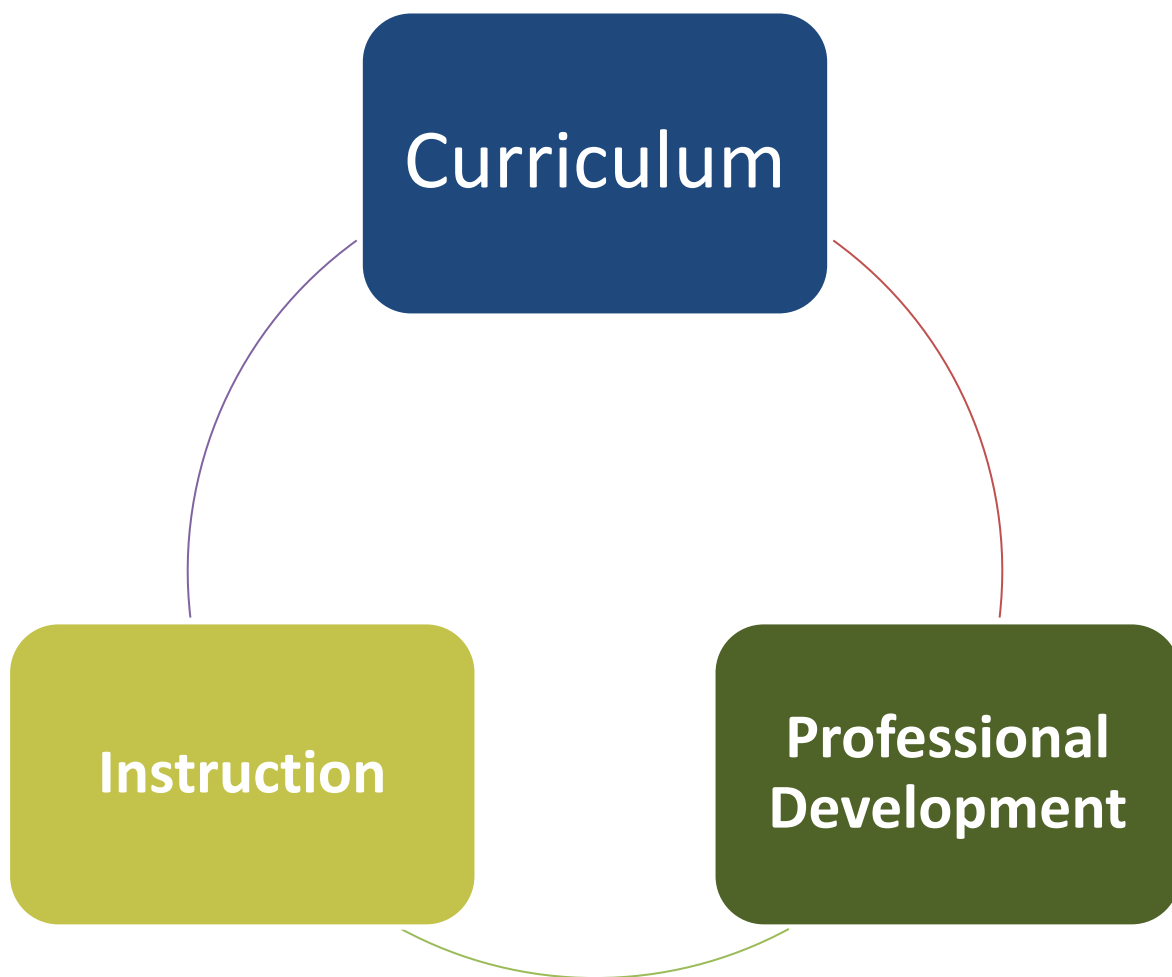


# New Employee Orientation

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## **ACAP**

Alabama  
Comprehensive  
Assessment  
Program

Grades

2-8

Computer  
adaptive, web-  
based  
assessment that  
tests reading,  
math, writing,  
and science  
(grades 4,6,8)

A  
comprehensive  
assessment that  
is fully aligned to  
grade level  
Alabama state  
standards

Testing window  
March 18 - April  
26

## **ACT w/writing**

PreACT - Grade 10  
ACT - Grade 11

English,  
reading, math,  
science, &  
writing

*PreACT testing  
window:*

October 16-27

\*\*\*\*\*

*ACT Test Day:*

March 14

Location:

GCHS

## **Work Keys**

Grade 12

WorkKeys is a job  
skills assessment  
system measuring  
"real-world" skills  
that employers  
believe are critical to  
job success.

Areas tested:

Applied  
Mathematics,  
Locating Information,  
Applied Technology,  
Reading for  
Information

Online testing  
window:

Oct. 18 - Oct. 30

Location:

GCHS

## ➤ **Professional Development and Mentoring**

- In-service calendar on website
- First year teachers with < one semester experience will have a mentor
  - Program Coordinator – Allison Correll

## **GREAT WEBSITES, TIPS, AND LINKS YOU WILL NEED!**

### ➤ **IMPORTANT TIPS**

- **Every Child, Every Chance, Every Day:** We are all here for the students...be their #1 fan, supporter, and encourager...do whatever it takes for them to be successful!
- Provide instruction bell to bell every day. Include bell-ringers and exit slips. Use to plan next lesson.
- Set high expectations for **all** students.
- Focus on developing critical thinking skills.
- **Reading and writing across the curriculum – every day, every class.**
- Post daily outcomes/objectives on the board each day.
- Purposeful planning is key....write effective lesson plans with before, during, & after strategies, and document standards *taught* and *assessed* weekly.
- Centers, stations, small groups are integral parts of the classroom.
- Tier II is YOU!

- Standards are spiral...nothing is taught in isolation.  
*Objectives/standards are not “one and done.”*
- Do not use Teachers Pay Teachers for lesson plans.  
Teach the standards and follow the district’s curriculum.
- Communicate with parents regularly.



### **WEBSITES AND LINKS**

- <https://www.alabamaachieves.org> – state dept.
- <https://www.alabamaachieves.org/academic-standards>
- <http://alex.state.al.us/ccrs/> - standards
- <https://www.alex.state.al.us/> - lesson plans
- <https://academy.act.org/> - ACT practice test and materials