



## MEETING MINUTES

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### Attendees

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#### Voting Members

Rev. Z. Andre' Huff, Board Member - District 3  
Mrs. Nancy Stewart, Board Member - District 6  
Hon. Allen Millican, Board Chairman - District 7  
Dr. Nathan Carter, Vice Chairman- District 2  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1

#### Non Voting Members

Mr. Tony Reddick, Superintendent  
Mr. Ed Howard, Board Attorney  
Ms. Nancy Foster, Superintendent Administrative Assistant

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#### A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer, followed by the pledge of allegiance.

#### B. Recognition of Visitors/Guests

#### C. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mike Haney Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

#### D. Reports

Chairman Allen Millican recognized Eura Brown Elementary School for receiving recognition from the Alabama State Department of Education for being one of the top five schools in state test scores in Alabama. Chairman Millican also recognized the GCHS Quiz Bowl team who competed in New Orleans and placed third nationwide.

## **E. Board Action**

### **1. Approval of Minutes**

The minutes of the regular board meeting on May 2, 2023 were presented to the board for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

### **2. Surplus Property**

Superintendent Reddick recommended the board approve as surplus the property listed from Litchfield Middle School, Gadsden City Annex, Floyd Elementary, Eura Brown Elementary, Mitchell Elementary, GCHS, and Board of Education Central Office.

Motion made by: Dr. Nathan Carter

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

### **3. GCS 2023-2024 Calendar Revision**

Superintendent Reddick recommended the board approve the revised 20232024 School Calendar. The date of October 6, 2023 will be changed from a closed school day to a student day. This same date will be a special date with early release for all students at all schools to participate in the GCHS Homecoming Parade.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

#### 4. Property Demolition

Superintendent Reddick and Joe Billingsley, Director of Facilities, recommend the board approve the demolition of the playground equipment and other structures that are located at the corner of Joseph T. Robins and Tuscaloosa Avenue on property that Gadsden City Schools owns, due to the poor physical quality of the equipment located at the site. It is a danger to the community and a liability to Gadsden City Schools for these structures to remain. It is the school system's goal to turn this into a green space.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

#### 5. JGB Policy Revision - School Counseling Opt-Out

Superintendent Reddick recommends the board approve the revision of policy JGB - School Counseling Opt-Out Form.

### School Counseling Opt-Out Form

All Gadsden City School students will be opted in for counseling related services. This opt-out form must be completed if you **DO NOT** want your child to participate in one of the below services.

I understand that parental permission is not required for counseling and/or crisis intervention, suicide, suspected child abuse, homicidal ideation, and threats that are needed to maintain order, discipline, or a productive learning environment. I understand that I am opting to have my child excused from academic or career counseling. I shall have sole responsibility to ensure that all academic and graduation requirements are fulfilled.

As of the date of my signature below, my child, \_\_\_\_\_, is under the age of 14 years old:

\_\_\_\_ Yes      \_\_\_\_ No

**Check the following services below that you do not want your child to participate:**

\_\_\_\_ **Individual Counseling**- one-to-one discussion between the counselor and student

\_\_\_\_ **Small Group Guidance**- include a small group of students with the school counselor or Gadsden City school-based mental health professional.

\_\_\_\_ **Mentoring**- volunteers from the community or in the school system

\_\_\_\_ **School Social Worker**- provide community resources to students and families

\_\_\_\_ **Assessments/Surveys**- includes questionnaires provided to students related to social behaviors, feelings, etc.

\_\_\_\_ **Crisis Intervention**- short-term, immediate assistance by school counselor or a Gadsden City school-based mental health professional for an urgent need

\_\_\_\_ **School-Based Mental Health**- on-going counseling services by community mental health or private practitioners in the school setting. [Note: Gadsden City School System obtains written permission for outside counseling services from the parent/guardian prior to school-based counseling services being rendered.]

Complete and return this form to your child's designated school only if you **DO NOT** want your child to participate in an aspect of the counseling and guidance program.

A request to opt-out of counseling and guidance services will be honored on the date that the opt-out

form is completed and received and will remain in effect the entire 2023-2024 school year. If the parent/guardian decides to opt-in at a later date, a written notification is required.

School: \_\_\_\_\_ Student's Name: \_\_\_\_\_

Parent's Printed Name: \_\_\_\_\_

Parent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

## **6. GCS Homeless Policy FY 24**

Superintendent Reddick recommended the board approved the Gadsden City School Homeless Policy FY 24.

Motion made by: Mr. Mark Dayton

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

## **7. LEA Consolidated Plan Revision**

Superintendent Reddick recommended the board approve revision of the LEA Consolidated Plan.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

## **8. Title III EL District Plan from EGap**

Superintendent Reddick recommended the board approve the Title III EL District Plan from EGap.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

## **9. Bids**

### **a. CNP - Milk Products**

Superintendent Reddick recommended the board approve the joint purchasing milk and milk product bid in partnership with Etowah County Schools and Attalla City Schools. By combining numbers with the other school systems, the product pricing is better. Etowah County submitted the bid and only one company responded, New Dairy Kentucky. The bid was approved at Etowah County's May board meeting.

Motion made by: Mr. Mark Dayton Motion

seconded by: Dr. Nathan Carter Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

### **b. CNP - Supplemental Grocery Products**

Superintendent Reddick recommended the board approve the joint purchasing bid with 14 other districts for supplemental grocery products. Etowah County submitted the bid and Osborn Food Service was approved at their May Board meeting.

Motion made by: Mrs. Nancy Stewart Motion  
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

**c. CNP-Ice Cream**

Superintendent Reddick recommended the board approve the rollover option for Ice Cream for the Child Nutrition Program for the school year 2023-2024 with Ice Cream Warehouse.

Motion made by: Mr. Mike Haney Motion  
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

**d. Windy Van Hooten Teaching Garden**

Superintendent Reddick recommended the board approve Teacher Garden Program bid from Windy Van Hooten Teaching Garden for the amount of \$98,500. This project is being funded through the ARP Act. Only one bid was received.

Motion made by: Mr. Mark Dayton Motion  
seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

**e. July Enrichment Program**

Superintendent Reddick recommended the board approve the bid from YMCA of the Coosa Valley in the amount of \$27,723.60 for the July Enrichment Program for grades K-5, for the Gadsden City School System. This project is being funded through the ARP Act. Only one bid was received.

Motion made by: Ms. Adrienne Reed Motion  
seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

**f. GCHS Auditorium Projector**

Superintendent Reddick recommended the board approve the bid from CDW for the amount of \$18,027.00 for a replacement projector and lens for the Gadsden City High School Auditorium. This project is being funded through the Church of the Highlands rental fund. Bids were received from the following vendors:

B&H Photo \$24,878.00  
CDW \$ 18,027.00  
Howard Technology Solutions \$20,621.00

Motion made by: Mrs. Nancy Stewart Motion  
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

**g. GCS Transportation**

Superintendent Reddick recommended the board approve the bid for transportation for Gadsden City Schools. The submitted bids were as follows:

***City Wide Transportation - Gadsden, AL***

- Option 1 - \$270 per bus per day - all used busses
- Option 2 - \$300 per bus per day - Ten new busses, remaining fleet used busses
- Option 3 - \$310 per bus per day - all new busses

***Woods Transportation - Gadsden, AL***

- \$300 per bus per day - all used busses

***STS - Birmingham, AL***

- \$492.71 per bus per day - all used busses

It was recommended the board approve Woods Transportation even though they did not submit the lowest per day bid for the following reason. City Wide Transportation, which did submit a lower bid, does not currently have a fleet of buses and an established building, nor do they currently have the required staff of drivers (eighteen) to adequately fulfill the contract.

After discussion, board member Mike Haney motioned the transportation bid be amended to reflect revision of the contract with the board approving the amended contract.

Motion made by: Mr. Mike Haney Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

## **10. Modify Agenda**

Chairman Allen Millican motioned to amend the agenda for Board Member Adrienne Reed to address the public.

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

## **11. Board Member Statement: No Action Required**

Ms. Reed thanked the public for their attendance and asked them to please attend more of the meetings in the future.

## **12. Executive Session to discuss matters relating to the reputation, character and professional competence of certain individuals but not related to evaluation**

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes



Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

### **13. Personnel Actions**

Superintendent Reddick recommended the following personnel actions be approved:

#### **Retirement:**

Stacy B. Harris - Emma Sansom Middle School Band Director effective 6/01/2023  
Vicki T. Stewart - Walnut Park Elementary Teacher effective 7/01/2023  
Gloria Jean Gramling - Central Office Personnel Administrative Assistant effective 7/01/2023  
Kenneth Norris - Thompson Elementary Custodian effective 7/01/2023

#### **Resignation:**

Ally Smith - Striplin Elementary Kindergarten Teacher effective 5/26/2023  
Rachel Hyatt - Gadsden Middle School Counselor effective 5/26/2023  
Robert Brooks Collier - Systemwide/ESMS SPE Teacher effective 5/26/2023  
Jennifer Street - Adams Elementary 3rd Grade Teacher effective 5/26/2023  
Trinton Ray O'Dell - Maintenance Dept Grounds Keeper (12 months) effective 6/7/2023

#### **FMLA**

Rebecca Rhea - Adams Elementary SPE Teacher effective 5/01/2023 thru 5/26/2023

#### **MLA**

Cassaudra Knight - ESMS CNP Worker effective 4/5/2023 thru TBD

#### **Reemployment:**

Jamie Self - Systemwide Fine Arts Teacher effective 8/2/2023 (one year only)  
Hilary Williams - Systemwide/GCHS RN/Nurse effective 8/22/2023 (one year only)  
Kelly Herrera - Systemwide/Adams EL Parent Liaison/Translator/Paraprofessional effective 8/2/2023

#### **Transfers:**

Paulette Weaver from Donehoo 4th grade teacher to Floyd 2nd Grade teacher effective 8/2/2023

Melissa Padgett from GCHS Assistant Band Director to ESMS Band Director effective 8/2/2023

Buffy Vaughn from ESMS Math teacher to Striplin Elementary Math Coach effective 7/19/2023

Scott Brackett from GCHS 12 month teacher Boys Baseball Coach to GCHS 9 month teacher+Boys Baseball Coach Supplement effective 7/1/2023

Lindsey Tomlinson Rich from GCHS 12 month teacher Girls Softball Coach to GCHS 9 month teacher +Girls Softball Coach Supplement effective 7/1/2023

Sherry Jenkins from GCHS Counselor (10 months) to ESMS Counselor (9 months) effective 8/2/2023

John Paul Madrigal from Donehoo Elementary PE teacher to Gadsden Middle School PE teacher effective 8/2/2023

Joel Gulledege from Central Office Director of Accountability and School Improvement to GCHS Principal effective 7/1/2023

Jacqueline Gaddis from LMS PE Aide to LMS PE Aide/System Bus Aide effective 8/9/2023

### **New Personnel**

Skyлар McCary - Striplin Elementary Teacher effective 8/2/2023

Padgett Linman - Adams Elementary Math Coach (10 months) effective 7/29/2023

Cristin Elliott - Floyd Elementary Teacher effective 8/2/2023

Bethany Mullinax - Floyd Elementary Teacher effective 8/2/2023

Michaela N. Brown - Floyd Elementary Teacher effective 8/2/2023

Elisa Hope Bolling - Floyd Elementary School Secretary/Bookkeeper effective 7/24/2023 Marvin

McNeal - Systemwide SPE Bus Aide effective 5/15/2023

### **ESMS Reading and Math Boot Camp**

Michelle Cylar teacher effective 6/2/2023-6/15/2-23

### *Middle Schools Summer Employment*

Donovan Wilson - Custodian for 20 days - LMS

### **Certified Teachers for Summer Literacy Camps**

#### *Floyd Elementary*

Chelsea Collins

Pat Bradley

Daphne Bagwell

Laurie Mayben (sub)

Bethany Mullinax

Brandi Bennett (Sub)

Peggy Willingham (Sub)

#### *Adams Elementary*

Vachon Watts

Michelle Brooks

Christy Alred

Madison Pate

#### *Striplin Elementary*

Grace Walton

#### *Donehoo Elementary*

Christonia Calhoun  
Amy Pippin

### **Support Personnel For Summer Literacy Camps**

#### *Adams*

Dasha Moore  
Savannah Phillips  
Tasha Hendricks (Custodian)

#### *Donehoo Elementary*

Lori Johnson

#### *Mitchell Elementary*

Georgia Benson  
Kelly Hyde (Custodian)

#### *Eura Brown Elementary*

Zia George  
Marco Suarez (Custodian)  
Striplin Elementary Ruby  
Rigby

#### *Floyd Elementary*

Shaun Porter (Custodian)

### **Certified Teachers for Summer Tutoring at Community Sites**

Taja Underwood  
Nicole Tudor  
Cassandra Veasy  
Tiffany Sayles

### **Support Personnel for Summer Tutoring at Community Sites**

Laverne Chester  
Kaelyn Harris

### **Summer School Employment Secondary School**

#### *GCHS*

Christina Caldwell - Science Teacher

#### *GCHS Grades 6th - 8th*

Wesley McGhee - Science Teacher  
Sharon Underwood - ELA Teacher

Motion made by: Mr. Mike Haney Motion  
seconded by: Mrs. Nancy Stewart Voting:  
Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - No

#### **14. Monthly Financial Report and Bank Reconciliation**

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of April 30, 2023.

Motion made by: Mr. Mark Dayton

Motion seconded by: Dr. Nathan Carter

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Dr. Nathan Carter - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed – Yes

#### **F. Information Items**

##### **1. Old Business**

CSFO Cory Skelton presented the board with a cost center report to review.

##### **2. New Business**

###### **a. Revision of Principal Contracts**

Board attorney Mr. Ed Howard was asked to review the current threeyear contract used by Gadsden City Schools for principals.

###### **b. 2023-2024 Board Meeting Schedule**

July 11, 2023 Central Office Board Room  
August 1, 2023 Central Office Board Room  
September 7, 2023 – Budget Hearing #1 Central Office Board Room  
September 12, 2023 – Budget Hear #2 & Regular Meeting Central Office Board Room  
October 2, 2023 Central Office Board Room  
November 7, 2023 Central Office Board Room  
December 5, 2023 Central Office Board Room  
January 16, 2024 Central Office Board Room

February 6, 2024 Central Office Board Room  
March 5, 2024 Central Office Board Room  
April 9, 2024 Central Office Board Room  
May 7, 2024 Central Office Board Room  
June 4, 2024 Central Office Board Room

**3. Next Regular Board Meeting**

- a. Special Personnel Board Meeting - Proposed for Thursday, June 22, 2023. 12:00 p.m.
- b. July Regular Board meeting scheduled for Tuesday, July 11, 2023 @ 5:00 p.m. Central Office

**G. Adjournment**

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Dr. Nathan Carter - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

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Date

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Superintendent/Secretary