

**MEETING MINUTES**

**Approved 6/4/2024**

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**Attendees**

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**Voting Members**

Rev. Z. Andre' Huff, Board Member - District 3  
Mrs. Nancy Stewart, Board Member - District 6  
Hon. Allen Millican, Board Chairman - District 7  
Mr. Mark Dayton, Board Member - District 5  
Mr. Mike Haney, Board Member - District 4  
Ms. Adrienne Reed, Board Member - District 1  
Mrs. Rita Smith, Board Member - District 2

**Non-Voting Members**

Mr. Keith Blackwell, Superintendent  
Mr. Ed Howard, Board Attorney  
Mrs. Cory Skelton, Chief School Financial Officer  
Ms. Nancy Foster, Superintendent Administrative Assistant

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**A. Call to Order, Opening Prayer, Pledge of Allegiance**

Chairman Allen Millican called the meeting to order. Mrs. Rita Smith led with prayer followed by the pledge of allegiance.

**B. Recognition of Visitors/Guests**

Chairman Millican introduced Mr. Scott Suttle, president of District 6 AASB. Mr. Suttle will be conducting a Whole Board Training with board members immediately following the board meeting.

**C. Approval of Agenda**

The agenda was presented for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes  
Mrs. Rita Smith - Yes

## **D. Reports**

### **1. Summer School Plan**

Mrs. Marcia Farabee, Director of Curriculum and Instruction, presented the Summer School plan for Elementary and Secondary failures. The summer school for elementary students will be held in two locations; Striplin and Floyd Elementary Schools. The times will be from 7:45 a.m. to 3:00 p.m. The ACAP scores are scheduled to be released on May 17th, which will be an indicator for students that will require remediation. The secondary remediation classes will be held at GCHS. Any student that has failed two courses will have the opportunity to attend summer school. The cost of summer school is \$200 per student for any student with excessive absences. Currently, there are 402 students eligible for summer school with an expected number of 600 students.

## **E. Board Action**

### **1. Approval of Minutes of April 9, 2024 Regular Meeting**

The minutes of the April 9, 2024, were presented to the board for approval.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

### **2. Surplus Property**

Superintendent Keith Blackwell recommended the board approve listed property from Adams Elementary, Floyd Elementary and Parent Teacher Resource Center as surplus property.

Motion made by: Mrs. Rita Smith

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

### 3. Out of State Field Trip

#### a. GCHS Cheerleaders

Superintendent Blackwell recommended the board approve the out-of-state field trip for GCHS Cheerleader to travel to LaGrange, Georgia for a UCA/NCA Summer Cheer Camp for Junior Varsity and Varsity teams. The dates of the trip are June 13th thru 16th, 2024.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

### 4. Bids

#### a. Waste Removal Bid

Superintendent Blackwell recommended the board award Core Waste Solution the bid for waste removal for the Gadsden City School system. The following bids were submitted for review.

Core Waste Solutions: \$98,400

Arrow Disposal Service: \$140,352

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

**b. Facility Bid**

Superintendent Blackwell recommended the board award Greer Building Contractors the bid for the construction of the training facility at Gadsden City High School. The following bids were submitted for review.

Boatner Construction Co, - \$741,000  
Chase Building Group - \$749,000  
Chorba Contracting - \$673,334  
Coston General Contractors - \$1,024,000  
Greer Building Contractors - \$597,217  
Hurst Construction - \$741,577  
Kyser Construction - \$689,000  
JNB SRC - \$978,000

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes  
Mrs. Rita Smith - Yes

**5. Executive Session to discuss matters relating to the reputation, character and professional competence of certain individuals but not related to evaluation**

Chairman Allen Millican requested the board motion to convene to executive session to discuss matters relating to the reputation, character and professional competence of certain individuals but not related to evaluation.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes  
Mrs. Rita Smith - Yes

## 6. Reconvene to regular session

Chairman Millican asked for a motion to reconvene to regular session.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

## 7. Personnel Actions

### a. Part A

Superintendent Blackwell recommended the board approve the following personnel recommendations presented as Part A.

<b>Retirement:</b>		<b>Effective Date</b>
Jean Marie Tow Wright	Floyd Elementary – 4 <sup>th</sup> Grade Teacher	6/1/2024
Verma Rigby	Litchfield Middle – CNP Manager	6/1/2024

<b>Resignation</b>		
Gerii Jackson	ESMS – 8 <sup>th</sup> grade Math Teacher	6/1/2024
Raegan Bush	ESMS – 8 <sup>th</sup> Grade ELA	6/1/2024
Rachel Sherrod	Systemwide Fine Arts Strings Teacher	5/24/2024
Dale McGiboney	Systemwide Fine Arts Music Teacher - GMS	6/7/2024
Jessica Rhodes	Thompson Elementary – Match Coach	6/10/2024
Craig Hines	Central Office – Admissions Admin	7/31/2024

<b>Transfers</b>		
Jeresa McGee	<i>from</i> Striplin/Elementary Teacher <i>to</i> District-Wide Building Based Math Coach Donehoo (#2324.150)	7/18/2024
Christi Upton	<i>from</i> Floyd/Elementary Teacher <i>to</i> Floyd District-Wide Building Based Math Coach (#2324.150)	7/18/2024
Shereka Wright	<i>from</i> Stripin Elementary Teacher <i>to</i> Walnut Park District -Wide Building Based Math Coach(#2324.150)	7/18/2024
April Washburn	<i>from</i> Thompson Elementary Teacher <i>to</i> Thompson District-Wide Building Based Math Coach(#2324.150)	7/18/2024
Celestia Dawson	<i>from</i> LMS ESSER Intervention Specialist <i>to</i> LMS Teacher English Language Arts	8/1/2024
Erin Deck	<i>from</i> Adams Elementary ESSER Intervention Specialist <i>to</i> Eura Brown Elementary Gifted Teacher	8/1/2024
Casey Fant	<i>from</i> Mitchell Elementary 4 <sup>th</sup> Grade teacher <i>to</i> Mitchell Elementary Library Media Specialist (#2324.003)	8/1/2024

**New Employee**

Melissa Wardlow	Floyd Elementary – Custodian 10-month (#2324.154)	4/17/2024
Krista Walker Larkin	ESMS – Math Teacher (#2425.001)	8/1/2024

**Substitute Teachers***Non-Certified*

Rachel Layfield

**2024 Federal Summer School Programs****Effective Dates****Newcomer EL Literacy Camp- Adams Elementary****Certified****June 3-June 27**

Katie Goodwin	Teacher
Shelly Mason	Teacher
Diana Hilton	Teacher
Gina Sikes	Teacher
Amanda Fordham	Teacher
Brandy Newton	Teacher
Kay Tinker	Teacher
Andrew Laughlin	Teacher

**Newcomer EL Literacy Camp- Adams Elementary****Non Certified****June 3-June 27**

Jennifer Holcomb	RN Nurse
Nauyerli Lake Arredondo	Support Personnel
Caren Diaz Suarez	Support Personnel
Ginet Colmenares	Support Personnel
Ana Vargas	Support Personnel
Brian Matias	Support Personnel

**Substitutes:**

Martha Lopez - RN  
 Teresa Gladden – RN  
 Perry Mashall – LPN

**CNP Summer Feeding Program****June 3 – July 18**

Deborah Samples	Manager
Heather Bates	Cafeteria Worker
Kim Walker	Cafeteria Worker
Anthony Powell	Cafeteria Worker
Jim Samples	Driver/Delivery
KeSean Williams	Driver Helper

**Non-English Speaker Title III, District EL GCHS May 30 – June 27**

Daniel Cameron	Substitutes-History
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**Summer Literacy Camp  
Elementary Schools and Community Sites**

**May 28 – June 27**

**Floyd**

Adrienne Edwards  
Amanda Clay  
Andrew Laughlin  
Annalisa Brewster  
Bethany Mullinax  
Brandi Bennett  
Brittany Bone  
Christy Alred  
Cheslie Cambron  
CybilSmith  
Dawn Rains  
Elaine Gray  
Ericca Mallard  
ErinDeck  
Erin Hightower  
Gena Barnes  
Jennifer Wright  
Jennifer White  
Kim Fleming  
Kimberly Mummert  
Madeline Johnson  
Michaela Brown  
Niesha Johnson  
Patricia Bradley  
Rashida Starr  
Reginald Tillis  
Rissa Stephens  
Samantha Owens  
Shaniqua Appleton  
Shannon Morgan  
Tameka Stephens  
Terri Jo Dean

**Striplin**

Alexusona Bozeman  
Alyssa Daniell  
Amanda Rogers  
Amy Smith  
Amy McDowell  
Angela Glass  
April Washburn  
Brianna Roberson  
Cayia Wright  
Celestia Dawson  
Cheryl Motes  
Christian Nolin  
Chris Weaver  
Courtney Kimbrough  
Emani Stewards

Emily Ann Hayes  
Emily Wilson  
Greta Swain  
India Mostella  
Julie Hibbs  
Julie Daniel  
Katherine Barnes  
Laura Johnson  
Lavonda Thomas  
Nambi Cherry  
Orsola Turner  
Patrice Mosley  
Patricia Buttram  
Sandra Cherry  
Shelly Patterson  
Shereka Wright  
Teneisha Ash  
Vanekdra Wilson

**Community Site**

Brandi LaBenne  
Brittany Bone  
Cassandra Veasy  
Christina White  
Cynthia Toles  
Devonne Maness  
Dianna Vaughn  
Ernestine Hardrick  
Kayla Willis  
Kaelyn Harris  
Katrina Johniken  
Kristian Caudle  
LaVern Chester  
Mary H. Moody  
Merita McCluney  
Nicole Tudor  
Samuel Green  
Taja Underwood  
Valery Taylor

**Certified Teachers  
Reading Specialists**

Alison Correll  
Grace Walton  
Katherine Mayes  
Latera Woods  
Mandisa Perry  
Terrie Dickson  
Valerie Johnson  
Vicky Porter

**Certified Teacher –  
SPED**

Fatima Wise – Adams  
Shauna Veal – Adams  
Debbie Alfod – Floyd  
Michelle Brooks –  
Striplin  
Amanda Moses –  
Striplin

**Support Personnel  
AIDES**

Amber Buchanan  
April Johnson  
Cassandra Thomas  
Cory Dunn  
Crystal Wright  
Gloria McDaniel  
Hannah Weaver  
Hope Bolling  
Ian Lee  
Jameka Littlefield  
Janice Ingram  
Kacie Mabe  
Karlie Durate  
Lamont Kyle  
Pam Wheat  
Quintina Williams  
Samuel Lockridge

**Custodians**

Charles Morris  
Belinda Martin  
Laura Turgeon (substitute)

**Nurses LPN or RN**

Jennifer Holcomb  
Christy Ford  
Lashunda Brewster  
Darryl Wallace  
Melissa McKee  
Heather Mabe  
Courtney Hernandez

**Substitute Nurses**

Martha Lopez  
Teresa Gladden  
Perry Marshall

**Beautiful Rainbow  
SPED Teacher**

Chip Rowan  
Leita Conner (Substitute)

**Beautiful Rainbow  
Support Personnel**

Tammy McDuffie  
Morgan Rushing  
Christopher Wood

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes  
Mrs. Nancy Stewart - Yes  
Hon. Allen Millican - Yes  
Mr. Mark Dayton - Yes  
Mr. Mike Haney - Yes  
Ms. Adrienne Reed - Yes  
Mrs. Rita Smith – Yes



**b. Part B**

Superintendent Blackwell recommended the board approve Part B of personnel recommendations for non-renewals.

**Non-Renewals – Certified**

**Effective Date: 5/24/2024**

Melony Thompson	Nurse – Emma Sansom
Courtney Hernandez	Nurse – Thompson
Conteria Williams	Social Worker/Counselor- Adams
Stephanie Bowley	Social Worker/Counselor – GCHS
Tony Entrekin	Teacher, ELA – GCHS
Gala Edgar	Teacher, ELA – Litchfield
Samantha Presson	Teacher, ELA – Emma Sansom
Brandi LaBenne	Teacher, Elementary – Donehoo
Olivia Humphries	Teacher, Elementary – Mitchell
Melody Pilkington	Teacher, Elementary – Striplin
Dawn Hickman	Teacher, Elementary – Walnut Park
Willie Juddine	Teacher, Elementary – Donehoo
Shatae Martin	Teacher, Elementary – Adams
Brittany Bone	Teacher, Elementary – Floyd
Jade Oliver	Teacher, Elementary – Walnut Park
Julie Hibbs	Teacher, Elementary – Eura Brown
Vanesha Crawford	Teacher, Elementary – Striplin
Adrienne Edwards	Teacher, Intervention – Adams
India Mostella	Teacher, Intervention – Donehoo
Shelly Martin	Teacher, Intervention – Eura Brown
Greyson Daugherty	Teacher, Intervention – GCHS
Andrew Laughlin	Teacher, Intervention – Striplin
Sherry Usry	Teacher, Intervention – Striplin
Kent Back	Teacher, Intervention – Thompson
Katherine Hood	Teacher, Intervention – Litchfield
Andrea Collins	Teacher, Math – Emma Sansom
Lori Johnson	Teacher, OSR Pre-K – Floyd
Audrey Fleming	Teacher, PE- Walnut Park
Amanda Lewis	Teacher, PE Coaching- GCHS
Brooke Cash	Teacher, SPED-Adams
Laci Wideman	Teacher, SPED-Floyd
Ryan Mulkey	Teacher, SS-Gadsden Middle
Nicholas Gregory	Teacher, SS – Emma Sansom
Sandra Cherry	CSR Teacher – Thompson
Taja Underwood	Social Worker-Alternative/District

**Non-Renewals-Classified**

**Effective Date 5/24/2024**

Terrica Ash	Aide-Adams
Azaria Collins	Aide-Adams
Tammy Gafford	Aide-Adams
Brelon Malon	Aide-Adams
Dasha Moore	Aide-Adams
Christina Alford-Glass	Aide-Donehoo
Michella Cylar	Aide-Emma Sansom
Jasmine Turner	Aide-Emma Sansom
Kimberly Sparks	Aide-Eura Brown
Ashley Moore	Aide-Floyd
Hannah Weaver	Aide-Floyd
Andrea Bennett	Aide-GCHS
Dianna Vaughn	Aide-GCHS

Rebecca Cashio	Aide-Mitchell
Angela Reaves	Aide-Mitchell
Angelikia Brasher	Aide-Striplin
Robert Lamont Kyle	Aide-Striplin
MacKenzie Martin	Aide-Striplin
James Paschal	Aide-Striplin
Quenyana Ragland	Aide-Striplin
Brennata Watkins	Aide-Striplin
Terrie Brookins	Aide-Thompson
Shareka Croft	Aide-Thompson
Loretta Jones	Aide-Thompson
Patryce Wright	Aide-Thompson
Amber Griffin	Aide-Walnut Park
Nauyerli Lake	Aide, Bilingual-Adams
Caren Diaz	Aide, Bilingual-Floyd
Ginet Colmeneras	Aide, Bilingual-GCHS
Robert Pierce	Aide, Bus-Adams
Verlinda Hood	Aide, Bus-GCHS
Shanna McCants	Aide, OSR Pre-K-Donehoo
Bridgette Connally	Aide, OSR Pre-K-Eura Brown
Kemi Miller	Aide, OSR Pre-K-Floyd
Amanda Duncan	Aide, OSR Pre-K-Mitchell
Phillip Morgan	Aide, SPED-Adams
Lashawda Thomas	Aide, SPED-Adams
LaToya Williams	Aide, SPED-Adams
Erin Lockridge	Aide, SPED-Eura Brown
Jill Partridge	Aide, SPED-Eura Brown
Zach Contris	Aide, SPED-Gadsden Middle
April Johnson	Aide, SPED-Litchfield
Stephanie Green	Aide, SPED-Thompson
Karlie Duarte	Aide, SPED-Walnut Park
Crystal Wain	CNP Woker-Donehoo
Brittany McEntyre	Custodian-GCHS
Keaton Langdale	Computer Tech-Central Office
Gina Allen	SPED Aide-Adams
Carlton Baise	Instructional Aide T1-Floyd
Kelly Herrera	Aide Translator-GCHS
Leathia Marshall	SPED Aide-Adams
Montana Taylor	Instructional Aide-Donehoo
Porsha' Woods	SPED Aide-Gadsden Family Literacy Center

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes  
 Mrs. Nancy Stewart - Yes  
 Hon. Allen Millican - Yes  
 Mr. Mark Dayton - Yes  
 Mr. Mike Haney - Yes  
 Ms. Adrienne Reed - Yes  
 Mrs. Rita Smith - Yes

## 8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the monthly financial and bank reconciliation for the month of March 2024 for approval.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

## 9. Board Officer Election

### a. President/Chairman

Board Member Z. Andre Huff nominated Adrienne Reed for chairperson.

Board Member Mike Haney nominated Judge Allen Millican for chairperson. A vote was taken.

Z. Andre Huff - Reed

Nancy Stewart - Millican

Mark Dayton - Millican

Allen Millican - Millican

Mike Haney - Millican

Rita Smith - Reed

Adrienne Reed - Did not vote

Judge Allen Millican will remain as board chair for the 2024-2025 school year.

### b. Vice President/Chair

Board Member Allen Millican nominated Mark Dayton as Vice-Chair.

Board Member Z. Andre Huff nominated Adrienne Reed as Vice-Chair.

A vote was taken

Z. Andre Huff - Reed

Nancy Stewart - Dayton

Mark Dayton - Dayton

Allen Millican - Dayton

Mike Haney - Dayton

Rita Smith - Reed

Adrienne Reed - Did not vote

Mr. Mark Dayton will be the Vice-chair of the board for the 2024-2025 school year.

**F. Information Items**

**1. Old Business**

No old business was discussed.

**2. New Business**

No new business was discussed.

**3. Next Regular Board Meeting June 4, 2024 Central Office**

**G. Adjournment**

Chairman Allen Millican asked for a motion to adjourn the regular meeting and convene after a brief break for the Whole Board Training

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

**H. Whole Board Training Immediately Following Adjournment**

Mr. Scott Suttle, President of District 6 AASB, conducted a whole board training on Barriers to Student Learning - 201. Each board member will receive 2 training hours of credit for 2023-2024.

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Secretary/Superintendent

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Date