PERSONNEL RECOMMENDATIONS

Under Alabama law all new employees are subject to a criminal background check, and all employment recommendations are contingent upon a satisfactory criminal background report.

RESIGNATIONS

Resignations:			**Effective Dates:**
Levi Taliaferro	w/m	Emma Sansom Middle School Social Studies Teacher	11/03/2026
Allyson Rhea	w/f	Adams Elementary School Classroom Teacher	11/20/2026
Rebekah Payne	w/f	Donehoo Elementary School Classroom Teacher	10/05/2026
Cody Beshears	w/m	Adams Elementary School/Gadsden City High School Instructional Aide – SPED - Districtwide	10/28/2026
Daisha Jones	b/f	Thompson Elementary School Secretary/Bookkeeper	11/03/2026

LEAVE OF ABSENCES

Leave of Absences:		*Medical Leaves*	**Effective Dates:**
Shannon McCullars	w/f	Gadsden City High School-Visual Arts Teacher	08/06/2026-TBD
Cassaudra Knight	b/f	Emma Sansom Middle School-CNP	11/04/2026-TBD
		Paid Parental Leaves-Dates subject to change	
Jackson Godwin	w/m	Floyd Elementary School-Teacher	11/30/2026-12/11/2026
Franchesca Igou	w/f	Central Office-Accounting/Certificate Specialist	11/16/2026-02/05/2027

(PART A) REEMPLOYMENT

Reemployment:				**Effective Date:**
(A-1) Christi Upton	w/f	Floyd Elementary School Classroom Teacher-Elementary Excellent References Interviewed by Dr. Bliss, Dr. Asbury	**#2627.161**	11/02/2026 Pending Board approval
(A-2) Savannah Phillips	w/f	Adams Elementary School Special Education Instructional Aide Excellent References Interviewed by Mrs. Smitherman	**#2627.165**	11/16/2026

(PART B) TRANSFERS

Transfers:		**From:**	**To:**	**Effective Date:**
(B-1) Deborah Samples	w/f	Adams Elementary School CNP Manager	Gadsden City High School CNP Manager **#2627.153**	10/26/2026 Pending Board approval
(B-2) Staci Simmons	b/f	Emma Sansom Middle English Language Arts Teacher	Emma Sansom Middle 6th-7th Grade Social Studies Teacher **#2627.162**	11/04/2026
(B-3) Paula Martinez	h/f	Gadsden City High School EL Family Liaison	Gadsden City High School Secretary to Principal **#2627.157**	11/02/2026 Pending Board approval

(PART B) TRANSFERS, continued

Transfers:		From:	To:		Effective Date:
(B-4) Cilia Wise	b/f	Thompson Elementary CNP Manager	Adams Elementary School CNP Manager	**#2627.159**	10/26/2026 Pending Board approval

(PART C) NEW PERSONNEL

New Employees:				Effective Dates:
(C-1) Kadeidra Smoots	b/f	Director of Human Resources Central Office Doctor of Education and Organizational Leadership Master of Arts: Public Administration Excellent References Interviewed by Mr. Blackwell, Mrs. Maness	**#2627.152**	TBD
(C-2) Pamela O'Tinger	w/f	Litchfield Middle School Special Education Teacher Class A, Collaborative Special Education Teacher, Grades K-6, Grades 6-12 Class B, Collaborative Special Education Teacher, Grades K-6, Grades 6-12 Excellent References Interviewed by Mrs. Smitherman	**#2627.155**	TBD
(C-3) Catina Thompson	b/f	Donehoo Elementary School Elementary Teacher B.A. College of Arts and Sciences, Major: Sociology Emergency Certificate Excellent References Interviewed by Mr. Calloway, Dr. Asbury	**#2627.158**	11/16/2026
(C-4) Jennifer Brewer	w/f	Thompson Elementary School OSR Auxiliary Instructional Aide Excellent References Interviewed by Mrs. Hawkins	**#2627.150**	10/15/2026 Pending Board approval One year only

UPDATES/CORRECTIONS

Jayelan Summerlin, Litchfield Middle School, Family and Consumer Science, Start Date 10/07/26
Kristie Mabe, Central Office Title I transfer to Accounting Start Date 11/01/2026

SUBSTITUTES

Non-Certified Teacher Substitute:
Della Barber
Mallory Flanery
Destiny Howard
Literacy Posey

Reapplying Support Substitute:
Cedric Dupree

Afterschool Substitute:
Sylvia Horton