New Employee Orientation - 2025

TECHNOLOGY and HUMAN RESOURCES

TECHNOLOGY

District Website: www.gcs.k12.al.us

District Facebook Page: https://www.facebook.com/pages/Gadsden-City-Schools/207721165907362?ref=hl

District Twitter Page: https://twitter.com/gcstitans?lang=en

Twitter Hashtag: #GadsdenCS

PowerSchool Education Campus Site (NEW TEACHERS ONLY) https://training.powerschool.com/

E-mail accounts – Example: jsmith@gadsdencityschools.org

2-FACTOR AUTHENTICATION REQUIRED!

KnowBe4 training

School and Teacher Websites with e-mails: www.gcs.k12.al.us (Schools Tab at the top)

Employee Page: http://www.gcs.k12.al.us/school-board/employees/

PowerSchool link

PD Calendar, Staff Announcements, Forms

*PowerSchool Professional Learning Login Instructions

Instructional Resources

ALEX: http://alex.state.al.us/index.php

AVL: http://avl.lib.al.us

APTPlus: http://www.aptv.org/IQLEARNING/index.asp

Gadsden City Schools Technology Resources Site:

https://sites.google.com/gadsdencityschools.org/techresources

Training and Technical Support Contacts

Dr. David Asbury, Director of Technology and Human Resources (dasbury@gadsdencityschools.org)

Mrs. Wendy Goodwin, Title I Technology Coordinator (wgoodwin@gadsdencityschools.org)

Technology Resource Specialists:

Mrs. Jenny Moon, Technology and E-rate (Part time) (jmoon@gadsdencityschools.org)

Mrs. Lenora Neal, PowerSchool Resource Specialist (Part time) (Ineal@gadsdencityschools.org)

VERY IMPORTANT

Social Media Guidelines

Professional Behavior / Code of Ethics / Policy Manual

Appropriate Use Policy

~At the end of this section ... last policy in Section I – IKJ

~Signed copy to your building supervisor

HUMAN RESOURCES

Gadsden City School Policy Manual

Alabama Teacher Code of Ethics

Note: Any harassment of colleagues or students is a violation of the code of ethics and will not be allowed in the Gadsden City Schools. (Standards 1 & 4)

Complete the "Sexual Harassment Awareness" section at ComplianceDirector.org

NOTE: To be completed on or before August 31, 2022.

Sexual Harassment Awareness Module Instruction Sheet / Handout

School System Employees are <u>Mandatory Reporters</u> – ALL school district employees are legally required to report suspected child abuse.

Employee Assistance Program (E.A.P) with Employee Assistance Services (E.A.S.) / Free Counseling and other services.

EVALUATION

FORMATIVE

Access Teacher Effectiveness through the **ALSDE AIM Portal**.

SUMMATIVE

Forms:

Teacher & Certified Staff Evaluation Form

Non-Certified Staff Evaluation Form