



August Special Called Meeting
08/11/2026 04:00 PM
Gadsden City Board of Education
Central Office

MEETING MINUTES

Attendance

Voting Members

Mr. Mark Dayton, Board Member - District 5
Mr. Mike Haney, Board Member - District 4
Rev. Z. Andre' Huff, Board Member - District 3
Hon. Allen Millican, Board Chairman - District 7
Ms. Adrienne Reed, Board Member - District 1
Mrs. Nancy Stewart, Board Member - District 6
Mrs. Rita Smith, Board Member - District 2

Non-Voting Members

Mr. Keith Blackwell, Superintendent
Mr. Ed Howard, Board Attorney
Mrs. Kelly Swafford, Superintendent Administrative Assistant

A. Call to Order, Opening Prayer, Pledge of Allegiance, and Roll Call

Chairman Millican called the meeting to order at 4:02 p.m. Board Member Rita Smith led with prayer. The roll was called, and Chairman Millican declared a quorum was present.

B. Approval of Agenda

The meeting agenda was presented for approval.

Motion made by: Mr. Mark Dayton

Motion seconded by: Mrs. Rita Smith

Voting results: Unanimously Approved

Yes: Mr. Mark Dayton

Yes: Mr. Mike Haney

Yes: Rev. Z. Andre' Huff

Yes: Hon. Allen Millican

Yes: Ms. Adrienne Reed

Yes: Mrs. Nancy Stewart

Yes: Mrs. Rita Smith

C. Action Agenda

1. Approval of Personnel Recommendation

Superintendent Blackwell made a recommendation that the board approve the following personnel actions:

RETIREMENT:

Freddie Timmons, b/m, Adams Elementary, Special Education Bus Aide, effective 10/01/2026

RESIGNATION:

Jacob Palmer, w/m, Gadsden Middle, Science Teacher, effective 09/15/2026

(PART A) REEMPLOYMENT:

(A-1) Makita Maull, b/f, Secondary Systemwide-Gadsden City High School, Special Education Teacher #2627.117, effective 08/06/2026

(PART B) TRANSFER:

(B-1) Kristie Mabe, w/f, from Central Office, Administrative Assistant, to Central Office, Bookkeeper/Data Manager #2627.119, effective 09/01/2026

(PART C) NEW PERSONNEL:

(C-1) Daven Milligan, w/m, Gadsden City High, EL Resource Teacher #2627.113, effective 08/10/2026

(C-2) Diante Wood, b/m, Systemwide-Gadsden Middle, Special Education Teacher #2627.125, effective 08/12/2026

(C-3) Phillip Hunt, w/m, Adams Elementary, Counselor #2627.044, effective TBD

(C-4) Micca Pace, b/f, Floyd Elementary, Elementary Teacher #2627.123, effective 08/12/2026

(C-5) Anton Bowen, b/m, Thompson Elementary, Classroom Teacher #2627.110, effective 08/12/2026

(C-6) Mattison Brewster, b/f, Systemwide-Striplin Elementary, Special Education Aide #2627.105, effective 08/12/2026

CONTRACTS:

School Contracts:

Jeff Lasseter, Gadsden City High, Distance Learning Facilitator, 08/06/2026-05/31/2027

Ernestina Hardrick, Gadsden City High, Part-time Teacher, 08/06/2026-05/31/2027

Peter Rowe, Gadsden City High, Part-time Teacher, 08/06/2026-05/31/2027

Stephen Helms, Gadsden City High, EL Teacher, 08/06/2026-05/31/2027

Anna Teal, Emma Sansom Middle, Instructional Coach, 08/10/2026-06/30/2027

Tammy McDuffie, Beautiful Rainbow Café, Bookkeeper/Aide, 08/01/2026-07/31/2027

Tina Goodwin, Systemwide, Psychometrist Assistant, 08/12/2026-05/30/2027

Bus Contracts: 08/12/2026 – 05/27/2027

April Fleming

Earl Davis

SUBSTITUTES:

Re-Applying Non-Certified Teacher Substitutes:

Ke'Sean Williams

Updates/Corrections:

Earl Davis changed from a New Employee Bus Driver to a Contract Bus Driver, 08/12/2026-05/27/2027

Madisyn Burwell Horton, Librarian, Donehoo Elementary/Thompson Elementary, effective 08/17/2026

Melissa Campbell, Mitchell Elementary, Math Coach, Corrected start date from 08/01/2026 to 07/31/2026

Phillip Swindall, Floyd Elementary, Title I Instructional Aide, August – September 2026 only

Micah Swain, Floyd Elementary, Title I Instructional Aide, August – September 2026 only

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mrs. Rita Smith

Voting results: Unanimously Approved

Yes: Mr. Mark Dayton

Yes: Mr. Mike Haney

Yes: Rev. Z. Andre' Huff

Yes: Hon. Allen Millican

Yes: Ms. Adrienne Reed

Yes: Mrs. Nancy Stewart

Yes: Mrs. Rita Smith

2. Approval of Code of Student Conduct and Elementary Handbook

Superintendent Blackwell recommended that the board approve the Code of Student Conduct and Elementary Handbook for the 2026-2027 academic year. Dr. Donna Smoots and Mr. Johnnie Parker discussed the changes made to the Code of Student Conduct and reviewed the positive outcome for the updated discipline policy.

Motion made by: Mrs. Nancy Stewart

Motion seconded by: Mrs. Rita Smith

Voting results: Unanimously Approved

Yes: Mr. Mark Dayton

Yes: Mr. Mike Haney

Yes: Rev. Z. Andre' Huff

Yes: Hon. Allen Millican

Yes: Ms. Adrienne Reed

Yes: Mrs. Nancy Stewart

Yes: Mrs. Rita Smith

D. Informational Items

- 1. Budget Hearing #1 is on Thursday, September 03, 2026, at the Central Office at 5:00 PM. Regular Board Meeting and Budget Hearing #2 is on Tuesday, September 08, 2026, at Litchfield Middle School at 5:00 PM**

E. Adjourn

With no further business, the meeting was adjourned on motion at 5:00 p.m.

Date

Superintendent/Secretary