

Approved 08/05/2025

MEETING MINUTES

Attendance

Voting Members

Mr. Mark Dayton, Board Member - District 5 - **Absent**

Mr. Mike Haney, Board Member - District 4

Rev. Z. Andre' Huff, Board Member - District 3

Hon. Allen Millican, Board Chairman - District 7

Ms. Adrienne Reed, Board Member - District 1 - **Absent**

Mrs. Nancy Stewart, Board Member - District 6

Mrs. Rita Smith, Board Member - District 2

Non-Voting Members

Mr. Keith Blackwell, Superintendent

Mr. Ed Howard, Board Attorney

Mrs. Cory Skelton, Chief School Financial Officer

Mrs. Kelly Swafford, Superintendent Administrative Assistant

A. Opening Exercises

1. General Welcome; Opening Prayer; Pledge of Allegiance

Chairman Millican called the meeting to order at noon and led with prayer, followed by the Pledge of Allegiance to the Flag. A quorum was declared present.

B. Board Actions

1. Personnel Recommendations

Superintendent Blackwell recommended that the board approve the following personnel actions:

Resignations and Effective Date:

Kevin Young, Gadsden City High School, Accountability Specialist, effective 07/03/2025

Darrell Huff, Gadsden City High School, Automotive Technology Instructor, effective 07/22/2025

Jenny Guthery-Keever, Central Office, Title I Bookkeeper, effective 07/18/2025

Declining Position and Effective Date:

Brenda Jimenez, Floyd Elementary School, Title I Instructional Aide (*Aug-Sept only*), effective 07/02/2025

Charniequeis Walker, Mitchell Elementary School, Lunchroom Worker, effective 07/10/2025

Leave of Absence and Effective Date:

Madison Pate, Adams Elementary School, Classroom Teacher, effective August 4, 2025-May 26, 2026

(Part A) Reemployment and Effective Date:

(A-1) Brianna Roberson, Striplin Elementary School, ARI Reading Coach, effective 08/04/2025

(A-2) Joshua Richard, Adams Elementary School, Classroom Teacher, effective 08/04/2025

(A-3) Micah Swain, Floyd Elementary School, Title I Instructional Aide, effective 08/04/2025 (*Aug-Sept only*)

(Part B) Transfers and Effective Date:

(B-1) Jennifer Atchley, from Adams Elementary School, Classroom Teacher, to Gadsden Middle School, Classroom Teacher 6th Grade Reading, effective 08/04/2025

(Part C) New Personnel and Effective Date:

(C-1) Linzie LaFavor, Mitchell Elementary School, Title I Classroom Teacher, effective 08/04/2025 **#2526.080**

(C-2) Jeffrey Lumpkin, Gadsden City High School, Social Studies Instructor with Coaching Duties, effective 08/04/2025 **#2526.090**

(C-3) Wendy LongCrier, Gadsden Middle School (home school), Classroom Teacher, SPED, District-Wide, effective 08/04/2025 **#2526.087**

(C-4) Angela Kay, Adams Elementary School, Classroom Teacher, effective 08/04/2025 **#2526.049**

(C-5) Kimberly Smith, Thompson Elementary School, Classroom Teacher, effective 08/04/2025 **#2526.071**

(C-6) Ashlen Brooke Hawkins, Gadsden Middle School, Fine Arts Instructor, effective 08/04/2025 **#2526.039**

(C-7) Chelsea Stricklin, Donehoo Elementary School (home school), Systemwide Special Education Teacher, effective 08/04/2025 **#2526.020**

(C-8) Shanequa Ellis, Gadsden City High School (home school), Systemwide Instructional Special Education Aide, effective 08/04/2025 **#2526.089**

(C-9) Jackie Williams, Adams Elementary School, Lunchroom Worker, effective 08/04/2025 **#2526.092**

(C-10) Beatrice Swain, Eura Brown Elementary School, Lunchroom Worker, effective 08/04/2025 **#2526.093**

(C-11) Ronald Lancaster, Eura Brown Elementary School, Custodian, effective 07/23/2025 **#2425.202**

Personnel Recommendation

Under Alabama law, all new employees are subject to a criminal background check, and all employment recommendations are contingent upon a satisfactory criminal background

report.

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**Gadsden City Board of Education Annex
Community Education/21st Century After-School Programs
2025-2026**

After-School Substitutes:

Christy Allred
Krista Ashley
Gena Barnes
Sonya Brown
Alison Correll
Julie Daniel
Jackson Fussell
Elaine Gray
Dawn Hickman
Donna Hickman
Diana Hilton
Katrina Johniken
Drew Laughlin
Gloria McDaniels
Mary Ann McElroy
Kimberly Mummert
Alyson Noah
Xavier Ray
Sally Waldrop
Emma Westbrook
Annessa White
Conteria Williams

Motion made by: Mr. Mike Haney

Motion seconded by: Mrs. Nancy Stewart

Voting:

Mr. Mike Haney - Yes
Rev. Z. Andre' Huff - Yes
Hon. Allen Millican - Yes
Mrs. Nancy Stewart - Yes
Mrs. Rita Smith - Yes

C. Adjourn

The next board meeting is on Tuesday, August 5, 2025, at 5:00 PM at the Central Office.

The meeting was adjourned on motion by Allen Millican.

Date

Superintendent/Secretary