

MEETING MINUTES

Approved 8/06/2024

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1

Absent Members

Mrs. Rita Smith, Board Member – District 2

Non-Voting Members

Mr. Keith Blackwell, Superintendent
Mr. Ed Howard, Board Attorney
Mrs. Cory Skelton, Chief School Financial Officer
Ms. Nancy Foster, Superintendent Administrative Assistant

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Mrs. Nancy Stewart led with prayer followed by the pledge of allegiance.

B. Recognition of Visitors/Guests

Chairman Millican recognized Mr. Kent Back, President of the Gadsden City Council in attendance.

C. Approval of Agenda

The agenda was presented for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

D. Reports

1. Auditors Report - Scott Lee

Mr. Scott Lee of Richard, Harris, Ingram, and Bozeman, P.C., Certified Public Accountants, gave the auditor's report for the year ending September 30, 2023.

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Gadsden City Board of Education, a component unit of the City of Gadsden, Alabama, as of and for the year ended September 30, 2022⁴³ and the related notes to the financial statement, which collectively comprise the Board's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Board as of September 30, 2023, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United State of America.

Schedule of Findings and Questioned Costs

Funds from COVID-19 Education Stabilization Fund (ESF) were used toe fund construction contracts in excess of \$2000 without the inclusion of prevailing wage rate clauses as required by Title 29, U.S. Code of Federal Regulations, Part 5, Sub-Part A Davis Bacon and Related Acts Provisions and Procedures. The Board did not have controls in place to ensure the Davis-Bacon Act wage rate requirements were included in construction contracts. Therefore, the construction project contract awarded during the fiscal year did not include prevailing wage rate clauses nor did the contractors submit weekly certified payrolls to the Board. We recommend the Board implement controls to ensure they comply with the wage rate requirements when applicable. Management responds they will implement controls to ensure future contracts funded with COVID-19 Education Stabilization Funds (ESF) in excess of \$2000 specify applicability of wage rate requirements.

E. Board Action

1. Approval of Minutes of the June 4, 2024 Regular Meeting and the June 20, 2024 Special Called Meeting

a. June 4, 2024 Regular Meeting

The minutes of the June 4, 2024, regular meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

b. June 20, 2024 Special Called Meeting

The minutes of the June 20, 2024 Special Called meeting were presented for approval.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

2. CGB Administrative Positions Policy Revision

Superintendent Keith Blackwell recommended the board approve the revision to the policy CGB - Administrative Positions.

FILE: CGB

ADMINISTRATIVE POSITIONS

All positions in the Gadsden City School District are created with the approval of the Board upon recommendation of the Superintendent. It is the intent to activate a sufficient number of positions to accomplish the district's goals and objectives.

Before any new position is established, the Superintendent will present for the Board's approval a job description for the position which specifies the job holder's qualifications, the job's performance responsibilities, and the method by which the performance of these responsibilities will be evaluated.

Along with other efforts of the superintendent to recruit the best possible applicants for administrative positions, notices shall be posted ~~at all work sites concerning vacancies which occur.~~ on the district website for a time period consistent with current Alabama Code.

Such notices shall include, but not be limited to, job description and title, required qualifications, salary schedule or amount, application submission information, application deadlines, and other relevant information.

The Superintendent shall submit nominations to the Board for administrative and supervisory personnel appointments. While the Board may accept or reject nominations, election of a principal or supervisor shall be valid only if made on the nomination of the Superintendent. In the case of rejection, it is the duty of the Superintendent to make another nomination.

The Superintendent shall maintain a comprehensive and current set of job descriptions of all positions in the Gadsden City School District.

The Gadsden City Board of Education shall recruit and employ administrative personnel without regard to sex, color, creed, religion, national origin, race, or disability.

Ref: Civil Rights Act, 1964, as amended; Ala. Code, 16-11-2, 16-12-19, 16-22-15; Title IX, Education Amendments, 1972.

ADOPTED: 7/10/12 Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed – Yes

3. CGC Recruitment of Administrative Personnel Revision

Superintendent Blackwell recommended the board approve the revision to policy CGC - Recruitment of Administrative Personnel

FILE: CGC

RECRUITMENT OF ADMINISTRATIVE PERSONNEL

The Board of Education shall, whenever an administrative or supervisory vacancy occurs, cause to be posted ~~at all work sites and at the central office~~ **on the district website** a notice of such vacancy. Notices shall include, but not be limited to, job description and title, required qualifications, salary schedule or amount, application submission information, application deadlines, and other relevant information.

The above procedure of posting vacancies applies to those positions which are of monetary and/or status advancement.

Personnel who desire a transfer within the system to a position and/or job of equal salary and/or status shall notify the Superintendent in writing. When such vacancy occurs, the Superintendent will give first consideration to this request for transfer. The system subscribes to the philosophy of seeking to first promote personnel from within the staff.

The Board shall not fail to recruit nor refuse to hire any individual, or otherwise discriminate against an individual, because of such individual's race, color, creed, sex, religion, national origin, disability, or age.

Ref: Alabama Code 16-22-15.

ADOPTED: 7/10/12

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

4. GBCA Job Vacancy Announcement Revision

Superintendent Blackwell recommended the board approve the revisions to policy GBCA - Job Vacancy Announcements

FILE: GBCA *

JOB VACANCY ANNOUNCEMENTS

The Gadsden City Board of Education shall, whenever a vacancy occurs, cause to be posted ~~at all work sites in the district~~ **on the district website** a notice of such vacancy with the minimum educational and personal

requirements for the position. The Board shall endeavor to see that such notices are made easily accessible to all current and prospective employees, especially during times when schools are not in session. Postings shall be posted 7 or 14 days, in accordance with Alabama State Code before being filled. All persons interested in a posted position may notify the appropriate contact from the posting to request an interview within the specified time. The Board subscribes to the philosophy of promoting personnel from within the system.

Persons who desire a transfer within the system shall notify the Superintendent in writing. This notification need not be dependent upon a job vacancy. When such a vacancy occurs, the Superintendent will give first consideration to this request for transfer.

Before any new position is established, the Superintendent will present the position for Board approval.

Qualified people within the local system who have demonstrated their ability to perform successfully in their present position will have first consideration for positions that demand more responsibility.

REVISED: 9/12/23

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

5. IKJ Policy Regarding the Legal and Ethical Use of Technology Resources, Electronic Mail, and the Internet Revision

Superintendent Blackwell recommended the board approve the revisions to Policy IKJ - Regarding the Legal and Ethical Use of Technology Resources, Electronic Mail, and the Internet.

Policy Regarding the Legal and Ethical Use of Technology Resources, Electronic Mail, and the Internet

INTRODUCTION

To ensure that students receive a quality education and that employees are able to work in a professional and intellectually stimulating environment, it is the policy of Gadsden City Schools to provide all students and employees with the opportunities to access a variety of technology resources.

The creation of a large and varied technology environment demands that technology usage be conducted in legally and ethically appropriate ways, consistent with the instructional goals of the Gadsden City Schools.

Thus, it is the intention of the Gadsden City Schools that all technology resources will be used in accordance with any and all school system policies and procedures, as well as local, state, and federal laws and/or guidelines governing the usage of technology and its component parts. Additionally, it is implied that all students and employees of the Gadsden City Schools will use the provided technology resources so as not to waste them, abuse them, interfere with or cause harm to other individuals, institutions, or companies. Gadsden City School technologies may not be utilized for personal gain.

POLICY STATEMENT

The primary goal of the technology environment is to support the educational and instructional endeavors of the students and employees of the Gadsden City Schools.

Individuals must take all reasonable precautions to prevent unauthorized access to accounts and data and any other unauthorized usage within and outside the Gadsden City Schools.

Duplication of any copyrighted software is prohibited unless specifically allowed for in the license agreement.

Individuals are expected to report any violations of this policy and/or problems with the security of any technology resources to the Principal or the System Technology Coordinator.

Any use of technology resources that reduces the efficiency of use for others will be considered a violation of this policy.

Students and employees of the Gadsden City Schools must not attempt to modify technology resources, utilities and/or configurations, or change the restrictions associated with their accounts, or attempt to breach any technology resources security system, including internet content filtering, either with or without malicious intent.

The Principal of each school will be responsible for establishing specific practices to enforce this policy at individual schools.

The legal and ethical practices of software and hardware usage will be conveyed to all students and employees in the system (i.e. during computer lab orientation; during faculty meetings, etc.).

All Gadsden City Schools technology resources, regardless of purchase date or location, are subject to this policy.

Any questions about this policy, its interpretation, or specific circumstances shall be directed to the Systemwide Technology Coordinator. Violators of this policy will be handled in a manner consistent with comparable situations requiring disciplinary action, including, but not limited to: (1) loss of access; (2) additional disciplinary action to be determined at the individual school in line with the Code of Student Conduct for the Gadsden City Schools or other board policy; and (3) legal action, when applicable.

ELECTRONIC MAIL

The Gadsden City School System provides access to electronic mail for many of its employees and **students**. That access is for their use in any educational and instructional business that they may conduct. Staff personal use of electronic mail is permitted as long as it does not violate Gadsden City Schools' policy or adversely affect others. Contents and usage of electronic mail shall be the property of the Gadsden City School System.

Electronic Email is available for support of educational, instructional, extracurricular, and administrative activity. With that purpose in mind, electronic mail accounts are available to students according to the following guidelines:

- a. Students receiving email accounts, *Google Apps for Education*, must use these accounts for instructional purposes only.
 - i. Students are responsible for not sharing the password for their account with others. Students will be held responsible if another person utilizes their account.
- b. All student email accounts are subject to monitoring, archiving, and acceptable use policies.

- c. The Board cannot guarantee the privacy, security, or confidentiality of any information sent or received via electronic mail. Contents of electronic mail cannot be considered private. All contents of electronic mail are the property of the Board. Students will not be allowed to use the district email account to communicate outside the school district.
- d. Students receiving email accounts must use these accounts for instructional purposes only and, while at school, should only use mail accounts provided by the district.
- e. Students assigned an email account will use that account as long as they are attending a school within the Gadsden City Schools.

INTERNET

Information from electronic sources alters the educational environment by opening unlimited resources. The intent of the Gadsden City Schools is to provide access to resources available via the Internet with the understanding that faculty, staff, and students will access and use information that is appropriate for their various curricula. The Gadsden City Schools have taken precautions to restrict access to inappropriate materials. However, on a global network it is impossible to control all materials. We believe that the valuable information and interaction available on this worldwide network far outweighs the possibility that users may procure material that is not consistent with the educational goals of the District. Internet access is provided to allow students to conduct research and to communicate with others. Parents of students under the age of 17 may request that their child not be allowed to independently access the Internet by notifying the principal in writing within fifteen (15) school days of the student's first day of attendance each school year. This restriction will apply to the student independently operating any Board owned, leased, or controlled technology resource to access the Internet. It does not prohibit the student from viewing Internet sites presented by school personnel or by other students as part of a lesson, or from using Internet-hosted software used by the school. In these cases, school personnel will take appropriate and reasonable steps to, as much as possible, restrict the student from using computers to access the Internet independently.

All school rules and guidelines for appropriate technology usage shall apply to usage of the Internet. Because communications on the Internet are, often, public in nature, all users should be careful to maintain appropriate and responsible communications.

To maintain system integrity and to insure that the system is being used responsibly, the Gadsden City Schools reserve the right to review files and network communications. Users should not expect that files stored on the Gadsden City Schools' servers will be private.

All home pages (starting point for a group or individual directory of Internet sites and/or other information) will be reviewed by the System Technology Coordinator for approval before being publicly posted.

Internet access is a privilege, not a right. All Internet users are expected to act in a considerate and responsible manner.

The following are not permitted on any Gadsden City Schools Network or the Internet:

1. sending, displaying, or downloading offensive messages or pictures
2. using obscene language
3. harassing, insulting, or attacking others
4. damaging computers, computer systems, or computer networks (this includes changing workstation and printer configurations)
5. violating copyright laws
6. using other user passwords

7. trespassing in other user files, folders, or work, 8. intentionally wasting limited resources, or 9. plagiarizing.

PLAGIARISM

Definition: To steal and pass off (the ideas or words of another) as one's own: use (another's production) without crediting the source. (n.d.). Retrieved Oct. 28, 2011, from Merriam-Webster Online Dictionary
Website: <http://www.merriam-webster.com/dictionary/plagiarizing>.

Plagiarism is expressly prohibited by students and staff of the Gadsden City Schools.

INTERNET SAFETY

1. Students are not to access inappropriate matter on the Internet and World Wide Web.
2. Students are not to use school system equipment or resources to electronically communicate with individuals for non-instructional purposes. This includes e-mail correspondence, chat rooms, instant/real time messenger services, or any other form of electronic direct communication. Such contacts may only be made with the approval and supervision of school system personnel and be conducted solely for instructional purposes.
3. Students are prohibited from participating in any unauthorized access ('hacking') of computer systems or any other unlawful technological activities.
4. Students and school system employees are prohibited from the unauthorized electronic disclosure of personal student information such as name, home address, phone number, age, or race.
5. Student instruction will include training regarding appropriate online behavior including interacting with other individuals on social networking websites and in chat rooms, and regarding cyber bullying awareness and response.
6. The Gadsden City Schools have taken filtering and supervisory precautions to restrict intentional or accidental access to inappropriate sites on the internet.

Ref: TITLE XVII—Children's Internet Protection Act.

PHOTOGRAPHIC AND VIDEO IMAGES

Periodically, photographs and video of student activities may be placed in public venues, including but not limited to, newspaper, magazine, websites, Facebook, and cable television channels. Full names are typically not included with these images. If there is any reason a parent DOES NOT want images (Photo or Video) of their child to appear, they must annually notify the school principal and submit a request for non-participation for these types of activities. Specific reasons are not required of the requesting parent. NOTE: The school district does not have distribution control of photos or videos taken at public activities such as athletic events.

ARTIFICIAL INTELLIGENCE (A.I.)

This section outlines the acceptable use of artificial intelligence (AI) tools and applications within Gadsden City Schools to ensure their safe, ethical, and responsible use.

Gadsden City Schools acknowledges that technology is ever-changing and has a tremendous impact on our global society, local community, and classrooms. Artificial intelligence (AI), including generative forms of AI, is becoming more a part of our everyday lives. It is our responsibility to educate and train students to utilize AI in an ethical and educational way. Therefore, Gadsden City Schools is not banning the student or teacher use of AI, but each student will need to be aware of the limitations and guidelines of its usage:

- Gadsden City Schools student email accounts and chromebook access to specific open AI software, such as ChatGPT, are blocked due to data and security concerns. Any misuse of AI tools and applications, such as hacking or altering data, is strictly prohibited.
 - Teachers may allow the use of AI for curriculum purposes. Access to specific websites will be granted on an as needed basis, adhering to specific data and privacy guidelines regarding age restrictions and usage.
 - College Board and Dual Enrollment college and university classes may have additional restrictions and limitations regarding the use of Artificial Intelligence.
- Students must acknowledge the use of AI in any capacity related to their school work: text, image, multimedia, etc.
 - The use of AI could be subject to disciplinary action based on the Gadsden City Schools Code of Student Conduct policy.
- Students should acknowledge that AI is not always factually accurate, nor seen as a credible source, and should be able to provide evidence to support its claims. All users must also be aware of the potential for bias and discrimination in AI tools and applications.

TECHNOLOGY RESOURCES AGREEMENT

STUDENT NAME: _____

SCHOOL: _____

The Gadsden City School System provides access to electronic mail for many of its employees and some student classes. That access is for their use in any educational and instructional business that they may conduct. Staff personal use of electronic mail is permitted as long as it does not violate Gadsden City Schools' policy or adversely affect others. All contents and usage of electronic mail shall be the property of the Gadsden City School System.

I understand that Internet access is provided for educational purposes. The Gadsden City Schools have taken precautions to eliminate controversial material. However, I also recognize it is impossible to restrict access to all controversial materials, and I will not hold them responsible for materials acquired on the network. I understand, that as an Internet user, I am responsible for my actions and that I am responsible for acting considerately and appropriately, in accordance with the following rules. When using any Gadsden City Schools Technology Resources, including the Internet, I will not:

1. send, display, or download offensive messages or pictures
2. use obscene language

3. harass, insult, or attack others
4. damage computers, computer systems, or computer networks (this includes changing workstation and printer configurations)
5. violate copyright laws
6. use other user passwords
7. trespass in other user files, folders, or work, or,
8. intentionally waste limited resources.
9. plagiarizing.

PLAGIARISM

Definition: To steal and pass off (the ideas or words of another) as one's own: use (another's production) without crediting the source.

Merriam-Webster Online Dictionary Web site: <http://www.m-w.com>.

I understand that any or all of the following sanctions could be imposed if I violate any of the policies and procedures regarding the use of Gadsden City Schools Technology Resources, including the Internet.

1. Loss of access
2. Additional disciplinary action to be determined at the individual school in line with existing practice regarding inappropriate language or behavior.
3. Legal action, when applicable.

PARENT NAME: _____

PARENT SIGNATURE: _____

STUDENT SIGNATURE: _____

ADOPTED: July 2, 2024

Motion made by: Mr. Mark Dayton

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

6. Salary Schedule 2024-2025 DRAFT

Superintendent Blackwell recommended the board approve the 2024-2025 Gadsden City Board of Education Salary Schedule 2024-2025. The salary schedule includes a 2% increase from the State Department of Education.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

7. Substitute Pay Increase

Superintendent Blackwell recommended the board approve the presented substitute pay increase.

GADSDEN CITY BOARD OF EDUCATION			
SUBSTITUTE PAY RATES			
		#	of
TEACHERS:	Daily	Hourly	Hours
Certified	60.00	9.23	6.50
Non-Certified	58.00	8.92	6.50
Extended Sub	68.00	10.46	6.50
SUPPORT:			
Nurse	150.00	20.00	7.50
Custodian 1/2 day	29.00	7.25	4.00
Lunchroom 1/2 day	25.38	7.25	3.50
Bus Aide	36.25	7.25	5.00
Bus Aide 1/2 day	18.13	7.25	2.50
Lunchroom - GCHS	58.00	7.73	7.50
Central Office	55.00	7.33	7.50
All Other	50.00	7.69	6.50
Extended Sub lunchroom	60.00	9.23	6.50

GADSDEN CITY BOARD OF EDUCATION			
Effective 8/1/2024			
		#	of
TEACHERS:	Daily	Hourly	Hours
Certified	75.00	11.54	6.50
Non-Certified	64.00	9.85	6.50
Extended Sub	74.00	11.38	6.50
SUPPORT:			
Nurse	150.00	20.00	7.50
Custodian 1/2 day	32.00	8.00	4.00
Lunchroom 1/2 day	28.00	8.00	3.50
Bus Aide	36.25	7.25	5.00
Bus Aide 1/2 day	18.13	7.25	2.50
Lunchroom - GCHS	62.00	8.27	7.50
Central Office	60.00	8.00	7.50
All Other	50.00	7.69	6.50
Extended Sub lunchroom	60.00	9.23	6.50

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

8. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented to the monthly financial and bank reconciliation for the month of May 2024 for approval.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

9. Approval of Auditor's Report

Superintendent Blackwell recommended the board approve the auditor's report presented by Scott Lee, for Gadsden City Board of Education, September 2023.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed – Yes

10. Personnel Actions

Superintendent Blackwell recommended the board approve the following personnel recommendations presented.

Resignation:

	Effective
Tiffany A. Mulkey - Donehoo Elementary Classroom Teacher	6/13/2024
Corbin Holland - GCHS Science Teacher	6/30/2024
Katelyn Grey Holland - Eura Brown Elementary Principal	6/30/2024
Ashton Waggoner - Donehoo Elementary SPE Teacher	6/24/2024
Amanda Clay - Floyd Elementary Classroom Teacher	6/25/2024

Leave of Absence:

Marlon Russell - FMLAbsence Thompson Elementary PE Teacher 8/1/2024 - 10/24/2024

Reemployment:

Allen Back - Floyd Elementary Classroom Teacher	8/1/2024
Shelley Martin - Eura Brown Elementary Teacher	8/1/2024
Brandi LaBenne - Thompson Elementary Teacher	8/1/2024
Terrica Ash - Adams Elementary Title I Aide	8/1/2024 (one year only)
Angelikia Brasher - Striplin Elementary Title I Aide	8/1/2024 (one year only)

Transfers:

Tomasina Smitherman <i>from</i> Adams Elementary Principal <i>to</i> Central Office Coordinator of SPE	7/1/2024
Kevin Young <i>from</i> GCHS ESSER Accountability and School Improvement Administrative Specialist (one year only) <i>to</i> GCHS Career Tech Business Teacher/Accountability Administrative Assistant	7/1/2024
Brandi Bennett <i>from</i> Floyd Elementary Classroom teacher <i>to</i> Floyd Elementary Library Media Specialist	8/1/2024
Sylvia Cole <i>from</i> GCHS CNP Assistant Manager <i>to</i> GCHS CNP Worker/Floater	8/1/2024
Kelly Swafford <i>from</i> GCHS Bookkeeper <i>to</i> Central Office Superintendent Administrative Assistant	7/1/2024

New Employee:

Julie Gilchrist - Striplin Elementary Teacher	8/1/2024
Zach Contris - Floyd Elementary Special Education Teacher	8/1/2024
Jennifer Street - Systemwide Gifted Teacher Eura Brown Elementary	8/1/2024
Jordan Douglas - Thompson Elementary PE teacher	8/1/2024
Jennifer Holcomb - Thompson Elementary School Nurse	8/1/2024
Heather Mabe - Emma Sansom Middle School Nurse	8/1/2024
Fannie Dillon - Adams Elementary SPE Aide	8/1/2024
Ian Lee - GCHS SPE Aide	8/1/2024
Donna Hickman - GCHS CNP Assistant Manager	8/1/2024

TEAMS Contracts

Aaron Bailey GCHS Advanced TEAMS Science Teacher	7/1/2024 (1 year)
Robert Davis GCHS Preliminary TEAMS Science Teacher	7/1/2024 (1 year)
Jessica Dillard Emma Sansom Middle Advanced TEAMS Science Teacher	7/01/2024 (1 year)
Krista Larkin Emma Sansom Middle Preliminary TEAMS Math Teacher	7/1/2024 (1 year)
Kendra Tolleson GCHS Advanced TEAMS Math Teacher	7/01/2024 (5 years)
Megan Williams Gadsden Middle Advanced TEAMS Science Teacher	7/1/2024 (3 years)

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

F. Information Items

1. Old Business

No old business was discussed.

2. New Business

The board was presented with the 2024-2025 Open House Schedule for Gadsden City Schools.

a. 2024-2025 GCS Open House Schedule

3. Special Called Board meeting Thursday, July 11, 2024 at 5:15 p.m. at the Central Office

4. Next Regular Board Meeting Tuesday, August 6, 2024 at Central Office

G. Adjournment

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Superintendent/Secretary

Date