

MEETING MINUTES**Approved 2/6/2024**

Attendees

Voting Members

Rev. Z. Andre' Huff, Board Member - District 3
Mrs. Nancy Stewart, Board Member - District 6
Hon. Allen Millican, Board Chairman - District 7
Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Ms. Adrienne Reed, Board Member - District 1
Mrs. Rita Smith, Board Member - District 2

Non-Voting Members

Mr. Keith Blackwell, Interim Superintendent
Mr. Ed Howard, Board Attorney
Mrs. Cory Skelton, Chief School Financial Officer
Ms. Nancy Foster, Superintendent Administrative Assistant

A. Call to Order, Opening Prayer, Pledge of Allegiance

Chairman Allen Millican called the meeting to order and opened with prayer, followed by the pledge of allegiance.

B. Recognition of Board Members

Interim Superintendent Keith Blackwell and Interim Assistant Superintendent Sharon Maness recognized the board members for their service to our students, staff and community.

C. Approval of Agenda

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes
Mrs. Rita Smith - Yes

D. Reports

No reports were given.

E. Board Action

1. Approval of Minutes - Regular Meeting December 5, 2023

The minutes of the December 5, 2023 regular meeting were presented to the board for approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

2. Surplus Property

Interim Superintendent Keith Blackwell recommended the board approve listed property from Floyd Elementary School as surplus items.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Rita Smith

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

3. Out of State Field Trip

a. GMS - Walt Disney World to participate in STEM Workshops - October 12-20, 2024

Interim Superintendent Blackwell recommended the board approve the out-of-state field trip for Gadsden Middle School to travel to Walt Disney World in Orlando, Florida, where students will participate in STEM workshops at the Disney parks. The tentative dates for this trip would be between October 12, 2024, and October 20, 2024. The trip would include an overnight stay of four nights. The field trip will be

open for any Gadsden City Middle School Student to attend, including students from Emma Sansom and Litchfield Middle Schools. The cost of the trip is estimated at \$660 per person.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

4. Career Tech Textbook

Interim Superintendent Blackwell recommended the board approve the Career Tech Textbook Adoption Working and Standing Committees.

The list of names submitted for approval are as follows:

Textbook Working Committee:

April Johnson

Tracey Flowers

Terri Jenkins

Madi Reynolds

Textbook Standing Committee:

David Asbury

Marcia Farabee

Keith Blackwell

Johnnie Parker

Jamie Whitaker

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith – Yes

5. Salary Schedule - RBT (Registered Behavioral Technician)

Interim Superintendent Blackwell requested the board approved the new salary schedule for Registered Behavioral Technician as a part of the Gadsden City Schools Salary Schedule.

**2023-2024
Gadsden City Board of Education
Certified RBT
9 Months (187 days)
Salary Schedule**

<u>Years of Experience</u>	<u>Certified RBT</u>
All Years	\$28,000

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

6. Personnel Actions

Interim Superintendent Keith Blackwell recommended the following personnel actions be approved.

Resignations:

	Effective
Natascha Lewis – GCHS – English Language Arts Instructor	12/29/2023
David Williams - LMS – Assistant Principal	01/17/2024
Viridiana Frias-Villalobos – ESMS – 6 th Grade Social Studies Instructor	01/03/2024
Teresa Reams – ESMS – Lunchroom	01/03/2024
Whitney Carter – Adams – Secretary Bookkeeper	02/16/2024
April Hill – Walnut Park – Secretary Bookkeeper	01/26/2024

Leave of Absence:

Brelon Malone – Adams – ESSER Instructional Aide 01/16/2024-4/19/2024

Reemployment:

Mario Ali Sullivan – LMS – Assistant Principal #2324.138 01/19/2024

Transfer:

Megan Williams *from* GMS Science teacher *to* GMS TEAMS Science Teacher 01/19/2024

New Employee:

Pamela Hayes – Striplin – Elementary Teacher #2324.119	12/13/2023
Darrell Huff – GCHS – Career Tech Automotive Services Instructor #2324.128	01/03/2024
Anthony Entrekin – GCHS – English Language Arts Teacher #2324.137	01/03/2024
Justin Blaine Little – ESMS – 6 th Grade Social Studies #2324.139	TBD
Quintina Williams – Gadsden Family Literacy Center – SPE Aide #2324/134	01/04/2024
	<small>ESSER Funded 23-24 school year only</small>
Ivan Cattling, Jr. – Systemwide SPE Aide/LMS - #2324.142	01/19/2024
	<small>ESSER Funded 23-24 school year only</small>
LaJuana King – ESMS – CNP Worker #2324.140	01/22/2024

Substitutes

Teacher

Raymond Macon, Jr.
Nicolas Lewis
Janice Poleate

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes
Mrs. Rita Smith - Yes

7. Monthly Financial Report and Bank Reconciliation

a. December (tabled) Financials

CSFO Cory Skelton presented the monthly financial and bank reconciliation for the month of October 2023 for approval.

Motion made by: Mrs. Rita Smith

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes
Mrs. Rita Smith – Yes

b. January Financials

CSFO Cory Skelton presented the monthly financial report for the month of November, 2023 for board approval.

Motion made by: Mr. Mike Haney

Motion seconded by: Mr. Mark Dayton

Voting:

Rev. Z. Andre' Huff - Yes
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - Yes
Mrs. Rita Smith - Yes

8. Process and/or selection of superintendent

a. Interview Process

A motion was made by Chairman Allen Millican to dispense with and to forgo interviews with the candidates that have submitted applications and resumes for the position of Superintendent of the Gadsden City School System.

Since the motion was made by the chairman of the board, the vice-chair, Adrienne Reed, began presiding over the meeting and asked the board for a second motion. Once a second was received, and the vote taken, Chairman Allen Millican resumed presiding over the meeting.

Motion made by: Hon. Allen Millican

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - No
Mrs. Nancy Stewart - Yes
Hon. Allen Millican - Yes
Mr. Mark Dayton - Yes
Mr. Mike Haney - Yes
Ms. Adrienne Reed - No
Mrs. Rita Smith - No

b. Appointment of Superintendent

Board member, Mark Dayton, made a motion to appoint the current Interim Superintendent, William Keith Blackwell, to the position of Superintendent of Gadsden City Schools.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mr. Mike Haney

Voting:

Rev. Z. Andre' Huff - No

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

F. Information Items

1. Old Business

No old business was discussed.

2. New Business

a. Proposed 2024-2025 GCS School Calendar

The proposed 2024-2025 Gadsden City School Calendar was presented to the board to review. The calendar will be up for approval at the February regular board meeting.

3. Next Regular Board Meeting - Tuesday, February 6, 2024

G. Adjournment

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Rev. Z. Andre' Huff - Yes

Mrs. Nancy Stewart - Yes

Hon. Allen Millican - Yes

Mr. Mark Dayton - Yes

Mr. Mike Haney - Yes

Ms. Adrienne Reed - Yes

Mrs. Rita Smith - Yes

Secretary/Superintendent

Date