuesday, April 4 to Tuesday, April 11th.

3. Next Regular Board Meeting Tuesday, April 11, 2023 beginning at 5:00 p.m. at Gadsden City High School Auditorium

G. Adjournment

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

Date

Secretary/Superintendent