

**GADSDEN CITY BOARD OF  
EDUCATION**

**SALARY SCHEDULE  
2023-2024**

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**9 MONTHS (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	58,818	54,839	50,857	44,226	44,226
< 6 years (3,4,5)	64,702	60,317	55,939	48,643	48,643
< 9 years (6,7,8)	67,530	62,977	58,390	50,776	50,776
9	69,570	64,879	60,154	52,309	52,309
10	70,265	65,527	60,755	52,831	52,831
11	70,967	66,182	61,363	53,360	53,360
12	71,677	66,844	61,977	53,894	53,894
13	72,394	67,513	62,596	54,433	54,433
14	73,118	68,187	63,222	54,977	54,977
15	73,850	68,870	63,854	55,527	55,527
16	74,588	69,558	64,493	56,082	56,082
17	75,334	70,254	65,138	56,643	56,643
18	76,086	70,957	65,789	57,209	57,209
19	76,847	71,667	66,447	57,781	57,781
20	77,616	72,383	67,111	58,359	58,359
21	78,393	73,107	67,783	58,943	58,943
22	79,176	73,837	68,461	59,532	59,532
23	79,967	74,576	69,145	60,127	60,127
24	80,767	75,322	69,837	60,729	60,729
25	81,575	76,075	70,535	61,336	61,336
26	82,391	76,836	71,240	61,949	61,949
27	83,215	77,604	71,952	62,569	62,569
28	84,047	78,380	72,672	63,195	63,195
29	84,888	79,164	73,399	63,827	63,827
30	85,736	79,955	74,133	64,464	64,464
31	86,593	80,755	74,874	65,109	65,109
32	87,459	81,563	75,623	65,761	65,761
33	88,335	82,379	76,379	66,418	66,418
34	89,218	83,201	77,143	67,082	67,082
35	90,109	84,034	77,914	67,753	67,753

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**MATH AND SCIENCE**  
**9 MONTHS (189 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS
0	64,122	60,143	56,161	49,530
1	70,521	65,746	60,974	53,021
2	74,283	69,275	64,229	55,854
3	76,458	71,303	66,110	57,488
4	78,689	75,519	68,040	59,166
5	80,980	75,518	70,019	60,877
6	83,330	77,712	72,051	62,655
7	85,743	79,961	74,139	64,469
8	87,458	81,561	75,619	65,758
9	89,208	83,192	77,133	67,073
10	90,545	84,439	78,291	68,078
11	91,902	85,706	79,465	69,100
< 15 years (12,13,14)	93,282	86,991	80,657	70,137
< 18 years (15,16,17)	94,687	88,302	81,872	71,192
< 21 years (18,19,20)	96,120	89,639	83,111	72,271
< 24 years (21,22,23)	97,583	91,002	84,377	73,370
< 27 years (24,25,26)	99,074	92,393	85,664	74,491
27+ years	100,595	93,811	86,981	75,635

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**9.5 MONTHS (197 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	60,391	56,303	52,216	45,407	45,407
< 6 years (3,4,5)	66,429	61,929	57,435	49,943	49,943
< 9 years (6,7,8)	69,336	64,659	59,951	52,132	52,132
9	71,429	66,613	61,762	53,707	53,707
10	72,143	67,279	62,379	54,243	54,243
11	72,864	67,951	63,003	54,786	54,786
12	73,593	68,631	63,633	55,335	55,335
13	74,329	69,318	64,269	55,888	55,888
14	75,073	70,010	64,912	56,447	56,447
15	75,824	70,711	65,561	57,011	57,011
16	76,582	71,418	66,217	57,581	57,581
17	77,347	72,132	66,879	58,157	58,157
18	78,120	72,854	67,548	58,738	58,738
19	78,902	73,582	68,224	59,326	59,326
20	79,691	74,318	68,905	59,919	59,919
21	80,488	75,061	69,594	60,519	60,519
22	81,292	75,811	70,291	61,123	61,123
23	82,105	76,569	70,994	61,735	61,735
24	82,926	77,336	71,704	62,353	62,353
25	83,756	78,109	72,420	62,976	62,976
26	84,593	78,890	73,145	63,605	63,605
27	85,440	79,679	73,876	64,242	64,242
28	86,294	80,476	74,615	64,884	64,884
29	87,157	81,280	75,361	65,533	65,533
30	88,029	82,093	76,115	66,188	66,188
31	88,908	82,914	76,875	66,850	66,850
32	89,797	83,743	77,645	67,519	67,519
33	90,696	84,581	78,421	68,193	68,193
34	91,603	85,426	79,205	68,875	68,875
35	92,518	86,281	79,997	69,564	69,564

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**10 MONTHS (202 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS	ND
< 3 years (0,1,2)	63,691	59,405	55,119	47,771	47,771
< 6 years (3,4,5)	70,122	65,222	60,428	52,668	52,668
< 9 years (6,7,8)	73,151	68,103	63,073	54,863	54,863
9	75,150	70,082	64,979	56,505	56,505
10	75,901	70,783	65,628	57,069	57,069
11	76,659	71,490	66,284	57,639	57,639
12	77,426	72,205	66,948	58,217	58,217
13	78,200	72,928	67,616	58,799	58,799
14	78,983	73,657	68,293	59,387	59,387
15	79,773	74,394	68,976	59,981	59,981
16	80,570	75,137	69,666	60,580	60,580
17	81,376	75,889	70,362	61,186	61,186
18	82,189	76,648	71,066	61,798	61,798
19	83,011	77,415	71,777	62,416	62,416
20	83,842	78,188	72,494	63,039	63,039
21	84,680	78,971	73,219	63,671	63,671
22	85,526	79,760	73,952	64,307	64,307
23	86,381	80,557	74,691	64,950	64,950
24	87,245	81,364	75,438	65,600	65,600
25	88,118	82,177	76,192	66,256	66,256
26	88,999	82,999	76,954	66,918	66,918
27	89,890	83,829	77,723	67,588	67,588
28	90,789	84,667	78,501	68,263	68,263
29	91,697	85,513	79,286	68,946	68,946
30	92,613	86,368	80,079	69,635	69,635
31	93,539	87,232	80,879	70,331	70,331
32	94,474	88,105	81,689	71,035	71,035
33	95,420	88,986	82,505	71,745	71,745
34	96,374	89,875	83,331	72,462	72,462
35	97,337	90,774	84,163	73,187	73,187

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHERS**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	75,487	70,379	65,269	56,760
< 6 years (3,4,5)	83,036	77,412	71,797	62,430
< 9 years (6,7,8)	86,668	80,826	74,938	65,163
9	89,287	83,266	77,202	67,134
10	90,179	84,099	77,973	67,804
11	91,080	84,939	78,754	68,482
12	91,991	85,789	79,542	69,168
13	92,911	86,647	80,336	69,860
14	93,841	87,513	81,140	70,559
15	94,779	88,389	81,952	71,264
16	95,727	89,272	82,771	71,976
17	96,684	90,165	83,599	72,696
18	97,650	91,067	84,435	73,423
19	98,627	91,978	85,279	74,157
20	99,614	92,897	86,132	74,898
21	100,610	93,826	86,993	75,648
22	101,616	94,764	87,864	76,404
23	102,631	95,712	88,742	77,168
24	103,658	96,670	89,630	77,941
25	104,695	97,636	90,525	78,720
26	105,742	98,613	91,431	79,506
27	106,800	99,598	92,345	80,302
28	107,868	100,594	93,269	81,105
29	108,946	101,600	94,201	81,916
30	110,036	102,616	95,143	82,735
31	111,135	103,642	96,094	83,562
32	112,247	104,679	97,056	84,398
33	113,370	105,726	98,026	85,241
34	114,504	106,783	99,007	86,094
35	115,648	107,851	99,996	86,955

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**MIDDLE SCHOOL ASSISTANT PRINCIPAL**  
**10.5 MONTHS (212 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	66,681	62,168	57,655	50,138
< 6 years (3,4,5)	73,348	68,382	63,419	55,147
< 9 years (6,7,8)	76,557	71,396	66,196	57,563
9	78,870	73,552	68,195	59,302
10	79,658	74,287	68,876	59,894
11	80,454	75,029	69,566	60,493
12	81,259	75,780	70,262	61,099
13	82,072	76,539	70,964	61,709
14	82,893	77,303	71,674	62,327
15	83,722	78,077	72,391	62,950
16	84,559	78,857	73,115	63,579
17	85,404	79,646	73,845	64,215
18	86,258	80,442	74,584	64,857
19	87,120	81,247	75,330	65,506
20	87,992	82,059	76,083	66,160
21	88,872	82,880	76,844	66,823
22	89,760	83,708	77,613	67,490
23	90,658	84,545	78,389	68,165
24	91,564	85,392	79,173	68,848
25	92,480	86,245	79,964	69,536
26	93,405	87,108	80,764	70,231
27	94,340	87,978	81,571	70,934
28	95,283	88,858	82,387	71,643
29	96,236	89,747	83,211	72,359
30	97,198	90,644	84,043	73,082
31	98,169	91,550	84,883	73,813
32	99,151	92,466	85,733	74,552
33	100,143	93,391	86,590	75,297
34	101,145	94,325	87,456	76,049
35	102,155	95,268	88,330	76,810

<b>SUPPLEMENTS of \$81 per Teacher Unit</b>		
<u>School</u>	<u># of Units</u>	<u>Supplement</u>
Litchfield Middle	23.96	1,941
Gadsden Middle	35.66	2,888
Emma Sansom Middle	31.69	2,567

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**10.5 MONTHS (212 DAYS)**  
 SALARY SCHEDULE

<b>12 month teacher including supplement</b>				
Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	74,178	69,665	65,152	57,634
< 6 years (3,4,5)	80,845	75,879	70,917	62,644
< 9 years (6,7,8)	84,055	78,893	73,692	65,059
< 12 years (9,10,11)	85,634	80,374	75,064	66,263
< 15 years (12,13,14)	87,206	81,845	76,429	67,449
< 18 years (15,16,17)	88,783	83,305	77,783	68,627
< 21 years (18,19,20)	90,458	84,873	79,247	69,903
< 24 years (21,22,23)	92,171	86,475	80,732	71,199
< 27 years (24,25,26)	93,948	88,133	82,265	72,529
27+ years	95,759	89,820	83,830	73,888



2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**HIGH SCHOOL ASSISTANT PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**12 month teacher including supplement**

Years of Experience	DO	6Y	MS	BS
< 3 years (0,1,2)	82,985	77,876	72,766	64,257
< 6 years (3,4,5)	90,532	84,910	79,293	69,928
< 9 years (6,7,8)	94,166	88,322	82,435	72,662
9	96,427	90,406	84,342	74,274
10	97,319	91,239	85,113	74,944
11	98,220	92,079	85,894	75,622
12	99,131	92,929	86,682	76,308
13	100,051	93,787	87,476	77,000
14	100,981	94,653	88,280	77,699
15	101,919	95,529	89,092	78,404
16	102,867	96,412	89,911	79,116
17	103,824	97,305	90,739	79,836
18	104,790	98,207	91,575	80,563
19	105,767	99,118	92,419	81,297
20	106,754	100,037	93,272	82,038
21	107,750	100,966	94,133	82,788
22	108,756	101,904	95,004	83,544
23	109,771	102,852	95,882	84,308
24	110,798	103,810	96,770	85,081
25	111,835	104,776	97,665	85,860
26	112,882	105,753	98,571	86,646
27	113,940	106,738	99,485	87,442
28	115,008	107,734	100,409	88,245
29	116,086	108,740	101,341	89,056
30	117,176	109,756	102,283	89,875
31	118,275	110,782	103,234	90,702
32	119,387	111,819	104,196	91,538
33	120,510	112,866	105,166	92,381
34	121,644	113,923	106,147	93,234
35	122,788	114,991	107,136	94,095

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**ELEMENTARY SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	75,487	70,379	65,269
< 6 years (3,4,5)	83,036	77,412	71,796
< 9 years (6,7,8)	86,668	80,826	74,938
9	89,287	83,266	77,202
10	90,179	84,099	77,973
11	91,080	84,939	78,754
12	91,991	85,789	79,542
13	92,911	86,647	80,336
14	93,841	87,513	81,140
15	94,779	88,389	81,952
16	95,727	89,272	82,771
17	96,684	90,165	83,599
18	97,650	91,067	84,435
19	98,627	91,978	85,279
20	99,614	92,897	86,132
21	100,610	93,826	86,993
22	101,616	94,764	87,864
23	102,631	95,712	88,742
24	103,658	96,670	89,630
25	104,695	97,636	90,525
26	105,742	98,613	91,431
27	106,800	99,598	92,345
28	107,868	100,594	93,269
29	108,946	101,600	94,201
30	110,036	102,616	95,143
31	111,135	103,642	96,094
32	112,247	104,679	97,056
33	113,370	105,726	98,026
34	114,504	106,783	99,007
35	115,648	107,851	99,996

<b>SUPPLEMENTS of \$208 per Teacher Unit + Travel</b>			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Adams	38.72	636	8,690
Eura Brown	31.50	636	7,188
Donehoo	21.69	636	5,148
Floyd	28.23	636	6,508
Mitchell	30.25	636	6,928
Striplin	28.09	636	6,738
Thompson	20.74	636	4,950
Walnut Park	30.39	636	6,957

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**MIDDLE SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	75,487	70,379	65,269
< 6 years (3,4,5)	83,036	77,412	71,797
< 9 years (6,7,8)	86,668	80,826	74,938
9	89,287	83,266	77,202
10	90,179	84,099	77,973
11	91,080	84,939	78,754
12	91,991	85,789	79,542
13	92,911	86,647	80,336
14	93,841	87,513	81,140
15	94,779	88,389	81,952
16	95,727	89,272	82,771
17	96,684	90,165	83,599
18	97,650	91,067	84,435
19	98,627	91,978	85,279
20	99,614	92,897	86,132
21	100,610	93,826	86,993
22	101,616	94,764	87,864
23	102,631	95,712	88,742
24	103,658	96,670	89,630
25	104,695	97,636	90,525
26	105,742	98,613	91,431
27	106,800	99,598	92,345
28	107,868	100,594	93,269
29	108,946	101,600	94,201
30	110,036	102,616	95,143
31	111,135	103,642	96,094
32	112,247	104,679	97,056
33	113,370	105,726	98,026
34	114,504	106,783	99,007
35	115,648	107,851	99,996

<b>SUPPLEMENTS of \$260 per Teacher Unit + Travel</b>			
<u>School</u>	<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
Litchfield Middle	23.96	2,100	8,330
Gadsden Middle	35.66	2,100	11,372
Emma Sansom Middle	31.69	2,100	10,339

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**GADSDEN CITY HIGH SCHOOL PRINCIPAL**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

**BASE SALARY + SUPPLEMENT (see below)**

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	75,487	70,379	65,269
< 6 years (3,4,5)	83,036	77,412	71,797
< 9 years (6,7,8)	86,668	80,826	74,938
9	89,287	83,266	77,202
10	90,179	84,099	77,973
11	91,080	84,939	78,754
12	91,991	85,789	79,542
13	92,911	86,647	80,336
14	93,841	87,513	81,140
15	94,779	88,389	81,952
16	95,727	89,272	82,771
17	96,684	90,165	83,599
18	97,650	91,067	84,435
19	98,627	91,978	85,279
20	99,614	92,897	86,132
21	100,610	93,826	86,993
22	101,616	94,764	87,864
23	102,631	95,712	88,742
24	103,658	96,670	89,630
25	104,695	97,636	90,525
26	105,742	98,613	91,431
27	106,800	99,598	92,345
28	107,868	100,594	93,269
29	108,946	101,600	94,201
30	110,036	102,616	95,143
31	111,135	103,642	96,094
32	112,247	104,679	97,056
33	113,370	105,726	98,026
34	114,504	106,783	99,007
35	115,648	107,851	99,996

<b>SUPPLEMENTS of \$370 per Teacher Unit + Travel</b>		
<u># of Units</u>	<u>Travel</u>	<u>Supplement</u>
81.02	5,000.00	34,977

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**PUBLIC SCHOOL NURSE**  
**9 MONTH (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	LPN	RN - ASN	RN - BSN	RN - MSN	RN - DNP
< 3 years (0,1,2)	33,264	43,886	47,322	51,028	55,023
< 6 years (3,4,5)	36,587	48,270	52,049	56,125	60,519
< 9 years (6,7,8)	38,191	50,386	54,331	58,586	63,173
9	39,344	51,907	55,972	60,354	65,080
10	39,737	52,426	56,531	60,957	65,730
11	40,134	52,950	57,096	61,567	66,387
12	40,536	53,480	57,668	62,183	67,052
13	40,941	54,015	58,244	62,805	67,722
14	41,351	54,555	58,827	63,433	68,400
15	41,765	55,101	59,415	64,068	69,084
16	42,182	55,651	60,009	64,708	69,774
17	42,604	56,208	60,609	65,355	70,472
18	43,030	56,770	61,215	66,008	71,177
19	43,460	57,338	61,827	66,668	71,889
20	43,894	57,911	62,445	67,335	72,607
21	44,334	58,491	63,070	68,009	73,334
22	44,777	59,075	63,700	68,688	74,066
23	45,225	59,666	64,338	69,375	74,807
24	45,677	60,263	64,982	70,070	75,556
25	46,134	60,865	65,631	70,770	76,311
26	46,595	61,473	66,287	71,477	77,074
27	47,061	62,089	66,951	72,193	77,846
28	47,532	62,709	67,620	72,914	78,623
29	48,007	63,337	68,296	73,644	79,410
30	48,487	63,970	68,978	74,379	80,203
31	48,972	64,609	69,668	75,123	81,005
32	49,462	65,256	70,366	75,875	81,816
33	49,956	65,908	71,068	76,633	82,634
34	50,455	66,567	71,779	77,399	83,460
35	50,960	67,233	72,497	78,174	84,295

Lead Nurse - \$2,500 supplement
---------------------------------

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**TEACHER AIDE**  
**9 MONTHS (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	Certified	Non-Certified
0	23,282	21,279
1	23,378	21,372
2	23,469	21,467
3	23,563	21,562
4	23,657	21,654
5	23,755	21,749
6	23,847	21,844
7	23,940	21,938
8	24,036	22,030
9	24,280	22,264
10	24,377	22,360
11	24,468	22,455
12	24,605	22,583
13	24,743	22,721
14	24,882	22,860
15	24,955	22,942
20	25,329	23,282
25 (in system)	25,900	23,808
30 (in system)	26,314	24,182

2023-2024  
GADSDEN CITY BOARD OF EDUCATION  
**BUS AIDE**  
**9 MONTHS (180 DAYS)**  
SALARY SCHEDULE

---

Years of Experience	
0	10,920
1	10,920
2	10,920
3	10,920
4	10,920
5	10,920
6	10,920
7	10,920
8	10,920
9	10,920
10	10,920

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**SECRETARY/BOOKKEEPER**  
 SALARY SCHEDULE

Years of Experience	HIGH SCHOOL <i>Head</i> 12 Months (240 days)	HIGH SCHOOL <i>Regular</i> 12 Months (240 days)	SYSTEMWIDE 12 Months (240 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 10 Months (202 days)
< 3 years (0,1,2)	40,296	34,231	32,327	27,017
< 6 years (3,4,5)	40,754	34,677	32,785	27,201
< 9 years (6,7,8)	41,209	35,121	33,240	27,222
< 12 years (9,10,11)	41,939	35,800	33,917	28,080
< 15 years (12,13,14)	42,475	36,313	34,594	29,359
< 18 years (15,16,17)	42,829	36,673	34,986	29,797
< 21 years (18,19,20)	43,607	37,396	35,706	30,244
< 24 years (21,22,23)	44,395	38,127	36,438	30,677
< 27 years (24,25,26)	45,233	38,904	37,214	31,478
27+ years	44,963	39,694	38,002	32,810

<b><u>ADDITIONAL COMPENSATION</u></b>
2 year degree \$500
4 year degree \$1,000
High School Registrar \$1,500
Head LSA Bookkeeper \$6,000

<b><u>SUPPLEMENT</u></b>	
<u>ADM (prior year)</u>	
< 300	\$1,000
300-400	\$1,500
> 400	\$2,000



2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**RECEPTIONIST/CLERICAL**  
 SALARY SCHEDULE

Years of Experience	SYSTEMWIDE 12 Months (240 days)	HIGH SCHOOL 10 Months (202 days)	MIDDLE SCHOOL ELEMENTARY Base+Supplement 9 Months (187 days)
< 3 years (0,1,2)	29,191	26,294	21,691
< 6 years (3,4,5)	29,592	26,694	21,970
< 9 years (6,7,8)	29,993	27,094	22,253
< 12 years (9,10,11)	30,592	27,676	22,681
< 15 years (12,13,14)	31,049	28,129	23,107
< 18 years (15,16,17)	31,369	28,455	23,435
< 21 years (18,19,20)	31,995	29,060	23,996
< 24 years (21,22,23)	32,630	29,675	24,565
< 27 years (24,25,26)	33,305	30,324	25,164
27+ years	33,990	30,986	25,773

<b><u>ADDITIONAL COMPENSATION</u></b>	<b><u>SUPPLEMENT</u></b>	
	<u>ADM (prior year)</u>	
2 year degree \$500	< 300	\$1,000
4 year degree \$1,000	300-400	\$1,500
High School Registrar \$1,500	> 400	\$2,000

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**FACILITIES AND SAFETY MANAGER**  
 SALARY SCHEDULE

Years of Experience	Non-Certified 12 Months (240 days)	Certified 12 Months (240 days)
< 3 years (0,1,2)	48,417	72,002
< 6 years (3,4,5)	49,874	78,898
< 9 years (6,7,8)	51,730	82,243
< 12 years (9,10,11)	53,541	83,834
< 15 years (12,13,14)	55,098	85,448
< 18 years (15,16,17)	55,426	87,091
< 21 years (18,19,20)	58,286	88,795
< 24 years (21,22,23)	60,184	90,526
< 27 years (24,25,26)	62,161	92,344
27+ years	64,175	94,195

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**MAINTENANCE**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

Years of Experience	Grounds Keeper	Maintenance/ HVAC	Maintenance Supervisors
0	32,659	39,250	42,506
1	32,939	39,529	42,785
2	33,220	39,810	43,066
3	33,500	40,091	43,346
4	33,782	40,371	43,627
5	34,062	40,652	43,907
6	34,339	40,929	44,183
7	34,620	41,210	44,464
8	34,899	41,489	44,741
9	35,413	42,046	45,318
10	35,693	42,327	45,600
11	35,974	42,610	45,881
12	36,320	42,966	46,243
13	36,710	43,356	46,633
14	37,103	43,749	47,027
15	37,605	44,233	47,502
20	38,485	45,159	48,451
25 (in system)	39,702	46,476	49,818
30 (in system)	40,672	47,502	50,871

**ADDITIONAL COMPENSATION**  
 Certifications/Licensed - \$2,500

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**JANITOR**  
 SALARY SCHEDULE

Years of Experience	FULL TIME 9 3/4 Months (197 days)	FULL TIME 10 Months (202 days)	FULL TIME 12 Months (240 days)
0	22,178	23,199	27,021
1	22,243	23,264	27,367
2	22,305	23,326	27,715
3	22,373	23,394	28,071
4	22,437	23,458	28,306
5	22,502	23,523	28,481
6	22,568	23,589	28,838
7	22,632	23,653	29,010
8	22,697	23,718	29,245
9	22,912	23,940	29,790
10	22,980	24,008	30,149
11	23,043	24,071	30,509
12	23,151	24,181	30,919
13	23,298	24,328	31,352
14	23,443	24,473	31,788
15	23,528	24,555	32,139
20	23,892	24,927	32,868
25 (in system)	24,456	25,508	33,865
30 (in system)	24,865	25,926	34,653

<b><u>SUPPLEMENT - 2ND SHIFT JANITOR HIGHSCHOOL</u></b> <b>\$1,500</b>
---

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**COMPUTER TECHNOLOGY**  
**12 MONTHS (240 DAYS)**  
 SALARY SCHEDULE

Years of Experience	Network Specialist	Technician
0	53,357	38,085
1	53,777	38,381
2	54,195	38,681
3	54,615	39,011
4	55,034	39,279
5	55,452	39,578
6	55,871	39,875
7	56,290	40,174
8	56,709	40,475
9	57,505	41,042
10	57,925	41,342
11	58,347	41,645
12	58,873	42,016
13	59,406	42,399
14	59,951	42,782
15	60,310	43,043
20	61,343	43,780
25 (in system)	62,886	45,329
30 (in system)	64,020	46,611

**ADDITIONAL COMPENSATION - TECHNICIAN**  
 2 year degree and/or Certifications (Cisco, MCSE, Other Approved) - \$500  
 4 year degree - \$1,000

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA WORKER**  
**9 MONTHS (187 DAYS)**  
 SALARY SCHEDULE

Years of Experience	ELEMENTARY & MIDDLE SCHOOL	HIGH SCHOOL
0	18,784	21,301
1	18,895	21,411
2	19,005	21,520
3	19,111	21,629
4	19,222	21,739
5	19,329	21,844
6	19,438	21,956
7	19,551	22,067
8	19,656	22,173
9	19,895	22,428
10	20,005	22,538
11	20,113	22,647
12	20,260	22,799
13	20,402	22,940
14	20,540	23,077
15	20,625	23,156
16	20,829	23,360
17	21,033	23,564
18	21,237	23,768
19	21,441	23,972
20	21,645	24,176
21	21,849	24,380
22	22,053	24,584
23	22,257	24,788
24	22,461	24,992
25	22,665	25,196
26	22,869	25,400
27	23,073	25,604
28	23,277	25,808
29	23,481	26,012
30	23,685	26,216

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA MANAGER**  
**ELEMENTARY AND MIDDLE SCHOOL**  
**9.5 MONTHS (192 DAYS)**  
 SALARY SCHEDULE

Years of Experience as Manager	<u>Average Meals Served</u>			
	0-275	276-475	476-675	676-1000
0	22,683	22,950	23,220	23,489
1	23,018	23,288	23,558	23,886
2	23,356	23,624	23,892	24,162
3	23,757	24,027	24,296	24,564
4	24,162	24,430	24,699	24,969
5	24,564	24,811	25,101	25,372
6	24,969	25,236	25,505	25,774
7	25,372	25,640	25,908	26,178
8	25,774	26,042	26,310	26,580
9	26,350	26,619	26,890	27,161
10	26,755	27,026	27,296	27,568
11	27,161	27,432	27,706	27,973
12	27,616	27,886	28,156	28,462
13	28,022	28,293	28,606	28,889
14	28,462	28,748	29,034	29,318
15	28,811	29,096	29,380	29,663
16	29,219	29,504	29,788	30,071
17	29,627	29,912	30,196	30,479
18	30,035	30,320	30,604	30,887
19	30,443	30,728	31,012	31,295
20	30,851	31,136	31,420	31,703
21	31,259	31,544	31,828	32,111
22	31,667	31,952	32,236	32,519
23	32,075	32,360	32,644	32,927
24	32,483	32,768	33,052	33,335
25	32,891	33,176	33,460	33,743
26	33,299	33,584	33,868	34,151
27	33,707	33,992	34,276	34,559
28	34,115	34,400	34,684	34,967
29	34,523	34,808	35,092	35,375
30	34,931	35,216	35,500	35,783

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**CAFETERIA MANAGER AND ASSISTANT MANAGER**  
**9.5 MONTHS (192 DAYS)**  
 SALARY SCHEDULE

Years of Experience as Manager			
	476-675	676-1000	1000-1500
0	26,274	26,778	27,718
1	26,611	27,175	28,055
2	26,945	27,451	28,390
3	27,349	27,853	28,794
4	27,754	28,256	29,197
5	28,155	28,660	29,600
6	28,559	29,063	30,001
7	28,961	29,467	30,407
8	29,365	29,869	30,810
9	29,964	30,471	31,419
10	30,369	30,877	31,866
11	30,781	31,284	32,293
12	31,235	31,779	32,776
13	31,686	32,206	33,204
14	32,114	32,633	33,629
15	32,449	32,971	33,964
16	32,857	33,379	34,372
17	33,265	33,787	34,780
18	33,673	34,195	35,188
19	34,081	34,603	35,596
20	34,489	35,011	36,004
21	34,897	35,419	36,412
22	35,305	35,827	36,820
23	35,713	36,235	37,228
24	36,121	36,643	37,636
25	36,529	37,051	38,044
26	36,937	37,459	38,452
27	37,345	37,867	38,860
28	37,753	38,275	39,268
29	38,161	38,683	39,676
30	38,569	39,091	40,084

**Assistant Manager compensated at 1/2 average meals served based on years of service.**



2023-2024  
GADSDEN CITY BOARD OF EDUCATION  
**CHILD NUTRITION SUPERVISOR**  
SALARY SCHEDULE

---

Years of Experience	
< 3 years (0,1,2)	68,952
< 6 years (3,4,5)	71,604
< 9 years (6,7,8)	74,256
< 12 years (9,10,11)	76,908
< 15 years (12,13,14)	79,560
< 18 years (15,16,17)	82,212
< 21 years (18,19,20)	84,864
< 24 years (21,22,23)	86,986
< 27 years (24,25,26)	89,107
27+ years	90,168

A \$2,000 supplement is included in these totals  
for travel.

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**CENTRAL OFFICE SUPPORT**  
 SALARY SCHEDULE

Years of Experience	Superintendent Admin Assis	Administrative Assistant	Bookkeeper/ Data Manager	Clerical/ Data Manager	Secretary/ Receptionist
< 3 years (0,1,2)	54,590	38,678	37,392	34,503	29,399
< 6 years (3,4,5)	55,672	39,760	38,474	35,585	30,482
< 9 years (6,7,8)	56,752	40,840	39,556	36,665	31,562
< 12 years (9,10,11)	58,109	42,197	40,906	37,995	32,859
< 15 years (12,13,14)	58,799	42,887	41,594	38,678	33,534
< 18 years (15,16,17)	59,298	43,386	42,096	39,188	34,058
< 21 years (18,19,20)	60,221	44,309	43,011	40,083	34,916
< 24 years (21,22,23)	61,159	45,247	43,940	40,990	35,787
< 27 years (24,25,26)	62,149	46,237	44,918	41,945	36,701
27+ years	63,648	47,736	45,917	42,920	37,633

<b><u>ADDITIONAL COMPENSATION</u></b>
2 year degree - \$500
4 year degree - \$1,000
Accounts Payable Specialist - \$3,000
Payroll Specialist - \$5,000
Personnel Administrative Assistant - \$5,000
Assistant to Title I Director - \$6,000

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**COORDINATORS**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	80,373	78,574	75,575
< 6 years (3,4,5)	82,641	80,842	77,843
< 9 years (6,7,8)	84,977	83,178	80,178
< 12 years (9,10,11)	87,947	86,161	83,118
< 15 years (12,13,14)	89,766	87,986	84,937
< 18 years (15,16,17)	92,073	90,281	87,238
< 21 years (18,19,20)	94,466	92,671	89,616
< 24 years (21,22,23)	95,143	93,335	90,249
< 27 years (24,25,26)	96,185	94,294	91,108
27+ years	97,246	95,272	91,985

**ADDITIONAL COMPENSATION**  
 Plus travel Supplement of \$3,000

Experience = years of experience in education

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**DIRECTORS**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	94,186	92,386	89,386
< 6 years (3,4,5)	96,867	95,068	92,070
< 9 years (6,7,8)	99,629	97,829	94,831
< 12 years (9,10,11)	103,137	101,356	98,308
< 15 years (12,13,14)	105,288	103,514	100,459
< 18 years (15,16,17)	107,517	105,728	102,682
< 21 years (18,19,20)	110,846	109,055	105,998
< 24 years (21,22,23)	111,640	109,837	106,747
< 27 years (24,25,26)	112,863	110,966	107,763
27+ years	114,108	112,117	108,800

**ADDITIONAL COMPENSATION**  
 Plus travel Supplement of \$3,000  
 Experience = years of experience in education

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**Assistant Superintendent**  
 SALARY SCHEDULE

Years of Experience	DO	6Y	MS
< 3 years (0,1,2)	111,526	109,726	106,726
< 6 years (3,4,5)	114,207	112,408	109,410
< 9 years (6,7,8)	116,969	115,169	112,171
< 12 years (9,10,11)	120,477	118,696	115,648
< 15 years (12,13,14)	122,628	120,854	117,799
< 18 years (15,16,17)	124,857	123,068	120,022
< 21 years (18,19,20)	128,186	126,395	123,338
< 24 years (21,22,23)	128,980	127,177	124,087
< 27 years (24,25,26)	130,203	128,306	125,103
27+ years	131,448	129,457	126,140

**ADDITIONAL COMPENSATION**  
 Plus travel Supplement of \$3,000  
 Experience = years of experience in education

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

**HIGH SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Football:**

Head Coach	38,000
Head Coach Playoff Incentives (12 months)	
First Round	250
Second Round	300
Quarter Finals	500
Semi-Finals	750
Finals	1,000
Championship	2,000
Offensive Coordinator (1)	7,500
Summer Supplement	2,500
Defensive Coordinator (1)	7,500
Summer Supplement	2,500
Assistants (6)	4,500
9th Grade & JV (2)	4,500
9th Grade & JV Assistants (2)	3,000
Discretionary	11,000
Summer Supplements	7,000

**Basketball (Girls/Boys):**

Head (12 months)	25,000
Assistant (2)	3,000
B-team (1)	3,000
JV (1)	3,000
Discretionary	2,500
Summer Supplements	3,000

**Baseball & Softball:**

Head (9 months) - Baseball	16,216
Head (9 months) - Softball	13,000
Assistants (3)	2,000
JV (1)	2,000
Summer Supplements	3,000

**Soccer (Girls/Boys):**

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

**HIGH SCHOOL: ATHLETIC**

**SUPPLEMENT**

**Volleyball:**

Head	4,500
Assistant (1)	2,000
JV (2)	2,000
Summer Supplements	2,000

**Wrestling:**

Head	4,500
Assistant (1)	2,000

**Swimming (Girls/Boys):**

Head	2,500
------	-------

**Tennis (Girls/Boys):**

Head	2,500
------	-------

**Golf (Girls/Boys):**

Head	2,500
------	-------

**Track (Girls/Boys):**

Head	2,500
Assistant (1)	1,200
Indoor	1,200
Cross Country	1,200

**Bowling (Girls/Boys):**

Head	1,200
------	-------

**Extended Season: \$200 incentive for each extended week (M-Sat) of state playoffs.**

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

---

**HIGH SCHOOL NON-ATHLETIC SUPPLEMENTS**

---

**Cheerleaders:**

Varsity	4,500
Competition Squad	2,500
Summer Supplement	1,500
Assistant (JV)	1,600
Summer Supplement	1,000
9th Grade	1,600
Summer Supplement	1,000

**Band:**

Director (12 months)	
125 - 149 students	6,200
150 - 199 students	7,200
200+ students	9,500
Assistant (1-12 months; 1-10 months)	5,700
Summer Supplement	2,000
Dance Line	1,700
Flag Line	1,700
Ensemble/Camp	4,000

**Fine Arts:**

Choral Director (12 months)	
125 - 150 students	2,200
over 150 students	3,200
Assistant Choral	1,000
Drama (2 productions)	2,200
each additional production	250
Assistant Drama (2 productions)	1,000
each additional production	100
Drama Technicians	1,500

**Team Titan Sponsor:**

Head	2,500
Assistant	1,200

**Additional (Yearbook, SGA, Newspaper, other) 8,000**



2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

<b><u>MIDDLE SCHOOL: ATHLETIC</u></b>	<b><u>SUPPLEMENT</u></b>
<b>Football:</b>	
Head	5,500
Coordinators (2)	3,700
Coaches (4)	1,900
Summer Discretionary	800
<b>Basketball (Girls/Boys):</b>	
Head 7th Grade	2,000
Assistant 7th Grade	1,000
Head 8th Grade	2,000
Assistant 8th Grade	1,000
<b>Baseball &amp; Softball:</b>	
Head (10 game minimum)	2,000
Assistants (2)	1,000
<b>Volleyball:</b>	
Head (10 game minimum)	2,000
Assistant	1,000
<b>Cheerleaders:</b>	
Head	2,500
Assistant	1,000
<b>Band:</b>	
Director	3,300
Assistant	1,125
Danceline	1,000
<b>Fine Arts:</b>	
Choral Director	1,500
<b>Dragonfly Admin</b>	<b>500</b>

---

**MIDDLE SCHOOL NON-ATHLETIC SUPPLEMENTS**

---

*Non-athletic Activities	3,000
--------------------------	-------

\*This supplement will be used to compensate staff members who spend substantial off-duty time on school activities such as the school newspaper, yearbook, student council, etc.

2023-2024  
 GADSDEN CITY BOARD OF EDUCATION  
**SUPPLEMENTAL**  
 SALARY SCHEDULE

<b><u>MIDDLE SCHOOL SYSTEMWIDE</u></b>	<b><u>SUPPLEMENT</u></b>
<b>Volleyball:</b>	
Head	2,000
Assistants (2)	1,000
<b>Baseball &amp; Softball:</b>	
Head	2,000
Assistants (2)	1,000
<b>Track (Girls/Boys):</b>	
Head	2,000
Assistant	1,000

---

<b><u>OTHER HIGH SCHOOL</u></b>	<b><u>SUPPLEMENT</u></b>
Graduation Coach	1,500
Grounds Keeper for Complex	7,500
Titan Media Sponser	2,400

---

<b><u>SPECIAL EDUCATION</u></b>	<b><u>SUPPLEMENT</u></b>
Special Olympics Coordinator	1,200
Swimming Coach	1,200
Basketball Coach	1,200
Bus Coordinator	2,700

---

<b><u>OTHER</u></b>	<b><u>SUPPLEMENT</u></b>
Mail/Package Delivery	2,000

---