

MEETING MINUTESApproved 7/2/2024

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Hon. Allen Millican, Board Chairman - District 7
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1
Mrs. Rita Smith, Board Member - District 2

Absent Members

Mrs. Nancy Stewart, Board Member – District 6

Non-Voting Members

Mr. Keith Blackwell, Superintendent
Mr. Ed Howard, Board Attorney
Mrs. Cory Skelton, Chief School Financial Officer
Ms. Nancy Foster, Superintendent Administrative Assistant

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order. Mrs. Rita Smith led with prayer followed by the pledge of allegiance.

B. Recognition of Visitors/Guests**1. Elementary 3rd Grade Teachers and Reading Coaches**

Superintendent Keith Blackwell recognized the system's 3rd grade teachers, Reading Coaches and EL Teachers, for their dedication, instruction and service to third grade students of Gadsden City Schools. The system performed above the state average on the ACAP test, which is the Alabama Comprehensive Assessment Program that evaluates students' achievement in the Alabama Course of Study Standards, and will determine if a student may be promoted to the next grade level. Gadsden City Schools had 92% of its third-graders pass the ACAP.

2. Naomi Taylor - 9th grader GCHS Student - Alabama Million Girls Moonshot Cohort

Naomi Taylor, a 9th grade student at Gadsden City High School, was selected to participate in the Alabama Million Girls Moonshot. The Million Girls Moonshot is a group of youth who impact STEM experiences beyond the classroom. These young leaders are currently working in their communities to break down stereotypes and spark their peers' curiosity in STEM. The girls are learning to build a better future for young girls in the area of STEM.

3. Naomi Crowder - 11th Grade student GCHS - Alabama Million Girls Moonshot

Naomi Crowder is a current 11th grade student at Gadsden City High School who was also selected for the Alabama Million Girls Moonshot.

4. Nyla Franklin - GCHS State Champion Track

Nyla Franklin, an 8th grade student at Gadsden Middle School, competed and won the AHSAA state championship for 6A Track and Field in the High Jump. Superintendent Blackwell recognized her for this great accomplishment and for representing Gadsden City High School.

C. Approval of Agenda

The agenda was presented for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

D. Reports

1. "Together We Read" Campaign - Heather Rickles, Venture Marketing

Heather Rickles, Venture Marketing, introduced the "Together We Read" summer reading campaign for Gadsden City Schools. The summer reading program is a means to keep students reading throughout the summer and also encourage parents, grandparents, or family members to read together. The program invites participants to check out books from the Gadsden Public Library and while reading together, post a picture on social media and tag #gcstogetherweread. Prizes will be awarded to various participants for t-shirts, movie passes, and other area recreation.

E. Board Action

1. Approval of Minutes

The minutes of the May 7, 2024, regular meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

2. Surplus Property

Superintendent Blackwell recommended the board approve listed property from Eura Brown Elementary, Gadsden City High School Nurses and Floyd Elementary as surplus property.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

3. Gadsden City Schools Foundation Committee

Bailey Mack, presented to the board, names to be considered and approved to serve on the board of the Titan Foundation. The Titan Foundation, formerly known as Gadsden City Schools Education Fund, is a 501 C3 account which was established in 2011, for the specific purpose of forming a nonprofit corporation for Gadsden City Schools. This fund would allow the system to apply for numerous grants and receive other gifts, benefactions or donations that are only available to corporations with this status. The foundation's purpose is to support the students of the Gadsden City School System in various areas where financial needs are most needed. The names presented were as follows:

Bailey Mack
Daniel Parker
Carrie Sullivan
Tawanna Wise
Bradley Mullinax
Taylor Holland
Sonya Deramus
Stephanie Cherry
TeMeika Franklin

Mr. Johnnie Parker, Director of Child Nutrition and Testing, would serve as the representative from Gadsden City Schools, but would not be a board member.

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

4. Elementary Assistant Principal Salary Schedule

Superintendent Blackwell presented to the board for approval the Elementary Assistant Principal Salary Schedule for 2024-2025.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

5. Budget Amendment

CSFO Cory Skelton presented to the board Budget Amendment No. 1 for Fiscal Year 2024.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

6. Personnel Actions

a. Part A

Superintendent Blackwell recommended the board approve the following personnel recommendations presented as Part A.

Retirement:

Meche Morgan	Striplin - Teacher	6/1/2024
Milton Rowan	GCHS – SPE Teacher	7/1/2024

Resignation:

Shatae Martin	Adams – 3 rd grade teacher	6/1/2024
Anna Bell	GCHS – Social Studies Teacher	6/1/2024
Skylar McCary	Striplin – Teacher	6/1/2024
Claire Hearn	GMS – 8 th Grade ELA Teacher	5/24/2024
Montana Taylor	Donehoo – Instruction Aide	4/26/2024
Sherry Jenkins	ESMS – School Counselor	5/24/2024
Brooke Batson	GFLC – SPE Aide	5/24/2024

Leave of Absence:

Alice Buggs	Donehoo – LPN/Nurse	4/17/2024-7/31/2024
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Reemployment:

Sandra Cherry	Thompson – 2 nd Grade Teacher (#2324.121)	8/1/2024
Brittany Bone	Striplin – Teacher (#2425.024)	8/1/2024
Andrew Laughlin	Striplin - Teacher (#2425.024)	8/1/2024
Terrie Brookins	Thompson – SPE Aide (#2425.014)	8/1/2024
Adrienne Edward	Adams - Teacher (#2425.036)	8/1/2024

Transfers:

Amanda Milan-Moses	<i>from</i> Systemwide Enrichment teacher Eura Brown <i>to</i> SPE Teacher – District (2425.013)	8/1/2024
Lesia Wiggins	<i>from</i> GCHS CNP Worker <i>to</i> Litchfield CNP Manager (2425.002)	8/1/2024
Blake Hall	<i>from</i> Litchfield Social Studies Teacher	

Twya Lavender	to GCHS Social Studies Teacher (#2425.019)	8/1/2024
	from Floyd SPE Teacher	
Patrice Mosley	to Mitchell SPE Teacher (#2425.011)	8/1/2024
	from Eura Brown Elementary Teacher	
	to Eura Brown Assistant Principal (#2425.021)	7/15/2024
		(one year contract)
Shelly Clark Mason	from Gadsden Middle School Teacher	
	to Striplin Assistant Principal (#2425.023)	7/15/2024
		(one year contract)
Sharon Underwood	from Gadsden Middle School teacher	
	to Floyd Assistant Principal (#2425.022)	7/15/2024
		(one year contract)
Erin Deck	from Adams Elementary Intervention Teacher/Specialist	
	to Adams Assistant Principal (#2425.20)	7/15/2024
		(one year contract)

New Employee:

Lyn Elder-Tarver	Striplin Elementary Teacher (#2425.005)	8/1/2024
Wesley Steed	Striplin Elementary Teacher (#2425.004)	8/1/2024
Staci Simmons	ESMS 8 th Grade English Teacher (#2425.007)	8/1/2024
Lauren Holt	Striplin Elementary Teacher (#2425.009)	8/1/2024
Aleesa Parnell	GMS District Strings Teacher (#2425.008)	8/1/2024
Paul Hawk	ESMS Social Studies Teacher (#2425.032)	8/1/2024
Molly Jordan	Systemwide SPE Teacher Secondary (#2425.012)	8/1/2024
Carla Jenkins	Special Education Teacher (#2425.010)	8/1/2024
Yadira Huarta	Districtwide EL Aide/paraprof (#2425.029)	8/1/2024
Glenda Vaughn	Donehoo Elementary CNP Worker (2425.025)	8/1/2024
Ann Sanders	GCHS CNP Worker (2425.037)	8/1/2024

Substitutes

Phillip Morgan – non-certified
 Rachel Layfield - Certified

Community Education/21st Century After School Program (#2324.162)

Summer Literacy Reading and Math Camp/Support Personnel (12:30-5:30)

Kacie Mabe	Cilia Wise
Gloria McDaniels	Substitutes:
Sylvia Howard	Amber Newell
Micha Swain	Pam Wheat
William Roberts	Regina Adkins
Cayse Willett	Lilly Barber
Sam Lockridge	Fermin Diego
Lilly Ann Spurlock	Crystal Wright

Custodians:

Corey Dunn	Charles Morris
Karlie Durate	Tasha Hendrick (substitute)
Shaletha Resha	
Spencer	
Dasha Moore	

Community Education/21st Century After School Programs (#2324.161)

12:30-5:30 p.m.

Program Director: Janie Browning

Lead Teachers

Allison Correll

Brandi Newton

Teachers

Tameka Stephens

Ericca Mallard

Gena Barnes

Nicole Tudor

Tymetric Dillion

Dawn Hickman

Teneisha Ash

Alexusona Bozeman

Angela Glass

Amy Smith

Orsola Turner

April Washburn

Kaye Tinker

Rebekah Payne

Valorie Taylor

Chris Weaver

Lamont Kyle

Aaron Bailey

Angela Jones

Substitutes:

Brittany Stephens

Chelsea Cambron

Jill Harrison

Andrew Lughlin

Bethany Mullinax

Valerie Johnson

Mandisa Perry

Niesha Johnson

Brianne Robinson

Rashida Starr

Cybil Smith

Adrienne Edwards

Kimberly Mummert

Sandra Cherry

Nambi Cherry

Kristian Caudle

Michelle Funderburg

Michelle Brooks

Lori Johnson

Kathy Roberts

Brianna Roberson

Summer Literacy Camp (#2324.159)

Custodian

Jennie Cotton – Floyd Elementary

GCHS Summer School 2024 (#2324.164)

Instructors

Aaron Bailey

LaToya Laster

Devon Maness

Amanda Wall

Sharon Underwood

Substitutes:

Sally Waldrop

Stephanie Bowley

Summer Literacy Camp 2024 - Elementary/Community Sites

Effective Dates: 5/28/2024-6/27/2024 Monday-Thursday (Morning Schedule)

Certified Teachers (2324.158)

Community Sites

Conteria Williams

Annesa Henderson

Katherine Hood

Katie Holderfield (*Substitute*)

Support Personnel AIDES (#2324.159)

Christian Williams

Brelon Malone

Sylvia Howard

Stephanie Green

Secundia Johnson

Mackele Raglan (*Substitute*)

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

b. Part B

Superintendent Blackwell recommended the board approve the following name as rescinding of Non-Renewals:

Shatae' Martin	Teacher	Adams Elementary School
Andrea Collins	Teacher	Emma Sansom Middle School
Montana Taylor	Instructional Aide	Donehoo Elementary School

Motion made by: Rev. Z. Andre' Huff

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

7. Monthly Financial Report and Bank Reconciliation

CSFO Cory Skelton presented the monthly financial and bank reconciliation for the month of April 2024 for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

8. CSFO Contract Renewal

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

a. Renewal of CSFO Cory Skelton

Board Chairman Allen Millican asked for a motion to renew the CSFO Cory Skelton contract.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

b. Details of CSFO Contract

After discussion of the contract details of CSFO Cory Skelton, the board member Adriene Reed made a motion to approve an annual salary of \$127,500.00 for Cory Skelton, CSFO. The contract would renew in five (5) years. No raises would be initiated after the first year. However, each additional year, the annual salary would increase with a raise of 2.5%.

Motion made by: Ms. Adrienne Reed

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - No

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - No

F. Information Items

1. Old Business

No old business was discussed.

2. New Business

Rev. Z. Andre' Huff as that a bus report be presented at the August 2025, regular board meeting. Rev. Huff also asked that coaches be invited to attend the board meeting.

a. Scheduled Board Meetings 2024-2025

The schedule for the 2024-2025 board meetings was presented. It is suggested that some of the meetings take place in the schools during the year.

GADSDEN CITY SCHOOLS SCHEDULED BOARD MEETINGS 2024-2025		
(Meetings will begin at 5:00 PM unless noted otherwise.) <i><u>Special called meetings may be announced as needed.</u></i>		
DATE	LOCATION	
July 2, 2024	Central Office Board Room	
August 6, 2024	Central Office Board Room	
September 5, 2024 <i>(Thursday)</i>	Central Office Board Room Budget Hearing #1	
September 10, 2024	Central Office Board Room Budget Hearing #2 and Regular Meeting	
October 1, 2024	TBA	
November 7, 2024	TBA	
December 3, 2024	TBA	
January 14, 2025	TBA	
February 4, 2025	TBA	
March 4, 2025	TBA	
April 8, 2025	GCHS Auditorium	
May 6, 2025	TBA	
June 3, 2025	Central Office Board Room	

3. Next Regular Board Meeting

- a. Special Board Meeting scheduled for Thursday, June 20th at 12:00 p.m. - this special meeting will be for personnel recommendations.**

G. Adjournment

Motion made by: Mr. Mark Dayton

Motion seconded by: Rev. Z. Andre' Huff

Voting:

Rev. Z. Andre' Huff - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith – Yes

Secretary/Superintendent

Date