



Regular Meeting
05/02/2023 05:00 PM
Gadsden City Board of Education
Central Office

<https://www.nfhsnetwork.com/events/gadsden-city-high-school-gadsden-al/evta562c6c301>

Approved 6/6/2023

MEETING MINUTES

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Dr. Nathan Carter, Vice Chairman- District 2
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Absent:

Mr. Mark Dayton, Board Member – District 5

Non Voting Members

Mr. Tony Reddick, Superintendent
Mr. Ed Howard, Board Attorney
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer, followed by the pledge of allegiance.

B. Recognition of Visitors/Guests

Chairman Millican recognized the honorable Cody Robinson for attending the board meeting.

C. Approval of Agenda

The meeting agenda was presented for approval.

D. Reports

1. Gadsden Middle School ROV (Remote-operated vehicle) Presentation

The Gadsden Middle School Remote Operated Vehicle (ROV) demonstrated the student-built instruments built for competition at the state level. One team finished 4th, one finished 6th and one finished 10th at the competition.

Team members:

Meihua Qu

Raina Underwood

William Edwards

Amiyah Thomas

Sanaa Ruffin

Jade Parks

Tateyana Mosley

Ever Grant

Lowndes Robinson

Briton Bedwell

Eros Martinez-Rivas

Isaiah Ruvalcaba

Sponsor: April Fleming, 7th grade Science Teacher

E. Board Action

1. Approval of Minutes

The minutes of the regular board meeting on April 11, 2023 were presented to the board for approval.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

2. Surplus Property

Superintendent Reddick recommended the board approve as surplus the property listed from Gadsden Middle, Floyd Elementary and Maintenance Departments.

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. CNP Hood Replacement Bid

Superintendent Reddick recommended the board approve the proposed bid submitted by Modern Heating in the amount of \$429,190.00 to replace the current hood and ventilation system at Thompson Elementary School. The bid was sent to the following vendors:

Modern Heating and Cooling \$429,190.00
Gadsden, AL

Coosa Heating and Cooling NO BID Gadsden,
AL

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

4. CNP Emma Sansom Freezer/Cooler Bid

Superintendent Reddick recommended the board approve the proposed bid submitted by Mobile Fixture & Equipment Co., Inc. in the amount \$81,995.00 for a new walk-in collar/freezer for Emma Sansom Middle School. The bid was sent to the following vendors:

Mobile Fixture & Equipment Co., Inc. \$81,995.00
Mobile, AL

Birmingham Restaurant Supply, Inc. \$81,999.00
Birmingham, AL

Hotel & Restaurant Supply \$86,435.00
Northport, AL

Motion made by: Mr. Mike Haney Motion
seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

5. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank state to the general ledger as of March 31, 2023.

Motion made by: Mrs. Nancy Stewart
Motion seconded by: Rev. Z. Andre' Huff

Voting:
Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

6. Executive Session to discuss matters relating to the reputation, character and professional competence of certain individuals but not related to evaluation

Motion made by: Rev. Z. Andre' Huff
Motion seconded by: Mr. Mike Haney

Voting:
Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

7. Personnel Actions

a. Part A

Superintendent Reddick recommended the following personnel actions be approved:

Retirement:

Jeremy Heath Brooks - GCHS Social Studies Teacher/Girls Basketball Coach effective 7/01/2023
Patricia M. Gruver - Eura Brown Elementary teacher (5th grade) effective 6/1/2023

Elizabeth R. Bunton - Donehoo Elementary teacher (2nd grade) effective 6/1/2023

Vallery Jean Brown - Floyd Elementary teacher effective 6/1/2023

Elaine Atchley - Floyd Elementary Secretary/Bookkeeper effective 7/01/2023

Deborah Adams - Systemwide/GFLC Special Education Aide effective 7/01/2023

Resignation:

Laura Hand Bone - GCHS Special Education teacher effective 5/26/2023

Allison Richardson - Systemwide/GCHS Math teacher effective 5/26/2023

Angel Q. Brisker - Walnut Park Elementary SPE Aide effective 5/8/2023

Areatha Smith - Gadsden Family Literacy Center SPE Aide effective 4/30/2023

Krystal Lightsey - Mitchell Elementary Instruction Aide effective 5/26/2023

Cheri Owen - Systemwide/Adams Elementary Special Education Aide effective 5/26/2023

Transfer:

Jimmie A. Tinker from GCHS TEAMS/Math teacher to GCHS Varsity Head Girls Basketball Coach/TEAMS/Math Teacher (9 months) + Coaching Supplement effective 7/1/2023

Reemployment:

Keaton Langdale - Systemwide Computer Technician (12 months) effective 7/1/2023 (one year only)

New Employee:

Ralpheal Graves GCHS Varsity Head Boy Basketball Coach/Teacher (9month) + Coaching Supplement effective 7/1/2023

Jimmy Easterwood - Systemwide (GCHS) SPE teacher effective 8/2/2023

Rachel Butler - Systemwide (Adams) SPE teacher effective 8/2/2023

Scott Hill - Floyd Elementary teacher effective 8/02/2023

Hunter Bussey - Striplin Elementary teacher effective 8/2/2023

Phillip D. Morgan - Systemwide (Adams) SPE Aide effective 5/3/2023

Substitutes:

Cafeteria Wendi
Lynn Holcomb

Teachers

Hunter Isaac Bussey

**2023 Federal Summer School/Programs position
ESMS Reading and Math Boot Camp**

Mallorie Belyeu - teacher effective 6/5/2023-6/24/2023
Viridiana Frias - teacher effective 6/5/2023-6/24/2023
Jessica Nunnally - teacher effective 6/5/2023-6/24/2023

**2023 Summer Employment Clerical and Custodian
GCHS Custodian**

David Willard - Custodian for 20 days

Middle School Personnel - Custodians and Clerical:

Connie Brannon - Secretary for 10 days - Emma Sansom Middle
Brittany McIntyre - Custodian for 20 days - Emma Sansom Middle
Brandy Brooks - Secretary for 10 days - Litchfield Middle
TBD - Custodian for 20 days - Litchfield Middle
Rene' Fleming - Secretary for 10 days - Gadsden Middle
Jennie Cotton - Custodian for 20 days - Gadsden Middle

**Certified Teachers for Summer Literacy Camps Systemwide -
Effective 5/30/2023 - 6/29/2023**

Striplin Elementary

Megan Williams
Courtney Kimbrough
Brianna Roberson
Amy Smith
Ally Smith
Alyssa Cleland
Amber Smith
Julie Daniel
Cheslie Cambron
Luisa Argote (pending)
Angela Glass
Macy Dupree (Sub)

Mitchell Elementary

Kim Fleming
Olivia Humphries
Shannon Morgan
Vanessa Roberts Jennifer
Wright
Sonya Plunkett
Annalisa Brewster
Cheri Williams
Katie Mayes
Emily Pullin (Pending)

Donehoo Elementary

Terri Dickson
Ashton Wagonner
Teniesha Ash
Brittany Higgins
Tiffany Mulkey
Robi Johnston
Patricia Buttram

Foyd Elementary

Rodney Miller
Samantha Owens
Valerie Johnson
Lacie Wideman
Lacrecia Whisenant
Gina Walls

Eura Brown Elementary

Vicky Porter
Laura Johnson
Amanda Rogers
Erin Deck
Patrice Mosely
Chris Weaver
Julie Hibbs
Shelly Patterson
Kellie Sauls
Jennifer Strain
Emily Wilson
Kim Back (Sub)

Walnut Park Elementary

Alison Correll
Gena Barnes
Kim Wells-Brackett
April Adcock
Anna Gibson
Erica Mallard - Brittney
Weems (Sub)
Stephanie Birchmore (Sub)
Vikki Stewart (Sub)
Rachel Westcott (Sub)

Adams Elementary

Mandisa Perry
Elaine Gray
Rashida Starr
Elaine Gray
Cybil Smith
Shaniqua Appleton
Kimberly Mummert
Jennifer Street
Tameka Stephens
Christie Pickard
Jennifer White (Sub) Shatae
Martin (Sub)
Nicole Tudor (Sub)

Thompson Elementary

LaVonda Thomas
VanKedra Wilson Greta
Swain
April Washburn
Latera Woods
Orsola Turner
Kristian Caudle
Christian Nolin

Certified Special Ed Teacher for Summer School Literacy Camps Systemwide effective 5/30/2023 thru 6/29/2023

Amanda Moses - Striplin Elementary
Alyson Noah - Walnut Park Elementary
Amber Basinger - Mitchell Elementary
Lacie Wideman - Floyd Elementary
Christina White - Adams Elementary
Shauna Veal - Adams Elementary (Self-Contained)
Fatima Wise - Adams Elementary (Self-Contained)

Support Personnel for Summer School Literacy Camps Systemwide effective 5/30/2023 thru 6/29/2023

Lamont Kyle - Striplin
James Paschal - Striplin
Urick Wright - Striplin
Loretta Jones - Thompson
Gloria McDaniel - Thompson
Kacie Mabe - Walnut Park
Stephanie Boley - Walnut Park
Pam Wheat - Eura Brown
Madison Burwell - Floyd
Christonia Calhoun - Donehoo
Tagan Love - Donehoo Cilia
Wise - Adams
Aurielle Smith - Adams
Sylvia Howard (Self-Contained) - Adams

Custodians

Charles Morris - Striplin
Robert Amberson - Walnut Park
Shaun Porter - Mitchell
Belinda Martin - Eura Brown
Andre Wright - Thompson

Nurses

Darryl Wallace, LPN - Walnut Park
Teresa Gladden, RB - Adams
Alice Buggs, LPN - Donehoo
Perry Marshall, LPN - Thompson
Lashunda Brewster, LPN - Eura Brown Christy
Ford, LPN - Striplin
Jennifer Holcomb, RN - Mitchell

Substitutes

Martha Lopez, RN
Melissa Mckee, RN
Lauren Wood, RN
Sandra Hill, RN Kelly
Gregg, RN

**Support Personnel Special Education Summer Transition Program
Beautiful Rainbow Cafe effective 5/30/2023 thru 6/29/2023**

Christopher Wood
Morgan Rushing Tammy
McDuffie

**Certified Special Education Teacher Summer Transition Program
Beautiful Rainbow Cafe effective 5/30/2023 thru 6/29/2023**

Milton Rowan

**Certified Teachers for Summer Tutoring at Community Sites effective
5/30/2023 thru 6/29/2023**

Annessa White-Henderson
Valeria Taylor
Katherine Hood
Katrina Johniken
Laverne Chester
Devone Maness
Katie Holderfield
Merita McCluney

**Support Personnel for Summer Tutoring at Community Sites
effective 5/30/2023 thru 6/29/2023**

Mackele Ragland
Cassandra Thomas
Deborah Adams
Matthew Burrell
Erin Simmons

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. Part B

Superintendent Reddick recommended the following personnel actions be approved:

Non-Renewals- Certified

Nicoli Clark - Special Education teacher GCHS effective 5/26/2023
April Smith - Business Teacher Gadsden Middle effective 6/6/2023
Blaine Thompson - Physical Education Teacher Gadsden Middle effective 5/26/2023
Terry Taylor - Social Studies teacher Emma Sansom Middle School effective 5/26/2023
Theresa Johnson - School Counselor Emma Sansom Middle School effective 5/26/2023
Karen Thompson - 6th grade ELA teacher Emma Sansom Middle School effective 5/26/2021
Jenner White - Elementary teacher Adams Elementary school effective 5/26/2023
Vanessa Crawford - Elementary teacher Floyd Elementary School effective 5/26/2023
Alexusona Bozemen - Instructional Intervention teacher Floyd Elementary School effective 5/26/2023
Madison Badners - Elementary teacher Floyd Elementary School effective 5/26/2023
Kacy Harcrow - Elementary teacher Donehoo Elementary School effective 5/26/2023
Jamie Bullington - Elementary teacher Striplin Elementary School effective 5/26/2023
Wendy Shaddix - SPE teacher Thompson Elementary School effective 5/26/2023

Non-Renewals- Classified

Vivian Whitten - Aide Adams Elementary effective 5/26/2023
Phillip Swindall - SPE Aide Floyd Elementary School effective 5/26/2023

Motion made by: Dr. Nathan Carter Motion
seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Dr. Nathan Carter - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

8. Board Officer Election

a. President

Board member Z. Andre Huff nominated Mark Dayton to be President/Chair of the Gadsden City Board of Education. Nancy Stewart seconded the nomination.

Board member Adrienne Reed nominated Allen Millican to be President/Chair of the Gadsden City Board of Education. Mike Haney seconded the nomination.

By a vote of 3 to 2, Judge Allen Millican was elected to serve as Chairman of the board for the 2023-2024 term.

b. Vice-President

Z. Andre' Huff nominated Adrienne Reed to be Vice-president/Vice-Chair of the Gadsden City Board of Education. Nancy Stewart seconded the nomination.

By a unanimous vote, Ms. Adrienne Reed was elected as Vice-president/chairwoman of the Gadsden City Board of Education.

F. Information Items

1. Old Business

2. New Business

Board Member Nancy Stewart requested the board consider renewing the substitute pay for Gadsden City Schools.

3. Next Regular Board Meeting Tuesday, June 6, 2023

G. Adjournment

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mike Haney – Yes

Ms. Adrienne Reed – Yes

Date

Superintendent/Secretary