

MEETING MINUTES

Attendees

Approved 9/12/23

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Non-Voting Members

Mr. Tony Reddick, Superintendent
Ms. Nancy Foster, Superintendent Administrative Assistant
Mrs. Cory Skelton, Chief School Financial Officer
Mr. Ed Howard, Board Attorney

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Rev. Z. Andre' Huff opened with prayer, followed by the pledge of allegiance.

B. Charlotte Campbell - Concerned Citizen

Mrs. Charlotte Campbell presented to the board information regarding the deed and grant written for The Charlotte Campbell Resource Center on May 29, 2008. The deed states that for a period of 30 years from the date of this deed, the grantee shall use the property located at 201 College Street in Gadsden, Alabama solely and continuously for the educational programs set forth and approved in the proposed program and plan described in the January 23, 2008 grant application and for no other purpose. The grantee may not modify its approved program and plan of use without the prior written consent of the grantor.

The proposed program and plan will incorporate an academic program for alternative education programs for students in grades kindergarten through fifth grades: after-school academic programs for homeless students living in shelters, students at-risk of failing, and ELL students; parent training to assist their children at home, and single pregnant teens. The building will not be used as an administrative building. It will be for educational programs only. Every two years the Gadsden City Board of Education will provide a Utilization Report of the building.

C. Recognition of Visitors/Guests

D. Approval of Agenda 1. Suspend Agenda

Motion made by: Mr. Mark Dayton Motion

seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

2. Amend Agenda to add Executive Session

Motion made by: Rev. Z. Andre' Huff Motion

seconded by: Ms. Adrienne Reed Voting:

Rev. Z. Andre' Huff - Yes Mrs.

Nancy Stewart - Yes Hon.

Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Approve Amended Agenda

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Ms. Adrienne Reed Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

E. Reports

1. Scholars' Bowl Program - Colonel Harold Davenport

Colonel Harold Davenport, Gadsden City High School Scholars Bowl Instructor, reported to the board the success of the 2022-2023 scholars bowl teams.

The Middle Schools team finished 3rd in the state and finished 2nd in Nationals. The GCHS JV finished 3rd in the State. The GCHS finished 2nd in the State in 6A.

2. Career Coach Report

Mr. Jalen Johnson, Gadsden City Schools Career Coach, reported to the board the progress of Gadsden City Schools Career tech students with the local industries throughout the city and county. Mr. Johnson helps to assist students and companies with the placement of jobs and career choices for students between grades 811 with Gadsden City Schools.

F. Board Action

1. Resignation of Nathan Carter - District 2

Chairman Allen Millican read publicly a resignation letter from Board Member Nathan Carter, District 2 school board seat. A motion was made to accept the resignation of Mr. Carter,

Motion made by: Mr. Mark Dayton Motion

seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes Ms.

Adrienne Reed - Yes

2. Approval of Minutes

a. Regular Board Meeting Minutes July 11, 2023

The minutes of the regular board meeting from July 11, 2023 were presented to the board for approval.

Motion made by: Mrs. Nancy Stewart Motion

seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. Special Board Meeting Minutes July 26, 2023

The minutes of the special board meeting from July 26, 2023 were presented to the board for approval.

Motion made by: Rev. Z. Andre' Huff Motion

seconded by: Mr. Mike Haney Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

3. Surplus

Superintendent Reddick recommended the board approve, as surplus, the property listed from Emma Sansom Middle School.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

4. Bus Transportation Contract

Superintendent Reddick recommended the board approve the amended transportation Contract between Gadsden City Board of Education and Woods Transportation, Inc.

Motion made by: Mr. Mark Dayton

Motion seconded by: Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

5. Approval of Code of Conduct

Superintendent Reddick recommended the board approve the 2023-2024 Gadsden City Schools Code of Student.

Motion made by: Mrs. Nancy Stewart Motion
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton – Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes

6. Executive Session to discuss matters relating to the reputation, character, and professional competence of certain individuals

Motion made by: Rev. Z. Andre' Huff Motion
seconded by: Mrs. Nancy Stewart Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes Mr.
Mike Haney - Yes
Ms. Adrienne Reed - Yes

7. Personnel Actions

Superintendent Reddick recommended the following personnel actions be approved:

Retirement:

Reginald Huff b/m Gadsden City High School Athletic Director effective 09/01/2023

Tony Reddick b/m Gadsden City Schools Superintendent effective 09/01/2023 **Resignation:**
Jeffrey Lumpkin w/m Gadsden City High School effective 07/19/2023 History Teacher/Coach
Erin Simmons b/f Walnut Park Elementary School effective 07/12/2023 Intervention Aide ESSER
Hugh Thomas Jones, III b/m Floyd Elementary School effective 07/18/2023 Custodian 10-month Michelle
Kennon w/f Adams Elementary School effective 07/25/2023 Special Education Aide **Declining**

Position:

Elijah Abbott w/m Systemwide/Gadsden Middle School (#2324.007) effective 07/19/2023 Fine Arts (Music Teacher) (ESSER III/ARP)
Matthew Smith w/m Systemwide Special Education Teacher (#2324.021) effective 07/19/2023 Emma Sansom Middle School
Dalton Rone w/m Gadsden Middle School effective 07/26/2023 Business Teacher (#2324.010)

Leave of Absence:

Aurielle Smith Adams Elementary School/Systemwide effective Aug. 23, 2023-Oct. 10, 2023 Special Education Aide

Reemployment:

Carlton Baise b/m Floyd Elementary School effective 08/02/2023 Title I Instructional Aide (#2324.076) (one year only)
Robert Lamont Kyle b/m Striplin Elementary School effective 08/02/2023 Aide, ESSER funded (#2324.061) (one year only)
Vanessa Crawford b/f Striplin Elementary School effective 08/02/2023 Kindergarten Teacher (#2324.089)
Katherine Hood b/f Litchfield Middle School effective 08/02/2023-12/29/2023 Intervention Teacher (#2324.096) Semester One only
Title I funded/One Semester only

Transfers:

Aaron Bailey w/m from Gadsden Middle School to Gadsden City High School effective 08/02/2023 Intervention Teacher Science
Teacher (#2324.071)
Jennifer Gilbert w/f from Adams Elementary School to Litchfield Middle School effective 08/02/2023 as Elementary Teacher English
Language Arts Teacher from 1st Grade Teacher (#2324.068)
Meg Hunter Williams w/f from Striplin Elementary School to Gadsden Middle School effective 08/02/2023 Kindergarten Teacher
6th Grade Science Teacher (#2324.090)
Janie Browning w/f from Striplin Elementary to Title I Community Education effective 08/02/2023
Elementary Teacher Coordinator and Intervention Liaison (#2324.081)
Kendra Tolleson w/f from Emma Sansom Middle Assistant Principal to Gadsden City High School TEAMS Math effective TBD
(#2324.055)
Teairra Campbell b/f from Gadsden City High School Lunchroom Worker to Striplin Elementary School Lunchroom Worker effective
08/02/2023
Eboni Malone b/f from Gadsden Middle School Custodian to Maintenance Dept. Groundskeeper effective TBD (#2324.084)
Emma Westbook w/f from Systemwide Special Education teacher Gadsden Middle to Systemwide Special Education teacher Emma
Sansom effective 08/02/2023(#2324.091)

New Employee:

Brittany Bone w/f Floyd Elementary School Elementary Teacher (#2324.062) effective 08/02/2023
Emma Dilley w/f Fine Arts Music/Strings Teacher Systemwide (#2324.075) effective 08/02/2023
India Mostella b/f Donehoo Elementary School Intervention Teacher effective 08/02/2023 (#2324.018) (one year only)
Samantha Presson w/f Emma Sansom Middle School English Language Arts Teacher effective 08/02/2023 (#2324.073) Greyson
Daugherty w/m Gadsden City High School Secondary Intervention Teacher effective 08/02/2023 (#2324.069)
Christi Upton w/f Floyd Elementary School Elementary Intervention Teacher 08/02/2023 (#2324.017) (one year only)
Jessica Dillard w/f Emma Sansom Middle School Science Teacher effective 08/02/2023 (#2324.067)

Jessica P. Davis h/f Systemwide Special Education Teacher Gadsden Middle effective 08/07/2023 (#2324.006)
Madisyn Burwell w/f Floyd Elementary School Teacher effective 08/02/2023 (#2324.060)
Celeste Beck w/f Donehoo Elementary Teacher effective 08/02/2023 (#2324.062) (one year only) ESSER Funded
Megan McCright w/f Gadsden Middle School Science Teacher effective 08/02/2023 (#2324.085)
Dale McGiboney w/m Systemwide Fine Arts Music Teacher Gadsden Middle School 08/02/2023 (#2324.007)
Dalton Rone w/m Gadsden Middle School Business Teacher effective 07/21/2023 (#2324.010) (pending board approval)
Zachary Clay w/m Gadsden City High School Social Studies Teacher effective 08/02/2023 (#2324.083)
Austin Reynolds w/m Gadsden Middle School Business Teacher effective 07/31/2023 (#2324.010) (pending board approval)
Charlton Giles w/m Emma Sansom Middle School Principal 12-month effective 08/02/2023 (#2324.078)
Niesha Johnson b/f Adams Elementary School Teacher effective 08/02/2023 (#2324.086) Dena
Mayfield w/f Systemwide Part-time School Psychometrist effective 08/02/2023 (#2324.093)
Marquetta McGinnis w/f Striplin Elementary School Teacher effective 08/02/2023 (#2324.094)
Cayia Wright b/f Thompson Elementary School Teacher effective 08/02/2023 (#2324.062) (one year only)
Karlie Duarte h/f Systemwide SPE Aide Walnut Park Elementary effective 08/02/2023 (#2324.074) (one year only) ESSER Funded
Diana Jazmin Rivas h/f Systemwide Instructional Aide/Bilingual effective 08/02/2023 (#2324.038) ESSER Funded (one year only)
Gina Allen b/f Adams Elementary School SPE Aide effective 08/02/202 (#2324.098) (one year only)
Angela Reaves w/f Instructional Aide Mitchell Elementary effective 08/02/2023 (#2324.061) (one year only) ESSER Funded
Melony Thompson w/f Systemwide LPN/Nurse effective 08/02/2023 (#2324.045)
Porsha' Woods b/f Systemwide SPE Aide Gadsden Family Literacy Center effective 08/02/2023 (#2324.074) (one year only) ESSER Funded

Substitute Teachers – New for 2023 – 2024:

Madison Grace Amberson
Arielle Christine McBride

COMMUNITY EDUCATION/21 ST CENTURY AFTER SCHOOL PROGRAMS 2023-2024

Elementary Site Coordinators/21st Century

Jacqueline McElderry (FES) b/f

Elementary School Teachers/21st Century

Sonya Brown (FES)

Enrichment Leaders/Teachers

Tymetric Dillion (pending fingerprinting) b/m
Lashunda Brewster b/f

Substitutes

LaTisha Blount b/f
Cayia Wright b/f
Crystal Wright b/f Brook
Helms b/f
Chelsie Collins b/f
Micah Swain (pending fingerprinting) b/f
Lela Miller (pending fingerprinting) w/f
Lavonda Thomas b/f

Motion made by: Mr. Mike Haney Motion
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the board with the monthly financial for examination and approval. The financial data and cash balances presented are based on the reconciled bank statement to the general ledger as of June 30, 2023.

Motion made by: Mr. Mark Dayton Motion seconded
by: Rev. Z. Andre' Huff Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes Hon.

Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes Ms.

Adrienne Reed - Yes

G. Information Items

1. Old Business

2. New Business 3. Next meeting - Budget Hearing #1 Thursday, September 7, 2023 and Regular Bd Meeting and Budget Hearing #2 Tuesday, September 12, 2023

H. Adjournment

Motion made by: Mrs. Nancy Stewart Motion
seconded by: Mr. Mark Dayton Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

Date

Secretary/Superintendent